

# BJ Dela Cruz, CISSP/CCSP/CSSLP/CCSK

Master of Science, Computer Science, GPA 4.00 / 4.00, University of Hawaii at Manoa, May 2011

Bachelor of Science, Computer Science, GPA 3.85 / 4.00, University of Hawaii at Manoa, December 2008

[E-mail](#) | [LinkedIn](#) | [Website](#) | [Blog](#)

[Bitbucket](#) | [Coderbyte](#) | [Codesignal](#) | [Codewars](#) | [GitHub](#) | [Gists](#) | [LeetCode](#) | Pluralsight: ([Individual](#) | [Team](#)) | [Stack Overflow](#)

## Background

Customer-centric servant leader with 10+ years of industry experience in applying secure software development best practices. Skilled in gathering functional and non-functional requirements from stakeholders as well as prioritizing tasks for multiple projects. Expert at reducing technical debt through code refactoring, remediating security vulnerabilities, and resolving application performance issues. Main interests include cloud computing, cybersecurity, generative AI, and developing applications for mobile devices and the web.

## Professional Experiences

*Solutions Architect, Bureau of the Fiscal Service, Puyallup, Washington.* January 19, 2025 – Present

**Information and Security Services (ISS), Business Applications and Solutions Division.**

**Series: 2210 | Pay Schedule: GS | Grade: 14 | Step: 1 | Weekly Hours: 40**

### ◆ Accomplishments:

- ✓ Coordinated the deployment of Google reCAPTCHA to all forms in [Web Feedback](#)

*Lead IT Specialist (APPSW), Bureau of the Fiscal Service, Parkersburg, West Virginia.* July 4, 2021 – January 18, 2025

**Information and Security Services (ISS), Business Applications and Solutions Division, Software Development Branch 3.**

**Series: 2210 | Pay Schedule: GS | Grade: 13 | Step: 4 | Weekly Hours: 40**

### ◆ Technologies: [Angular](#), [Bamboo](#), [Confluence](#), [Git](#), [Gradle](#), [IntelliJ IDEA](#), [Java](#), [Jira](#), [Microsoft Azure](#), [Spring Boot](#)

### ◆ Accomplishments:

- ✓ Guided a team of developers to build, test, and deploy [Treasury Hunt®](#) to an App Service instance in Microsoft Azure
- ✓ Coordinated the integration of [Common Approach to Identity Assurance](#) for two internal web applications
- ✓ Transferred terabytes of retired bond images in TIFF format from IBM Db2 to Microsoft Azure Blob Storage
- ✓ Coordinated application deployments to proactively patch against vulnerabilities such as Log4Shell and Spring4Shell
- ✓ Acquired licenses for [IBM ADDI](#), which assists developers with discovering dependencies in applications running on z/OS®
- ✓ Coordinated the implementation of security controls to restrict access to sensitive data (PII) in Microsoft Azure Blob Storage
- ✓ Oversaw the development of search functions for securities in a proof-of-concept Spring Boot web application
- ✓ Conducted lunch and learn sessions as well as live training to upskill developers and assist them in their career growth
- ✓ Coordinated the reconfiguration of on-premises network appliances with the Enhanced Network Services (ENS) team to:
  - 🔧 Reduce packet loss on the network path from internal end users' devices to an on-premises Spring Boot web application
  - 🔧 Forward only legitimate external web traffic to a Spring Boot web application that is hosted in Microsoft Azure
  - 🔧 Prevent external directory traversal attacks from reaching a cloud-hosted, public-facing Spring Boot web application
- ✓ Created a Standard Operating Procedure (SOP) for:
  - 📄 Deploying cloud resources to Microsoft Azure using bicep scripts ([13.0.6.335](#))
  - 📄 BASD Azure Cloud Space (BACS) team members to acquire time-bound elevated privileges in Microsoft Azure ([13.0.6.336](#))

### ◆ Recognitions:

- 🏆 Overall rating of Outstanding for calendar years 2021, 2022, 2023, and 2024<sup>1</sup>
- 🏆 Recipient of the following awards from ISS leadership for calendar year 2022:
  - ★ [Breakthrough Player](#): An individual who has worked for 5 years or less and made a positive impact in the bureau
  - ★ [Customer Centric MVP](#): A flexible, responsive, service-minded individual who recognizes the urgency of ISS's mission
- 🏆 Received cash awards for the following achievements:
  - ★ September 8, 2024: Provided outstanding support for Government Securities Regulations Staff's [large position report call](#)
  - ★ July 17, 2022: Built a DevSecOps pipeline for new web applications that will be deployed to Microsoft Azure
  - ★ July 17, 2022: Coordinated remediation efforts for many Spring web applications

*IT Specialist (APPSW), Bureau of the Fiscal Service, Parkersburg, West Virginia.* October 27, 2019 – July 3, 2021

**Information and Security Services (ISS), Business Applications and Solutions Division, Software Development Branch 2.**

**Series: 2210 | Pay Schedule: GS | Grade: 12 | Step: 3 | Weekly Hours: 40**

### ◆ Technologies: [Angular](#), [Bamboo](#), [Confluence](#), [Git](#), [Gradle](#), [IntelliJ IDEA](#), [Java](#), [Jira](#), [Spring Boot](#), [Struts](#)

### ◆ Accomplishments:

- 📄 Created an SOP that establishes a new code review process for BASD development teams ([13.0.4.17](#))

### ◆ Recognitions:

- 🏆 Received a cash award on April 12, 2021 for exceeding the turn-around time for bug fixes for a legacy Struts web application
- 🏆 Awarded a quality step increase (QSI) to step 3, effective March 14, 2021

<sup>1</sup>Copy of appraisal with final summary rating for each calendar year available upon request

*Java Developer, NIC Hawaii*, Honolulu, Hawaii. September 3, 2015 – May 16, 2016 | October 24, 2016 – October 4, 2019  
 Developed Spring web applications for State of Hawaii government agencies: [HMOAB Online Certification](#), [Mauna Kea Recreation Area Permits](#), [Payment Platform](#), [Solar Water Heater Variance Request](#), [Special Invoice Payment System](#).  
 ♦ **Technologies:** [Confluence](#), [Git](#), [Gradle](#), [Java](#), [Jira Software](#), [Spring](#)

*Java Web Developer, University of Hawaii*, Honolulu, Hawaii. March 24, 2014 – May 2015  
 Established an issue-tracking and documentation process for a course management and collaboration system called [Laulima](#) and coordinated the upgrade process for the system with database and system administrators.

*Software Engineer, Referentia Systems Incorporated*, Honolulu, Hawaii. August 8, 2011 – December 2013  
 Created reports and dashboards in the [LiveAction](#) product that display device, interface, and protocol data, and added support for configuring quality of service (QoS) on Cisco devices. **Technologies:** [Java](#), [Swing API](#)

*Level III Intern, Maui High Performance Computing Center*, Kihei, Hawaii. June 1, 2010 – July 31, 2010  
 During two-month internship, wrote C programs that can be used to benchmark high performance computing systems: [source code](#)

## Active Certifications

[41]	<a href="#">Google Cloud Certified – Generative AI Leader</a>	January 12, 2026 – January 12, 2029
[40]	<a href="#">CertNexus Certified Ethical Emerging Technologist (CEET)</a>	October 9, 2025 – October 9, 2028
[39]	<a href="#">App Development with Swift Associate</a>	July 18, 2025 – July 18, 2030
[38]	<a href="#">App Development with Swift Certified User</a>	July 9, 2025 – July 9, 2030
[37]	<a href="#">DevOps Tools Engineer Certification</a>	June 28, 2025 – June 28, 2030
[36]	<a href="#">CertNexus Cyber Secure Coder (CSC)</a>	June 27, 2025 – June 27, 2028
[35]	<a href="#">Palo Alto Networks Certified Cybersecurity Practitioner</a>	June 11, 2025 – June 11, 2027
[34]	<a href="#">Certified Argo Project Associate</a>	February 27, 2025 – February 28, 2027
[33]	<a href="#">Palo Alto Networks Certified Cybersecurity Apprentice</a>	February 2, 2025 – June 11, 2027
[32]	<a href="#">FinOps Certified Practitioner</a>	January 26, 2025 – January 26, 2027
[31]	<a href="#">Certified Associate in Software Testing (CAST)</a>	December 7, 2024 – December 7, 2027
[30]	<a href="#">Tencent Cloud Practitioner</a>	October 9, 2024 – October 9, 2026
[29]	<a href="#">HashiCorp Certified: Terraform Associate (003)</a>	October 4, 2024 – October 4, 2026
	<a href="#">HashiCorp Certified: Terraform Associate (002)</a>	November 26, 2022 – November 25, 2024
[28]	<a href="#">Alibaba Cloud Certified Associate Cloud Computing</a>	September 20, 2024 – September 20, 2026
[27]	<a href="#">Oracle Cloud Infrastructure 2024 Certified Foundations Associate</a>	September 8, 2024 – September 8, 2026
[26]	<a href="#">Prometheus Certified Associate</a>	August 10, 2024 – August 11, 2026
[25]	<a href="#">Oracle Cloud Infrastructure 2024 Generative AI Professional</a>	July 11, 2024 – July 11, 2026
[24]	<a href="#">CompTIA Network+ ce</a>	May 31, 2024 – May 25, 2029
[23]	<a href="#">Kubernetes and Cloud Native Security Associate</a>	March 31, 2024 – April 1, 2027
[22]	<a href="#">CompTIA DataSys+ ce</a>	February 29, 2024 – February 28, 2030
[21]	<a href="#">Kubernetes and Cloud Native Associate</a>	February 11, 2024 – February 11, 2027
[20]	<a href="#">Splunk Core Certified Power User</a>	July 20, 2023 – July 20, 2026
[19]	<a href="#">Splunk Core Certified User</a>	July 13, 2023 – July 20, 2026
[18]	<a href="#">IASSC® Certified Lean Six Sigma Yellow Belt™</a>	May 19, 2023 – May 19, 2026
[17]	<a href="#">Google Cloud Certified – Cloud Digital Leader</a>	April 3, 2023 – January 12, 2029
[16]	<a href="#">AWS Certified Developer – Associate (DVA-C01)</a>	February 22, 2023 – February 22, 2026
[15]	<a href="#">CIW Web Foundations Associate (1D0-610)</a>	December 30, 2022 – October 1, 2027
[14]	<a href="#">CIW Advanced HTML5 &amp; CSS3 Specialist (1D0-720)</a>	December 26, 2022 – October 1, 2027
[13]	<a href="#">CompTIA Data+ ce</a>	October 21, 2022 – October 21, 2031
[12]	<a href="#">AWS Certified Cloud Professional (CLF-C01)</a>	September 23, 2022 – February 22, 2026
[11]	<a href="#">(ISC)² Certified in Cybersecurity (CC)</a>	September 2, 2022 – September 30, 2028
[10]	<a href="#">(ISC)² Systems Security Certified Practitioner (SSCP)</a>	August 1, 2021 – July 31, 2027
[9]	<a href="#">CompTIA PenTest+ ce</a>	November 5, 2020 – May 25, 2029
[8]	<a href="#">CompTIA Cybersecurity Analyst (CySA+) ce</a>	August 12, 2020 – May 25, 2029
[7]	<a href="#">(ISC)² Certified Cloud Security Professional (CCSP)</a>	September 16, 2019 – September 30, 2028
[6]	<a href="#">(ISC)² Certified Information Systems Security Professional (CISSP)</a>	March 26, 2019 – March 31, 2027
[5]	<a href="#">LPIC-1 Certification</a>	September 8, 2018 – August 14, 2028
[4]	<a href="#">(ISC)² Certified Secure Software Lifecycle Professional (CSSLP)</a>	April 25, 2018 – December 31, 2026
[3]	<a href="#">CompTIA SecurityX ce</a>	May 25, 2017 – May 25, 2029
[2]	<a href="#">CompTIA Cloud+ ce</a>	August 20, 2015 – August 20, 2030

