

BJ Dela Cruz, CISSP/CCSP/CSSLP/CCSK

Master of Science, Computer Science, GPA 4.00 / 4.00, University of Hawaii at Manoa, May 2011

Bachelor of Science, Computer Science, GPA 3.85 / 4.00, University of Hawaii at Manoa, December 2008

[E-mail](#) | [LinkedIn](#) | [Website](#) | [Blog](#)

[Bitbucket](#) | [Coderbyte](#) | [Codesignal](#) | [Codewars](#) | [GitHub](#) | [Gists](#) | [LeetCode](#) | Pluralsight: ([Individual](#) | [Team](#)) | [Stack Overflow](#)

Background

Customer-centric servant leader with 10+ years of industry experience in applying secure software development best practices. Skilled in gathering functional and non-functional requirements from stakeholders as well as prioritizing tasks for multiple projects. Expert at reducing technical debt through code refactoring, remediating security vulnerabilities, and resolving application performance issues. Main interests include cloud computing, cybersecurity, generative AI, and developing applications for mobile devices and the web.

Professional Experiences

Solutions Architect, Bureau of the Fiscal Service, Puyallup, Washington. January 19, 2025 – Present

Information and Security Services (ISS), *Business Applications and Solutions Division*.

Series: 2210 | **Pay Schedule:** GS | **Grade:** 14 | **Step:** 1 | **Weekly Hours:** 40

◆ Accomplishments:

- ✓ Coordinated the deployment of Google reCAPTCHA to all forms in [Web Feedback](#)

Lead IT Specialist (APPSW), Bureau of the Fiscal Service, Parkersburg, West Virginia. July 4, 2021 – January 18, 2025

Information and Security Services (ISS), *Business Applications and Solutions Division*, Software Development Branch 3.

Series: 2210 | **Pay Schedule:** GS | **Grade:** 13 | **Step:** 4 | **Weekly Hours:** 40

◆ Technologies: [Angular](#), [Bamboo](#), [Confluence](#), [Git](#), [Gradle](#), [IntelliJ IDEA](#), [Java](#), [Jira](#), [Microsoft Azure](#), [Spring Boot](#)

◆ Accomplishments:

- ✓ Guided a team of developers to build, test, and deploy [Treasury Hunt®](#) to an App Service instance in Microsoft Azure
- ✓ Coordinated the integration of [Common Approach to Identity Assurance](#) for two internal web applications
- ✓ Transferred terabytes of retired bond images in TIFF format from IBM Db2 to Microsoft Azure Blob Storage
- ✓ Coordinated application deployments to proactively patch against vulnerabilities such as Log4Shell and Spring4Shell
- ✓ Acquired licenses for [IBM ADDI](#), which assists developers with discovering dependencies in applications running on z/OS®
- ✓ Coordinated the implementation of security controls to restrict access to sensitive data (PII) in Microsoft Azure Blob Storage
- ✓ Oversaw the development of search functions for securities in a proof-of-concept Spring Boot web application
- ✓ Conducted lunch and learn sessions as well as live training to upskill developers and assist them in their career growth
- ✓ Coordinated the reconfiguration of on-premises network appliances with the Enhanced Network Services (ENS) team to:
 - 🔧 Reduce packet loss on the network path from internal end users' devices to an on-premises Spring Boot web application
 - 🔧 Forward only legitimate external web traffic to a Spring Boot web application that is hosted in Microsoft Azure
 - 🔧 Prevent external directory traversal attacks from reaching a cloud-hosted, public-facing Spring Boot web application
- ✓ Created a Standard Operating Procedure (SOP) for:
 - 📄 Deploying cloud resources to Microsoft Azure using bicep scripts ([13.0.6.335](#))
 - 📄 BASD Azure Cloud Space (BACS) team members to acquire time-bound elevated privileges in Microsoft Azure ([13.0.6.336](#))

◆ Recognitions:

- 🏆 Overall rating of Outstanding for calendar years 2021, 2022, 2023, and 2024¹
- 🏆 Recipient of the following awards from ISS leadership for calendar year 2022:
 - ★ [Breakthrough Player](#): An individual who has worked for 5 years or less and made a positive impact in the bureau
 - ★ [Customer Centric MVP](#): A flexible, responsive, service-minded individual who recognizes the urgency of ISS's mission
- 🏆 Received cash awards for the following achievements:
 - ★ September 8, 2024: Provided outstanding support for Government Securities Regulations Staff's [large position report call](#)
 - ★ July 17, 2022: Built a DevSecOps pipeline for new web applications that will be deployed to Microsoft Azure
 - ★ July 17, 2022: Coordinated remediation efforts for many Spring web applications

IT Specialist (APPSW), Bureau of the Fiscal Service, Parkersburg, West Virginia. October 27, 2019 – July 3, 2021

Information and Security Services (ISS), *Business Applications and Solutions Division*, Software Development Branch 2.

Series: 2210 | **Pay Schedule:** GS | **Grade:** 12 | **Step:** 3 | **Weekly Hours:** 40

◆ Technologies: [Angular](#), [Bamboo](#), [Confluence](#), [Git](#), [Gradle](#), [IntelliJ IDEA](#), [Java](#), [Jira](#), [Spring Boot](#), [Struts](#)

◆ Accomplishments:

- 📄 Created an SOP that establishes a new code review process for BASD development teams ([13.0.4.17](#))

◆ Recognitions:

- 🏆 Received a cash award on April 12, 2021 for exceeding the turn-around time for bug fixes for a legacy Struts web application
- 🏆 Awarded a quality step increase (QSI) to step 3, effective March 14, 2021

¹Copy of appraisal with final summary rating for each calendar year available upon request

Java Developer, NIC Hawaii, Honolulu, Hawaii. September 3, 2015 – May 16, 2016 | October 24, 2016 – October 4, 2019
Developed Spring web applications for State of Hawaii government agencies: [HMOAB Online Certification](#), [Mauna Kea Recreation Area Permits](#), [Payment Platform](#), [Solar Water Heater Variance Request](#), [Special Invoice Payment System](#).
♦ **Technologies:** [Confluence](#), [Git](#), [Gradle](#), [Java](#), [Jira Software](#), [Spring](#)

Java Web Developer, University of Hawaii, Honolulu, Hawaii. March 24, 2014 – May 2015
Established an issue-tracking and documentation process for a course management and collaboration system called [Laulima](#) and coordinated the upgrade process for the system with database and system administrators.

Software Engineer, Referentia Systems Incorporated, Honolulu, Hawaii. August 8, 2011 – December 2013
Created reports and dashboards in the [LiveAction](#) product that display device, interface, and protocol data, and added support for configuring quality of service (QoS) on Cisco devices. **Technologies:** [Java](#), [Swing API](#)

Level III Intern, Maui High Performance Computing Center, Kihei, Hawaii. June 1, 2010 – July 31, 2010
During two-month internship, wrote C programs that can be used to benchmark high performance computing systems: [source code](#)

Active Certifications

[39]	App Development with Swift Associate	July 18, 2025 – July 18, 2030
[38]	App Development with Swift Certified User	July 9, 2025 – July 9, 2030
[37]	CertNexus Cyber Secure Coder (CSC)	June 27, 2025 – June 27, 2028
[36]	Palo Alto Networks Certified Cybersecurity Practitioner	June 11, 2025 – June 11, 2027
[35]	Certified Argo Project Associate	February 27, 2025 – February 28, 2027
[34]	Palo Alto Networks Certified Cybersecurity Apprentice	February 2, 2025 – June 11, 2027
[33]	FinOps Certified Practitioner	January 26, 2025 – January 26, 2027
[32]	Certified Associate in Software Testing (CAST)	December 7, 2024 – December 7, 2027
[31]	Tencent Cloud Practitioner	October 9, 2024 – October 9, 2026
[30]	HashiCorp Certified: Terraform Associate (003)	October 4, 2024 – October 4, 2026
	HashiCorp Certified: Terraform Associate (002)	November 26, 2022 – November 25, 2024
[29]	Alibaba Cloud Certified Associate Cloud Computing	September 20, 2024 – September 20, 2026
[28]	Oracle Cloud Infrastructure 2024 Certified Foundations Associate	September 8, 2024 – September 8, 2026
[27]	Prometheus Certified Associate	August 10, 2024 – August 11, 2026
[26]	Oracle Cloud Infrastructure 2024 Generative AI Professional	July 11, 2024 – July 11, 2026
[25]	CompTIA Network+ ce	May 31, 2024 – May 25, 2029
[24]	Kubernetes and Cloud Native Security Associate	March 31, 2024 – April 1, 2027
[23]	CompTIA DataSys+ ce	February 29, 2024 – February 28, 2030
[22]	Kubernetes and Cloud Native Associate	February 11, 2024 – February 11, 2027
[21]	Splunk Core Certified Power User	July 20, 2023 – July 20, 2026
[20]	Splunk Core Certified User	July 13, 2023 – July 20, 2026
[19]	IASSC® Certified Lean Six Sigma Yellow Belt™	May 19, 2023 – May 19, 2026
[18]	Google Cloud Certified – Cloud Digital Leader	April 3, 2023 – April 3, 2026
[17]	AWS Certified Developer – Associate (DVA-C01)	February 22, 2023 – February 22, 2026
[16]	CIW Web Foundations Associate (1D0-610)	December 30, 2022 – October 1, 2027
[15]	Linux Foundation Certified IT Associate (LFCA)	December 30, 2022 – December 30, 2025
[14]	CIW Advanced HTML5 & CSS3 Specialist (1D0-720)	December 26, 2022 – October 1, 2027
[13]	CompTIA Data+ ce	October 21, 2022 – October 21, 2028
[12]	AWS Certified Cloud Professional (CLF-C01)	September 23, 2022 – February 22, 2026
[11]	(ISC)² Certified in Cybersecurity (CC)	September 2, 2022 – September 30, 2025
[10]	(ISC)² Systems Security Certified Practitioner (SSCP)	August 1, 2021 – July 31, 2027
[9]	CompTIA PenTest+ ce	November 5, 2020 – May 25, 2029
[8]	CompTIA Cybersecurity Analyst (CySA+) ce	August 12, 2020 – May 25, 2029
[7]	(ISC)² Certified Cloud Security Professional (CCSP)	September 16, 2019 – September 30, 2025
[6]	(ISC)² Certified Information Systems Security Professional (CISSP)	March 26, 2019 – March 31, 2027
[5]	LPIC-1 Certification	September 8, 2018 – August 14, 2028
[4]	(ISC)² Certified Secure Software Lifecycle Professional (CSSLP)	April 25, 2018 – December 31, 2026
[3]	CompTIA SecurityX ce	May 25, 2017 – May 25, 2029
[2]	CompTIA Cloud+ ce	August 20, 2015 – August 20, 2030
[1]	CompTIA Security+ ce	July 27, 2015 – May 25, 2029




