

BJ Dela Cruz, CISSP/CCSP/CSSLP/CCSK

Master of Science, Computer Science, GPA 4.00 / 4.00, University of Hawaii at Manoa, May 2011

Bachelor of Science, Computer Science, GPA 3.85 / 4.00, University of Hawaii at Manoa, December 2008

[E-mail](#) | [LinkedIn](#) | [Website](#) | [Blog](#)

[Bitbucket](#) | [Coderbyte](#) | [Codesignal](#) | [Codewars](#) | [GitHub](#) | [Gists](#) | [LeetCode](#) | [Pluralsight: \(Individual | Team\)](#) | [Stack Overflow](#)

Background

Customer-centric servant leader with 10+ years of industry experience in applying secure software development best practices. Skilled in gathering functional and non-functional requirements from stakeholders as well as prioritizing tasks for multiple projects. Expert at reducing technical debt through code refactoring, remediating security vulnerabilities, and resolving application performance issues. Main interests include cloud computing, cybersecurity, generative AI, and developing applications for mobile devices and the web.

Professional Experiences

Solutions Architect, Bureau of the Fiscal Service, Puyallup, Washington.

January 19, 2025 – Present

Information and Security Services (ISS), Business Applications and Solutions Division.

Series: 2210 | Pay Schedule: GS | Grade: 14 | Step: 1 | Weekly Hours: 40

◆ Accomplishments:

- ✓ Coordinated the deployment of Google reCAPTCHA to all forms in [Web Feedback](#)

Lead IT Specialist (APPSW), Bureau of the Fiscal Service, Parkersburg, West Virginia.

July 4, 2021 – January 18, 2025

Information and Security Services (ISS), Business Applications and Solutions Division, Software Development Branch 3.

Series: 2210 | Pay Schedule: GS | Grade: 13 | Step: 4 | Weekly Hours: 40

◆ Technologies: [Angular](#), [Bamboo](#), [Confluence](#), [Git](#), [Gradle](#), [IntelliJ IDEA](#), [Java](#), [Jira](#), [Microsoft Azure](#), [Spring Boot](#)

◆ Accomplishments:

- ✓ Guided a team of developers to build, test, and deploy [Treasury Hunt®](#) to an App Service instance in Microsoft Azure
- ✓ Coordinated the integration of [Common Approach to Identity Assurance](#) for two internal web applications
- ✓ Transferred terabytes of retired bond images in TIFF format from IBM Db2 to Microsoft Azure Blob Storage
- ✓ Coordinated application deployments to proactively patch against vulnerabilities such as Log4Shell and Spring4Shell
- ✓ Acquired licenses for [IBM ADDI](#), which assists developers with discovering dependencies in applications running on z/OS®
- ✓ Coordinated the implementation of security controls to restrict access to sensitive data (PII) in Microsoft Azure Blob Storage
- ✓ Oversaw the development of search functions for securities in a proof-of-concept Spring Boot web application
- ✓ Conducted lunch and learn sessions as well as live training to upskill developers and assist them in their career growth
- ✓ Coordinated the reconfiguration of on-premises network appliances with the Enhanced Network Services (ENS) team to:
 - ☒ Reduce packet loss on the network path from internal end users' devices to an on-premises Spring Boot web application
 - ☒ Forward only legitimate external web traffic to a Spring Boot web application that is hosted in Microsoft Azure
 - ☒ Prevent external directory traversal attacks from reaching a cloud-hosted, public-facing Spring Boot web application
- ✓ Created a Standard Operating Procedure (SOP) for:
 - ☒ Deploying cloud resources to Microsoft Azure using bicep scripts ([13.0.6.335](#))
 - ☒ BASD Azure Cloud Space (BACS) team members to acquire time-bound elevated privileges in Microsoft Azure ([13.0.6.336](#))

◆ Recognitions:

- ❑ Overall rating of Outstanding for calendar years 2021, 2022, 2023, and 2024¹

- ❑ Recipient of the following awards from ISS leadership for calendar year 2022:

- ★ [Breakthrough Player](#): An individual who has worked for 5 years or less and made a positive impact in the bureau
- ★ [Customer Centric MVP](#): A flexible, responsive, service-minded individual who recognizes the urgency of ISS's mission

- ❑ Received cash awards for the following achievements:

- ★ September 8, 2024: Provided outstanding support for Government Securities Regulations Staff's [large position report call](#)
- ★ July 17, 2022: Built a DevSecOps pipeline for new web applications that will be deployed to Microsoft Azure
- ★ July 17, 2022: Coordinated remediation efforts for many Spring web applications

IT Specialist (APPSW), Bureau of the Fiscal Service, Parkersburg, West Virginia.

October 27, 2019 – July 3, 2021

Information and Security Services (ISS), Business Applications and Solutions Division, Software Development Branch 2.

Series: 2210 | Pay Schedule: GS | Grade: 12 | Step: 3 | Weekly Hours: 40

◆ Technologies: [Angular](#), [Bamboo](#), [Confluence](#), [Git](#), [Gradle](#), [IntelliJ IDEA](#), [Java](#), [Jira](#), [Spring Boot](#), [Struts](#)

◆ Accomplishments:

- ☒ Created an SOP that establishes a new code review process for BASD development teams ([13.0.4.17](#))

◆ Recognitions:

- ❑ Received a cash award on April 12, 2021 for exceeding the turn-around time for bug fixes for a legacy Struts web application
- ❑ Awarded a quality step increase (QSI) to step 3, effective March 14, 2021

¹Copy of appraisal with final summary rating for each calendar year available upon request

Java Developer, NIC Hawaii, Honolulu, Hawaii. September 3, 2015 – May 16, 2016 | October 24, 2016 – October 4, 2019
Developed Spring web applications for State of Hawaii government agencies: [HMOAB Online Certification](#), [Mauna Kea Recreation Area Permits](#), [Payment Platform](#), [Solar Water Heater Variance Request](#), [Special Invoice Payment System](#).
◆ Technologies: [Confluence](#), [Git](#), [Gradle](#), [Java](#), [Jira Software](#), [Spring](#)

Java Web Developer, University of Hawaii, Honolulu, Hawaii. March 24, 2014 – May 2015
Established an issue-tracking and documentation process for a course management and collaboration system called [Laulima](#) and coordinated the upgrade process for the system with database and system administrators.

Software Engineer, Referentia Systems Incorporated, Honolulu, Hawaii. August 8, 2011 – December 2013
Created reports and dashboards in the [LiveAction](#) product that display device, interface, and protocol data, and added support for configuring quality of service (QoS) on Cisco devices. Technologies: [Java](#), [Swing API](#)

Level III Intern, Maui High Performance Computing Center, Kihei, Hawaii. June 1, 2010 – July 31, 2010
During two-month internship, wrote C programs that can be used to benchmark high performance computing systems: [source code](#)