<sup>2</sup>Copy of appraisal with final summary rating for IT Specialist (APPSW) position available upon request

## Applied Skills

[1] [Secure storage for Azure Files and Azure Blob Storage](#)

September 26, 2024

## Lifetime Certifications

[127]	<a href="#">Information Security Management (ISO/IEC 27001) Foundation</a>	December 31, 2025
[126]	<a href="#">Professional Scrum Developer™ I (PSD I)</a>	December 30, 2025
[125]	<a href="#">PeopleCert Scrum Product Owner I</a>	December 27, 2025
[124]	<a href="#">Professional Scrum Product Backlog Management Skills™</a>	December 26, 2025
[123]	<a href="#">Cloud Computing Foundation</a>	December 25, 2025
[122]	<a href="#">NIST AI Risk Management Framework Foundation</a>	December 25, 2025
[121]	<a href="#">Scrum Product Owner Foundation</a>	December 20, 2025
[120]	<a href="#">Secure Coding Lead Implementer</a>	December 20, 2025
[119]	<a href="#">AI Management System (ISO/IEC 42001) Foundation</a>	December 17, 2025
[118]	<a href="#">DevOps Foundation</a>	December 16, 2025
[117]	<a href="#">Lean IT Foundation</a>	December 12, 2025
[116]	<a href="#">EU AI Act Foundation</a>	December 10, 2025
[115]	<a href="#">Cybersecurity (ISO/IEC 27032:2023) Foundation</a>	November 4, 2025
[114]	<a href="#">Certificate of Competence in Zero Trust (CCZT)</a>	November 2, 2025
[113]	<a href="#">Scrum Master Foundation</a>	November 2, 2025
[112]	<a href="#">Quality Software Development Advanced Certificate</a>	October 27, 2025
[111]	<a href="#">Quality Software Developer Foundation Certificate in Maintainability (C#)</a>	October 23, 2025
[110]	<a href="#">Quality Software Developer Foundation Certificate in Maintainability (Java)</a>	October 17, 2025
[109]	<a href="#">Professional Scrum Product Owner™ I (PSPO I)</a>	September 14, 2025
[108]	<a href="#">Professional Scrum Master™ I (PSM I)</a>	September 13, 2025
[107]	<a href="#">PeopleCert Scrum Master I</a>	September 11, 2025
[106]	<a href="#">Software DevSkills C# Advanced</a>	August 30, 2025
[105]	<a href="#">Software Development Skills Advanced (Python)</a>	August 26, 2025
[104]	<a href="#">PeopleCert Scrum Developer</a>	August 21, 2025
[103]	<a href="#">Software Development Skills Advanced (Java)</a>	August 12, 2025
[102]	<a href="#">Software Development Skills Advanced (JavaScript)</a>	August 2, 2025
[101]	<a href="#">[PCAD-31-01] PCAD™ – Certified Associate Data Analyst with Python</a>	July 16, 2025
[100]	<a href="#">Software Development Skills Foundation (C#)</a>	July 12, 2025
[99]	<a href="#">Cisco Certified Support Technician IT Support – Lifetime</a>	July 11, 2025
[98]	<a href="#">[JSA-41-01] JSA – Certified Associate JavaScript Programmer</a>	June 11, 2025
[97]	<a href="#">IBM Certified Advocate – Cloud v2</a>	June 10, 2025
[96]	<a href="#">IBM Certified Technical Advocate – Cloud v5</a>	June 10, 2025
[95]	<a href="#">[PCET-30-01] PCET™ – Certified Entry-Level Tester with Python</a>	May 19, 2025
[94]	<a href="#">Oracle APEX Cloud Developer Certified Professional</a>	May 12, 2025
[93]	<a href="#">SC107: Pattern Matching with Regular Expressions</a>	April 25, 2025
[92]	<a href="#">SC101: Open Data Formats YAML</a>	April 21, 2025
[91]	<a href="#">[PCED-30-01] PCED™ – Certified Entry-Level Data Analyst with Python</a>	April 13, 2025
[90]	<a href="#">CompTIA IT Fundamentals (ITF+)</a>	March 31, 2025
[89]	<a href="#">CompTIA Tech+</a>	March 31, 2025
[88]	<a href="#">Critical Career Skills – Generative AI Foundations</a>	January 16, 2025
[87]	<a href="#">SC102: Source Control Management with Git</a>	January 9, 2025
[86]	<a href="#">Software Development Skills Foundation (Python)</a>	December 7, 2024
[85]	<a href="#">Software DevSkills JavaScript Foundation</a>	November 24, 2024
[84]	<a href="#">Software Development Skills Essentials – Intro to Web Programming</a>	November 23, 2024
[83]	<a href="#">Certified Junior JavaScript Developer</a>	October 28, 2024
[82]	<a href="#">Open Source Essentials Certificate</a>	October 27, 2024
[81]	<a href="#">IT Specialist – HTML5 Application Development</a>	October 17, 2024
[80]	<a href="#">Software Development Skills Foundation (Java)</a>	October 17, 2024
[79]	<a href="#">Certificate of Cloud Security Knowledge (CCSK) v.5</a>	September 7, 2024
[78]	<a href="#">IT Specialist – HTML and CSS</a>	September 2, 2024
[77]	<a href="#">IT Specialist – JavaScript</a>	August 21, 2024
[76]	<a href="#">IT Specialist – Python</a>	August 21, 2024
[75]	<a href="#">[WDE-40-01] WDE™ – Certified Entry-Level Web Developer</a>	August 21, 2024
[74]	<a href="#">IT Specialist – Software Development</a>	July 25, 2024