²Copy of appraisal with final summary rating for IT Specialist (APPSW) position available upon request

Lifetime Certifications

[106]	Software DevSkills C# Advanced	August 30, 2025
[105]	Software Development Skills Advanced (Python)	August 26, 2025
[104]	PeopleCert Scrum Developer	August 21, 2025
[103]	Software Development Skills Advanced (Java)	August 12, 2025
[102]	Software Development Skills Advanced (JavaScript)	August 2, 2025
[101]	[PCAD-31-01] PCAD™ – Certified Associate Data Analyst with Python	July 16, 2025
[100]	Software Development Skills Foundation (C#)	July 12, 2025
[99]	Cisco Certified Support Technician IT Support – Lifetime	July 11, 2025
[98]	[JSA-41-01] JSA – Certified Associate JavaScript Programmer	June 11, 2025
[97]	IBM Certified Advocate – Cloud v2	June 10, 2025
[96]	IBM Certified Technical Advocate – Cloud v5	June 10, 2025
[95]	[PCET-30-01] PCET™ – Certified Entry-Level Tester with Python	May 19, 2025
[94]	Oracle APEX Cloud Developer Certified Professional	May 12, 2025
[93]	SC107: Pattern Matching with Regular Expressions	April 25, 2025
[92]	SC101: Open Data Formats YAML	April 21, 2025
[91]	[PCED-30-01] PCED™ – Certified Entry-Level Data Analyst with Python	April 13, 2025
[90]	CompTIA IT Fundamentals (ITF+)	March 31, 2025
[89]	CompTIA Tech+	March 31, 2025
[88]	Critical Career Skills – Generative AI Foundations	January 16, 2025
[87]	SC102: Source Control Management with Git	January 9, 2025
[86]	Software Development Skills Foundation (Python)	December 7, 2024
[85]	Software DevSkills JavaScript Foundation	November 24, 2024
[84]	Software Development Skills Essentials – Intro to Web Programming	November 23, 2024
[83]	Certified Junior JavaScript Developer	October 28, 2024
[82]	Open Source Essentials Certificate	October 27, 2024
[81]	IT Specialist – HTML5 Application Development	October 17, 2024
[80]	Software Development Skills Foundation (Java)	October 17, 2024
[79]	Certificate of Cloud Security Knowledge (CCSK) v5	September 7, 2024
[78]	IT Specialist – HTML and CSS	September 2, 2024
[77]	IT Specialist – JavaScript	August 21, 2024
[76]	IT Specialist – Python	August 21, 2024
[75]	[WDE-40-01] WDE™ – Certified Entry-Level Web Developer	August 21, 2024
[74]	IT Specialist – Software Development	July 25, 2024
[73]	Cisco Certified Support Technician Cybersecurity – Lifetime	July 4, 2024
[72]	IT Specialist – Databases	July 4, 2024
[71]	Cisco Certified Support Technician Networking – Lifetime	June 22, 2024
[70]	IT Specialist – Networking	June 22, 2024
[69]	IT Specialist – Network Security	April 5, 2024
[68]	IT Specialist – Cloud Computing	April 4, 2024
[67]	IT Specialist – Cybersecurity	March 31, 2024
[66]	IT Specialist – Java	March 31, 2024
[65]	Microsoft Office Specialist: PowerPoint Associate (Microsoft 365 Apps)	December 29, 2023
[64]	Microsoft Office Specialist: Excel Expert (Microsoft 365 Apps)	December 12, 2023
[63]	Microsoft Office Specialist: Expert (Microsoft 365 Apps)	December 12, 2023
[62]	Microsoft Office Specialist: Word Expert (Microsoft 365 Apps)	December 12, 2023
[61]	Microsoft Office Specialist: Associate (Microsoft 365 Apps)	December 1, 2023
[60]	Microsoft Office Specialist: Excel Associate (Microsoft 365 Apps)	December 1, 2023
[59]	Microsoft Office Specialist: Word Associate (Microsoft 365 Apps)	December 1, 2023
[58]	Arcitura Certified Cybersecurity Specialist	June 29, 2023
[57]	Security Essentials Certificate	April 21, 2023
[56]	Microsoft Office Specialist: Microsoft Word Expert (Office 2019)	April 15, 2023
[55]	Microsoft Office Specialist: Expert (Office 2019)	March 31, 2023
[54]	Microsoft Office Specialist: Microsoft Access Expert (Office 2019)	March 31, 2023
[53]	Microsoft Office Specialist: Microsoft Excel Expert (Office 2019)	March 31, 2023
[52]	Microsoft Office Specialist: Word Associate (Office 2019)	February 2, 2023
[51]	Microsoft Office Specialist: Associate (Office 2019)	January 27, 2023

[50]	Microsoft Office Specialist: Outlook Associate (Office 2019)	January 27, 2023
[49]	Microsoft Office Specialist: PowerPoint Associate (Office 2019)	January 20, 2023
[48]	Microsoft Office Specialist: Excel Associate (Office 2019)	January 13, 2023
[47]	CIW Web Security Professional (1D0-671)	December 20, 2022
[46]	Web Development Essentials Certificate	December 13, 2022
[45]	International Institute of Business Analysis™ Certificate in Cybersecurity Analysis	December 12, 2022
[44]	Linux Essentials Certificate	November 4, 2022
[43]	CompTIA Cloud Essentials+	October 27, 2022
[42]	Android ATC Android Certified Trainer (AND-400)	September 9, 2022
[41]	Lean Six Sigma Black Belt Certification (The Council for Six Sigma Certification)	September 8, 2022
[40]	Android ATC Android Certified Application Engineer (AND-802 AND-803)	July 15, 2022
[39]	Android ATC Android Certified Application Developer (AND-X01)	July 1, 2022
[38]	Oracle Certified Foundations Associate, Database	June 20, 2022
[37]	Java Certified Foundations Associate	May 24, 2022
[36]	Oracle Certified Professional: Java SE 17 Developer	May 24, 2022
[35]	Spring Certified Professional 2022 (EDU-1202)	May 20, 2022
[34]	[CPA-21-02] CPA – C++ Certified Associate Programmer	May 6, 2022
[33]	Lean Six Sigma Green Belt Certification (The Council for Six Sigma Certification)	April 22, 2022
[32]	[CLA-11-03] CLA – C Certified Associate Programmer	March 31, 2022
[31]	Lean Six Sigma Yellow Belt Certification (The Council for Six Sigma Certification)	March 31, 2022
[30]	IASSC® Certified Lean Practitioner™	March 31, 2022
[29]	Lean Six Sigma White Belt Certification (The Council for Six Sigma Certification)	February 19, 2022
[28]	Microsoft Certified: Power Platform Fundamentals	February 2, 2022
[27]	[CPE-20-01] CPE – C++ Certified Entry-Level Programmer	December 30, 2021
[26]	[CLE-10-01] CLE – C Certified Entry-Level Programmer	December 17, 2021
[25]	EXIN Secure Programming Foundation	December 11, 2021
[24]	[JSE-40-01] JSE – Certified Entry-Level JavaScript Programmer	December 4, 2021
[23]	Microsoft Certified: Security, Compliance, and Identity Fundamentals	December 3, 2021
[22]	Microsoft 365 Certified: Fundamentals	November 11, 2021
[21]	Microsoft Certified: Azure AI Fundamentals	November 11, 2021
[20]	Microsoft Certified: Azure Data Fundamentals	October 8, 2021
[19]	ISTQB® Certified Tester Foundation Level (CTFL)	August 28, 2021
[18]	[PCAP-31-03] PCAP™ – Certified Associate in Python Programming	December 6, 2020
[17]	Microsoft Certified: Azure Fundamentals	November 23, 2020
[16]	CompTIA Project+	September 21, 2020
[15]	Android ATC Flutter Certified Application Developer (AFD-200)	July 11, 2020
[14]	Oracle Certified Professional, Java EE 7 Application Developer	June 6, 2020
[13]	Oracle Certified Professional: Java SE 11 Developer	June 29, 2019
[12]	CompTIA Linux+ Powered by LPI	September 8, 2018
[11]	Certificate of Cloud Security Knowledge (CCSK) v4	June 5, 2018
[10]	Oracle Certified Expert, Java EE 6 Java Persistence API Developer	May 24, 2018
[9]	CompTIA Server+	November 22, 2017
[8]	Arcitura Certified Cloud Professional	June 23, 2017
[7]	CompTIA Mobility+	January 4, 2016
[6]	CompTIA Storage+ Powered by SNIA	September 30, 2015
[5]	Android ATC Android Certified Application Developer (AND-401)	September 26, 2015
[4]	Oracle Certified Professional, Java SE 8 Programmer	August 10, 2015
[3]	Oracle Certified Professional, Java SE 7 Programmer	November 8, 2012
[2]	Oracle Certified Master, Java SE 6 Developer	October 19, 2012
[1]	Oracle Certified Professional, Java SE 6 Programmer	May 24, 2012