Active Certifications

[41] CertNexus Certified Ethical Emerging Technologist (CEET)	October 9, 2025 – October 9, 2028
[40] App Development with Swift Associate	July 18, 2025 – July 18, 2030
[39] App Development with Swift Certified User	July 9, 2025 – July 9, 2030
[38] DevOps Tools Engineer Certification	June 28, 2025 – June 28, 2030
[37] CertNexus Cyber Secure Coder (CSC)	June 27, 2025 – June 27, 2028
[36] Palo Alto Networks Certified Cybersecurity Practitioner	June 11, 2025 – June 11, 2027
[35] Certified Argo Project Associate	February 27, 2025 – February 28, 2027
[34] Palo Alto Networks Certified Cybersecurity Apprentice	February 2, 2025 – June 11, 2027
[33] FinOps Certified Practitioner	January 26, 2025 – January 26, 2027
[32] Certified Associate in Software Testing (CAST)	December 7, 2024 – December 7, 2027
[31] Tencent Cloud Practitioner	October 9, 2024 – October 9, 2026
[30] HashiCorp Certified: Terraform Associate (003)	October 4, 2024 – October 4, 2026
HashiCorp Certified: Terraform Associate (002)	November 26, 2022 – November 25, 2024
[29] Alibaba Cloud Certified Associate Cloud Computing	September 20, 2024 – September 20, 2026
[28] Oracle Cloud Infrastructure 2024 Certified Foundations Associate	September 8, 2024 – September 8, 2026
[27] Prometheus Certified Associate	August 10, 2024 – August 11, 2026
[26] Oracle Cloud Infrastructure 2024 Generative AI Professional	July 11, 2024 – July 11, 2026
[25] CompTIA Network+ ce	May 31, 2024 – May 25, 2029
[24] Kubernetes and Cloud Native Security Associate	March 31, 2024 – April 1, 2027
[23] CompTIA DataSys+ ce	February 29, 2024 – February 28, 2030
[22] Kubernetes and Cloud Native Associate	February 11, 2024 – February 11, 2027
[21] Splunk Core Certified Power User	July 20, 2023 – July 20, 2026
[20] Splunk Core Certified User	July 13, 2023 – July 20, 2026
[19] IASSC® Certified Lean Six Sigma Yellow Belt™	May 19, 2023 – May 19, 2026
[18] Google Cloud Certified – Cloud Digital Leader	April 3, 2023 – April 3, 2026
[17] AWS Certified Developer – Associate (DVA-C01)	February 22, 2023 – February 22, 2026
[16] CIW Web Foundations Associate (1D0-610)	December 30, 2022 – October 1, 2027
[15] Linux Foundation Certified IT Associate (LFCA)	December 30, 2022 – December 30, 2025
[14] CIW Advanced HTML5 & CSS3 Specialist (1D0-720)	December 26, 2022 – October 1, 2027
[13] CompTIA Data+ ce	October 21, 2022 – October 21, 2031
[12] AWS Certified Cloud Professional (CLF-C01)	September 23, 2022 – February 22, 2026
[11] (ISC) ² Certified in Cybersecurity (CC)	September 2, 2022 – September 30, 2028
[10] (ISC) ² Systems Security Certified Practitioner (SSCP)	August 1, 2021 – July 31, 2027
[9] CompTIA PenTest+ ce	November 5, 2020 – May 25, 2029
[8] CompTIA Cybersecurity Analyst (CySA+) ce	August 12, 2020 – May 25, 2029
[7] (ISC) ² Certified Cloud Security Professional (CCSP)	September 16, 2019 – September 30, 2028
[6] (ISC) ² Certified Information Systems Security Professional (CISSP)	March 26, 2019 – March 31, 2027
[5] LPIC-1 Certification	September 8, 2018 – August 14, 2028
[4] (ISC) ² Certified Secure Software Lifecycle Professional (CSSLP)	April 25, 2018 – December 31, 2026
[3] CompTIA SecurityX ce	May 25, 2017 – May 25, 2029
[2] CompTIA Cloud+ ce	August 20, 2015 – August 20, 2030

²Copy of appraisal with final summary rating for IT Specialist (APPSW) position available upon request

Applied Skills

[1] Secure storage for Azure Files and Azure Blob Storage

September 26, 2024

Lifetime Certifications

[125]	PeopleCert Scrum Product Owner I	December , 2025
[124]	Professional Scrum Product Backlog Management Skills™	December 26, 2025
[123]	Cloud Computing Foundation	December 25, 2025
[122]	NIST AI Risk Management Framework Foundation	December 25, 2025
[121]	Scrum Product Owner Foundation	December 20, 2025
[120]	Secure Coding Lead Implementer	December 20, 2025
[119]	AI Management System (ISO/IEC 42001) Foundation	December 17, 2025
[118]	DevOps Foundation	December 16, 2025
[117]	Lean IT Foundation	December 12, 2025
[116]	EU AI Act Foundation	December 10, 2025
[115]	Cybersecurity (ISO/IEC 27032:2023) Foundation	November 4, 2025
[114]	Certificate of Competence in Zero Trust (CCZT)	November 2, 2025
[113]	Scrum Master Foundation	November 2, 2025
[112]	Quality Software Development Advanced Certificate	October 27, 2025
[111]	Quality Software Developer Foundation Certificate in Maintainability (C#)	October 23, 2025
[110]	Quality Software Developer Foundation Certificate in Maintainability (Java)	October 17, 2025
[109]	Professional Scrum Product Owner™ I (PSPO I)	September 14, 2025
[108]	Professional Scrum Master™ I (PSM I)	September 13, 2025
[107]	PeopleCert Scrum Master I	September 11, 2025
[106]	Software DevSkills C# Advanced	August 30, 2025
[105]	Software Development Skills Advanced (Python)	August 26, 2025
[104]	PeopleCert Scrum Developer	August 21, 2025
[103]	Software Development Skills Advanced (Java)	August 12, 2025
[102]	Software Development Skills Advanced (JavaScript)	August 2, 2025
[101]	[PCAD-31-01] PCAD™ – Certified Associate Data Analyst with Python	July 16, 2025
[100]	Software Development Skills Foundation (C#)	July 12, 2025
[99]	Cisco Certified Support Technician IT Support – Lifetime	July 11, 2025
[98]	[JSA-41-01] JSA – Certified Associate JavaScript Programmer	June 11, 2025
[97]	IBM Certified Advocate – Cloud v2	June 10, 2025
[96]	IBM Certified Technical Advocate – Cloud v5	June 10, 2025
[95]	[PCET-30-01] PCET™ – Certified Entry-Level Tester with Python	May 19, 2025
[94]	Oracle APEX Cloud Developer Certified Professional	May 12, 2025
[93]	SC107: Pattern Matching with Regular Expressions	April 25, 2025
[92]	SC101: Open Data Formats YAML	April 21, 2025
[91]	[PCED-30-01] PCED™ – Certified Entry-Level Data Analyst with Python	April 13, 2025
[90]	CompTIA IT Fundamentals (ITF+)	March 31, 2025
[89]	CompTIA Tech+	March 31, 2025
[88]	Critical Career Skills – Generative AI Foundations	January 16, 2025
[87]	SC102: Source Control Management with Git	January 9, 2025
[86]	Software Development Skills Foundation (Python)	December 7, 2024
[85]	Software DevSkills JavaScript Foundation	November 24, 2024
[84]	Software Development Skills Essentials – Intro to Web Programming	November 23, 2024
[83]	Certified Junior JavaScript Developer	October 28, 2024
[82]	Open Source Essentials Certificate	October 27, 2024
[81]	IT Specialist – HTML5 Application Development	October 17, 2024
[80]	Software Development Skills Foundation (Java)	October 17, 2024
[79]	Certificate of Cloud Security Knowledge (CCSK) v.5	September 7, 2024
[78]	IT Specialist – HTML and CSS	September 2, 2024
[77]	IT Specialist – JavaScript	August 21, 2024
[76]	IT Specialist – Python	August 21, 2024
[75]	[WDE-40-01] WDE™ – Certified Entry-Level Web Developer	August 21, 2024
[74]	IT Specialist – Software Development	July 25, 2024
[73]	Cisco Certified Support Technician Cybersecurity – Lifetime	July 4, 2024
[72]	IT Specialist – Databases	July 4, 2024