[73]	Cisco Certified Support Technician Cybersecurity – Lifetime	July 4, 2024
[72]	IT Specialist – Databases	July 4, 2024
[71]	Cisco Certified Support Technician Networking – Lifetime	June 22, 2024
[70]	IT Specialist – Networking	June 22, 2024
[69]	IT Specialist – Network Security	April 5, 2024
[68]	IT Specialist – Cloud Computing	April 4, 2024
[67]	IT Specialist – Cybersecurity	March 31, 2024
[66]	IT Specialist – Java	March 31, 2024
[65]	Microsoft Office Specialist: PowerPoint Associate (Microsoft 365 Apps)	December 29, 2023
[64]	Microsoft Office Specialist: Excel Expert (Microsoft 365 Apps)	December 12, 2023
[63]	Microsoft Office Specialist: Expert (Microsoft 365 Apps)	December 12, 2023
[62]	Microsoft Office Specialist: Word Expert (Microsoft 365 Apps)	December 12, 2023
[61]	Microsoft Office Specialist: Associate (Microsoft 365 Apps)	December 1, 2023
[60]	Microsoft Office Specialist: Excel Associate (Microsoft 365 Apps)	December 1, 2023
[59]	Microsoft Office Specialist: Word Associate (Microsoft 365 Apps)	December 1, 2023
[58]	Arcitura Certified Cybersecurity Specialist	June 29, 2023
[57]	Security Essentials Certificate	April 21, 2023
[56]	Microsoft Office Specialist: Microsoft Word Expert (Office 2019)	April 15, 2023
[55]	Microsoft Office Specialist: Expert (Office 2019)	March 31, 2023
[54]	Microsoft Office Specialist: Microsoft Access Expert (Office 2019)	March 31, 2023
[53]	Microsoft Office Specialist: Microsoft Excel Expert (Office 2019)	March 31, 2023
[52]	Microsoft Office Specialist: Word Associate (Office 2019)	February 2, 2023
[51]	Microsoft Office Specialist: Associate (Office 2019)	January 27, 2023
[50]	Microsoft Office Specialist: Outlook Associate (Office 2019)	January 27, 2023
[49]	Microsoft Office Specialist: PowerPoint Associate (Office 2019)	January 20, 2023
[48]	Microsoft Office Specialist: Excel Associate (Office 2019)	January 13, 2023
[47]	CIW Web Security Professional (1D0-671)	December 20, 2022
[46]	Web Development Essentials Certificate	December 13, 2022
[45]	International Institute of Business Analysis™ Certificate in Cybersecurity Analysis	December 12, 2022
[44]	Linux Essentials Certificate	November 4, 2022
[43]	CompTIA Cloud Essentials+	October 27, 2022
[42]	Android ATC Android Certified Trainer (AND-400)	September 9, 2022
[41]	Lean Six Sigma Black Belt Certification (The Council for Six Sigma Certification)	September 8, 2022
[40]	Android ATC Android Certified Application Engineer (AND-802   AND-803)	July 15, 2022
[39]	Android ATC Android Certified Application Developer (AND-X01)	July 1, 2022
[38]	Oracle Certified Foundations Associate, Database	June 20, 2022
[37]	Java Certified Foundations Associate	May 24, 2022
[36]	Oracle Certified Professional: Java SE 17 Developer	May 24, 2022
[35]	Spring Certified Professional 2022 (EDU-1202)	May 20, 2022
[34]	[CPA-21-02] CPA – C++ Certified Associate Programmer	May 6, 2022
[33]	Lean Six Sigma Green Belt Certification (The Council for Six Sigma Certification)	April 22, 2022
[32]	[CLA-11-03] CLA – C Certified Associate Programmer	March 31, 2022
[31]	Lean Six Sigma Yellow Belt Certification (The Council for Six Sigma Certification)	March 31, 2022
[30]	IASSC® Certified Lean Practitioner™	March 31, 2022
[29]	Lean Six Sigma White Belt Certification (The Council for Six Sigma Certification)	February 19, 2022
[28]	Microsoft Certified: Power Platform Fundamentals	February 2, 2022
[27]	[CPE-20-01] CPE – C++ Certified Entry-Level Programmer	December 30, 2021
[26]	[CLE-10-01] CLE – C Certified Entry-Level Programmer	December 17, 2021
[25]	EXIN Secure Programming Foundation	December 11, 2021
[24]	[JSE-40-01] JSE – Certified Entry-Level JavaScript Programmer	December 4, 2021
[23]	Microsoft Certified: Security, Compliance, and Identity Fundamentals	December 3, 2021
[22]	Microsoft 365 Certified: Fundamentals	November 11, 2021
[21]	Microsoft Certified: Azure AI Fundamentals	November 11, 2021
[20]	Microsoft Certified: Azure Data Fundamentals	October 8, 2021
[19]	ISTQB® Certified Tester Foundation Level (CTFL)	August 28, 2021
[18]	[PCAP-31-03] PCAP™ – Certified Associate in Python Programming	December 6, 2020
[17]	Microsoft Certified: Azure Fundamentals	November 23, 2020
[16]	CompTIA Project+	September 21, 2020
[15]	Android ATC Flutter Certified Application Developer (AFD-200)	July 11, 2020
[14]	Oracle Certified Professional, Java EE 7 Application Developer	June 6, 2020
[13]	Oracle Certified Professional: Java SE 11 Developer	June 29, 2019
[12]	CompTIA Linux+ Powered by LPI	September 8, 2018
[11]	Certificate of Cloud Security Knowledge (CCSK) v.4	June 5, 2018



[10]	<a href="#">Oracle Certified Expert, Java EE 6 Java Persistence API Developer</a>	May 24, 2018
[9]	<a href="#">CompTIA Server+</a>	November 22, 2017
[8]	<a href="#">Arcitura Certified Cloud Professional</a>	June 23, 2017
[7]	<a href="#">CompTIA Mobility+</a>	January 4, 2016
[6]	<a href="#">CompTIA Storage+ Powered by SNIA</a>	September 30, 2015
[5]	<a href="#">Android ATC Android Certified Application Developer (AND-401)</a>	September 26, 2015
[4]	<a href="#">Oracle Certified Professional, Java SE 8 Programmer</a>	August 10, 2015
[3]	<a href="#">Oracle Certified Professional, Java SE 7 Programmer</a>	November 8, 2012
[2]	<a href="#">Oracle Certified Master, Java SE 6 Developer</a>	October 19, 2012
[1]	<a href="#">Oracle Certified Professional, Java SE 6 Programmer</a>	May 24, 2012

## Contributions

*Zero Trust Training (ZTT) Contributor, Cloud Security Alliance.* November 13, 2023  
 Contributed 30 hours to review over 100 exam items purposed for the Certificate of Competence in Zero Trust (CCZT).

🌐 [CCZT Contributors](#) 🐙 [Exam Item Reviewer](#) 🏆 [Credly Badge](#)

*Participant, 2<sup>nd</sup> Hawaii Annual Code Challenge, Honolulu, Hawaii.* August 2017 – September 2017  
 Developed a Spring web application for the Office of Hawaiian Affairs (OHA) that exports grant data to [Hawaii Open Data](#) and displays the data in charts and a filterable table: [source code](#)

*Book Reviewer*

- ◆ [Mastering Android Application Development](#), Packt Publishing Ltd. ISBN-13: 9781785887628 October 30, 2015
- ◆ [Learning Android Application Testing](#), Packt Publishing Ltd. ISBN-13: 9781784397999 March 16, 2015
- ◆ [Gradle in Action](#), Manning Publications Company. ISBN-13: 9781617291302 February 2014

## Projects

### Android

- [Easter Calculator](#) calculates the date of Easter Sunday for a given year: [source code](#) | [library](#)
- [Sum of Primes](#) generates lists of consecutive prime numbers that sum to a positive integer: [source code](#)
- [Tic-Tac-Toe](#) is a game in which two players take turns marking spaces in a square grid with Xs and Os. The first player to successfully place marks across an entire diagonal, horizontal, or vertical row wins: [source code](#) | [library](#)

### C#

- [EmporaHR](#) is a command-line interface (CLI) application for managing employees. It is cross-platform and uses a flat-file database that is stored in the user's home directory. Unit and integration tests are written using the xUnit framework: [coverage report](#)

### Cloud Computing

- [Airplane Spotter](#) leverages Azure AI Custom Vision to classify aircraft in images as a Boeing 787 or an Airbus A350: [source code](#)
- [Airport Destinations](#) queries Oracle REST Data Services (ORDS) and then maps destinations served by selected airports. An AWS Lambda function queries an [API](#) for flight schedules twice daily and then updates the database in Oracle APEX: [source code](#)
- [Brew & Review](#) queries an instance of an Oracle Autonomous Database for coffee sales data and then uses [D3.js](#) to display the data in a bar chart, pie chart, and line chart. [Vibe coding](#) on [bolt.new](#) was used to develop the frontend user interface: [source code](#)
- [Chamorro Dictionary Admin Console](#) is a Java CLI application that can be configured to use Azure SQL or Amazon DynamoDB as the backend database. Resources are deployed to AWS and Microsoft Azure using Terraform.
- [Gridle](#) is a clone of the original [Wordle](#) game. A player has six chances to guess the correct five-letter word: [source code](#)
- [Oracle Autonomous Database Example](#) demonstrates how to connect to an Oracle Autonomous Database (ADB) instance using mutual Transport Layer Security (mTLS) authentication from a Java CLI application and a Python-based AWS Lambda function.
- [Serverless Applications](#) is a collection of Python code that can be deployed to multiple cloud service providers using Terraform.
- [Calculator](#) is a basic calculator that was developed using HTML, CSS, and TypeScript. It is deployed to an Amazon S3 bucket as a static website using Terraform. A Makefile is included and can be used to build a Docker image with Apache httpd: [source code](#)

### Java

- [Blackjack](#) is a JavaFX desktop game that uses the Spring Framework for dependency injection and TestFX for integration testing.
- [Chamorro Dictionary](#) ([source code](#)) is a Spring Boot web application that fetches information about Chamorro words from an [API](#) ([source code](#)) that was developed using Spring Data JPA and Spring Data REST.
- [Chamorro Language Reference](#) is a Swing desktop application in which a user can lookup and modify Chamorro words that are stored in an H2 database. MigLayout is used to lay out all the user interface (UI) components, including a searchable table.
- [dev-bjdelacruz-commons](#) is a library that contains custom Swing UI components and utility classes.
- [Flight Display](#) is a JavaFX desktop application that displays information about flights arriving into or departing from an airport on a board similar to a [flight information display system](#). Flight schedules for airports are fetched from the [AirLabs Data API](#).
- [Hex Editor](#) is a JavaFX desktop application that allows a user to change bits in a file up to a maximum size of 2.14 gigabytes, the highest value that a 32-bit signed integer can represent. The user can also view a file's hash values and also insert bytes ([demo](#)).
- [JLPT Word List](#) is a Swing desktop application that retrieves information about Japanese words from a local SQLite database or

- a remote server on which the database resides.
- [OCMJD Bodgitt & Scarper](#) is a Swing-based desktop application originally developed in 2012 to meet the requirements of the [Oracle Certified Master Java SE 6 Developer](#) certification and later modernized in June 2024 to use Java 22 and JUnit 5.
  - [Primes API \(source code\)](#) is a Spring Boot web application that generates prime numbers for web clients. The bundled mini-game demonstrates how to use the API. The mini-game was developed using Tailwind CSS and pure JavaScript.
  - [UdeMail](#) is a JavaFX desktop email client that uses the Jakarta Mail API and allows a user to view emails, download attachments, send emails with attachments, and add multiple accounts. The Spring Framework is used for dependency injection.
  - [Wordle](#) is a JavaFX desktop game in which a player has six attempts to guess a five-letter word. Virtual threads are used to retrieve words, definitions, and parts of speech from [WordsAPI](#). The Spring Framework is used for dependency injection.
- Low Code (Oracle APEX)**
- [Chamorro Dictionary](#) is a public-facing web application that was built simply by uploading a CSV file containing Chamorro words along with corresponding English meanings. User authentication was added so that administrators can add, modify, or remove entries.
- Python (Flask)**
- [Password Checker](#) is a tool that ethical hackers can use to validate whether a computed MD5 or SHA256 hash of a password they acquired has been leaked. It uses the [rockyou.txt](#) wordlist and wordlists from [CrackStation: source code](#)
  - [Weather Now!](#) leverages an [API](#) from OpenWeather to fetch the latest weather data for a geographic location and the GPT-4o model from [OpenAI](#) to generate a fun response to the user: [source code](#)
- Python (Qt 6)**
- [File Search](#) is a lightweight desktop application that allows users to search for text content in Excel, Word, HTML, PDF, and text files. The [pdfplumber](#) library is used to extract text from PDF files.
  - [S3 Encrypter/Decrypter](#) allows users to encrypt their files using symmetric-key algorithms such as AES before uploading them to an Amazon S3 bucket that they control. They can also download and decrypt encrypted files that they uploaded from the application.
- Unity**
- [Super Sparty Bros.](#) is a fun 2D platform game that can be played in a web browser: [source code](#)

Katas

A kata (かた) is a small coding exercise or challenge that is designed to help software developers improve their skills.

