## **ANDREW BJORK**

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### **SUMMARY**

Full Stack Developer and Business Major with experience collaborating with others on complex topics, assisting client request, and developing functional and creative applications.

#### **SKILLS**

- MongoDB
- MySQL
- JavaScript / jQuery
- HTML
- CSS / Bootstrap

- ORM
- Excel / Data analysis
- Handlebars.js
- Node.js

- Web application development
- Problem Solving
- Marketing / Creative

#### PROFESSIONAL EXPERIENCE

### Financials Service Representative II - Allianz Life

August 2019 – Present

• Assist Financial Representatives with contract details, Variable Annuity product specifics, and Allianz policies and procedures; navigating answers to questions via various applications

#### Talent Acquisition Specialist - 3M

July 2018 – July 2019

• Facilitate onboarding for manufacturing hires at 3M plants in communication with plant hiring managers; Workday system, Outlook and Excel to track candidate data and process steps, Outlook to send offer letters and manage hiring manager requests

# Marketing Specialist - Depo International

August 2017 – December 2017

• Branding content for events, promotions, and services through social media and email marketing campaigns (Constant Contact/Mailchimp),

### **Talent Management Intern** - *Thrivent Financial*

May 2015 – August 2015

• Summer-long research project on trends amongst recent hires in hard to fill positions or high-volume positions to impact web development decisions for recruiting process; collecting and analyzing data, finding trends and metrics for the positions, presenting findings to leaders

## **EDUCATION**

**Full-Stack Web Development Program** – *University of MN* 

December 2019 – June 2020

**Bachelor of Arts in Business Administration** - *Gustavus Adolphus College* 

Fall 2011 – Spring 2015

ScrumMaster Certificate, ScrumAlliance

July 2019