[71]	Cisco Certified Support Technician Networking – Lifetime	June 22, 2024
[70]	IT Specialist – Networking	June 22, 2024
[69]	IT Specialist – Network Security	April 5, 2024
[68]	IT Specialist – Cloud Computing	April 4, 2024
[67]	IT Specialist – Cybersecurity	March 31, 2024
[66]	IT Specialist – Java	March 31, 2024
[65]	Microsoft Office Specialist: PowerPoint Associate (Microsoft 365 Apps)	December 29, 2023
[64]	Microsoft Office Specialist: Excel Expert (Microsoft 365 Apps)	December 12, 2023
[63]	Microsoft Office Specialist: Expert (Microsoft 365 Apps)	December 12, 2023
[62]	Microsoft Office Specialist: Word Expert (Microsoft 365 Apps)	December 12, 2023
[61]	Microsoft Office Specialist: Associate (Microsoft 365 Apps)	December 1, 2023
[60]	Microsoft Office Specialist: Excel Associate (Microsoft 365 Apps)	December 1, 2023
[59]	Microsoft Office Specialist: Word Associate (Microsoft 365 Apps)	December 1, 2023
[58]	Arcitura Certified Cybersecurity Specialist	June 29, 2023
[57]	Security Essentials Certificate	April 21, 2023
[56]	Microsoft Office Specialist: Microsoft Word Expert (Office 2019)	April 15, 2023
[55]	Microsoft Office Specialist: Expert (Office 2019)	March 31, 2023
[54]	Microsoft Office Specialist: Microsoft Access Expert (Office 2019)	March 31, 2023
[53]	Microsoft Office Specialist: Microsoft Excel Expert (Office 2019)	March 31, 2023
[52]	Microsoft Office Specialist: Word Associate (Office 2019)	February 2, 2023
[51]	Microsoft Office Specialist: Associate (Office 2019)	January 27, 2023
[50]	Microsoft Office Specialist: Outlook Associate (Office 2019)	January 27, 2023
[49]	Microsoft Office Specialist: PowerPoint Associate (Office 2019)	January 20, 2023
[48]	Microsoft Office Specialist: Excel Associate (Office 2019)	January 13, 2023
[47]	CIW Web Security Professional (1D0-671)	December 20, 2022
[46]	Web Development Essentials Certificate	December 13, 2022
[45]	International Institute of Business Analysis™ Certificate in Cybersecurity Analysis	December 12, 2022
[44]	Linux Essentials Certificate	November 4, 2022
[43]	CompTIA Cloud Essentials+	October 27, 2022
[42]	Android ATC Android Certified Trainer (AND-400)	September 9, 2022
[41]	Lean Six Sigma Black Belt Certification (The Council for Six Sigma Certification)	September 8, 2022
[40]	Android ATC Android Certified Application Engineer (AND-802 AND-803)	July 15, 2022
[39]	Android ATC Android Certified Application Developer (AND-X01)	July 1, 2022
[38]	Oracle Certified Foundations Associate, Database	June 20, 2022
[37]	Java Certified Foundations Associate	May 24, 2022
[36]	Oracle Certified Professional: Java SE 17 Developer	May 24, 2022
[35]	Spring Certified Professional 2022 (EDU-1202)	May 20, 2022
[34]	[CPA-21-02] CPA – C++ Certified Associate Programmer	May 6, 2022
[33]	Lean Six Sigma Green Belt Certification (The Council for Six Sigma Certification)	April 22, 2022
[32]	[CLA-11-03] CLA – C Certified Associate Programmer	March 31, 2022
[31]	Lean Six Sigma Yellow Belt Certification (The Council for Six Sigma Certification)	March 31, 2022
[30]	IASSC® Certified Lean Practitioner™	March 31, 2022
[29]	Lean Six Sigma White Belt Certification (The Council for Six Sigma Certification)	February 19, 2022
[28]	Microsoft Certified: Power Platform Fundamentals	February 2, 2022
[27]	[CPE-20-01] CPE – C++ Certified Entry-Level Programmer	December 30, 2021
[26]	[CLE-10-01] CLE – C Certified Entry-Level Programmer	December 17, 2021
[25]	EXIN Secure Programming Foundation	December 11, 2021
[24]	[JSE-40-01] JSE – Certified Entry-Level JavaScript Programmer	December 4, 2021
[23]	Microsoft Certified: Security, Compliance, and Identity Fundamentals	December 3, 2021
[22]	Microsoft 365 Certified: Fundamentals	November 11, 2021
[21]	Microsoft Certified: Azure AI Fundamentals	November 11, 2021
[20]	Microsoft Certified: Azure Data Fundamentals	October 8, 2021
[19]	ISTQB® Certified Tester Foundation Level (CTFL)	August 28, 2021
[18]	[PCAP-31-03] PCAP™ – Certified Associate in Python Programming	December 6, 2020
[17]	Microsoft Certified: Azure Fundamentals	November 23, 2020
[16]	CompTIA Project+	September 21, 2020
[15]	Android ATC Flutter Certified Application Developer (AFD-200)	July 11, 2020
[14]	Oracle Certified Professional, Java EE 7 Application Developer	June 6, 2020
[13]	Oracle Certified Professional: Java SE 11 Developer	June 29, 2019
[12]	CompTIA Linux+ Powered by LPI	September 8, 2018
[11]	Certificate of Cloud Security Knowledge (CCSK) v.4	June 5, 2018
[10]	Oracle Certified Expert, Java EE 6 Java Persistence API Developer	May 24, 2018
[9]	CompTIA Server+	November 22, 2017

[8] Arcitura Certified Cloud Professional	June 23, 2017
[7] CompTIA Mobility+	January 4, 2016
[6] CompTIA Storage+ Powered by SNIA	September 30, 2015
[5] Android ATC Android Certified Application Developer (AND-401)	September 26, 2015
[4] Oracle Certified Professional, Java SE 8 Programmer	August 10, 2015
[3] Oracle Certified Professional, Java SE 7 Programmer	November 8, 2012
[2] Oracle Certified Master, Java SE 6 Developer	October 19, 2012
[1] Oracle Certified Professional, Java SE 6 Programmer	May 24, 2012

Contributions

Zero Trust Training (ZTT) Contributor, **Cloud Security Alliance**. November 13, 2023
Contributed 30 hours to review over 100 exam items purposed for the Certificate of Competence in Zero Trust (CCZT).

 CCZT Contributors  Exam Item Reviewer  Credly Badge

Participant, **2nd Hawaii Annual Code Challenge**, Honolulu, Hawaii. August 2017 – September 2017
Developed a Spring web application for the Office of Hawaiian Affairs (OHA) that exports grant data to [Hawaii Open Data](#) and displays the data in charts and a filterable table: [source code](#)

Book Reviewer

- ◆ [Mastering Android Application Development](#), Packt Publishing Ltd. ISBN-13: 9781785887628 October 30, 2015
- ◆ [Learning Android Application Testing](#), Packt Publishing Ltd. ISBN-13: 9781784397999 March 16, 2015
- ◆ [Gradle in Action](#), Manning Publications Company. ISBN-13: 9781617291302 February 2014

Projects

Android

- [Easter Calculator](#) calculates the date of Easter Sunday for a given year: [source code](#) | [library](#)
- [Sum of Primes](#) generates lists of consecutive prime numbers that sum to a positive integer: [source code](#)
- [Tic-Tac-Toe](#) is a game in which two players take turns marking spaces in a square grid with Xs and Os. The first player to successfully place marks across an entire diagonal, horizontal, or vertical row wins: [source code](#) | [library](#)

C#

- [EmporaHR](#) is a command-line interface (CLI) application for managing employees. It is cross-platform and uses a flat-file database that is stored in the user's home directory. Unit and integration tests are written using the xUnit framework: [coverage report](#)

Cloud Computing

- [Airplane Spotter](#) leverages Azure AI Custom Vision to classify aircraft in images as a Boeing 787 or an Airbus A350: [source code](#)
- [Airport Destinations](#) queries Oracle REST Data Services (ORDS) and then maps destinations served by selected airports. An AWS Lambda function queries an API for flight schedules twice daily and then updates the database in Oracle APEX: [source code](#)
- [Brew & Review](#) queries an instance of an Oracle Autonomous Database for coffee sales data and then uses D3.js to display the data in a bar chart, pie chart, and line chart. Vibe coding on bolt.new was used to develop the frontend user interface: [source code](#)
- [Chamorro Dictionary Admin Console](#) is a Java CLI application that can be configured to use Azure SQL or Amazon DynamoDB as the backend database. Resources are deployed to AWS and Microsoft Azure using Terraform.

- [Gridle](#) is a clone of the original Wordle game. A player has six chances to guess the correct five-letter word: [source code](#)
- [Oracle Autonomous Database Example](#) demonstrates how to connect to an Oracle Autonomous Database (ADB) instance using mutual Transport Layer Security (mTLS) authentication from a Java CLI application and a Python-based AWS Lambda function.
- [Serverless Applications](#) is a collection of Python code that can be deployed to multiple cloud service providers using Terraform.
- [Calculator](#) is a basic calculator that was developed using HTML, CSS, and TypeScript. It is deployed to an Amazon S3 bucket as a static website using Terraform. A Makefile is included and can be used to build a Docker image with Apache httpd: [source code](#)

Java

- [Blackjack](#) is a JavaFX desktop game that uses the Spring Framework for dependency injection and TestFX for integration testing.
- [Chamorro Dictionary](#) ([source code](#)) is a Spring Boot web application that fetches information about Chamorro words from an API ([source code](#)) that was developed using Spring Data JPA and Spring Data REST.
- [Chamorro Language Reference](#) is a Swing desktop application in which a user can lookup and modify Chamorro words that are stored in an H2 database. MigLayout is used to lay out all the user interface (UI) components, including a searchable table.
- [dev-bjdelacruz-commons](#) is a library that contains custom Swing UI components and utility classes.
- [Flight Display](#) is a JavaFX desktop application that displays information about flights arriving into or departing from an airport on a board similar to a [flight information display system](#). Flight schedules for airports are fetched from the [AirLabs Data API](#).
- [Hex Editor](#) is a JavaFX desktop application that allows a user to change bits in a file up to a maximum size of 2.14 gigabytes, the highest value that a 32-bit signed integer can represent. The user can also view a file's hash values and also insert bytes ([demo](#)).
- [JLPT Word List](#) is a Swing desktop application that retrieves information about Japanese words from a local SQLite database or a remote server on which the database resides.