C / C++	8	Groovy	14	Julia	48	Rust	26
CoffeeScript	70	Haskell	8	Kotlin	12	Scala	10
Dart	20	Java	103	Python	704	Swift	20
Go	10	JavaScript	288	Ruby	62	TypeScript	54
Total							1,457

Community Service

Holy Rosary Leader, **St. Francis Xavier Catholic Church**, Parkersburg, West Virginia.

July 2020 – July 2023

Leading the congregation in praying the mysteries of the Holy Rosary half an hour before Sunday Mass once a month.

Training

A Cloud Guru: 13 Courses

YAML Essentials	April 16, 2025
Regular Expressions for the Cloud Engineer Deep Dive	April 15, 2025
Introduction to Azure Virtual Desktop	January 31, 2025
FinOps Foundations	January 25, 2025
Cloud Security Fundamentals	January 3, 2025
Secure Your App with Azure App Service Environment	January 3, 2025
Introduction to JavaScript	November 22, 2024
Generative AI Foundations for Cloud	November 9, 2024
Hands-On Introduction to Azure Files	November 4, 2024
Intro to Serverless on Azure	October 30, 2024
Serverless Concepts	October 29, 2024
Optimizing Azure Functions for Performance and Cost	October 28, 2024
Serverless Security Principles	October 27, 2024

Cloud Security Alliance: 15 courses

DevSecOps: Pragmatic Implementation (Part 2)	November 27, 2025
DevSecOps: Automation	November 26, 2025
DevSecOps: Pragmatic Implementation (Part 1)	November 26, 2025

DevSecOps: Bridging Compliance & Development	November 25, 2025
DevSecOps: Collective Responsibility	November 24, 2025
Container Architecture Risks & Mitigations	November 22, 2025
Containers Lifecycle Management & Assurance	November 18, 2025
Microservices & Containers Fundamentals II	November 17, 2025
Key Features & Technologies of Software-Defined Perimeter	November 12, 2025
Microservices & Containers Fundamentals	November 12, 2025
Architectures & Components of Software-Defined Perimeter	November 11, 2025
Introduction to Generative AI & Prompt Engineering	November 11, 2025
Cloud Key Management Foundations II	November 8, 2025
Cloud Key Management Foundations	November 5, 2025
Top Threats	November 3, 2025

#### Coursera: 25 courses

Mastering Cloud FinOps, <i>Board Infinity</i> .	February 7, 2025
Cloud FinOps Strategies, <i>Board Infinity</i> .	January 28, 2025
Fundamentals of Cloud FinOps, <i>Board Infinity</i> .	January 26, 2025
Introduction to Artificial Intelligence (AI), <i>IBM</i> .	January 1, 2025
Generative AI and LLMs: Architecture and Data Preparation, <i>IBM</i> .	December 27, 2024
Tencent Cloud Practitioner, <i>Tencent Cloud</i> .	September 28, 2024
App Design and Development for iOS, <i>University of Toronto</i> .	November 14, 2020
iOS App Development Basics, <i>University of Toronto</i> .	November 14, 2020
Introduction to Swift Programming, <i>University of Toronto</i> .	November 14, 2020
Business of Games and Entrepreneurship, <i>Michigan State University</i> .	December 18, 2016
Game Development for Modern Platforms, <i>Michigan State University</i> .	December 15, 2016
Principles of Game Design, <i>Michigan State University</i> .	November 13, 2016
Introduction to Game Development, <i>Michigan State University</i> .	August 18, 2016
Front-End JavaScript Frameworks: <i>AngularJS</i> , <i>The Hong Kong University of Science and Technology (HKUST)</i> .	July 28, 2016
Server-side Development with NodeJS, <i>HKUST</i> .	July 6, 2016
HTML, CSS, and JavaScript, <i>HKUST</i> .	July 5, 2016
Front-End Web UI Frameworks and Tools, <i>HKUST</i> .	July 4, 2016
Multiplatform Mobile App Development with Web Technologies, <i>HKUST</i> .	July 3, 2016
Cryptography, <i>University of Maryland, College Park</i> .	December 29, 2015
Hardware Security, <i>University of Maryland, College Park</i> .	December 29, 2015
Software Security, <i>University of Maryland, College Park</i> .	November 21, 2015
Usable Security, <i>University of Maryland, College Park</i> .	November 21, 2015
Programming Mobile Applications for Android Handheld Systems, <i>University of Maryland, College Park</i> .	April 29, 2014
Programming Cloud Services for Android Handheld Systems, <i>Vanderbilt University</i> .	September 30, 2014
Programming Mobile Services for Android Handheld Systems, <i>Vanderbilt University</i> .	July 29, 2014

#### Udemy: 253 courses

Linux Command Line	January 11, 2026
Introduction to Basics of Lean Management	January 10, 2026
Linux Security	January 10, 2026
[NEW] The Ultimate Generative AI Leader Cert. Training	January 9, 2026
Ethical Hacking: Metasploit	January 8, 2026
NIST AI Risk Management Framework (RMF) Masterclass – 2026	December 31, 2025
The Complete Agile & Scrum Project Management Course	December 31, 2025
Product Owner Fundamentals – IIBA Endorsed	December 29, 2025
The Ultimate Product Owner Certification Training	December 28, 2025
ISO/IEC 42001. Artificial intelligence management system	December 15, 2025
Lean Management: Certification	December 12, 2025
Hotel management the food and beverage department	December 11, 2025
The EU AI Act Compliance Masterclass 2026	December 8, 2025
EU AI Act Compliance Introduction	December 6, 2025
How to become a strong Product Owner	December 4, 2025
Certificate of Competence in Zero Trust (CCZT) Training	December 2, 2025
Clean Code	December 2, 2025
Basics of Lean IT	November 6, 2025
Facilitation Mastery: Unlock Your Scrum Master Potential	November 4, 2025
The AI Ethics Course 2025: Work with AI Responsibly	October 17, 2025

Product Owner Interview Prep: Stand Out with Confidence	September 15, 2025
Agile Retrospective+Continuous Improvement+Kaizen wth Scrum	September 8, 2025
Deep Scrum – Practicing Scrum Roles in Day to Day Life	September 7, 2025
Motivating your Team as a Product Owner	September 6, 2025
Agile Project Management+Scrum Step by Step with Examples	September 5, 2025
IT Product Owner CAREER Blueprint: From Beginner to Hired	September 5, 2025
Mastering Object Oriented Programming Fundamentals using C#	August 28, 2025
Mastering SOLID Principles of Object Oriented Design (C#)	August 28, 2025
Python OOP: Object Oriented Programming From Beginner to Pro	August 26, 2025
Object Oriented Essentials In Python	August 23, 2025
Spice Up Your C# Code With Advanced Language Features	August 22, 2025
Master the Scrum Events: Build Solid Foundation for Success	August 18, 2025
Scrum Developer Professional – Preparation Course	August 17, 2025
Agile Scrum: Getting Started	August 16, 2025
Scrum: Become a Certified Scrum Master	August 14, 2025
UML and Object-Oriented Design Foundations	August 11, 2025
Refactoring: 8 Software Design KPIs for absolute beginners!	August 10, 2025
Absolute Introduction to Object Oriented Programming in Java	August 9, 2025
Master Java Generics in 3 Hours	August 9, 2025
The Complete Java Masterclass Bootcamp	August 9, 2025
Java Best Practices: Improve Your Java Coding Standards	August 8, 2025
Advanced JavaScript Topics	August 7, 2025
SOLID Principles: Introducing Software Architecture & Design	August 6, 2025
Scrum and Agile Case Studies: Scrum in Real-Life Practice	August 4, 2025
Swift Design Patterns masterclass	July 4, 2025
How to Avoid Writing Insecure Code	June 22, 2025
Password Cracking: Brute Forcing	June 18, 2025
Principles of Secure Coding	June 18, 2025
Cisco Certified Support Technician (CCST) IT Support	June 17, 2025
Swift 5 Programming For Beginners	June 16, 2025
Swift 4.0 Programming & Certification	June 13, 2025
Improving data quality in data analytics & machine learning	June 9, 2025
Image Processing with Python PIL	June 8, 2025
11 JavaScript Features Critical to Understand	June 7, 2025
JavaScript Prototypes, Inheritance & Objects – 2025	June 5, 2025
Technology for Airlines: a Fresh Look at the Ecosystem	June 2, 2025
Ultimate JavaScript Objects	May 31, 2025
Ultimate Linux File Protection	May 31, 2025
Cyber Security: Linux Audit	May 30, 2025
Javascript Interview Questions with answers	May 30, 2025
Create a GUI with Python	May 28, 2025
IBM Cloud Advocate v2 Certification Crash Course	May 26, 2025
Python Desktop Apps with Tkinter	May 26, 2025
PyQt Desktop Apps with Python	May 24, 2025
Python Performance Optimization	May 22, 2025
Hackers Toolkit	May 20, 2025
Network Protocols & Ethical Hacking	May 20, 2025
Email Security	May 12, 2025
Ethical Hacking: Crypto 101	May 4, 2025
Cyber Security: Anti-Virus	May 3, 2025
Ethical Hacking: Reverse Shells	May 2, 2025
Ethical Hacking: Password Cracking with Python	May 1, 2025
Accelerated Regular Expressions Training – Regex	April 26, 2025
Cyber Security: Secure Passwords on Linux	April 24, 2025
Regular Expressions for Beginners – Universal	April 23, 2025
Cyber Security: Intermediate Linux Commands	April 20, 2025
YAML in a Day: A Beginner's Guide	April 19, 2025
Communicate Effectively with Data Visualization	April 5, 2025
Ethical Hacking: Offensive Security	March 31, 2025
Ethical Hacking: Vulnerability Research	March 31, 2025
TOTAL: CompTIA Tech+ (FC0-U71)	March 27, 2025
Redis Database Tutorial	March 23, 2025
Build RESTful Services in Oracle APEX	March 17, 2025