Contributions

Zero Trust Training (ZTT) Contributor, Cloud Security Alliance. November 13, 2023
Contributed 30 hours to review over 100 exam items purposed for the Certificate of Competence in Zero Trust (CCZT).
 [CCZT Contributors](#)  [Exam Item Reviewer](#)  [Credly Badge](#)

Participant, 2nd Hawaii Annual Code Challenge, Honolulu, Hawaii. August 2017 – September 2017
Developed a Spring web application for the Office of Hawaiian Affairs (OHA) that exports grant data to [Hawaii Open Data](#) and displays the data in charts and a filterable table: [source code](#)

Book Reviewer

♦ [Mastering Android Application Development, Packt Publishing Ltd.](#) ISBN-13: 9781785887628

October 30, 2015

Projects

Android

- [Easter Calculator](#) calculates the date of Easter Sunday for a given year: [source code](#) | [library](#)
- [Sum of Primes](#) generates lists of consecutive prime numbers that sum to a positive integer: [source code](#)
- [Tic-Tac-Toe](#) is a game in which two players take turns marking spaces in a square grid with Xs and Os. The first player to successfully place marks across an entire diagonal, horizontal, or vertical row wins: [source code](#) | [library](#)

C#

- [EmporaHR](#) is a command-line interface (CLI) application for managing employees. It is cross-platform and uses a flat-file database that is stored in the user's home directory. Unit and integration tests are written using the xUnit framework: [coverage report](#)

Cloud Computing

- [Airplane Spotter](#) leverages Azure AI Custom Vision to classify aircraft in images as a Boeing 787 or an Airbus A350: [source code](#)
- [Airport Destinations](#) queries Oracle REST Data Services (ORDS) and then maps destinations served by selected airports. An AWS Lambda function queries an [API](#) for flight schedules twice daily and then updates the database in Oracle APEX: [source code](#)
- [Brew & Review](#) queries an instance of an Oracle Autonomous Database for coffee sales data and then uses [D3.js](#) to display the data in a bar chart, pie chart, and line chart. [Vibe coding](#) on [bolt.new](#) was used to develop the frontend user interface: [source code](#)
- [Chamorro Dictionary Admin Console](#) is a Java CLI application that can be configured to use Azure SQL or Amazon DynamoDB as the backend database. Resources are deployed to AWS and Microsoft Azure using Terraform.
- [Gridle](#) is a clone of the original [Wordle](#) game. A player has six chances to guess the correct five-letter word: [source code](#)
- [Oracle Autonomous Database Example](#) demonstrates how to connect to an Oracle Autonomous Database (ADB) instance using mutual Transport Layer Security (mTLS) authentication from a Java CLI application and a Python-based AWS Lambda function.
- [Serverless Applications](#) is a collection of Python code that can be deployed to multiple cloud service providers using Terraform.
- [Calculator](#) is a basic calculator that was developed using HTML, CSS, and TypeScript. It is deployed to an Amazon S3 bucket as a static website using Terraform. A Makefile is included and can be used to build a Docker image with Apache httpd: [source code](#)

Java

- [Advent of Code](#) is an annual collection of Christmas-themed code challenges that follow an Advent calendar. The solutions for 2024 are written in Java.
- [Blackjack](#) is a JavaFX desktop game that uses the Spring Framework for dependency injection and TestFX for integration testing.
- [Chamorro Dictionary](#) ([source code](#)) is a Spring Boot web application that fetches information about Chamorro words from an [API](#) ([source code](#)) that was developed using Spring Data JPA and Spring Data REST.
- [Chamorro Language Reference](#) is a Swing desktop application in which a user can lookup and modify Chamorro words that are stored in an H2 database. MigLayout is used to lay out all the user interface (UI) components, including a searchable table.
- [dev-bjdelacruz-commons](#) is a library that contains custom Swing UI components and utility classes.
- [Flight Display](#) is a JavaFX desktop application that displays information about flights arriving into or departing from an airport on a board similar to a [flight information display system](#). Flight schedules for airports are fetched from the [AirLabs Data API](#).
- [Hex Editor](#) is a JavaFX desktop application that allows a user to change bits in a file up to a maximum size of 2.14 gigabytes, the highest value that a 32-bit signed integer can represent. The user can also view a file's hash values and also insert bytes ([demo](#)).
- [JLPT Word List](#) is a Swing desktop application that retrieves information about Japanese words from a local SQLite database or a remote server on which the database resides.
- [OCMJD Bodgitt & Scarper](#) is a Swing desktop application that was developed in 2012 as part of the requirements to fulfill the [Oracle Certified Master Java SE 6 Developer](#) certification. The application was upgraded in June 2024 to use Java 22 and JUnit 5.
- [Primes API](#) ([source code](#)) is a Spring Boot web application that generates prime numbers for web clients. The bundled mini-game demonstrates how to use the API. The mini-game was developed using Tailwind CSS and pure JavaScript.
- [UdeMail](#) is a JavaFX desktop email client that uses the Jakarta Mail API and allows a user to view emails, download attachments, send emails with attachments, and add multiple accounts. The Spring Framework is used for dependency injection.
- [Wordle](#) is a JavaFX desktop game in which a player has six attempts to guess a five-letter word. Virtual threads are used to retrieve words, definitions, and parts of speech from [WordsAPI](#). The Spring Framework is used for dependency injection.

Low Code (Oracle APEX)

- [Chamorro Dictionary](#) is a public-facing web application that was built simply by uploading a CSV file containing Chamorro words along with corresponding English meanings. User authentication was added so that administrators can add, modify, or remove entries.

Python (Flask)

- [Password Checker](#) is a tool that ethical hackers can use to validate whether a computed MD5 or SHA256 hash of a password they acquired has been leaked. It uses the [rockyou.txt](#) wordlist and wordlists from [CrackStation](#): [source code](#)
- [Weather Now!](#) leverages an [API](#) from OpenWeather to fetch the latest weather data for a geographic location and the GPT-4o model from [OpenAI](#) to generate a fun response to the user: [source code](#)

Python (Qt 6)

- [File Search](#) is a lightweight desktop application that allows users to search for text content in Excel, Word, HTML, PDF, and text files. The [pdfplumber](#) library is used to extract text from PDF files.
- [S3 Encrypter/Decrypter](#) allows users to encrypt their files using symmetric-key algorithms such as AES before uploading them to an Amazon S3 bucket that they control. They can also download and decrypt encrypted files that they uploaded from the application.

Unity
○ Super Sparty Bros. is a fun 2D platform game that can be played in a web browser: [source code](#)

Katas

A kata (かた) is a small coding exercise or challenge that is designed to help software developers improve their skills.

C / C++	8	Groovy	14	Julia	48	Rust	26
CoffeeScript	70	Haskell	8	Kotlin	12	Scala	10
Dart	20	Java	103	Python	704	Swift	20
Go	10	JavaScript	288	Ruby	62	TypeScript	54
Total							1,457

Community Service

Holy Rosary Leader, **St. Francis Xavier Catholic Church**, Parkersburg, West Virginia. July 2020 – July 2023
Leading the congregation in praying the mysteries of the Holy Rosary half an hour before Sunday Mass once a month.

Training

A Cloud Guru: 13 Courses

YAML Essentials	April 16, 2025
Regular Expressions for the Cloud Engineer Deep Dive	April 15, 2025
Introduction to Azure Virtual Desktop	January 31, 2025
FinOps Foundations	January 25, 2025
Cloud Security Fundamentals	January 3, 2025
Secure Your App with Azure App Service Environment	January 3, 2025
Introduction to JavaScript	November 22, 2024
Generative AI Foundations for Cloud	November 9, 2024
Hands-On Introduction to Azure Files	November 4, 2024
Intro to Serverless on Azure	October 30, 2024
Serverless Concepts	October 29, 2024
Optimizing Azure Functions for Performance and Cost	October 28, 2024
Serverless Security Principles	October 27, 2024

Coursera: 25 courses

Mastering Cloud FinOps, <i>Board Infinity</i> .	February 7, 2025
Cloud FinOps Strategies, <i>Board Infinity</i> .	January 28, 2025
Fundamentals of Cloud FinOps, <i>Board Infinity</i> .	January 26, 2025
Introduction to Artificial Intelligence (AI), <i>IBM</i> .	January 1, 2025
Generative AI and LLMs: Architecture and Data Preparation, <i>IBM</i> .	December 27, 2024
Tencent Cloud Practitioner, <i>Tencent Cloud</i> .	September 28, 2024
App Design and Development for iOS, <i>University of Toronto</i> .	November 14, 2020
iOS App Development Basics, <i>University of Toronto</i> .	November 14, 2020
Introduction to Swift Programming, <i>University of Toronto</i> .	November 14, 2020
Business of Games and Entrepreneurship, <i>Michigan State University</i> .	December 18, 2016
Game Development for Modern Platforms, <i>Michigan State University</i> .	December 15, 2016
Principles of Game Design, <i>Michigan State University</i> .	November 13, 2016
Introduction to Game Development, <i>Michigan State University</i> .	August 18, 2016
Front-End JavaScript Frameworks: AngularJS, <i>The Hong Kong University of Science and Technology (HKUST)</i> .	July 28, 2016
Server-side Development with NodeJS, <i>HKUST</i> .	July 6, 2016
HTML, CSS, and JavaScript, <i>HKUST</i> .	July 5, 2016
Front-End Web UI Frameworks and Tools, <i>HKUST</i> .	July 4, 2016
Multiplatform Mobile App Development with Web Technologies, <i>HKUST</i> .	July 3, 2016
Cryptography, <i>University of Maryland, College Park</i> .	December 29, 2015
Hardware Security, <i>University of Maryland, College Park</i> .	December 29, 2015
Software Security, <i>University of Maryland, College Park</i> .	November 21, 2015
Usable Security, <i>University of Maryland, College Park</i> .	November 21, 2015
Programming Mobile Applications for Android Handheld Systems, <i>University of Maryland, College Park</i> .	April 29, 2014
Programming Cloud Services for Android Handheld Systems, <i>Vanderbilt University</i> .	September 30, 2014
Programming Mobile Services for Android Handheld Systems, <i>Vanderbilt University</i> .	July 29, 2014