- OCMJD Bodgitt & Scarper is a Swing-based desktop application originally developed in 2012 to meet the requirements of the Oracle Certified Master Java SE 6 Developer certification and later modernized in June 2024 to use Java 22 and JUnit 5.
- Primes API ([source code](#)) is a Spring Boot web application that generates prime numbers for web clients. The bundled mini-game demonstrates how to use the API. The mini-game was developed using Tailwind CSS and pure JavaScript.
- UdeMail is a JavaFX desktop email client that uses the Jakarta Mail API and allows a user to view emails, download attachments, send emails with attachments, and add multiple accounts. The Spring Framework is used for dependency injection.
- Wordle is a JavaFX desktop game in which a player has six attempts to guess a five-letter word. Virtual threads are used to retrieve words, definitions, and parts of speech from [WordsAPI](#). The Spring Framework is used for dependency injection.

Low Code (Oracle APEX)

- Chamorro Dictionary is a public-facing web application that was built simply by uploading a CSV file containing Chamorro words along with corresponding English meanings. User authentication was added so that administrators can add, modify, or remove entries.

Python (Flask)

- Password Checker is a tool that ethical hackers can use to validate whether a computed MD5 or SHA256 hash of a password they acquired has been leaked. It uses the [rockyou.txt](#) wordlist and wordlists from [CrackStation: source code](#)

- Weather Now! leverages an [API](#) from OpenWeather to fetch the latest weather data for a geographic location and the GPT-4o model from [OpenAI](#) to generate a fun response to the user: [source code](#)

Python (Qt 6)

- File Search is a lightweight desktop application that allows users to search for text content in Excel, Word, HTML, PDF, and text files. The [pdfplumber](#) library is used to extract text from PDF files.

- S3 Encrypter/Decrypter allows users to encrypt their files using symmetric-key algorithms such as AES before uploading them to an Amazon S3 bucket that they control. They can also download and decrypt encrypted files that they uploaded from the application.

Unity

- Super Sparty Bros. is a fun 2D platform game that can be played in a web browser: [source code](#)

Katas

A kata (かた) is a small coding exercise or challenge that is designed to help software developers improve their skills.

C / C++	8	Groovy	14	Julia	48	Rust	26
CoffeeScript	70	Haskell	8	Kotlin	12	Scala	10
Dart	20	Java	103	Python	704	Swift	20
Go	10	JavaScript	288	Ruby	62	TypeScript	54
							Total 1,457

Community Service

Holy Rosary Leader, St. Francis Xavier Catholic Church, Parkersburg, West Virginia.

July 2020 – July 2023

Leading the congregation in praying the mysteries of the Holy Rosary half an hour before Sunday Mass once a month.

Training

A Cloud Guru: 13 Courses

YAML Essentials

April 16, 2025

Regular Expressions for the Cloud Engineer Deep Dive

April 15, 2025

Introduction to Azure Virtual Desktop

January 31, 2025

FinOps Foundations

January 25, 2025

Cloud Security Fundamentals

January 3, 2025

Secure Your App with Azure App Service Environment

January 3, 2025

Introduction to JavaScript

November 22, 2024

Generative AI Foundations for Cloud

November 9, 2024

Hands-On Introduction to Azure Files

November 4, 2024

Intro to Serverless on Azure

October 30, 2024

Serverless Concepts

October 29, 2024

Optimizing Azure Functions for Performance and Cost

October 28, 2024

Serverless Security Principles

October 27, 2024

Cloud Security Alliance: 15 courses

DevSecOps: Pragmatic Implementation (Part 2)

November 27, 2025

DevSecOps: Automation

November 26, 2025

DevSecOps: Pragmatic Implementation (Part 1)

November 26, 2025

DevSecOps: Bridging Compliance & Development

November 25, 2025

DevSecOps: Collective Responsibility
Container Architecture Risks & Mitigations
Containers Lifecycle Management & Assurance
Microservices & Containers Fundamentals II
Key Features & Technologies of Software-Defined Perimeter
Microservices & Containers Fundamentals
Architectures & Components of Software-Defined Perimeter
Introduction to Generative AI & Prompt Engineering
Cloud Key Management Foundations II
Cloud Key Management Foundations
Top Threats

November 24, 2025
November 22, 2025
November 18, 2025
November 17, 2025
November 12, 2025
November 12, 2025
November 11, 2025
November 11, 2025
November 8, 2025
November 5, 2025
November 3, 2025

Coursera: 25 courses

Mastering Cloud FinOps, *Board Infinity*.
Cloud FinOps Strategies, *Board Infinity*.
Fundamentals of Cloud FinOps, *Board Infinity*.
Introduction to Artificial Intelligence (AI), *IBM*.
Generative AI and LLMs: Architecture and Data Preparation, *IBM*.
Tencent Cloud Practitioner, *Tencent Cloud*.
App Design and Development for iOS, *University of Toronto*.
iOS App Development Basics, *University of Toronto*.
Introduction to Swift Programming, *University of Toronto*.
Business of Games and Entrepreneurship, *Michigan State University*.
Game Development for Modern Platforms, *Michigan State University*.
Principles of Game Design, *Michigan State University*.
Introduction to Game Development, *Michigan State University*.
Front-End JavaScript Frameworks: AngularJS, *The Hong Kong University of Science and Technology (HKUST)*.
Server-side Development with NodeJS, *HKUST*.
HTML, CSS, and JavaScript, *HKUST*.
Front-End Web UI Frameworks and Tools, *HKUST*.
Multiplatform Mobile App Development with Web Technologies, *HKUST*.
Cryptography, *University of Maryland, College Park*.
Hardware Security, *University of Maryland, College Park*.
Software Security, *University of Maryland, College Park*.
Usable Security, *University of Maryland, College Park*.
Programming Mobile Applications for Android Handheld Systems, *University of Maryland, College Park*.
Programming Cloud Services for Android Handheld Systems, *Vanderbilt University*.
Programming Mobile Services for Android Handheld Systems, *Vanderbilt University*.

February 7, 2025
January 28, 2025
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November 14, 2020
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August 18, 2016
July 28, 2016
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July 4, 2016
July 3, 2016
December 29, 2015
December 29, 2015
November 21, 2015
November 21, 2015
April 29, 2014
September 30, 2014
July 29, 2014

Udemy: 245 courses

The Ultimate Product Owner Certification Training
ISO/IEC 42001. Artificial intelligence management system
Lean Management: Certification
Hotel management the food and beverage department
The EU AI Act Compliance Masterclass 2026
EU AI Act Compliance Introduction
How to become a strong Product Owner
Certificate of Competence in Zero Trust (CCZT) Training
Clean Code
Basics of Lean IT
Facilitation Mastery: Unlock Your Scrum Master Potential
The AI Ethics Course 2025: Work with AI Responsibly
Product Owner Interview Prep: Stand Out with Confidence
Agile Retrospective+Continuous Improvement+Kaizen wth Scrum
Deep Scrum – Practicing Scrum Roles in Day to Day Life
Motivating your Team as a Product Owner
Agile Project Management+Scrum Step by Step with Examples
IT Product Owner CAREER Blueprint: From Beginner to Hired
Mastering Object Oriented Programming Fundamentals using C#
Mastering SOLID Principles of Object Oriented Design (C#)
Python OOP: Object Oriented Programming From Beginner to Pro