Cloud Computing for Beginners – Infrastructure as a Service	March 12, 2025
HELM – Package Manager for Kubernetes Complete Master Course	March 11, 2025
Ethical Hacking: Hack Android	March 9, 2025
Ethical Hacking: nmap in depth	March 8, 2025
Cyber Kill Chain	March 7, 2025
Ethical Hacking: Pentesting Tools	March 7, 2025
Mastering Argo Rollouts: Progressive Delivery in Kubernetes	March 2, 2025
Linux Security Basics for Beginners	March 1, 2025
Secure your Linux VPS	March 1, 2025
Hospitality Masterclass: Luxury Food & Beverage Service	February 26, 2025
Argo Workflows: The Complete Practical Guide: Unlock DevOps	February 22, 2025
Argo CD Master Course: Expert Techniques in GitOps & DevOps	February 19, 2025
Aviation Security Threats	February 17, 2025
Ethical Hacking: Eternalblue	February 15, 2025
Ethical Hacking: Linux Intrusion Essentials	February 15, 2025
How to Identify and Combat Spam and Phishing Emails	February 15, 2025
Ethical Hacking: Introduction to Exploits	February 14, 2025
Flask Hacking Mastery	February 14, 2025
Setup Ubuntu Server	February 13, 2025
Cyber Security: Common Attacks	February 12, 2025
Threat Intelligence	February 10, 2025
Cyber Security: Master osquery	February 9, 2025
Android Malware Analysis	February 9, 2025
Ethical Hacking: Hacking with Python	February 7, 2025
Ethical Hacking: SQL Injection for Beginners	February 6, 2025
Ethical Hacking: Password Cracking	February 5, 2025
FinOps Certified Practitioner: Complete Training for Success	February 5, 2025
Ethical Hacking: John the Ripper	February 1, 2025
Ethical Hacking: Network Attacks	February 1, 2025
Python Hacking: Create Backdoor	February 1, 2025
Mastering FinOps – Practitioner Certification + FREE BOOK	January 24, 2025
Ethical Hacking: Post-Exploitation	January 21, 2025
Ethical Hacking: AI Chatbots	January 17, 2025
GenAI Cybersecurity Solutions	January 17, 2025
Ethical Hacking: Hacker Methodology	January 3, 2025
Ethical Hacking: Windows Exploitation Basics	December 17, 2024
Cyber Security: Phishing	December 16, 2024
Ethical Hacking: Web App Hacking	December 16, 2024
Ethical Hacking: Command Injection	December 15, 2024
Ethical Hacking: File Inclusion	December 15, 2024
Hack Windows	December 15, 2024
Ethical Hacking: Weaponization	December 13, 2024
Hack-Proof Banking: Defend Against Credit Card Threats!	December 13, 2024
How Websites Work	November 30, 2024
Windows Networking	November 29, 2024
Hack Network PCs	November 28, 2024
Ethical Hacking: Hack by Uploading	November 27, 2024
Ethical Hacking: Web Enumeration	November 26, 2024
Javascript Practicals Crash Course	November 17, 2024
Asynchronous Javascript from A to Z	November 16, 2024
The Complete LPI Open Source Essentials Exam Study Guide	October 19, 2024
Css Positioning For Absolute Beginners: A Basic Introduction	October 16, 2024
Mastering JavaScript: OOP, Ajax, APIs, JSON, and Beyond	October 15, 2024
Responsive CSS: Flexbox and Grid	October 15, 2024
CSS Layout Techniques	October 12, 2024
Build Modern Web Layouts With CSS Flexbox	October 10, 2024
Terraform – From Zero to Certified Professional	September 24, 2024
Alibaba Cloud: From Zero to Hero – The Complete Guide	September 14, 2024
Certificate of Cloud Security Knowledge (CCSK) V4	September 5, 2024
Cybersecurity Habits Masterclass	August 10, 2024
The Ultimate Prometheus Course [2024]	August 9, 2024
Secure Programming of Web Applications – Developers and TPMs	August 7, 2024
Cybersecurity Case Studies: Stuxnet, WannaCry, and Pegasus	August 4, 2024

OWASP TOP 10: Cross-site scripting (XSS) ~2023	August 4, 2024
[2023] Spring security OAuth 2.0 and social login in 1 hour	August 2, 2024
Practical introduction to Observability	August 2, 2024
Phishing Attacks & Defense	July 31, 2024
OSINT: Romance Scams	July 28, 2024
Prometheus Alerting and Monitoring	July 23, 2024
Prometheus   The Complete Hands-On for Monitoring & Alerting	July 20, 2024
Secure Software Design Secure Software Series Course 3 of 8	July 13, 2024
Secure Software Implementation Series Secure Course 4 of 8	July 12, 2024
Advanced NLP Techniques: LoRA for Fine-Tuning Llama3 LLMs	July 10, 2024
Build Autonomous AI Agents From Scratch With Python	July 10, 2024
AI Security Bootcamp: Hack LLMs like a Pro	July 9, 2024
LangChain 101 for Beginners (OpenAI / ChatGPT / LLMops)	July 9, 2024
Intro to Large Language Models (LLMs)	July 8, 2024
LangChain Crash Course: Build OpenAI LLM powered Apps	July 8, 2024
Working with Binary Data in Python 3	June 24, 2024
Subnetting for Cisco CCNA CCNP Certification Exams	June 18, 2024
Introduction To Fiber Optic Cabling	June 17, 2024
Cisco – TCP/IP & OSI Network Architecture Models	June 16, 2024
Mastering IPv6 Networking with Amazon VPC: From A to Z	June 15, 2024
Essentials of IP Addressing (IPv4)	June 14, 2024
IP Subnet Math in under 15 Seconds without Calculator!	June 12, 2024
Overview of Basic Networking Concepts – for Beginners	June 11, 2024
Data Center Infrastructure Design – An Introduction	June 9, 2024
Essentials of Physical Network Connectivity	June 8, 2024
IP Networks for the Absolute Beginners – Part 3 – NAT	May 26, 2024
Behind The Scenes for Network Engineers	May 24, 2024
Networking Fundamentals: Build a solid foundation	May 22, 2024
60-Minute Kotlin Quick Tips for Java Developers	May 11, 2024
Subnetting Made Easy	May 10, 2024
Subnetting IPv4 The Easy Way	May 9, 2024
Learn the Fundamentals of Networking	May 8, 2024
Mastering the Concepts of OSI Model	May 7, 2024
IT Networking Fundamentals – Packet Switching	May 6, 2024
Airport Lounge Management & Cabin Crew Management 2.0	April 18, 2024
Software Architecture Security – The Complete Guide	April 17, 2024
Airline Strategy: How to run an airline	April 16, 2024
The “BigTech” System Design Interview Bootcamp	March 26, 2024
Java Microservices: CQRS & Event Sourcing with Kafka	March 23, 2024
Mastering the System Design Interview	March 23, 2024
Secure Software Requirements Secure Dev Series Course 2 of 8	February 6, 2024
YAML Zero to Master	January 15, 2024
YAML Fundamentals Complete Course	January 6, 2024
Hilt Dependency Injection in Android with Kotlin 2023	January 1, 2024
C# OOP: A Beginner’s Guide to Object-Oriented Programming	December 31, 2023
Introduction to Containers – 90 Minute Crash Course	December 30, 2023
Lunch-n-Learn Series: Azure VM Scale Sets	December 29, 2023
Digital Forensics and Electronic Evidence	December 28, 2023
Learn TDD in Java	December 28, 2023
Certified Vulnerability Assessor (CVA)	December 22, 2023
Kubernetes for the Absolute Beginners – Hands-on	December 22, 2023
 Udemy Labs – Online Kubernetes Lab for Beginners – Hands On	December 18, 2023
Lambda Expressions in Kotlin	December 17, 2023
CompTIA Security+: Viruses, Threats and Compromise Indicators	December 12, 2023
MO-201 Complete Techniques – Microsoft Excel 2019 Expert	December 11, 2023
MO-200 Excel Associate Practice Tests and Video Solutions	November 30, 2023
PIPL 101 – China’s Personal Information Protection Law	November 30, 2023
MO-100 Word 2019/365 Associate Certification Preparation	November 27, 2023
Advanced Java programming with JavaFx: Write an email client	November 25, 2023
Introduction to Systems Programming in C	November 22, 2023
Splunk Fundamentals 2 Training   Splunk Training for Splunk	July 18, 2023
Splunk: Zero to Power User	July 9, 2023
TOTAL: Conversation on Cryptography: w/ Mike Meyers	June 4, 2023

