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Hardeep Bhullar

Director of Transportation Operations

Results-driven Executive with over 10 years of experience leading complex, high-volume transportation networks across Canada. Proven expert in streamlining logistics operations, enhancing safety compliance (NSC/DOT), and driving significant cost reductions through innovative supply chain strategies. Adept at leading cross-functional teams of 100+ to achieve operational excellence and improve service levels.

- **Reduced annual operating expenses by 15% (\$3M+)** by renegotiating carrier contracts and optimizing lane utilization.
- **Increased on-time delivery performance to 99%** through implementation of new TMS technology.
- **Led corporate safety restructuring**, achieving a 30% reduction in safety incidents year over years.

Location

Toronto, ON

Phone

905-965-6229

Email

info@bhullar.me

Website

www.bhullar.me

Experience

2024-2025

VP of Operations | **NT Group** | Mississauga, ON

- **Quantifiable Results:** Reduced transport costs by 26% or managed a \$25M+ budget.
- **Safety & Compliance:** "Improved DOT compliance after a failed audit, achieving a 100% pass rate on follow-up".
- **Leadership:** "Directed 10+ team members and managed outsourced vendors to ensure high-quality service".

2019-2024

Director of Operations | **NorthStar Transport** | Mississauga, ON

- **Strategic & Operational Planning:** Proven experience developing and executing long-term strategies to optimize daily operations, including route planning, capacity management, and warehouse efficiency.
- **Regulatory Compliance & Safety:** Expert knowledge of Canadian transportation regulations, including Transport Canada compliance, safety audits, and hazardous materials protocols.
- **Financial & Budgetary Management:** Demonstrated success managing large budgets, optimizing P&L, reducing operational costs, and handling invoice auditing.
- **Leadership & People Management:** Experience leading, mentoring, and supervising teams (drivers, dispatchers, warehouse staff), including hiring, training, and managing collective agreements.
- **Technology Implementation:** Experience implementing Transport Management Systems (TMS), GPS technologies, or ERP systems to improve tracking and operational data visibility.

2015-2019

Operations Supervisor | D Alliance Motors | Mississauga, ON

- **Logistics & Fleet Management:** Experience with Transport Management Systems (TMS), GPS tracking, route optimization, and vehicle maintenance compliance.
- **Operational Efficiency:** Proven success in reducing transportation costs, optimizing supply chain processes, and managing inventory.
- **Leadership & Safety:** Demonstrated capability in supervising teams, managing 24/7 operations, enforcing safety protocols, and ensuring regulatory compliance.
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- Operated woodworking tools and machinery under the supervision of senior woodworkers
- Learned to read and interpret blueprints and schematics

Education

Punjab Technical College | Chandigarh, India

Sep 2007 | Masters in Computer Application

Sep 2005 | BSc (IT)s

Key skills and characteristics

- **Leadership:** Strategic Planning, Change Management, P&L Responsibility.
- **Technical:** Logistics Network Optimization, Fleet Management, Supply Chain Technology, Inventory Control.
- **Regulatory:** DOT/Safety Compliance, Cross-Border Regulations, Environmental Compliance.
- **Soft Skills:** Negotiation, Stakeholder Management, Strategic Decision Making
- Fleet Management
- Route Optimization
- Dispatch Operations
- Driver Supervision

References

References available on request