December 28, 2025
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September 6, 2025
September 5, 2025
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Object Oriented Essentials In Python	August 23, 2025
Spice Up Your C# Code With Advanced Language Features	August 22, 2025
Master the Scrum Events: Build Solid Foundation for Success	August 18, 2025
Scrum Developer Professional – Preparation Course	August 17, 2025
Agile Scrum: Getting Started	August 16, 2025
Scrum: Become a Certified Scrum Master	August 14, 2025
UML and Object-Oriented Design Foundations	August 11, 2025
Refactoring: 8 Software Design KPIs for absolute beginners!	August 10, 2025
Absolute Introduction to Object Oriented Programming in Java	August 9, 2025
Master Java Generics in 3 Hours	August 9, 2025
The Complete Java Masterclass Bootcamp	August 9, 2025
Java Best Practices: Improve Your Java Coding Standards	August 8, 2025
Advanced JavaScript Topics	August 7, 2025
SOLID Principles: Introducing Software Architecture & Design	August 6, 2025
Scrum and Agile Case Studies: Scrum in Real-Life Practice	August 4, 2025
Swift Design Patterns masterclass	July 4, 2025
How to Avoid Writing Insecure Code	June 22, 2025
Password Cracking: Brute Forcing	June 18, 2025
Principles of Secure Coding	June 18, 2025
Cisco Certified Support Technician (CCST) IT Support	June 17, 2025
Swift 5 Programming For Beginners	June 16, 2025
Swift 4.0 Programming & Certification	June 13, 2025
Improving data quality in data analytics & machine learning	June 9, 2025
Image Processing with Python PIL	June 8, 2025
11 JavaScript Features Critical to Understand	June 7, 2025
JavaScript Prototypes, Inheritance & Objects – 2025	June 5, 2025
Technology for Airlines: a Fresh Look at the Ecosystem	June 2, 2025
Ultimate JavaScript Objects	May 31, 2025
Ultimate Linux File Protection	May 31, 2025
Cyber Security: Linux Audit	May 30, 2025
Javascript Interview Questions with answers	May 30, 2025
Create a GUI with Python	May 28, 2025
IBM Cloud Advocate v2 Certification Crash Course	May 26, 2025
Python Desktop Apps with Tkinter	May 26, 2025
PyQt Desktop Apps with Python	May 24, 2025
Python Performance Optimization	May 22, 2025
Hackers Toolkit	May 20, 2025
Network Protocols & Ethical Hacking	May 20, 2025
Email Security	May 12, 2025
Ethical Hacking: Crypto 101	May 4, 2025
Cyber Security: Anti-Virus	May 3, 2025
Ethical Hacking: Reverse Shells	May 2, 2025
Ethical Hacking: Password Cracking with Python	May 1, 2025
Accelerated Regular Expressions Training – Regex	April 26, 2025
Cyber Security: Secure Passwords on Linux	April 24, 2025
Regular Expressions for Beginners – Universal	April 23, 2025
Cyber Security: Intermediate Linux Commands	April 20, 2025
YAML in a Day: A Beginner’s Guide	April 19, 2025
Communicate Effectively with Data Visualization	April 5, 2025
Ethical Hacking: Offensive Security	March 31, 2025
Ethical Hacking: Vulnerability Research	March 31, 2025
TOTAL: CompTIA Tech+ (FC0-U71)	March 27, 2025
Redis Database Tutorial	March 23, 2025
Build RESTful Services in Oracle APEX	March 17, 2025
Cloud Computing for Beginners – Infrastructure as a Service	March 12, 2025
HELM – Package Manager for Kubernetes Complete Master Course	March 11, 2025
Ethical Hacking: Hack Android	March 9, 2025
Ethical Hacking: nmap in depth	March 8, 2025
Cyber Kill Chain	March 7, 2025
Ethical Hacking: Pentesting Tools	March 7, 2025
Mastering Argo Rollouts: Progressive Delivery in Kubernetes	March 2, 2025
Linux Security Basics for Beginners	March 1, 2025
Secure your Linux VPS	March 1, 2025

Hospitality Masterclass: Luxury Food & Beverage Service	February 26, 2025
Argo Workflows: The Complete Practical Guide: Unlock DevOps	February 22, 2025
Argo CD Master Course: Expert Techniques in GitOps & DevOps	February 19, 2025
Aviation Security Threats	February 17, 2025
Ethical Hacking: Eternalblue	February 15, 2025
Ethical Hacking: Linux Intrusion Essentials	February 15, 2025
How to Identify and Combat Spam and Phishing Emails	February 15, 2025
Ethical Hacking: Introduction to Exploits	February 14, 2025
Flask Hacking Mastery	February 14, 2025
Setup Ubuntu Server	February 13, 2025
Cyber Security: Common Attacks	February 12, 2025
Threat Intelligence	February 10, 2025
Cyber Security: Master osquery	February 9, 2025
Android Malware Analysis	February 9, 2025
Ethical Hacking: Hacking with Python	February 7, 2025
Ethical Hacking: SQL Injection for Beginners	February 6, 2025
Ethical Hacking: Password Cracking	February 5, 2025
FinOps Certified Practitioner: Complete Training for Success	February 5, 2025
Ethical Hacking: John the Ripper	February 1, 2025
Ethical Hacking: Network Attacks	February 1, 2025
Python Hacking: Create Backdoor	February 1, 2025
Mastering FinOps – Practitioner Certification + FREE BOOK	January 24, 2025
Ethical Hacking: Post-Exploitation	January 21, 2025
Ethical Hacking: AI Chatbots	January 17, 2025
GenAI Cybersecurity Solutions	January 17, 2025
Ethical Hacking: Hacker Methodology	January 3, 2025
Ethical Hacking: Windows Exploitation Basics	December 17, 2024
Cyber Security: Phishing	December 16, 2024
Ethical Hacking: Web App Hacking	December 16, 2024
Ethical Hacking: Command Injection	December 15, 2024
Ethical Hacking: File Inclusion	December 15, 2024
Hack Windows	December 15, 2024
Ethical Hacking: Weaponization	December 13, 2024
Hack-Proof Banking: Defend Against Credit Card Threats!	December 13, 2024
How Websites Work	November 30, 2024
Windows Networking	November 29, 2024
Hack Network PCs	November 28, 2024
Ethical Hacking: Hack by Uploading	November 27, 2024
Ethical Hacking: Web Enumeration	November 26, 2024
Javascript Practicals Crash Course	November 17, 2024
Asynchronous Javascript from A to Z	November 16, 2024
The Complete LPI Open Source Essentials Exam Study Guide	October 19, 2024
Css Positioning For Absolute Beginners: A Basic Introduction	October 16, 2024
Mastering JavaScript: OOP, Ajax, APIs, JSON, and Beyond	October 15, 2024
Responsive CSS: Flexbox and Grid	October 15, 2024
CSS Layout Techniques	October 12, 2024
Build Modern Web Layouts With CSS Flexbox	October 10, 2024
Terraform – From Zero to Certified Professional	September 24, 2024
Alibaba Cloud: From Zero to Hero – The Complete Guide	September 14, 2024
Certificate of Cloud Security Knowledge (CCSK) V4	September 5, 2024
Cybersecurity Habits Masterclass	August 10, 2024
The Ultimate Prometheus Course [2024]	August 9, 2024
Secure Programming of Web Applications – Developers and TPMs	August 7, 2024
Cybersecurity Case Studies: Stuxnet, WannaCry, and Pegasus	August 4, 2024
OWASP TOP 10: Cross-site scripting (XSS) ~2023	August 4, 2024
[2023] Spring security OAuth 2.0 and social login in 1 hour	August 2, 2024
Practical introduction to Observability	August 2, 2024
Phishing Attacks & Defense	July 31, 2024
OSINT: Romance Scams	July 28, 2024
Prometheus Alerting and Monitoring	July 23, 2024
Prometheus The Complete Hands-On for Monitoring & Alerting	July 20, 2024
Secure Software Design Secure Software Series Course 3 of 8	July 13, 2024
Secure Software Implementation Series Secure Course 4 of 8	July 12, 2024