Build Undetectable Malware Using C Language: Ethical Hacking	May 29, 2023
Securing Amazon EC2 Instances: AWS Elastic Compute Cloud	May 29, 2023
AWS Security Groups and Network ACLs	May 28, 2023
Lean Six Sigma – Yellow Belt (IASSC Accreditation)	May 17, 2023
Measurement System Analysis (MSA) for Quality / Operations	May 14, 2023
FMEA Training   FMEA Specialist Certification (Accredited)	May 13, 2023
Cost of Poor Quality (COPQ) Management for Excellence	May 1, 2023
5S System Lean Manufacturing Expert Online Course	April 29, 2023
Eliminate waste by implementing 5S	April 26, 2023
The Complete LPI Security Essentials Exam Study Guide	April 17, 2023
Certified Lean Specialist   Lean Management (Accredited)	April 9, 2023
Helping Employees Embrace Change	April 8, 2023
Lean Management   Certified Lean Expert (Accredited)	April 8, 2023
Microsoft Word 2019 Expert Exam (MO-101)	April 7, 2023
MO-201 MOS Expert Excel 2019 exam	March 25, 2023
Microsoft Word 2019 (MO 100) Study Guide to 1000 points	February 1, 2023
Outlook 2019 MO 400 Exam Preparation	January 27, 2023
PowerPoint 2019 (MO 300) Exam	January 19, 2023
MO-200 Microsoft Excel 365/2019 Associate Certification	January 15, 2023
Live Hard: From Smart Risks to Innovation, to Success	January 14, 2023
Creating Personal Success	January 1, 2023
Show Your Ink: Embracing Authentic Leadership	January 1, 2023
DB2 For Beginners	November 25, 2022
SQL Server Essentials in an hour: The SELECT statement	November 22, 2022
HashiCorp Certified: Terraform Associate – Hands-On Labs	November 20, 2022
Lean Six Sigma: Toolkit	June 11, 2022
Six Sigma Yellow Belt Certification Training	June 7, 2022
Certified Lean Six Sigma Yellow Belt	June 1, 2022
Spring Professional Certification Exam Tutorial – Module 08	May 9, 2022
Spring Professional Certification Exam Tutorial – Module 07	May 8, 2022
Spring Professional Certification Exam Tutorial – Module 06	May 7, 2022
Spring Professional Certification Exam Tutorial – Module 05	May 2, 2022
Spring Professional Certification Exam Tutorial – Module 04	April 30, 2022
Spring Professional Certification Exam Tutorial – Module 03	April 28, 2022
Spring Professional Certification Exam Tutorial – Module 02	April 25, 2022
Spring Professional Certification Exam Tutorial – Module 01	April 24, 2022
Lean Manufacturing A-Z: Lean Operations Management	March 26, 2022
Certified Lean Six Sigma White/Lean Six Sigma Yellow Belt	March 5, 2022
Six Sigma: Certified Lean Six Sigma White Belt (Accredited)	February 19, 2022
Power BI Masterclass from Scratch in 90 minutes [2022]	January 30, 2022
Certified Six Sigma White Belt	January 8, 2022
Functional Programming using C++	December 30, 2021
MS-900 Exam Prep: Microsoft 365 Fundamentals Course	November 6, 2021
AI-900 Azure AI Fundamentals Exam Prep In One Day – Jan 2021	October 23, 2021
DP-900: Microsoft Azure Data Fundamentals Video Course + Qus	September 19, 2021

#### KodeKloud: 1 course

Prometheus Certified Associate (PCA)	August 6, 2024
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#### The Linux Foundation: 6 courses

LFW211: Node.js Application Development	December 1, 2025
LFS244: Managing Kubernetes Applications with Helm	March 9, 2025
LFS256: DevOps and Workflow Management with Argo	February 9, 2025
LFS241: Monitoring Systems and Services with Prometheus	July 28, 2024
LFS200: Fundamentals of Open Source IT and Cloud Computing	December 15, 2023
LFS250: Kubernetes and Cloud Native Essentials	December 9, 2023

#### LinkedIn Learning: 1,267 courses

IAM Governance for Managers: From Compliance Monitoring to Program Metrics	January 13, 2026
Finding Your Leadership Vocabulary with Doug Conant	January 12, 2026

Build with AI: Creating AI Agents with GPT-5	January 11, 2026
Everyday AI Concepts	January 10, 2026
Leading Through AI Agent Disruption	January 9, 2026
Build with Gemini 3	January 8, 2026
Facilitating Process Improvement in Teams	January 7, 2026
Amazon Web Services (AWS): Cloud Security Posture Management (CSPM)	January 6, 2026
Learning Amazon Web Services Lambda	January 5, 2026
AWS Administration: Security Fundamentals	January 4, 2026
Agile Development in the New World of Work	January 3, 2026
Google Cloud Digital Leader Cert Prep: 1 Digital Transformation with Google Cloud	January 2, 2026
Zero Bosses: Distributed Leadership at Scale	January 1, 2026
Google Cloud Digital Leader Cert Prep: 5 Trust and Security with Google Cloud	December 31, 2025
AI Governance for Organizations: Applying ISO/IEC 38507:2022	December 30, 2025
ISO 27001:2022-Compliant Cybersecurity: Getting Started	December 29, 2025
Understanding and Implementing the NIST AI Risk Management Framework (RMF)	December 18, 2025
Learning Wi-Fi	December 8, 2025
Navigating the EU AI Act	December 7, 2025
How to Make a Positive First Impression with a Hiring Manager	November 2, 2025
Interview Mistakes You Can't Take Back	November 1, 2025
Introduction to Lean Manufacturing Best Practices for Production Workers	October 31, 2025
Impress Interviewers with These Five Questions	October 30, 2025
Fostering Effective Communication and Listening Skills as a Service Shift Leader	October 29, 2025
Visual Studio Code for .NET Developers	October 28, 2025
Building a Multicloud Security Program: Strategy, Implementation, and Emerging Trends	October 27, 2025
Professional Scrum Product Ownership: An Introduction	October 26, 2025
Mastering C++: Exception Handling	October 25, 2025
How to Use AI for Upskilling and Lifelong Learning	October 24, 2025
Introduction to Digital Twins (2020)	October 23, 2025
DevOps Foundations: Value Stream Management	October 22, 2025
Organizational Culture	October 21, 2025
Modern C++: Lambdas	October 20, 2025
C#: Applied Data Structures	October 19, 2025
C# Framework Design	October 18, 2025
Java Exception Handling	October 17, 2025
C++: Advanced Topics (2018)	October 16, 2025
How Your Family History Affects You at Work	October 15, 2025
IT Service Management Foundations: Tools (2021)	October 14, 2025
Security Operations (SecOps) Essentials: Detecting and Responding to Security Threats	October 13, 2025
Tips for Leading Yourself	October 12, 2025
Prompt to Product in under an Hour: AI Apps with Nano Banana	October 11, 2025
Break Free from the Negative Chatter in Your Head	October 10, 2025
How to Be a Better Listener in a Remote Workplace	October 9, 2025
Data Rights Foundations	October 8, 2025
SIEM: Event Management with Splunk Security	October 7, 2025
AWS Advanced Security Management: Patterns and Practices	October 6, 2025
SSCP Cert Prep: 6 Network and Communications Security	October 5, 2025
Learning Identity Governance	October 4, 2025
Cybersecurity Awareness: Cloud Security	October 3, 2025
Avoiding Self-Sabotage in the Workplace	October 2, 2025
Data Ethics: Managing Your Private Customer Data	October 1, 2025
Values and Ethics: Case Studies in Action	September 30, 2025
Agile Software Development: Clean Coding Practices	September 29, 2025
Data Ethics: Watching Out for Data Misuse	September 28, 2025
Nano Tips on How to Power Network as an Introvert with Elayne Fluker	September 27, 2025
Nano Tips for Adding Value to Your Organization with Eliana Goldstein	September 26, 2025
Building a Responsible AI Program: Context, Culture, Content, and Commitment	September 25, 2025
Five Questions to Never Ask in Your Next Job Interview	September 24, 2025
Nano Tips to Boost Psychological Safety in Your Workplace with Sam Yankelevitch	September 24, 2025
Technology and Design Ethics	September 24, 2025
Agile Software Development: Code Quality	September 23, 2025
Agile Software Development: Dealing with Legacy Code and Technical Debt	September 22, 2025
Data Ethics: Making Data-Driven Decisions	September 22, 2025
A Guide to Understanding Ethics in Technology	September 21, 2025