Deep Scrum – Practicing Scrum Roles in Day to Day Life	September 7, 2025
Motivating your Team as a Product Owner	September 6, 2025
Agile Project Management+Scrum Step by Step with Examples	September 5, 2025
IT Product Owner CAREER Blueprint: From Beginner to Hired	September 5, 2025
Mastering Object Oriented Programming Fundamentals using C#	August 28, 2025
Mastering SOLID Principles of Object Oriented Design (C#)	August 28, 2025
Python OOP: Object Oriented Programming From Beginner to Pro	August 26, 2025
Object Oriented Essentials In Python	August 23, 2025
Spice Up Your C# Code With Advanced Language Features	August 22, 2025
Master the Scrum Events: Build Solid Foundation for Success	August 18, 2025
Scrum Developer Professional – Preparation Course	August 17, 2025
Agile Scrum: Getting Started	August 16, 2025
Scrum: Become a Certified Scrum Master	August 14, 2025
UML and Object-Oriented Design Foundations	August 11, 2025
Refactoring: 8 Software Design KPIs for absolute beginners!	August 10, 2025
Absolute Introduction to Object Oriented Programming in Java	August 9, 2025
Master Java Generics in 3 Hours	August 9, 2025
The Complete Java Masterclass Bootcamp	August 9, 2025
Java Best Practices: Improve Your Java Coding Standards	August 8, 2025
Advanced JavaScript Topics	August 7, 2025
SOLID Principles: Introducing Software Architecture & Design	August 6, 2025
Scrum and Agile Case Studies: Scrum in Real-Life Practice	August 4, 2025
Swift Design Patterns masterclass	July 4, 2025
How to Avoid Writing Insecure Code	June 22, 2025
Password Cracking: Brute Forcing	June 18, 2025
Principles of Secure Coding	June 18, 2025
Cisco Certified Support Technician (CCST) IT Support	June 17, 2025
Swift 5 Programming For Beginners	June 16, 2025
Swift 4.0 Programming & Certification	June 13, 2025
Improving data quality in data analytics & machine learning	June 9, 2025
Image Processing with Python PIL	June 8, 2025
11 JavaScript Features Critical to Understand	June 7, 2025
JavaScript Prototypes, Inheritance & Objects – 2025	June 5, 2025
Technology for Airlines: a Fresh Look at the Ecosystem	June 2, 2025
Ultimate JavaScript Objects	May 31, 2025
Ultimate Linux File Protection	May 31, 2025
Cyber Security: Linux Audit	May 30, 2025
Javascript Interview Questions with answers	May 30, 2025
Create a GUI with Python	May 28, 2025
IBM Cloud Advocate v2 Certification Crash Course	May 26, 2025
Python Desktop Apps with Tkinter	May 26, 2025
PyQt Desktop Apps with Python	May 24, 2025
Python Performance Optimization	May 22, 2025
Hackers Toolkit	May 20, 2025
Network Protocols & Ethical Hacking	May 20, 2025
Email Security	May 12, 2025
Ethical Hacking: Crypto 101	May 4, 2025
Cyber Security: Anti-Virus	May 3, 2025
Ethical Hacking: Reverse Shells	May 2, 2025
Ethical Hacking: Password Cracking with Python	May 1, 2025
Accelerated Regular Expressions Training – Regex	April 26, 2025
Cyber Security: Secure Passwords on Linux	April 24, 2025
Regular Expressions for Beginners – Universal	April 23, 2025
Cyber Security: Intermediate Linux Commands	April 20, 2025
YAML in a Day: A Beginner's Guide	April 19, 2025
Communicate Effectively with Data Visualization	April 5, 2025
Ethical Hacking: Offensive Security	March 31, 2025
Ethical Hacking: Vulnerability Research	March 31, 2025
TOTAL: CompTIA Tech+ (FC0-U71)	March 27, 2025
Redis Database Tutorial	March 23, 2025
Build RESTful Services in Oracle APEX	March 17, 2025

Cloud Computing for Beginners – Infrastructure as a Service	March 12, 2025
HELM – Package Manager for Kubernetes Complete Master Course	March 11, 2025
Ethical Hacking: Hack Android	March 9, 2025
Ethical Hacking: nmap in depth	March 8, 2025
Cyber Kill Chain	March 7, 2025
Ethical Hacking: Pentesting Tools	March 7, 2025
Mastering Argo Rollouts: Progressive Delivery in Kubernetes	March 2, 2025
Linux Security Basics for Beginners	March 1, 2025
Secure your Linux VPS	March 1, 2025
Hospitality Masterclass: Luxury Food & Beverage Service	February 26, 2025
Argo Workflows: The Complete Practical Guide: Unlock DevOps	February 22, 2025
Argo CD Master Course: Expert Techniques in GitOps & DevOps	February 19, 2025
Aviation Security Threats	February 17, 2025
Ethical Hacking: Eternalblue	February 15, 2025
Ethical Hacking: Linux Intrusion Essentials	February 15, 2025
How to Identify and Combat Spam and Phishing Emails	February 15, 2025
Ethical Hacking: Introduction to Exploits	February 14, 2025
Flask Hacking Mastery	February 14, 2025
Setup Ubuntu Server	February 13, 2025
Cyber Security: Common Attacks	February 12, 2025
Threat Intelligence	February 10, 2025
Cyber Security: Master osquery	February 9, 2025
Android Malware Analysis	February 9, 2025
Ethical Hacking: Hacking with Python	February 7, 2025
Ethical Hacking: SQL Injection for Beginners	February 6, 2025
Ethical Hacking: Password Cracking	February 5, 2025
FinOps Certified Practitioner: Complete Training for Success	February 5, 2025
Ethical Hacking: John the Ripper	February 1, 2025
Ethical Hacking: Network Attacks	February 1, 2025
Python Hacking: Create Backdoor	February 1, 2025
Mastering FinOps – Practitioner Certification + FREE BOOK	January 24, 2025
Ethical Hacking: Post-Exploitation	January 21, 2025
Ethical Hacking: AI Chatbots	January 17, 2025
GenAI Cybersecurity Solutions	January 17, 2025
Ethical Hacking: Hacker Methodology	January 3, 2025
Ethical Hacking: Windows Exploitation Basics	December 17, 2024
Cyber Security: Phishing	December 16, 2024
Ethical Hacking: Web App Hacking	December 16, 2024
Ethical Hacking: Command Injection	December 15, 2024
Ethical Hacking: File Inclusion	December 15, 2024
Hack Windows	December 15, 2024
Ethical Hacking: Weaponization	December 13, 2024
Hack-Proof Banking: Defend Against Credit Card Threats!	December 13, 2024
How Websites Work	November 30, 2024
Windows Networking	November 29, 2024
Hack Network PCs	November 28, 2024
Ethical Hacking: Hack by Uploading	November 27, 2024
Ethical Hacking: Web Enumeration	November 26, 2024
Javascript Practicals Crash Course	November 17, 2024
Asynchronous Javascript from A to Z	November 16, 2024
The Complete LPI Open Source Essentials Exam Study Guide	October 19, 2024
Css Positioning For Absolute Beginners: A Basic Introduction	October 16, 2024
Mastering JavaScript: OOP, Ajax, APIs, JSON, and Beyond	October 15, 2024
Responsive CSS: Flexbox and Grid	October 15, 2024
CSS Layout Techniques	October 12, 2024
Build Modern Web Layouts With CSS Flexbox	October 10, 2024
Terraform – From Zero to Certified Professional	September 24, 2024
Alibaba Cloud: From Zero to Hero – The Complete Guide	September 14, 2024
Certificate of Cloud Security Knowledge (CCSK) V4	September 5, 2024
Cybersecurity Habits Masterclass	August 10, 2024
The Ultimate Prometheus Course [2024]	August 9, 2024
Secure Programming of Web Applications – Developers and TPMs	August 7, 2024
Cybersecurity Case Studies: Stuxnet, WannaCry, and Pegasus	August 4, 2024

