



Learning Management System

Agenda

What is an LMS?
Why do we need it?
What do we need?
How much does it cost?
Implementation details

What is an LMS?

A Learning Management System (LMS) is used for:

- Administration
- Documentation
- Tracking
- Reporting
- Delivery of educational courses or training programs

Why do we need it?

Reason	Comments
New employees are not always hired at the same time.	Just within the last 2 months, we've had a number of people start. They won't have the opportunity to go through the in-person course again for another couple of weeks.
We need to be able to provide the same level of training to employees despite their geographic location	
Allows for efficient retraining when transitioning positions or when Quality Scores indicate a need	If quality scores drop, Managers can move staff back through certain modules without the need to wait for in-person training.
We need to continually develop and improve material	

Why do we need it?



← Growing list of needed courses!

What are the requirements?

- Content should be accessible from anywhere there is Internet
- System should allow for:
 - learning paths
 - tracking of progression and reporting
 - testing of knowledge in some fashion
 - the inclusion of outsourced material
- System should be user-friendly
- Hosted by provider
- Mobile-friendly (Flash NOT required)
- Multiple User enrollments allowing both internal (AD) and external accts
- Set Expiration dates on certain content (e.g. Security training, anti-harrassment etc.)
- High User ratings for the LMS
- Ability to pause and resume modules/courses

What's the cost?

LMS/Course Creator	Cost (Annually)	Notable Add-ons NOT included
Adobe Captivate Prime + Adobe Captivate+Captivate book	\$4410- 100 users-5-7% discount	
Docebo	\$6900- 100 users -Starter+3 expansions	<ul style="list-style-type: none">• Power Users – Allows Managers to monitor status of the Learning plans• External Training- Allows us to bring in other content (e.g. Security Training, HR training)• Certificates & Retraining- Allows us to set expirations of Security and HR training that occurs annually
Edubrite/Gilly	\$2150- 100 users	

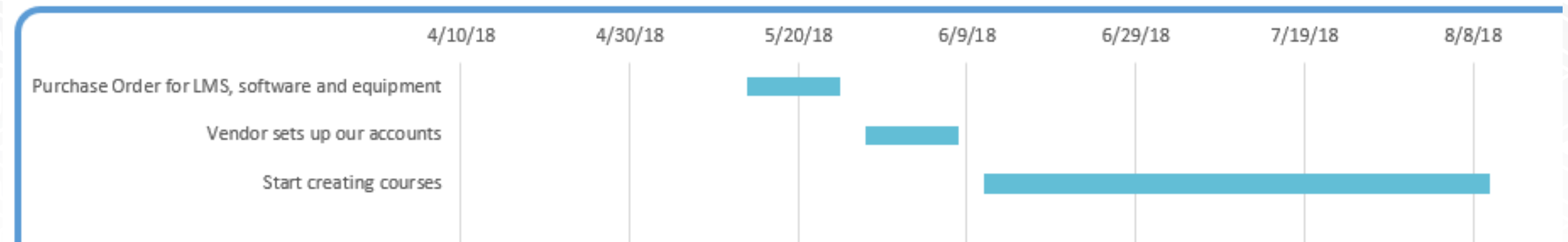
Needed to create course material:

- USB Microphone - \$50
- External Cam & Cabling - \$100
- Video Editing Software - \$100

Max Total Costs- \$7,150

Implementation Details

1. Purchase orders for the LMS, courseware authoring, & equipment
2. The vendor will set up our account and assist with configuration
3. I start building courses (either converting the existing PowerPoint presentations / videos of said presentations, or building the courses from scratch)



Questions?





Thank you for your time!