Using Generative AI Ethically at Work	September 20, 2025
Introduction to AI Ethics and Safety	September 19, 2025
Introduction to AI Governance	September 18, 2025
Ethical, Human-Centric AI Design	September 17, 2025
Agile Requirements Foundations	September 16, 2025
Agile Product Owner Role: Techniques	September 15, 2025
Product Management Insights	September 14, 2025
Agile Analysis Weekly Tips	September 13, 2025
Change Management: Plan on a Page	September 12, 2025
Lean Foundations: Lean Daily Management Systems	September 11, 2025
Agile at Work: Building Your Agile Team (2015)	September 10, 2025
Determining Your Cloud Strategy: Planning for Roadmap, Infrastructure, and Deployment	September 9, 2025
Applying Agile MoSCoW Prioritization	September 8, 2025
Advanced Agile: The Team's Mindset	September 7, 2025
Agile at Work: Reporting with Agile Charts and Boards	September 6, 2025
Building and Mapping User Stories	September 6, 2025
Adopting Agile: Strategies for Successful Implementation	September 5, 2025
Agile: It's Not Just for Software	September 4, 2025
Managing Change on an Agile Project	September 3, 2025
Agile Product Owner Role: Foundations	September 2, 2025
Getting Started with Professional Scrum	September 1, 2025
How to Fix Bad Agile	August 31, 2025
Python Practice: Object-Oriented Programming	August 25, 2025
Using Python for Automation	August 25, 2025
Getting Started with Python Object Oriented Programming: A Hands-On Approach	August 24, 2025
Cert Prep: Scrum Master	August 21, 2025
Cert Prep: Scrum Master (2018)	August 20, 2025
Scrum: Advanced	August 17, 2025
Fixing Scrum Team Problems	August 16, 2025
Scrum: The Basics	August 16, 2025
Python Practice: Collections	August 14, 2025
Python Practice: Operations	August 13, 2025
Java Practice: Collections	August 10, 2025
Java Practice: Functional Programming	August 4, 2025
Designing Effective Cybersecurity Tabletop Exercises	August 3, 2025
Improve Meetings Using Lean Thinking	August 2, 2025
JavaScript: Building Linked Lists Data Structures	August 1, 2025
Controlling CSS with JavaScript	July 31, 2025
JavaScript Practice: Object-Oriented Programming	July 31, 2025
JavaScript Practice: Scope and Closures	July 31, 2025
Level Up: PostgreSQL	July 30, 2025
JavaScript: Test-Driven Development (ES6)	July 29, 2025
Express Essentials: Build Powerful Web Apps with Node.js	July 28, 2025
JavaScript Patterns: Modern Solutions to Common Challenges	July 27, 2025
C# Refactoring Tips and Tricks	July 26, 2025
Insider Threat Hunting: Detecting and Responding to Internal Security Risks	July 26, 2025
MySQL Advanced Topics	July 26, 2025
The AI-Driven Cybersecurity Analyst	July 26, 2025
Building RESTful APIs with Node.js and Express	July 25, 2025
Climbing the Five Tiers of Career Development	July 25, 2025
ESLint: Integrating with Your Workflow	July 24, 2025
Node.js: Web Servers, Tests, and Deployment	July 23, 2025
Web Accessibility for Developers	July 22, 2025
JavaScript: Web Form Programming	July 21, 2025
Stop Overthinking and Manage Your Inner Critic	July 20, 2025
JavaScript: Client-Side Data Storage	July 19, 2025
Node.js Essential Training	July 19, 2025
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Excel: Power Query for Beginners	May 25, 2025
Cyber Supply Chain Risk Management: Designing, Deploying, and Maintaining Secure Supply Chain Programs	May 24, 2025
Vibe Code Your Way to a Full Stack App with Bolt	May 23, 2025
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Five Hard Conversations You'll Have in Your Career	May 16, 2025
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How to Give and Receive Useful Feedback Every Month	May 7, 2025
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Vibe Coding Fundamentals: Tools and Best Practices	May 4, 2025
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Five Ways to Improve Your Insider Threat Program	April 20, 2025
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Nano Tips for Future-Proofing Your Career with AI with Piers Linney	January 19, 2025
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Nano Tips for Influencing Those More Senior Than You with Shadé Zahrai	December 18, 2024
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AI Show: How to Draw Anything with Azure AI and Stable Diffusion	November 28, 2024
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Microsoft Cybersecurity Architect: Evaluate GRC Technical Strategies and Security Operations Strategies	November 20, 2024
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AI Show: The Latest from Azure Form Recognizer	November 17, 2024
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Advanced AI Governance: Operationalizing AI Controls and Continuous Monitoring	November 15, 2024
Streamlining Your Work with Microsoft Copilot (Nov 2024)	November 14, 2024
Azure AI Engineer Associate (AI-102) Cert Prep: Implement Generative AI Solutions	November 13, 2024
AWS Certified Advanced Networking – Specialty (ANS-C01): 4 Network Security, Compliance, and Governance	November 12, 2024
Software Testing Foundations: Testing throughout the SDLC	November 11, 2024
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RAG Tuned AIs with the Cohere API Platform	November 4, 2024
AI-Driven Software Development with OpenAI's Canvas	November 3, 2024
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Communicating Time Boundaries: A Business English Primer	September 22, 2024
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The Secret to Better Decisions: Stop Hoarding Chips	September 21, 2024
Use Copilot AI for Secure Work Data in Your Organization	September 21, 2024
Leadership Principles for Emerging Leaders with Bill George	September 20, 2024
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Humor: A Leader's Guide to Connection, Safety and Trust	September 18, 2024
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Microsoft Security, Compliance, and Identity Fundamentals (SC-900): 2 Identity and Access Management	September 16, 2024
Microsoft Security, Compliance, and Identity Fundamentals: Understanding Microsoft Compliance Capabilities	September 15, 2024
Microsoft Azure Fundamentals (AZ-900) Cert Prep: 1 Cloud Concepts	September 14, 2024
Google Cloud Security for Beginners: Tools and Services	September 13, 2024
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Writing Great Content with Gen AI That Doesn't Sound Fake	June 30, 2024
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Building in Azure AI Foundry (Formerly Azure AI Studio)	June 28, 2024
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Enhance Your Coaching Impact with Generative AI	June 23, 2024
Jodi Glickman on Make 'Em Love You at Work	June 23, 2024
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The OWASP Top 10 for Large Language Model (LLM) Applications: An Overview (2024)	June 3, 2024
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Getting Started with AWS Cloud Map	May 4, 2024
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Protecting Your Software with Component Analysis	February 15, 2024
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Nano Tips for Acing Your SQL Interview with Nick Singh	February 13, 2024
Azure Data Fundamentals (DP-900) Cert Prep: 3 Working with Non-Relational Data on Azure	February 12, 2024
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The OWASP API 2023 Top 10: An Overview	February 9, 2024
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OWASP Top 10: #7 Identification and Authentication Failures and #8 Software and Data Integrity Failures	February 8, 2024
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CompTIA Network+ (N10-008) Cert Prep: 1 Understanding Networks	January 12, 2024
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Azure Event Grid	January 7, 2024
Microsoft Power Platform Fundamentals (PL-900) Cert Prep: 2 Core Components by Microsoft Press	January 7, 2024
Microsoft 365 Fundamentals (MS-900) Cert Prep: 1 Cloud Concepts by Microsoft Press	January 6, 2024



Learning Google Cloud Run	January 5, 2024
.NET MAUI First Look	January 4, 2024
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Python Data Structures: Stacks, Deques, and Queues	January 2, 2024
OpenAI API: Building Assistants	January 1, 2024
Kubernetes: Essential Tools	December 31, 2023
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Build and Deploy Containerized Apps with GitHub Actions	December 29, 2023
Cert Prep: PowerPoint Associate – Microsoft Office Specialist for Microsoft 365 Apps	December 29, 2023
Android App Development: Enterprise Integration	December 28, 2023
Kubernetes: Provisioning with Minikube	December 27, 2023
How to Speak So Others Will Listen Nano Tips with Lorraine Lee	December 26, 2023
Nano Tips for Avoiding Leadership Missteps With Ashley Herd	December 26, 2023
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PCI 4.0 First Look	December 24, 2023
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Microsoft Designer: Create Stunning Designs with the Power of AI	December 16, 2023
Nano Tips to Jump Start Your Coding in Python with Ronnie Sheer	December 16, 2023
Information Management: Document Security	December 13, 2023
Introduction to Security Information and Event Management (SIEM)	December 10, 2023
Web Security: User Authentication and Access Control	December 9, 2023
Cert Prep: Word Expert – Microsoft Office Specialist for Microsoft 365 Apps	December 8, 2023
Nano Tips to Fast Track Your Career with Tiffany Uman	December 8, 2023
Nano Tips for Handling Difficult Work Situations with Tiffany Uman	December 8, 2023
Busting Myths About Salary Negotiations	December 7, 2023
Nano Tips for Better Business Writing with Lorraine Lee	December 7, 2023
Excel Formulas and Functions Quick Tips (2023)	November 6, 2023
Addressing Technical Skills Gaps	November 5, 2023
Coaching Skills for Leaders and Managers	November 5, 2023
Excel: Introduction to Formatting (2019)	November 5, 2023
Game Development Foundations: Game-Related Math	November 4, 2023
Power BI: Dashboards for Beginners (2022)	November 4, 2023
gRPC in Python	October 29, 2023
Controlling Cost with Azure Management and Billing	October 16, 2023
Learning Microsoft 365 Copilot	October 15, 2023
Azure AI Studio First Look	September 26, 2023
Managing AWS with CloudShell	September 26, 2023
Building a Better Relationship with Your Boss	August 19, 2023
Java Refactoring Best Practices	August 17, 2023
What Is Change Management?	August 17, 2023
Focus on the Now: Why Only This Moment Matters	August 11, 2023
How to Reframe Rejection, Beat Burnout, and Get Unstuck	August 7, 2023
What Is MoSCoW Prioritization?	August 7, 2023
Microsoft 365 Fundamentals (MS-900) Cert Prep: 4 Pricing and Support by Microsoft Press	August 3, 2023
Nano Tips to Think Faster and Make Better Decisions with Shadé Zahrai	August 2, 2023
Nano Tips on How to Pivot Your Career with Diana YK Chan	July 31, 2023
Nano Tips for Advancing Your Career with Sho Dewan	July 16, 2023
Nano Tips for Interpersonal Communication with Shadé Zahrai	July 16, 2023
Nano Tips to Speak Up in Meetings with Shadé Zahrai	July 16, 2023
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AWS Certified Cloud Practitioner (CLF-C01) Cert Prep: 1 Cloud Concepts	June 29, 2023
How to Get FedRAMP Authorized	June 29, 2023
Microsoft Azure Administrator (AZ-104) Cert Prep: 1 Manage Azure Identities and Governance	June 28, 2023
Microsoft Azure Administrator (AZ-104) Cert Prep: 2 Manage Storage Accounts	June 27, 2023
Microsoft Azure Fundamentals (AZ-900) Cert Prep: 1 Cloud Concepts by Microsoft Press	June 26, 2023
Learning DNS	June 25, 2023
Resume Tips for Leaders and Managers	June 25, 2023
Azure DevOps Engineer Expert (AZ-400) Cert Prep: Introduction to DevOps and Microsoft Development Platforms	June 24, 2023
Azure for DevOps: Containers	June 24, 2023
Microsoft Azure: Networking Concepts (2021)	June 23, 2023
Kubernetes: Your First Project (2021)	June 22, 2023
Nano Tips for Delegating with Kim Kaupe	June 21, 2023