OWASP TOP 10: Cross-site scripting (XSS) ~2023	August 4, 2024
[2023] Spring security OAuth 2.0 and social login in 1 hour	August 2, 2024
Practical introduction to Observability	August 2, 2024
Phishing Attacks & Defense	July 31, 2024
OSINT: Romance Scams	July 28, 2024
Prometheus Alerting and Monitoring	July 23, 2024
Prometheus The Complete Hands-On for Monitoring & Alerting	July 20, 2024
Secure Software Design Secure Software Series Course 3 of 8	July 13, 2024
Secure Software Implementation Series Secure Course 4 of 8	July 12, 2024
Advanced NLP Techniques: LoRA for Fine-Tuning Llama3 LLMs	July 10, 2024
Build Autonomous AI Agents From Scratch With Python	July 10, 2024
AI Security Bootcamp: Hack LLMs like a Pro	July 9, 2024
LangChain 101 for Beginners (OpenAI / ChatGPT / LLMops)	July 9, 2024
Intro to Large Language Models (LLMs)	July 8, 2024
LangChain Crash Course: Build OpenAI LLM powered Apps	July 8, 2024
Working with Binary Data in Python 3	June 24, 2024
Subnetting for Cisco CCNA CCNP Certification Exams	June 18, 2024
Introduction To Fiber Optic Cabling	June 17, 2024
Cisco – TCP/IP & OSI Network Architecture Models	June 16, 2024
Mastering IPv6 Networking with Amazon VPC: From A to Z	June 15, 2024
Essentials of IP Addressing (IPv4)	June 14, 2024
IP Subnet Math in under 15 Seconds without Calculator!	June 12, 2024
Overview of Basic Networking Concepts – for Beginners	June 11, 2024
Data Center Infrastructure Design – An Introduction	June 9, 2024
Essentials of Physical Network Connectivity	June 8, 2024
IP Networks for the Absolute Beginners – Part 3 – NAT	May 26, 2024
Behind The Scenes for Network Engineers	May 24, 2024
Networking Fundamentals: Build a solid foundation	May 22, 2024
60-Minute Kotlin Quick Tips for Java Developers	May 11, 2024
Subnetting Made Easy	May 10, 2024
Subnetting IPv4 The Easy Way	May 9, 2024
Learn the Fundamentals of Networking	May 8, 2024
Mastering the Concepts of OSI Model	May 7, 2024
IT Networking Fundamentals – Packet Switching	May 6, 2024
Airport Lounge Management & Cabin Crew Management 2.0	April 18, 2024
Software Architecture Security – The Complete Guide	April 17, 2024
Airline Strategy: How to run an airline	April 16, 2024
The “BigTech” System Design Interview Bootcamp	March 26, 2024
Java Microservices: CQRS & Event Sourcing with Kafka	March 23, 2024
Mastering the System Design Interview	March 23, 2024
Secure Software Requirements Secure Dev Series Course 2 of 8	February 6, 2024
YAML Zero to Master	January 15, 2024
YAML Fundamentals Complete Course	January 6, 2024
Hilt Dependency Injection in Android with Kotlin 2023	January 1, 2024
C# OOP: A Beginner’s Guide to Object-Oriented Programming	December 31, 2023
Introduction to Containers – 90 Minute Crash Course	December 30, 2023
Lunch-n-Learn Series: Azure VM Scale Sets	December 29, 2023
Digital Forensics and Electronic Evidence	December 28, 2023
Learn TDD in Java	December 28, 2023
Certified Vulnerability Assessor (CVA)	December 22, 2023
Kubernetes for the Absolute Beginners – Hands-on	December 22, 2023
 Udemy Labs – Online Kubernetes Lab for Beginners – Hands On	December 18, 2023
Lambda Expressions in Kotlin	December 17, 2023
CompTIA Security+: Viruses, Threats and Compromise Indicators	December 12, 2023
MO-201 Complete Techniques – Microsoft Excel 2019 Expert	December 11, 2023
MO-200 Excel Associate Practice Tests and Video Solutions	November 30, 2023
PIPL 101 – China’s Personal Information Protection Law	November 30, 2023
MO-100 Word 2019/365 Associate Certification Preparation	November 27, 2023
Advanced Java programming with JavaFx: Write an email client	November 25, 2023
Introduction to Systems Programming in C	November 22, 2023
Splunk Fundamentals 2 Training Splunk Training for Splunk	July 18, 2023
Splunk: Zero to Power User	July 9, 2023
TOTAL: Conversation on Cryptography: w/ Mike Meyers	June 4, 2023

Build Undetectable Malware Using C Language: Ethical Hacking	May 29, 2023
Securing Amazon EC2 Instances: AWS Elastic Compute Cloud	May 29, 2023
AWS Security Groups and Network ACLs	May 28, 2023
Lean Six Sigma – Yellow Belt (IASSC Accreditation)	May 17, 2023
Measurement System Analysis (MSA) for Quality / Operations	May 14, 2023
FMEA Training FMEA Specialist Certification (Accredited)	May 13, 2023
Cost of Poor Quality (COPQ) Management for Excellence	May 1, 2023
5S System Lean Manufacturing Expert Online Course	April 29, 2023
Eliminate waste by implementing 5S	April 26, 2023
The Complete LPI Security Essentials Exam Study Guide	April 17, 2023
Certified Lean Specialist Lean Management (Accredited)	April 9, 2023
Helping Employees Embrace Change	April 8, 2023
Lean Management Certified Lean Expert (Accredited)	April 8, 2023
Microsoft Word 2019 Expert Exam (MO-101)	April 7, 2023
MO-201 MOS Expert Excel 2019 exam	March 25, 2023
Microsoft Word 2019 (MO 100) Study Guide to 1000 points	February 1, 2023
Outlook 2019 MO 400 Exam Preparation	January 27, 2023
PowerPoint 2019 (MO 300) Exam	January 19, 2023
MO-200 Microsoft Excel 365/2019 Associate Certification	January 15, 2023
Live Hard: From Smart Risks to Innovation, to Success	January 14, 2023
Creating Personal Success	January 1, 2023
Show Your Ink: Embracing Authentic Leadership	January 1, 2023
DB2 For Beginners	November 25, 2022
SQL Server Essentials in an hour: The SELECT statement	November 22, 2022
HashiCorp Certified: Terraform Associate – Hands-On Labs	November 20, 2022
Lean Six Sigma: Toolkit	June 11, 2022
Six Sigma Yellow Belt Certification Training	June 7, 2022
Certified Lean Six Sigma Yellow Belt	June 1, 2022
Spring Professional Certification Exam Tutorial – Module 08	May 9, 2022
Spring Professional Certification Exam Tutorial – Module 07	May 8, 2022
Spring Professional Certification Exam Tutorial – Module 06	May 7, 2022
Spring Professional Certification Exam Tutorial – Module 05	May 2, 2022
Spring Professional Certification Exam Tutorial – Module 04	April 30, 2022
Spring Professional Certification Exam Tutorial – Module 03	April 28, 2022
Spring Professional Certification Exam Tutorial – Module 02	April 25, 2022
Spring Professional Certification Exam Tutorial – Module 01	April 24, 2022
Lean Manufacturing A-Z: Lean Operations Management	March 26, 2022
Certified Lean Six Sigma White/Lean Six Sigma Yellow Belt	March 5, 2022
Six Sigma: Certified Lean Six Sigma White Belt (Accredited)	February 19, 2022
Power BI Masterclass from Scratch in 90 minutes [2022]	January 30, 2022
Certified Six Sigma White Belt	January 8, 2022
Functional Programming using C++	December 30, 2021
MS-900 Exam Prep: Microsoft 365 Fundamentals Course	November 6, 2021
AI-900 Azure AI Fundamentals Exam Prep In One Day – Jan 2021	October 23, 2021
DP-900: Microsoft Azure Data Fundamentals Video Course + Qus	September 19, 2021

KodeKloud: 1 course

Prometheus Certified Associate (PCA)	August 6, 2024
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The Linux Foundation: 5 courses

LFS244: Managing Kubernetes Applications with Helm	March 9, 2025
LFS256: DevOps and Workflow Management with Argo	February 9, 2025
LFS241: Monitoring Systems and Services with Prometheus	July 28, 2024
LFS200: Fundamentals of Open Source IT and Cloud Computing	December 15, 2023
LFS250: Kubernetes and Cloud Native Essentials	December 9, 2023

LinkedIn Learning: 1,189 courses

Advanced Agile: The Team's Mindset	September 7, 2025
Agile at Work: Reporting with Agile Charts and Boards	September 6, 2025
Building and Mapping User Stories	September 6, 2025

Adopting Agile: Strategies for Successful Implementation	September 5, 2025
Agile: It's Not Just for Software	September 4, 2025
Managing Change on an Agile Project	September 3, 2025
Agile Product Owner Role: Foundations	September 2, 2025
Getting Started with Professional Scrum	September 1, 2025
How to Fix Bad Agile	August 31, 2025
Python Practice: Object-Oriented Programming	August 25, 2025
Using Python for Automation	August 25, 2025
Getting Started with Python Object Oriented Programming: A Hands-On Approach	August 24, 2025
Cert Prep: Scrum Master	August 21, 2025
Cert Prep: Scrum Master (2018)	August 20, 2025
Scrum: Advanced	August 17, 2025
Fixing Scrum Team Problems	August 16, 2025
Scrum: The Basics	August 16, 2025
Python Practice: Collections	August 14, 2025
Python Practice: Operations	August 13, 2025
Java Practice: Collections	August 10, 2025
Java Practice: Functional Programming	August 4, 2025
Designing Effective Cybersecurity Tabletop Exercises	August 3, 2025
Improve Meetings Using Lean Thinking	August 2, 2025
JavaScript: Building Linked Lists Data Structures	August 1, 2025
Controlling CSS with JavaScript	July 31, 2025
JavaScript Practice: Object-Oriented Programming	July 31, 2025
JavaScript Practice: Scope and Closures	July 31, 2025
Level Up: PostgreSQL	July 30, 2025
JavaScript: Test-Driven Development (ES6)	July 29, 2025
Express Essentials: Build Powerful Web Apps with Node.js	July 28, 2025
JavaScript Patterns: Modern Solutions to Common Challenges	July 27, 2025
C# Refactoring Tips and Tricks	July 26, 2025
Insider Threat Hunting: Detecting and Responding to Internal Security Risks	July 26, 2025
MySQL Advanced Topics	July 26, 2025
The AI-Driven Cybersecurity Analyst	July 26, 2025
Building RESTful APIs with Node.js and Express	July 25, 2025
Climbing the Five Tiers of Career Development	July 25, 2025
ESLint: Integrating with Your Workflow	July 24, 2025
Node.js: Web Servers, Tests, and Deployment	July 23, 2025
Web Accessibility for Developers	July 22, 2025
JavaScript: Web Form Programming	July 21, 2025
Stop Overthinking and Manage Your Inner Critic	July 20, 2025
JavaScript: Client-Side Data Storage	July 19, 2025
Node.js Essential Training	July 19, 2025
JavaScript: Recursion	July 18, 2025
Make SwiftUI Playgrounds Applications	July 18, 2025
Learning Cloud Computing: Serverless Computing	July 17, 2025
Building Your First iOS 17 App	July 16, 2025
JavaScript: Patterns	July 15, 2025
JavaScript: Ajax and Fetch	July 14, 2025
Inventory Management Foundations	July 13, 2025
Flask Essential Training (2019)	July 12, 2025
Advanced C#: Language Features	July 11, 2025
Getting Started with SQL Server Ledger	July 11, 2025
HR Errors That Can Harm Your Company Culture	July 11, 2025
Object-Oriented Programming with C#	July 11, 2025
Threat Hunting Essential Training	July 10, 2025
Asynchronous Programming in C#	July 9, 2025
C# Exception and Error Handling	July 9, 2025
Ten Tips for the C# Developer	July 8, 2025
Threading in C#	July 8, 2025
Advanced C#: Thread-Safe Data with Concurrent Collections	July 7, 2025
C# Cross-Platform Development	July 6, 2025
Preparing for the EU AI Act: A Conversation with Jon Adams	July 6, 2025
Swift 6 Essential Training	July 6, 2025
Operational Technology (OT) Cybersecurity Essentials: Defending Critical Infrastructure	July 5, 2025