Advanced NLP Techniques: LoRA for Fine-Tuning Llama3 LLMs	July 10, 2024
Build Autonomous AI Agents From Scratch With Python	July 10, 2024
AI Security Bootcamp: Hack LLMs like a Pro	July 9, 2024
LangChain 101 for Beginners (OpenAI / ChatGPT / LLMOps)	July 9, 2024
Intro to Large Language Models (LLMs)	July 8, 2024
LangChain Crash Course: Build OpenAI LLM powered Apps	July 8, 2024
Working with Binary Data in Python 3	June 24, 2024
Subnetting for Cisco CCNA CCNP Certification Exams	June 18, 2024
Introduction To Fiber Optic Cabling	June 17, 2024
Cisco – TCP/IP & OSI Network Architecture Models	June 16, 2024
Mastering IPv6 Networking with Amazon VPC: From A to Z	June 15, 2024
Essentials of IP Addressing (IPv4)	June 14, 2024
IP Subnet Math in under 15 Seconds without Calculator!	June 12, 2024
Overview of Basic Networking Concepts – for Beginners	June 11, 2024
Data Center Infrastructure Design – An Introduction	June 9, 2024
Essentials of Physical Network Connectivity	June 8, 2024
IP Networks for the Absolute Beginners – Part 3 – NAT	May 26, 2024
Behind The Scenes for Network Engineers	May 24, 2024
Networking Fundamentals: Build a solid foundation	May 22, 2024
60-Minute Kotlin Quick Tips for Java Developers	May 11, 2024
Subnetting Made Easy	May 10, 2024
Subnetting IPv4 The Easy Way	May 9, 2024
Learn the Fundamentals of Networking	May 8, 2024
Mastering the Concepts of OSI Model	May 7, 2024
IT Networking Fundamentals – Packet Switching	May 6, 2024
Airport Lounge Management & Cabin Crew Management 2.0	April 18, 2024
Software Architecture Security – The Complete Guide	April 17, 2024
Airline Strategy: How to run an airline	April 16, 2024
The “BigTech” System Design Interview Bootcamp	March 26, 2024
Java Microservices: CQRS & Event Sourcing with Kafka	March 23, 2024
Mastering the System Design Interview	March 23, 2024
Secure Software Requirements Secure Dev Series Course 2 of 8	February 6, 2024
YAML Zero to Master	January 15, 2024
YAML Fundamentals Complete Course	January 6, 2024
Hilt Dependency Injection in Android with Kotlin 2023	January 1, 2024
C# OOP: A Beginner’s Guide to Object-Oriented Programming	December 31, 2023
Introduction to Containers – 90 Minute Crash Course	December 30, 2023
Lunch-n-Learn Series: Azure VM Scale Sets	December 29, 2023
Digital Forensics and Electronic Evidence	December 28, 2023
Learn TDD in Java	December 28, 2023
Certified Vulnerability Assessor (CVA)	December 22, 2023
Kubernetes for the Absolute Beginners – Hands-on	December 22, 2023
 Udemy Labs – Online Kubernetes Lab for Beginners – Hands On	December 18, 2023
Lambda Expressions in Kotlin	December 17, 2023
CompTIA Security+: Viruses, Threats and Compromise Indicators	December 12, 2023
MO-201 Complete Techniques – Microsoft Excel 2019 Expert	December 11, 2023
MO-200 Excel Associate Practice Tests and Video Solutions	November 30, 2023
PIPL 101 – China’s Personal Information Protection Law	November 30, 2023
MO-100 Word 2019/365 Associate Certification Preparation	November 27, 2023
Advanced Java programming with JavaFx: Write an email client	November 25, 2023
Introduction to Systems Programming in C	November 22, 2023
Splunk Fundamentals 2 Training Splunk Training for Splunk	July 18, 2023
Splunk: Zero to Power User	July 9, 2023
TOTAL: Conversation on Cryptography: w/ Mike Meyers	June 4, 2023
Build Undetectable Malware Using C Language: Ethical Hacking	May 29, 2023
Securing Amazon EC2 Instances: AWS Elastic Compute Cloud	May 29, 2023
AWS Security Groups and Network ACLs	May 28, 2023
Lean Six Sigma – Yellow Belt (IASSC Accreditation)	May 17, 2023
Measurement System Analysis (MSA) for Quality / Operations	May 14, 2023
FMEA Training FMEA Specialist Certification (Accredited)	May 13, 2023
Cost of Poor Quality (COPQ) Management for Excellence	May 1, 2023
5S System Lean Manufacturing Expert Online Course	April 29, 2023
Eliminate waste by implementing 5S	April 26, 2023

The Complete LPI Security Essentials Exam Study Guide	April 17, 2023
Certified Lean Specialist Lean Management (Accredited)	April 9, 2023
Helping Employees Embrace Change	April 8, 2023
Lean Management Certified Lean Expert (Accredited)	April 8, 2023
Microsoft Word 2019 Expert Exam (MO-101)	April 7, 2023
MO-201 MOS Expert Excel 2019 exam	March 25, 2023
Microsoft Word 2019 (MO 100) Study Guide to 1000 points	February 1, 2023
Outlook 2019 MO 400 Exam Preparation	January 27, 2023
PowerPoint 2019 (MO 300) Exam	January 19, 2023
MO-200 Microsoft Excel 365/2019 Associate Certification	January 15, 2023
Live Hard: From Smart Risks to Innovation, to Success	January 14, 2023
Creating Personal Success	January 1, 2023
Show Your Ink: Embracing Authentic Leadership	January 1, 2023
DB2 For Beginners	November 25, 2022
SQL Server Essentials in an hour: The SELECT statement	November 22, 2022
HashiCorp Certified: Terraform Associate – Hands-On Labs	November 20, 2022
Lean Six Sigma: Toolkit	June 11, 2022
Six Sigma Yellow Belt Certification Training	June 7, 2022
Certified Lean Six Sigma Yellow Belt	June 1, 2022
Spring Professional Certification Exam Tutorial – Module 08	May 9, 2022
Spring Professional Certification Exam Tutorial – Module 07	May 8, 2022
Spring Professional Certification Exam Tutorial – Module 06	May 7, 2022
Spring Professional Certification Exam Tutorial – Module 05	May 2, 2022
Spring Professional Certification Exam Tutorial – Module 04	April 30, 2022
Spring Professional Certification Exam Tutorial – Module 03	April 28, 2022
Spring Professional Certification Exam Tutorial – Module 02	April 25, 2022
Spring Professional Certification Exam Tutorial – Module 01	April 24, 2022
Lean Manufacturing A-Z: Lean Operations Management	March 26, 2022
Certified Lean Six Sigma White/Lean Six Sigma Yellow Belt	March 5, 2022
Six Sigma: Certified Lean Six Sigma White Belt (Accredited)	February 19, 2022
Power BI Masterclass from Scratch in 90 minutes [2022]	January 30, 2022
Certified Six Sigma White Belt	January 8, 2022
Functional Programming using C++	December 30, 2021
MS-900 Exam Prep: Microsoft 365 Fundamentals Course	November 6, 2021
AI-900 Azure AI Fundamentals Exam Prep In One Day – Jan 2021	October 23, 2021
DP-900: Microsoft Azure Data Fundamentals Video Course + Qus	September 19, 2021

KodeKloud: 1 course

Prometheus Certified Associate (PCA)	August 6, 2024
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The Linux Foundation: 6 courses

LFW211: Node.js Application Development	December 1, 2025
LFS244: Managing Kubernetes Applications with Helm	March 9, 2025
LFS256: DevOps and Workflow Management with Argo	February 9, 2025
LFS241: Monitoring Systems and Services with Prometheus	July 28, 2024
LFS200: Fundamentals of Open Source IT and Cloud Computing	December 15, 2023
LFS250: Kubernetes and Cloud Native Essentials	December 9, 2023

LinkedIn Learning: 1,251 courses

Understanding and Implementing the NIST AI Risk Management Framework (RMF)	December 18, 2026
Learning Wi-Fi	December 8, 2025
Navigating the EU AI Act	December 7, 2025
How to Make a Positive First Impression with a Hiring Manager	November 2, 2025
Interview Mistakes You Can't Take Back	November 1, 2025
Introduction to Lean Manufacturing Best Practices for Production Workers	October 31, 2025
Impress Interviewers with These Five Questions	October 30, 2025
Fostering Effective Communication and Listening Skills as a Service Shift Leader	October 29, 2025
Visual Studio Code for .NET Developers	October 28, 2025
Building a Multicloud Security Program: Strategy, Implementation, and Emerging Trends	October 27, 2025
Professional Scrum Product Ownership: An Introduction	October 26, 2025