Governance, Risk, and Compliance (GRC) for the Cloud-Native Revolution	June 20, 2023
Why Trust Matters with Rachel Botsman	June 19, 2023
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Learning Azure Kubernetes Service (AKS) (2022)	June 17, 2023
Quick Scripts for Difficult Conversations	June 17, 2023
Kubernetes: Native Tools (2018)	June 16, 2023
Kubernetes: Package Management with Helm (2020)	June 15, 2023
GitOps Foundations	June 14, 2023
Learning Kubernetes	June 13, 2023
Splunk for Security Analytics and Monitoring	June 12, 2023
Nano Tips for Leading with Influence with Kim Kaupe	June 11, 2023
Microsoft Security, Compliance, and Identity Fundamentals (SC-900): 3 Understanding Microsoft Security Solutions	June 10, 2023
Microsoft Azure Fundamentals (AZ-900) Cert Prep: 2 Azure Architecture and Services by Microsoft Press	June 9, 2023
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Nano Tips for Managing Up with Lorraine Lee	June 8, 2023
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DevSecOps: Building a Secure Continuous Delivery Pipeline	June 3, 2023
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CompTIA Security+ (SY0-601) Cert Prep: 5 Physical Security Design and Implementation	June 1, 2023
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Complex Project Tips and Tricks	May 6, 2023
Implementing Lean: A Case Study	May 6, 2023
Java Memory Management: Garbage Collection, JVM Tuning, and Spotting Memory Leaks	May 6, 2023
Nano Tips for Effortless Influence with Shadé Zahrai	May 6, 2023
Nano Tips to Boost Productivity with Shadé Zahrai	May 6, 2023
Root Cause Analysis: Getting to the Root of Business Problems	May 6, 2023
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2-Minute Tips for Senior Leaders	April 28, 2023
Data Science Foundations: Data Engineering	April 27, 2023
How to Own Your Career and Build Your Dream Job	April 26, 2023
A Navy SEAL's Surprising Key to Building Unstoppable Teams: Caring	April 25, 2023
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Machine Learning with Scikit-Learn	April 20, 2023
Defending Against and Recovering From Cybersecurity Attacks: Top Safety Practices	April 19, 2023
AWS Certified Data Analytics – Specialty (DAS-C01) Cert Prep: 2 Storage and Data Management	April 18, 2023
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Nano Tips to Overcome Your Fear of Public Speaking with Nausheen Chen	April 12, 2023
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How to Have Difficult Conversations Nano Tips with Melanie Whitney	April 11, 2023
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Nine Career Lessons You'll Wish You Learned Sooner	April 7, 2023
Word: Mail Merge for Beginners	April 7, 2023
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Pushing Past Your Prior Limits	April 6, 2023

Process Improvement Foundations	April 5, 2023
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Improve Communication Using Lean Thinking	April 4, 2023
How Getting Curious Helps You Achieve Everything	April 3, 2023
Mindful Approaches to Defeat Distraction and Build Greater Mental Resilience	April 2, 2023
Tools for Decreasing Ambiguity and Increasing Clarity	April 1, 2023
Decoding Executives: Strategies to Effectively Work with Leadership	March 31, 2023
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Cert Prep: Access Expert – Microsoft Office Specialist for Office 2019 and Office 365	March 14, 2023
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Nano Tips to Boldly Advance Your Career with Akosua Boadi-Agyemang	February 21, 2023
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Career Wellness Nano Tips with Shadé Zahrai	February 20, 2023
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Nano Tips to Foster a Growth Mindset and Mental Agility with Shadé Zahrai	February 20, 2023
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Ken Blanchard on Servant Leadership	February 10, 2023
Web Portfolio Projects: Sortable Table and Arrays	February 9, 2023
AWS Certified Solutions Architect – Professional (SAP-C02): 3 Continuous Improvement for Existing Solutions	February 8, 2023
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Excel: Introduction to Charts and Graphs (2019)	January 13, 2023
Demystifying the .NET Platform: Structure, Features, and Potential	January 12, 2023
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Getting Started with ECS	January 11, 2023
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Learning Amazon Web Services (AWS) for Developers	January 9, 2023
AWS Security Best Practices for Developers	January 8, 2023
AWS for Developers: Step Functions	January 7, 2023
AWS API Gateway with HTTP, Lambda, DynamoDB, and iOS (2018)	January 6, 2023
AWS for Developers: DynamoDB	January 5, 2023
Java: Serverless Applications on AWS	January 4, 2023
Exam Tips: AWS Certified Developer – Associate	January 3, 2023
AWS for Developers: RDS MySQL Database with Lambdas	January 2, 2023
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Evaluating Your Growth as a Leader	December 29, 2022
Transitioning from Technical Professional to Manager	December 29, 2022
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Building Real-Time Web Apps with Spring Boot and WebSockets	December 27, 2022
Working More Effectively with Different Personalities	December 27, 2022
The Key to Good Communication: Your Audience	December 26, 2022
A Design Thinking Approach to Putting the Customer First	December 25, 2022
CSS: Inheritance, Specificity, and the Cascade	December 25, 2022
Be More Productive: Take Small Steps, Have Big Goals	December 24, 2022
CSS: Selectors	December 24, 2022
JavaScript: Classes	December 23, 2022
HTML: Structured Semantic Data	December 22, 2022
The Neuroscience of Office Politics and Team Leadership	December 21, 2022
CSS for Programmers	December 20, 2022
Interpersonal Communication Nano Tips with Selena Rezvani	December 20, 2022
Supply Chain Basics For Everyone	December 20, 2022
Design the Web: HTML Background Video	December 19, 2022
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OWASP Top 10: #3 Sensitive Data Exposure and #4 External Entities (XXE) (2019)	December 17, 2022
OWASP Top 10: #5 Security Misconfiguration and #6 Vulnerable and Outdated Components	December 17, 2022
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Centralized User Management with AWS Single Sign-On	December 16, 2022



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DevOps for Databases in Azure with MySQL and Terraform	December 14, 2022
Advance Your Cybersecurity Career	December 13, 2022
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Learning Node.js	December 10, 2022
CCSP Cert Prep: 6 Legal, Risk, and Compliance Audio Review	December 9, 2022
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Nano Tips to Stop Overthinking with Shadé Zahrai	December 7, 2022
Mistakes You Should Avoid at Work	December 6, 2022
Emotional Intelligence Nano Tips with Selena Rezvani	December 5, 2022
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Nano Tips for Peak Performance with Shadé Zahrai	December 4, 2022
Nano Tips to Accelerate Your Goals with Shadé Zahrai	December 4, 2022
Nano Tips to Build Grit for Mental Toughness with Shadé Zahrai	December 4, 2022
Spring 6 and Spring Boot 3 First Look	December 4, 2022
Data-Driven Network Security Essentials	December 3, 2022
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Top 5 Speed Reading Tips (2014)	December 1, 2022
Nano Tips on Becoming the CEO of Your Career with Maya Grossman	November 30, 2022
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Everybody's Introduction to Tableau (2022)	November 29, 2022
How to Advocate for Yourself in Your Career Nano Tips with Tiffany Uman	November 29, 2022
How to Use Rejection to Your Advantage	November 28, 2022
Learning Access for Office 365	November 28, 2022
Learning Microsoft SQL Server 2019	November 27, 2022
Nano Tips for Communicating with Confidence with Selena Rezvani	November 26, 2022
Learning Data Science: Understanding the Basics	November 25, 2022
Nano Tips for Using Microsoft Office with Mike Tholfsen	November 24, 2022
Introducing Visual Studio	November 23, 2022
Strategies for Negotiation Nano Tips with Chris Croft	November 22, 2022
Nano Tips for Finding Happiness Through Empathy with Shadé Zahrai	November 21, 2022
Nano Tips for Developing Magnetic Charisma with Shadé Zahrai	November 20, 2022
Nano Tips for Creating a More Effective Relationship with Your Manager with Allison Peck	November 19, 2022
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Cross-Cultural Communication Nano Tips with Jessica Chen	November 13, 2022
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Take a More Creative Approach to Problem-Solving	November 11, 2022
Creative Spark: Grammar Girl, Changing Writing One Word at a Time	November 10, 2022
Manage Burnout at Work with These Simple Strategies	November 10, 2022
Nano Tips for Avoiding Burnout with Kim Kaupe	November 10, 2022
Startup Stories: Database Programmer Outsources His Skills	November 10, 2022
Vulnerability: The Workplace Superpower Disguised as a Weakness	November 10, 2022
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Leading Virtually: Vulnerability and Presence when Working from Home	November 9, 2022
Visual Studio for Mac First Look	November 9, 2022
Customer Insights and Consumer Analytics for Organizations: Tools and Analysis	November 8, 2022
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How Leaders Can Connect Empathy and Results	November 1, 2022
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Communicating as a Leader Nano Tips with Jessica Chen	October 29, 2022
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Choose the Right Tool for Your Data: Python, R, or SQL	October 16, 2022
ETL and ELT in PostgreSQL	October 16, 2022
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IT Security: Key Policies and Resources (2018)	October 15, 2022
Hands-On Data Science: 1 Analyzing Employee Data with SQL	October 14, 2022
SQL on the Go: The Most Widely Used Database Language	October 14, 2022
SQL vs. NoSQL: Which Database Type Is Right for You? [Audio only]	October 13, 2022
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Statistics Foundations 3: Using Data Sets	October 10, 2022
Cloud Computing: BC/DR Best Practices (2020)	October 5, 2022
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Spring Boot Observability: Deep Dive into Logging, Metrics, and Tracing	June 21, 2022
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