C# Unit Testing with xUnit	July 4, 2025
C#: Advanced Practices	July 3, 2025
C#: Delegates, Events, and Lambdas	July 3, 2025
Characteristics of a Great Scrum Master	July 3, 2025
Advanced C#: Object-Oriented Programming	July 2, 2025
C#: Interfaces and Generics	July 1, 2025
How to Create Executive-Level Data Visualizations	June 1, 2025
Ten Habits of Great Decision Makers	May 31, 2025
Introduction to NoSQL	May 30, 2025
SQL vs. NoSQL: Which Database Type Is Right for You?	May 30, 2025
Software Testing Foundations: Continuous Testing and DevOps	May 29, 2025
Excel: Modeling for Beginners	May 28, 2025
Excel: Filtering Data for Beginners	May 27, 2025
Excel: PivotTables for Beginners	May 26, 2025
Excel: Power Query for Beginners	May 25, 2025
Cyber Supply Chain Risk Management: Designing, Deploying, and Maintaining Secure Supply Chain Programs	May 24, 2025
Vibe Code Your Way to a Full Stack App with Bolt	May 23, 2025
Office Scripts In Excel: Automating Tasks	May 22, 2025
Excel: Power Pivot for Beginners	May 21, 2025
Access Basics for Excel Users	May 20, 2025
Excel: Conditional Formatting for Beginners	May 19, 2025
Excel: FILTER Function for Beginners	May 18, 2025
Excel: VLOOKUP and XLOOKUP for Beginners	May 17, 2025
Five Hard Conversations You'll Have in Your Career	May 16, 2025
Cybersecurity Awareness: Malware	May 15, 2025
Cybersecurity Awareness: AI	May 14, 2025
How to Get Started on Tasks You're Avoiding	May 13, 2025
Staying Strong in the Face of Career Setbacks	May 12, 2025
How to Manage Your Manager	May 11, 2025
How to Say No without Guilt	May 11, 2025
Becoming More Memorable and Persuasive	May 10, 2025
Windows 11 AI: Leveraging the Bundled Apps	May 9, 2025
How to Speak with Effortless Confidence	May 8, 2025
Turning Customer Complaints into Wins	May 8, 2025
How to Give and Receive Useful Feedback Every Month	May 7, 2025
How to Save Your Career without Quitting	May 6, 2025
How to Get Stuff Done Inside Bureaucracies	May 5, 2025
Vibe Coding Fundamentals: Tools and Best Practices	May 4, 2025
Node.js: Securing RESTful APIs	May 3, 2025
The Cost of Ignoring Employee Feedback	May 2, 2025
UX Foundations: Analyzing User Data	May 1, 2025
Five Ways to Improve Your Insider Threat Program	April 20, 2025
Python Practice: Real-World Coding Challenges	April 1, 2025
Compliance and Regulations for Generative AI	March 31, 2025
Video Without Cameras: Text-to-Video Tools and Trends	March 31, 2025
Evaluating and Selecting the Best Cybersecurity Tool for Your Organization	March 30, 2025
What to Do When Your Boss Isn't Advocating for You	March 30, 2025
Applying the Azure Well-Architected Framework	March 29, 2025
SSL Certificates for Web Developers	March 28, 2025
Google Cloud: Controlling Cost	March 27, 2025
CompTIA Security+ (SY0-701) Cert Prep: 5 Security Program Management and Oversight	March 26, 2025
Designing a Google Cloud Landing Zone	March 25, 2025
Designing an AWS Landing Zone	March 25, 2025
Azure Developer Associate (AZ-204) Cert Prep: Implementing VMs and Batch Jobs	March 24, 2025
Learning Alibaba Cloud	March 23, 2025
Spring: Spring Data 2 (2017)	March 22, 2025
CISSP Cert Prep (2021): 1 Security and Risk Management	March 21, 2025
Prometheus Essential Training	March 20, 2025
CompTIA Security+ (SY0-501) Cert Prep: 4 Identity and Access Management	March 19, 2025
Microsoft Security Copilot	March 18, 2025
Choosing a Cloud Platform for Developers: AWS, Azure, and GCP	March 17, 2025
Oracle APEX: Foundations	March 16, 2025
Insider Threat Risk Management	March 15, 2025

Creating AI Applications with Python and GitHub Models	March 14, 2025
CCSP Cert Prep: 1 Cloud Concepts, Architecture, and Design	March 13, 2025
Cloud Storage Concepts: Services, Cost Control, and Security	March 12, 2025
Cybersecurity Foundations: Governance, Risk, and Compliance (GRC) (2023)	March 11, 2025
Google Cloud Digital Leader Cert Prep: 6 Scaling with Google Cloud Operations	March 10, 2025
DevOps Foundations: Incident Management	March 9, 2025
Cyber Defense Infrastructure: Mitigating Cyber Risks and Preventing Security Incidents	March 8, 2025
Serverless Cloud Computing: Concepts, Platforms, and Services	March 7, 2025
DevOps Foundations: Chaos Engineering	March 6, 2025
A Beginner's Guide to Public Cloud Options	March 5, 2025
Cloud Concepts: Planning an Application Migration Strategy	March 4, 2025
Cloud Architecture: Core Concepts (2022)	March 3, 2025
Google Cloud Digital Leader Cert Prep: 2 Exploring Data Transformation with Google Cloud	March 2, 2025
Google Cloud Core Services	March 1, 2025
Creating AI-Generated Videos with Sora	February 2, 2025
Excel in the Real World	February 1, 2025
Nano Tips with Piers Linney on How AI Will Affect Your Role	January 31, 2025
Reconnecting Your Silos: A Roadmap to Success	January 31, 2025
Excel: Macros and VBA for Beginners	January 30, 2025
Leveraging AI for Threat Intelligence	January 29, 2025
Cloud Security Architecture for the Enterprise	January 28, 2025
AI Show: Meta Llama 2 Foundational Model with Prompt Flow	January 27, 2025
Microsoft Azure Data Scientist Associate (DP-100) Cert Prep: 1 Manage Azure Resources for Machine Learning	January 27, 2025
Managing Up as an Employee	January 26, 2025
Navigating Internal Mobility as an Employee	January 25, 2025
Cloud DevOps Concepts: Understanding Processes and Services	January 24, 2025
Responsible GitHub Copilot: Creating Reliable Code Ethically	January 23, 2025
Lean Inventory Management	January 22, 2025
Large Language Models on AWS: Building and Deploying Open-Source LLMs	January 21, 2025
Supply Chain Foundations: Managing the Process	January 21, 2025
AI in Cybersecurity: The Future of Red Teaming and Blue Teaming	January 20, 2025
Generative AI: The Evolution of Thoughtful Online Search	January 19, 2025
Learning Microsoft 365 Copilot for Work (2024)	January 19, 2025
Nano Tips for Future-Proofing Your Career with AI with Piers Linney	January 19, 2025
Overcoming Being a People Pleaser At Work	January 18, 2025
How to Make Confident Decisions at Life's Crossroads	January 18, 2025
Nano Tips to Build Visibility at Work with Melody Wilding	January 17, 2025
Azure OpenAI: Generative AI Models and How to Use Them	January 16, 2025
Introduction to Generative AI with GPT	January 15, 2025
ChatGPT: Tailoring AI to Your Writing Style	January 14, 2025
How to Use Generative AI: Building an AI-First Mindset	January 13, 2025
Introduction to Generative Adversarial Networks (GANs) (2023)	January 13, 2025
Introduction to Prompt Engineering for Generative AI (2023)	January 13, 2025
FinOps Essentials for Cloud Deployments	January 12, 2025
Palo Alto Networks Cybersecurity Fundamentals: 2 Systems and Networking	January 11, 2025
Simple Ways to Build Personal Accountability	January 10, 2025
Microsoft Azure: Security Concepts	January 9, 2025
Palo Alto Networks Cybersecurity Fundamentals: 3 Security Solutions	January 8, 2025
JSON Essential Training	January 7, 2025
Designing a Secure and Effective AWS IAM Model	January 6, 2025
Palo Alto Networks Cybersecurity Fundamentals: 1 Cybersecurity Contexts	January 5, 2025
Human Resources: Payroll	January 4, 2025
Leveraging AI for Penetration Testing	January 3, 2025
Getting Started with PCI 4.0 Compliance	January 2, 2025
How to Think Big	January 1, 2025
Building AI-Ready Applications with Azure Databases and AI	December 31, 2024
Showing Executive Presence in Person or Remotely	December 30, 2024
Using Generative Artificial Intelligence (AI) in Supply Chains	December 29, 2024
AI Techniques for Networking	December 25, 2024
How to Stand Out Remotely	December 24, 2024
Managing Logistics	December 24, 2024
International Logistics	December 23, 2024
Understanding Logistics	December 23, 2024