Mastering C++: Exception Handling	October 25, 2025
How to Use AI for Upskilling and Lifelong Learning	October 24, 2025
Introduction to Digital Twins (2020)	October 23, 2025
DevOps Foundations: Value Stream Management	October 22, 2025
Organizational Culture	October 21, 2025
Modern C++: Lambdas	October 20, 2025
C#: Applied Data Structures	October 19, 2025
C# Framework Design	October 18, 2025
Java Exception Handling	October 17, 2025
C++: Advanced Topics (2018)	October 16, 2025
How Your Family History Affects You at Work	October 15, 2025
IT Service Management Foundations: Tools (2021)	October 14, 2025
Security Operations (SecOps) Essentials: Detecting and Responding to Security Threats	October 13, 2025
Tips for Leading Yourself	October 12, 2025
Prompt to Product in under an Hour: AI Apps with Nano Banana	October 11, 2025
Break Free from the Negative Chatter in Your Head	October 10, 2025
How to Be a Better Listener in a Remote Workplace	October 9, 2025
Data Rights Foundations	October 8, 2025
SIEM: Event Management with Splunk Security	October 7, 2025
AWS Advanced Security Management: Patterns and Practices	October 6, 2025
SSCP Cert Prep: 6 Network and Communications Security	October 5, 2025
Learning Identity Governance	October 4, 2025
Cybersecurity Awareness: Cloud Security	October 3, 2025
Avoiding Self-Sabotage in the Workplace	October 2, 2025
Data Ethics: Managing Your Private Customer Data	October 1, 2025
Values and Ethics: Case Studies in Action	September 30, 2025
Agile Software Development: Clean Coding Practices	September 29, 2025
Data Ethics: Watching Out for Data Misuse	September 28, 2025
Nano Tips on How to Power Network as an Introvert with Elayne Fluker	September 27, 2025
Nano Tips for Adding Value to Your Organization with Eliana Goldstein	September 26, 2025
Building a Responsible AI Program: Context, Culture, Content, and Commitment	September 25, 2025
Five Questions to Never Ask in Your Next Job Interview	September 24, 2025
Nano Tips to Boost Psychological Safety in Your Workplace with Sam Yankelevitch	September 24, 2025
Technology and Design Ethics	September 24, 2025
Agile Software Development: Code Quality	September 23, 2025
Agile Software Development: Dealing with Legacy Code and Technical Debt	September 22, 2025
Data Ethics: Making Data-Driven Decisions	September 22, 2025
A Guide to Understanding Ethics in Technology	September 21, 2025
Using Generative AI Ethically at Work	September 20, 2025
Introduction to AI Ethics and Safety	September 19, 2025
Introduction to AI Governance	September 18, 2025
Ethical, Human-Centric AI Design	September 17, 2025
Agile Requirements Foundations	September 16, 2025
Agile Product Owner Role: Techniques	September 15, 2025
Product Management Insights	September 14, 2025
Agile Analysis Weekly Tips	September 13, 2025
Change Management: Plan on a Page	September 12, 2025
Lean Foundations: Lean Daily Management Systems	September 11, 2025
Agile at Work: Building Your Agile Team (2015)	September 10, 2025
Determining Your Cloud Strategy: Planning for Roadmap, Infrastructure, and Deployment	September 9, 2025
Applying Agile MoSCoW Prioritization	September 8, 2025
Advanced Agile: The Team's Mindset	September 7, 2025
Agile at Work: Reporting with Agile Charts and Boards	September 6, 2025
Building and Mapping User Stories	September 6, 2025
Adopting Agile: Strategies for Successful Implementation	September 5, 2025
Agile: It's Not Just for Software	September 4, 2025
Managing Change on an Agile Project	September 3, 2025
Agile Product Owner Role: Foundations	September 2, 2025
Getting Started with Professional Scrum	September 1, 2025
How to Fix Bad Agile	August 31, 2025
Python Practice: Object-Oriented Programming	August 25, 2025
Using Python for Automation	August 25, 2025
Getting Started with Python Object Oriented Programming: A Hands-On Approach	August 24, 2025

Cert Prep: Scrum Master	August 21, 2025
Cert Prep: Scrum Master (2018)	August 20, 2025
Scrum: Advanced	August 17, 2025
Fixing Scrum Team Problems	August 16, 2025
Scrum: The Basics	August 16, 2025
Python Practice: Collections	August 14, 2025
Python Practice: Operations	August 13, 2025
Java Practice: Collections	August 10, 2025
Java Practice: Functional Programming	August 4, 2025
Designing Effective Cybersecurity Tabletop Exercises	August 3, 2025
Improve Meetings Using Lean Thinking	August 2, 2025
JavaScript: Building Linked Lists Data Structures	August 1, 2025
Controlling CSS with JavaScript	July 31, 2025
JavaScript Practice: Object-Oriented Programming	July 31, 2025
JavaScript Practice: Scope and Closures	July 31, 2025
Level Up: PostgreSQL	July 30, 2025
JavaScript: Test-Driven Development (ES6)	July 29, 2025
Express Essentials: Build Powerful Web Apps with Node.js	July 28, 2025
JavaScript Patterns: Modern Solutions to Common Challenges	July 27, 2025
C# Refactoring Tips and Tricks	July 26, 2025
Insider Threat Hunting: Detecting and Responding to Internal Security Risks	July 26, 2025
MySQL Advanced Topics	July 26, 2025
The AI-Driven Cybersecurity Analyst	July 26, 2025
Building RESTful APIs with Node.js and Express	July 25, 2025
Climbing the Five Tiers of Career Development	July 25, 2025
ESLint: Integrating with Your Workflow	July 24, 2025
Node.js: Web Servers, Tests, and Deployment	July 23, 2025
Web Accessibility for Developers	July 22, 2025
JavaScript: Web Form Programming	July 21, 2025
Stop Overthinking and Manage Your Inner Critic	July 20, 2025
JavaScript: Client-Side Data Storage	July 19, 2025
Node.js Essential Training	July 19, 2025
JavaScript: Recursion	July 18, 2025
Make SwiftUI Playgrounds Applications	July 18, 2025
Learning Cloud Computing: Serverless Computing	July 17, 2025
Building Your First iOS 17 App	July 16, 2025
JavaScript: Patterns	July 15, 2025
JavaScript: Ajax and Fetch	July 14, 2025
Inventory Management Foundations	July 13, 2025
Flask Essential Training (2019)	July 12, 2025
Advanced C#: Language Features	July 11, 2025
Getting Started with SQL Server Ledger	July 11, 2025
HR Errors That Can Harm Your Company Culture	July 11, 2025
Object-Oriented Programming with C#	July 11, 2025
Threat Hunting Essential Training	July 10, 2025
Asynchronous Programming in C#	July 9, 2025
C# Exception and Error Handling	July 9, 2025
Ten Tips for the C# Developer	July 8, 2025
Threading in C#	July 8, 2025
Advanced C#: Thread-Safe Data with Concurrent Collections	July 7, 2025
C# Cross-Platform Development	July 6, 2025
Preparing for the EU AI Act: A Conversation with Jon Adams	July 6, 2025
Swift 6 Essential Training	July 6, 2025
Operational Technology (OT) Cybersecurity Essentials: Defending Critical Infrastructure	July 5, 2025
C# Unit Testing with xUnit	July 4, 2025
C#: Advanced Practices	July 3, 2025
C#: Delegates, Events, and Lambdas	July 3, 2025
Characteristics of a Great Scrum Master	July 3, 2025
Advanced C#: Object-Oriented Programming	July 2, 2025
C#: Interfaces and Generics	July 1, 2025
How to Create Executive-Level Data Visualizations	June 1, 2025
Ten Habits of Great Decision Makers	May 31, 2025
Introduction to NoSQL	May 30, 2025

