

## OYSA BANNED TERM & ANTI-DISCRIMINATION POLICY

The Oregon Youth Soccer has a zero-tolerance policy for discrimination or harassment against anyone based on their race, color, religion, gender, sexual orientation, national origin, preferred language, age, physical or mental disabilities!

1. If a referee hears one of the below terms or any term deemed to be discriminatory, the player/staff will be sent off and removed from the match immediately and the OYSA disciplinary committee will issue a suspension of no less than 5 games in addition to any other sanctions deemed necessary.
2. If there is an alleged Banned Term during the match:
  - a. Ask your player to notify a Coach and/or Referee
  - b. The referee will stop the match to address the situation with both coaching staff and then allow time for the coaches to address their respective players/staff.
  - c. The match should not restart until both teams are comfortable
  - d. If there are additional questions during this time, the referee and/or coaches are instructed to communicate with the Gameday Hotline directly.
  - e. The referee will report all information regarding the use of a banned term and the match stoppage in their Reftown game report.

Banned Terms (non-exhaustive)			
F*g	F*ggot	H*mo	N*gger
N*gro	N*gga	Cr*cker	Ch*nk
Bean*r	P*to	Sp*c	Ret*rd
P*ssy	G*y	Wh*te Boy	Mon*ey