Coding Exercises: Git	December 22, 2024
Communicating with Executives	December 22, 2024
Git Intermediate Techniques	December 21, 2024
Git Workflows	December 19, 2024
Use AI to Reimagine Business Processes	December 19, 2024
8 Git Commands You Should Know	December 18, 2024
Fundamentals of Agentic AI: Business Implications and Ethical Insights	December 18, 2024
Nano Tips for Influencing Those More Senior Than You with Shadé Zahrai	December 18, 2024
Git from Scratch	December 17, 2024
Software Testing Foundations: Test Planning	November 30, 2024
Tech on the Go: History of PHP	November 29, 2024
AI Show: How to Draw Anything with Azure AI and Stable Diffusion	November 28, 2024
Automate Your Workflows with Generative AI	November 28, 2024
Use Generative AI for SWOT Analysis	November 27, 2024
Practice It: Python Data Structures	November 26, 2024
Level Up: Java	November 25, 2024
GenAI Foundations in Java Development	November 24, 2024
Top Features of Java 21	November 23, 2024
Level Up: Advanced Python	November 22, 2024
Data Structures in JavaScript: BSTs, Queues, and Stacks	November 21, 2024
JavaScript: Arrays	November 20, 2024
Microsoft Cybersecurity Architect: Evaluate GRC Technical Strategies and Security Operations Strategies	November 20, 2024
JavaScript: Functions	November 19, 2024
Learning Functional Programming with JavaScript ES6+ (2019)	November 18, 2024
AI Show: The Latest from Azure Form Recognizer	November 17, 2024
JavaScript: Enhancing the DOM	November 16, 2024
Advanced AI Governance: Operationalizing AI Controls and Continuous Monitoring	November 15, 2024
Streamlining Your Work with Microsoft Copilot (Nov 2024)	November 14, 2024
Azure AI Engineer Associate (AI-102) Cert Prep: Implement Generative AI Solutions	November 13, 2024
AWS Certified Advanced Networking – Specialty (ANS-C01): 4 Network Security, Compliance, and Governance	November 12, 2024
Software Testing Foundations: Testing throughout the SDLC	November 11, 2024
Cloud Governance Concepts: Tools and Requirements	November 10, 2024
Software Testing Foundations: Test Strategy	November 9, 2024
Excel Power Query Tips and Techniques	November 8, 2024
Java: Recursion	November 7, 2024
UX Design: 1 Overview	November 6, 2024
JavaScript: Security Essentials	November 5, 2024
RAG Tuned AIs with the Cohere API Platform	November 4, 2024
AI-Driven Software Development with OpenAI's Canvas	November 3, 2024
Advanced Features of Java 21	November 2, 2024
JavaScript: Hashmaps	November 2, 2024
Level Up: JavaScript	November 2, 2024
Learning Functional Programming with JavaScript (ES5)	November 1, 2024
Building Responsive Forms with Flexbox	October 7, 2024
Mitigating Cybersecurity Vulnerabilities	October 5, 2024
Tech On the Go: Ethics in AI	October 5, 2024
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Red Teaming for Generative AI: Building Robust and Responsible Solutions	September 26, 2024
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Humor: A Leader's Guide to Connection, Safety and Trust	September 18, 2024
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Microsoft Security, Compliance, and Identity Fundamentals (SC-900): 2 Identity and Access Management	September 16, 2024
Microsoft Security, Compliance, and Identity Fundamentals: Understanding Microsoft Compliance Capabilities	September 15, 2024
Microsoft Azure Fundamentals (AZ-900) Cert Prep: 1 Cloud Concepts	September 14, 2024
Google Cloud Security for Beginners: Tools and Services	September 13, 2024
Getting Ahead: How to Advocate for Your Promotion	September 12, 2024
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Hashicorp Certified Terraform Associate (003) Cert Prep	September 10, 2024
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CompTIA Security+ (SY0-601) Cert Prep: 6 Cloud Security Design and Implementation	September 7, 2024
CCSP Cert Prep: 6 Legal, Risk, and Compliance	September 6, 2024
Introduction to AWS Threat Detection	September 5, 2024
Azure Developer Associate (AZ-204) Cert Prep: Implement Azure Security	September 4, 2024
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Nano Tips to Thrive in Uncertainty and Embrace Change with Shadé Zahrai	September 2, 2024
How Business English Speakers Link Phrases	September 1, 2024
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Cloud Computing Terms Every Beginner Should Know	August 31, 2024
Cloud Security Concepts: Services and Compliance	August 31, 2024
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CCSK Cert Prep: 5 Application Security and Identity Management for Cloud Computing	August 27, 2024
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Certificate of Cloud Security Knowledge (CCSK) Exam Tips	August 23, 2024
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Supercharge Your Productivity with ChatGPT Plugins	August 21, 2024
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How to Advocate for Yourself in Your Job Search and Career	August 13, 2024
JavaScript on the Go: Objects	August 12, 2024
Next-Level AI Capabilities in Anthropic's Claude 3.5	July 28, 2024
Responsible AI to the Rescue	July 28, 2024
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RAG and Fine-Tuning Explained	June 30, 2024
Writing Great Content with Gen AI That Doesn't Sound Fake	June 30, 2024
Nano Tips to Uncover Your Strengths with Shadé Zahrai	June 29, 2024
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Nano Tips for Customer Centric Communication with Richard Moore	June 29, 2024
Building in Azure AI Foundry (Formerly Azure AI Studio)	June 28, 2024
Copilot+ PC: On-Device AI with a New Class of Computers	June 27, 2024
Safeguarding Customer Credit Card Data: PCI Compliance	June 26, 2024
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Developing with Llama 3: Meta's Innovative and Open Large Language Model	June 24, 2024
Building a Personalized Chatbot with OpenAI and LangChain	June 23, 2024
Enhance Your Coaching Impact with Generative AI	June 23, 2024
Jodi Glickman on Make 'Em Love You at Work	June 23, 2024

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Exploring Million-Token Models with Google Gemini Pro 1.5	June 10, 2024
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Get Promoted Faster: Expand Your Brand	June 7, 2024
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The OWASP Top 10 for Large Language Model (LLM) Applications: An Overview (2024)	June 3, 2024
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AWS Certified Cloud Practitioner (CLF-C02) Cert Prep: 2 Security and Compliance	May 31, 2024
Google Cloud Digital Leader Cert Prep: 4 Modernize Infrastructure and Applications with Google Cloud	May 30, 2024
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Cisco Certified Support Technician (CCST) Networking Cert Prep: 3 Connecting Network Devices	May 28, 2024
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Azure for Developers: API Management (2019)	May 25, 2024
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Introduction to AWS AI Services for Developers	May 23, 2024
AWS for Developers: Simple Email Service (SES)	May 22, 2024
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Cloud Architecture: Advanced Concepts (2022)	May 18, 2024
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Cisco Certified Support Technician (CCST) Networking Cert Prep: 1 Network Fundamentals	May 15, 2024
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Cloud Architecture: Design Decisions (2022)	May 8, 2024
Microsoft Cybersecurity Architect (SC-100): 1 Design a Zero Trust Strategy and Architecture by Microsoft Press	May 7, 2024
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AWS for Developers: Deploy a WordPress Blog with AWS CDK v2	May 5, 2024
CompTIA Network+ (N10-008) Cert Prep: 7 Wireless, Virtual, Cloud, and Data Center Networking	May 5, 2024
Getting Started with AWS Cloud Map	May 4, 2024
CompTIA Network+ (N10-008) Cert Prep: 3 The World of TCP/IP	May 3, 2024
Cisco DevNet Associate (200-901) Cert Prep 6: Network Fundamentals	May 2, 2024
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Insights on Cloud Computing with Lynn Langit	May 1, 2024
OpenAI API: Vision	April 30, 2024
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Designing and Implementing Effective Cybersecurity Controls	April 13, 2024
Leveraging AI for Governance, Risk, and Compliance	April 13, 2024
11 Inactions that Ruin a Leader's Reputation	April 12, 2024
Ten Micro-Impressions to Make in an Interview	April 11, 2024
CompTIA Network+ (N10-008) Cert Prep: 8 Network Integration and Operation	April 10, 2024