SQL vs. NoSQL: Which Database Type Is Right for You?	May 30, 2025
Software Testing Foundations: Continuous Testing and DevOps	May 29, 2025
Excel: Modeling for Beginners	May 28, 2025
Excel: Filtering Data for Beginners	May 27, 2025
Excel: PivotTables for Beginners	May 26, 2025
Excel: Power Query for Beginners	May 25, 2025
Cyber Supply Chain Risk Management: Designing, Deploying, and Maintaining Secure Supply Chain Programs	May 24, 2025
Vibe Code Your Way to a Full Stack App with Bolt	May 23, 2025
Office Scripts In Excel: Automating Tasks	May 22, 2025
Excel: Power Pivot for Beginners	May 21, 2025
Access Basics for Excel Users	May 20, 2025
Excel: Conditional Formatting for Beginners	May 19, 2025
Excel: FILTER Function for Beginners	May 18, 2025
Excel: VLOOKUP and XLOOKUP for Beginners	May 17, 2025
Five Hard Conversations You'll Have in Your Career	May 16, 2025
Cybersecurity Awareness: Malware	May 15, 2025
Cybersecurity Awareness: AI	May 14, 2025
How to Get Started on Tasks You're Avoiding	May 13, 2025
Staying Strong in the Face of Career Setbacks	May 12, 2025
How to Manage Your Manager	May 11, 2025
How to Say No without Guilt	May 11, 2025
Becoming More Memorable and Persuasive	May 10, 2025
Windows 11 AI: Leveraging the Bundled Apps	May 9, 2025
How to Speak with Effortless Confidence	May 8, 2025
Turning Customer Complaints into Wins	May 8, 2025
How to Give and Receive Useful Feedback Every Month	May 7, 2025
How to Save Your Career without Quitting	May 6, 2025
How to Get Stuff Done Inside Bureaucracies	May 5, 2025
Vibe Coding Fundamentals: Tools and Best Practices	May 4, 2025
Node.js: Securing RESTful APIs	May 3, 2025
The Cost of Ignoring Employee Feedback	May 2, 2025
UX Foundations: Analyzing User Data	May 1, 2025
Five Ways to Improve Your Insider Threat Program	April 20, 2025
Python Practice: Real-World Coding Challenges	April 1, 2025
Compliance and Regulations for Generative AI	March 31, 2025
Video Without Cameras: Text-to-Video Tools and Trends	March 31, 2025
Evaluating and Selecting the Best Cybersecurity Tool for Your Organization	March 30, 2025
What to Do When Your Boss Isn't Advocating for You	March 30, 2025
Applying the Azure Well-Architected Framework	March 29, 2025
SSL Certificates for Web Developers	March 28, 2025
Google Cloud: Controlling Cost	March 27, 2025
CompTIA Security+ (SY0-701) Cert Prep: 5 Security Program Management and Oversight	March 26, 2025
Designing a Google Cloud Landing Zone	March 25, 2025
Designing an AWS Landing Zone	March 25, 2025
Azure Developer Associate (AZ-204) Cert Prep: Implementing VMs and Batch Jobs	March 24, 2025
Learning Alibaba Cloud	March 23, 2025
Spring: Spring Data 2 (2017)	March 22, 2025
CISSP Cert Prep (2021): 1 Security and Risk Management	March 21, 2025
Prometheus Essential Training	March 20, 2025
CompTIA Security+ (SY0-501) Cert Prep: 4 Identity and Access Management	March 19, 2025
Microsoft Security Copilot	March 18, 2025
Choosing a Cloud Platform for Developers: AWS, Azure, and GCP	March 17, 2025
Oracle APEX: Foundations	March 16, 2025
Insider Threat Risk Management	March 15, 2025
Creating AI Applications with Python and GitHub Models	March 14, 2025
CCSP Cert Prep: 1 Cloud Concepts, Architecture, and Design	March 13, 2025
Cloud Storage Concepts: Services, Cost Control, and Security	March 12, 2025
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AI Show: How to Draw Anything with Azure AI and Stable Diffusion	November 28, 2024
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Advanced AI Governance: Operationalizing AI Controls and Continuous Monitoring	November 15, 2024
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Microsoft Security, Compliance, and Identity Fundamentals (SC-900): 2 Identity and Access Management	September 16, 2024
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Introduction to AWS AI Services for Developers	May 23, 2024
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AWS for Developers: Deploy a WordPress Blog with AWS CDK v2	May 5, 2024
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Getting Started with AWS Cloud Map	May 4, 2024
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Insights on Cloud Computing with Lynn Langit	May 1, 2024
OpenAI API: Vision	April 30, 2024
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Objects in JavaScript: A Dynamic Data Structure	March 15, 2024
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What is Copilot? Get Started with Microsoft's Everyday AI Companion	March 9, 2024
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DevSecOps: Building a Secure Continuous Delivery Pipeline	June 3, 2023
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Nano Tips for Effortless Influence with Shadé Zahrai	May 6, 2023
Nano Tips to Boost Productivity with Shadé Zahrai	May 6, 2023
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A Navy SEAL's Surprising Key to Building Unstoppable Teams: Caring	April 25, 2023
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Defending Against and Recovering From Cybersecurity Attacks: Top Safety Practices	April 19, 2023
AWS Certified Data Analytics – Specialty (DAS-C01) Cert Prep: 2 Storage and Data Management	April 18, 2023
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Leading with Stability during Times of Change and Disruption	April 13, 2023
Nano Tips to Overcome Your Fear of Public Speaking with Nausheen Chen	April 12, 2023
Word Quick Tips	April 12, 2023
How to Have Difficult Conversations Nano Tips with Melanie Whitney	April 11, 2023
Nano Tips for Answering Common Interview Questions with Tiffany Uman	April 11, 2023
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Building Better Relationships through Listening and Validation	April 8, 2023
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Nine Career Lessons You'll Wish You Learned Sooner	April 7, 2023
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How Getting Curious Helps You Achieve Everything	April 3, 2023
Mindful Approaches to Defeat Distraction and Build Greater Mental Resilience	April 2, 2023
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Grit: How Teams Persevere to Accomplish Great Goals	March 24, 2023
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Nano Tips for Data Storytelling and Visualization with Lachezar Arabadzhiev	March 23, 2023
Azure for Developers: Implementing and Developing Functions	March 22, 2023
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Nano Tips and Shortcuts for Using Excel with Kat Norton	March 22, 2023
Cert Prep: Excel Expert – Microsoft Office Specialist for Office 2019 and Office 365	March 20, 2023
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Google Cloud Security for Beginners: Tools and Services (2021)	March 12, 2023
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Ken Blanchard on Servant Leadership	February 10, 2023
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Demystifying the .NET Platform: Structure, Features, and Potential	January 12, 2023
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AWS API Gateway with HTTP, Lambda, DynamoDB, and iOS (2018)	January 6, 2023
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The Neuroscience of Office Politics and Team Leadership	December 21, 2022
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AWS Infrastructure as Code for Software Developers	December 15, 2022
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Nano Tips to Stop Overthinking with Shadé Zahrai	December 7, 2022
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Nano Tips to Accelerate Your Goals with Shadé Zahrai	December 4, 2022
Nano Tips to Build Grit for Mental Toughness with Shadé Zahrai	December 4, 2022
Spring 6 and Spring Boot 3 First Look	December 4, 2022
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Top 5 Speed Reading Tips (2014)	December 1, 2022
Nano Tips on Becoming the CEO of Your Career with Maya Grossman	November 30, 2022
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How to Advocate for Yourself in Your Career Nano Tips with Tiffany Uman	November 29, 2022
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Nano Tips for Communicating with Confidence with Selena Rezvani	November 26, 2022
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Strategies for Negotiation Nano Tips with Chris Croft	November 22, 2022
Nano Tips for Finding Happiness Through Empathy with Shadé Zahrai	November 21, 2022
Nano Tips for Developing Magnetic Charisma with Shadé Zahrai	November 20, 2022
Nano Tips for Creating a More Effective Relationship with Your Manager with Allison Peck	November 19, 2022
Covering for an Employee on Leave in a Hybrid/Remote Workplace	November 18, 2022
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Becoming a Great Conversationalist	November 16, 2022
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Cross-Cultural Communication Nano Tips with Jessica Chen	November 13, 2022
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Take a More Creative Approach to Problem-Solving	November 11, 2022
Creative Spark: Grammar Girl, Changing Writing One Word at a Time	November 10, 2022
Manage Burnout at Work with These Simple Strategies	November 10, 2022
Nano Tips for Avoiding Burnout with Kim Kaupe	November 10, 2022
Startup Stories: Database Programmer Outsources His Skills	November 10, 2022
Vulnerability: The Workplace Superpower Disguised as a Weakness	November 10, 2022
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Introduction to Terraform on Azure (2022)	November 9, 2022
Leading Virtually: Vulnerability and Presence when Working from Home	November 9, 2022
Visual Studio for Mac First Look	November 9, 2022
Customer Insights and Consumer Analytics for Organizations: Tools and Analysis	November 8, 2022
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Excel: Creating a Basic Dashboard	November 6, 2022
Excel: Statistical Process Control	November 6, 2022
Power BI Top Skills (2022)	November 6, 2022
SQL for Data Analysis (2020)	November 5, 2022
Managing Data with Microsoft 365	November 4, 2022
Well-Being in the Workplace	November 4, 2022
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How Leaders Can Connect Empathy and Results	November 1, 2022
Achieving High-Performance During Times of Stress	October 29, 2022
Communicating as a Leader Nano Tips with Jessica Chen	October 29, 2022
Introduction to Linux (2021)	October 29, 2022
Learn Emotional Intelligence, the Key Determiner of Success	October 29, 2022
Succeeding in a New Role By Managing Up	October 20, 2022
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IT Security: Key Policies and Resources (2018)	October 15, 2022
Hands-On Data Science: 1 Analyzing Employee Data with SQL	October 14, 2022
SQL on the Go: The Most Widely Used Database Language	October 14, 2022
SQL vs. NoSQL: Which Database Type Is Right for You? [Audio only]	October 13, 2022
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SQL for Statistics Essential Training	October 12, 2022
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Statistics Foundations 3: Using Data Sets	October 10, 2022
Cloud Computing: BC/DR Best Practices (2020)	October 5, 2022

Learning Security Frameworks (2018)	October 3, 2022
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Creating Psychological Safety for Diverse Teams	July 25, 2022
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Psychological Safety: Clear Blocks to Innovation, Collaboration, and Risk-Taking	July 25, 2022
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Excel: Creating Drop-Down Lists	March 3, 2022
Excel: PivotTables for Beginners (2018)	March 2, 2022
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Excel: VLOOKUP and XLOOKUP for Beginners (2021)	March 2, 2022
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Coding Exercises: Java	February 27, 2022
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Cloud Security Concepts: Services and Compliance (2021)	January 29, 2022
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