CompTIA Network+ (N10-008) Cert Prep: 4 Making TCP/IP Work	April 8, 2024
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Google Cloud Digital Cloud Leader Cert Prep: 3 Innovating with Google Cloud Artificial Intelligence	March 31, 2024
Streamlining Your Work with Microsoft Copilot (February 2024)	March 31, 2024
Copilot for Windows: Leveraging your PC's AI Assistant	March 30, 2024
Getting Started with Bard, Google's Experimental AI	March 29, 2024
Mitigating Prompt Injection and Prompt Hacking	March 29, 2024
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Copilot Studio First Look	March 27, 2024
Copilot in Teams: AI-Powered Collaboration	March 26, 2024
Copilot in PowerPoint: From Prompt to Presentation	March 25, 2024
Copilot in Outlook: Maximize Your Workday Efficiency (February 2024)	March 24, 2024
Understanding the Value of Cloud-Native Architecture	March 23, 2024
CompTIA Security+ (SY0-601) Practice Questions: Domain 1	March 22, 2024
Exploring Performance and Scale with Data Options in Azure	March 21, 2024
Spring Cloud GCP: Setting Up a Cloud SQL Database	March 20, 2024
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Objects in JavaScript: A Dynamic Data Structure	March 15, 2024
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Azure Database Administrator Associate: 3 High Availability and Disaster Recovery in Azure Data Services	March 12, 2024
The Power of Accurate Prompting with Anthropic's Claude	March 12, 2024
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SQL Server: Developer and DBA Collaboration	March 11, 2024
Cert Prep: Kubernetes and Cloud Native Security Associate (KCSA)	March 10, 2024
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Microsoft Cybersecurity Architect Expert (SC-100) Cert Prep: 4 Design Strategy for Data and Applications	March 9, 2024
What is Copilot? Get Started with Microsoft's Everyday AI Companion	March 9, 2024
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Biometrics: Security and Privacy Considerations	March 8, 2024
Azure Data Fundamentals (DP-900) Cert Prep: 2 Working with Relational Data on Azure	March 7, 2024
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Azure Cloud Design Patterns	March 5, 2024
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Software Architecture: Domain-Driven Design	March 3, 2024
Software Architecture: Breaking a Monolith into Microservices	March 2, 2024
Multimodal Prompting with Google's Project Gemini	March 1, 2024
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Copilot in Word: Create and Refine Documents with AI (February 2024)	February 26, 2024
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Choosing a Database: PostgreSQL, MySQL, Mongo, and Cloud	February 24, 2024
Threat Modeling: Information Disclosure in Depth	February 23, 2024
Deploying Java Applications to AWS	February 22, 2024
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SQL Server Database Triggers	February 20, 2024
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Nano Tips for Defining Your Personal Brand with Diana YK Chan	February 17, 2024
Nano Tips to Communicate Assertively and Set Boundaries with Shadé Zahrai	February 16, 2024
Protecting Your Software with Component Analysis	February 15, 2024
Database Foundations: Administration	February 14, 2024
Nano Tips for Acing Your SQL Interview with Nick Singh	February 13, 2024
Azure Data Fundamentals (DP-900) Cert Prep: 3 Working with Non-Relational Data on Azure	February 12, 2024

Ethical Hacking: Vulnerability Analysis	February 11, 2024
CSSLP Cert Prep: 4 Secure Software Implementation	February 10, 2024
Spring: Spring Security	February 9, 2024
The OWASP API 2023 Top 10: An Overview	February 9, 2024
The OWASP API Security Top 10: An Overview	February 9, 2024
OWASP Top 10: #7 Identification and Authentication Failures and #8 Software and Data Integrity Failures	February 8, 2024
Azure AI Tips for Developers: Securing Your Data	February 7, 2024
Cybersecurity Foundations: Application Security	February 6, 2024
OWASP Top 10: #9 Security Logging and Monitoring Failures and #10 Server-Side Request Forgery	February 5, 2024
Installing, Running and Testing LLMs on Your Local Computer	February 4, 2024
Nano Tips for Mastering Job Interviews with Diana YK Chan	February 4, 2024
Nano Tips for Leveraging Technical Prompts Using ChatGPT with Lachezar Arabadzhiev	February 3, 2024
Nano Tips for Nailing Your Job Interview with Sho Dewan	February 3, 2024
Five Biggest Mistakes of Cybersecurity Programs	February 2, 2024
Microsoft Cybersecurity Architect (SC-100) Cert Prep: 3 Design Security for Infrastructure by Microsoft Press	February 1, 2024
Python in Excel	January 31, 2024
Learning Static Code Analysis	January 30, 2024
Lean Foundations: Driving High-Performance Teams	January 29, 2024
CompTIA Network+ (N10-008) Cert Prep: 5 Securing TCP/IP	January 28, 2024
CRISC Cert Prep Audio Review	January 27, 2024
CCSP Cert Prep: 4 Cloud Application Security Audio Review	January 26, 2024
CIPP/US Cert Prep: 3 Government and Court Access to Information	January 25, 2024
CIPP/US Cert Prep: 4 Workplace Privacy	January 24, 2024
CISSP Cert Prep (2021): 2 Asset Security	January 23, 2024
GPT-4: The New GPT Release and What You Need to Know	January 22, 2024
Microsoft Teams AI Solutions: Teams Premium vs. Copilot	January 21, 2024
Nano Tips for Using ChatGPT for Business with Rachel Woods	January 21, 2024
Prompt Engineering: How to Talk to the AIs	January 21, 2024
Copilot in Excel: Supercharge Your Productivity	January 20, 2024
Microsoft 365 Chat: Get Secure Answers About Your Organization with AI	January 20, 2024
Java EE: Contexts and Dependency Injection	January 19, 2024
OpenAI API: Moderation	January 18, 2024
Prompting ChatGPT with Multimodal Techniques	January 18, 2024
Wireless Networking Essential Training	January 17, 2024
Communicating with Charisma	January 16, 2024
Excel Quick Tips (2020)	January 15, 2024
Microsoft Azure Solutions Architect Expert (AZ-305): 3 Design Business Continuity Solutions by Microsoft Press	January 14, 2024
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CompTIA Network+ (N10-008) Cert Prep: 1 Understanding Networks	January 12, 2024
AWS Certified Security – Specialty (SCS-C02) Cert Prep: 1 Threat Detection and Incident Response	January 11, 2024
Azure Service Bus	January 11, 2024
Kubernetes: Microservices (2018)	January 10, 2024
Microsoft Azure Administrator (AZ-104) Cert Prep: 5 Monitor and Maintain Azure Resources	January 9, 2024
Azure Quick Tips for Developers	January 8, 2024
Azure Event Grid	January 7, 2024
Microsoft Power Platform Fundamentals (PL-900) Cert Prep: 2 Core Components by Microsoft Press	January 7, 2024
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Learning Google Cloud Run	January 5, 2024
.NET MAUI First Look	January 4, 2024
Kubernetes for Java Developers	January 3, 2024
Python Data Structures: Stacks, Deques, and Queues	January 2, 2024
OpenAI API: Building Assistants	January 1, 2024
Kubernetes: Essential Tools	December 31, 2023
Introduction to Amazon Braket: Quantum Computing on AWS	December 30, 2023
Build and Deploy Containerized Apps with GitHub Actions	December 29, 2023
Cert Prep: PowerPoint Associate – Microsoft Office Specialist for Microsoft 365 Apps	December 29, 2023
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Kubernetes: Provisioning with Minikube	December 27, 2023
How to Speak So Others Will Listen Nano Tips with Lorraine Lee	December 26, 2023
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PCI 4.0 First Look	December 24, 2023
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Microsoft Designer: Create Stunning Designs with the Power of AI	December 16, 2023
Nano Tips to Jump Start Your Coding in Python with Ronnie Sheer	December 16, 2023
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Introduction to Security Information and Event Management (SIEM)	December 10, 2023
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Nano Tips to Fast Track Your Career with Tiffany Uman	December 8, 2023
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Power BI: Dashboards for Beginners (2022)	November 4, 2023
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What Is Change Management?	August 17, 2023
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What Is MoSCoW Prioritization?	August 7, 2023
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Nano Tips on How to Pivot Your Career with Diana YK Chan	July 31, 2023
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Nano Tips for Managing Up with Lorraine Lee	June 8, 2023

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Java Memory Management: Garbage Collection, JVM Tuning, and Spotting Memory Leaks	May 6, 2023
Nano Tips for Effortless Influence with Shadé Zahrai	May 6, 2023
Nano Tips to Boost Productivity with Shadé Zahrai	May 6, 2023
Root Cause Analysis: Getting to the Root of Business Problems	May 6, 2023
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How to Own Your Career and Build Your Dream Job	April 26, 2023
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Machine Learning with Scikit-Learn	April 20, 2023
Defending Against and Recovering From Cybersecurity Attacks: Top Safety Practices	April 19, 2023
AWS Certified Data Analytics – Specialty (DAS-C01) Cert Prep: 2 Storage and Data Management	April 18, 2023
Using MongoDB with Java	April 17, 2023
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Coaching Yourself through the Ambiguity of Leading	April 15, 2023
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Nano Tips to Overcome Your Fear of Public Speaking with Nausheen Chen	April 12, 2023
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How to Have Difficult Conversations Nano Tips with Melanie Whitney	April 11, 2023
Nano Tips for Answering Common Interview Questions with Tiffany Uman	April 11, 2023
Nano Tips for Giving and Receiving Feedback with Lorraine Lee	April 10, 2023
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Nine Career Lessons You'll Wish You Learned Sooner	April 7, 2023
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How Getting Curious Helps You Achieve Everything	April 3, 2023
Mindful Approaches to Defeat Distraction and Build Greater Mental Resilience	April 2, 2023
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Grit: How Teams Persevere to Accomplish Great Goals	March 24, 2023
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Nano Tips for Data Storytelling and Visualization with Lachezar Arabadzhiev	March 23, 2023
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Nano Tips and Shortcuts for Using Excel with Kat Norton	March 22, 2023

Cert Prep: Excel Expert – Microsoft Office Specialist for Office 2019 and Office 365	March 20, 2023
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Google Cloud Security for Beginners: Tools and Services (2021)	March 12, 2023
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Overcoming Overwhelm	March 5, 2023
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Mastering the Skill of Confidence	February 28, 2023
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Making Your Next Career Move Your Best Move	February 23, 2023
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Nano Tips to Boldly Advance Your Career with Akosua Boadi-Agyemang	February 21, 2023
Nano Tips to Sharpen Your Critical Thinking with Shadé Zahrai	February 21, 2023
Career Wellness Nano Tips with Shadé Zahrai	February 20, 2023
Nano Tips to Enhance Your Communication with Shadé Zahrai	February 20, 2023
Nano Tips to Foster a Growth Mindset and Mental Agility with Shadé Zahrai	February 20, 2023
Closing the Seven Power Gaps That Limit Your Career	February 19, 2023
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Ken Blanchard on Servant Leadership	February 10, 2023
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