



Bla Bla Car

Workflow and project management



Nicolas Tricot
Tech Manager

@sholine42 

BlaBlaWhat?



120 €



30€

30€

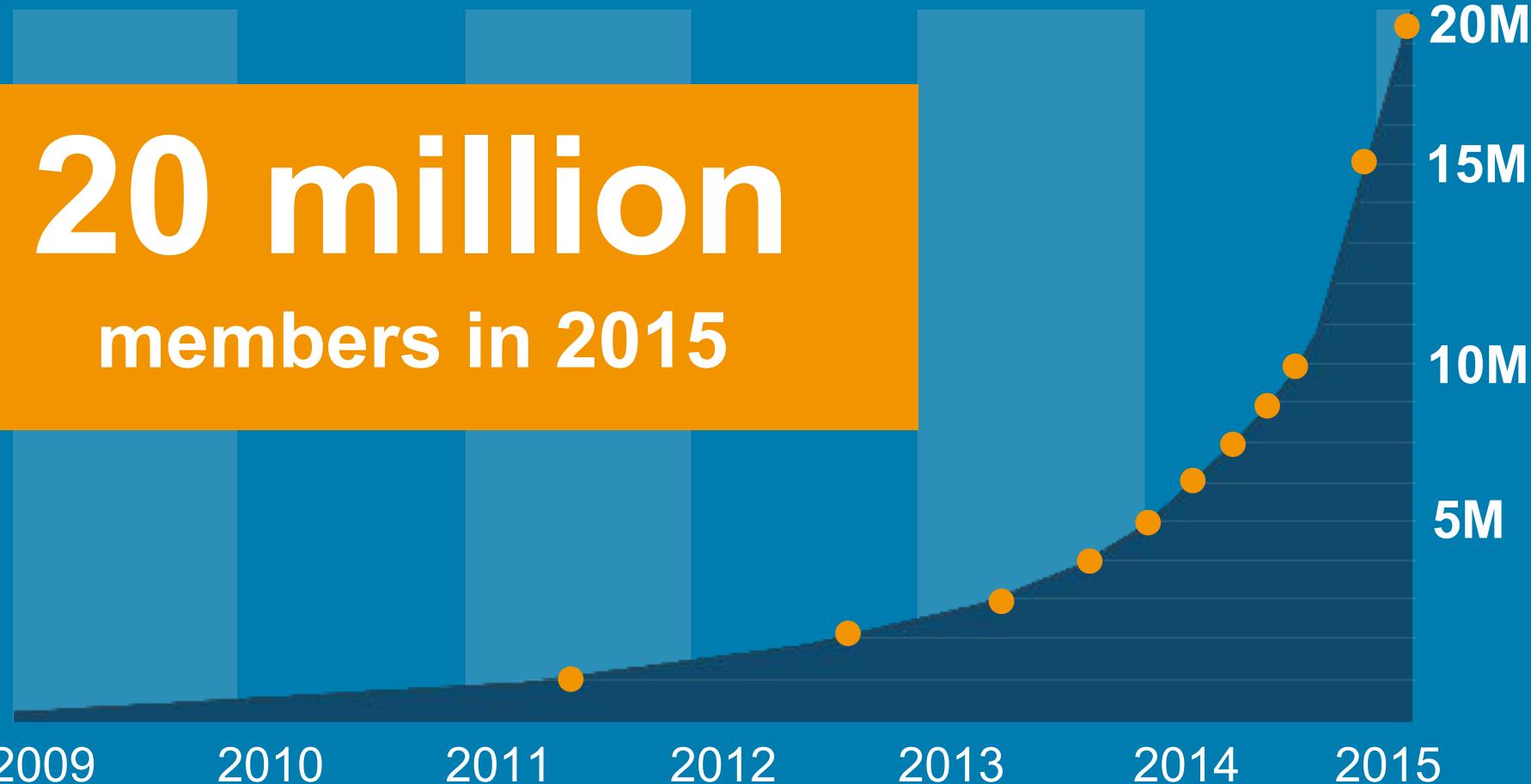
30€

30€



1.7 People per car
in Europe

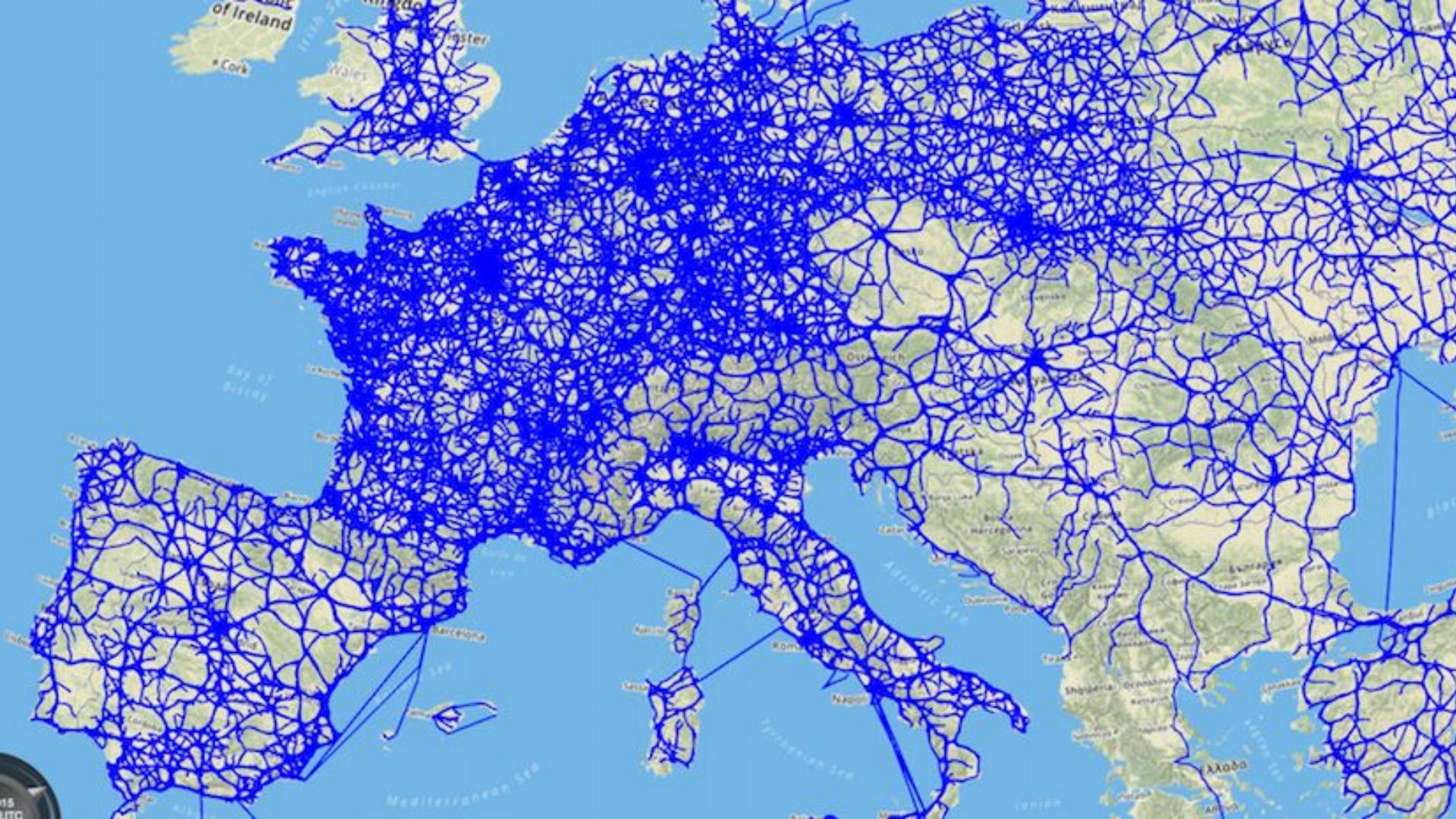
20 million
members in 2015





...in 19 countries

...with 12 offices



Usage 0 Groups

Groups

Everybody in a place

Share boards more easily

public / team / private

Usage 1 Tech Talks

Tech Talks

Share More Learn More

Any tech subject

Every week

Archi / Dev

Tableaux

BlaBlaCar

Visible par une équipe

Burndown Chart

Trello

+ Nicolas Tricot

Tech Talks

Suggestions (no speaker yet)

- TOR
 - 11 votes
- demo of Sed, Awk, Ack, (other powerful shell tool)
 - 9 votes
- Tracktor
 - 7 votes
- object(Rhunusd.UrlId.UrlId){1}
protected "fields":>
array({
name=>
"time_low" => string "58af0348" (Length=8)
"time_mid" => string "446c" (Length=2)
"time_hl_and_version" => string "293" (Length=2)
"clock_seq_hi_and_reserved" => string "0" (Length=2)
"clock_seq_low" => string "2e" (Length=2)
"node" => string "8871472762" (Length=12)
})
- Understand UUIDs (universally unique identifiers)
 - 8 votes
- General payment workflow
 - 9 votes
- Cryptographie, AES, Rijndael, rsa, key mecanisms
 - 7 votes
- Code Marketing mechanism on API
 - 4 votes
- Reconciliation: quick overview
 - 4 votes
- IoT : arduino intro and ideas to try
 - Ajouter une carte...

Subjects Dev

- Language Detection for Moderation
 - 12 votes
- DWH @BBC
 - 6 votes
- Introduction to GIS (Geographic Information System)
 - 7 votes
- CATCH ALL* THE BUGS with Static Analysis
 - 4 votes
- How to build your assets with Grunt or Gulp
 - 3 votes

Subjects Archi

- Debian packaging demystified
 - 6 votes
- Webperf frontend tricks
 - 6 votes
- Jardin: Ask Me Anything (Catholic Church, Uber...)
 - 6 votes
- Redis Dynomite
 - 5 votes
- la théorie du protocole SSL/TLS (certificats, négociation, handshake, cipher ...)
 - 4 votes
- 30 min Web access logs : du terme barbare à la simplicité de la réalité
 - 2 votes

Next session (no more votes...)

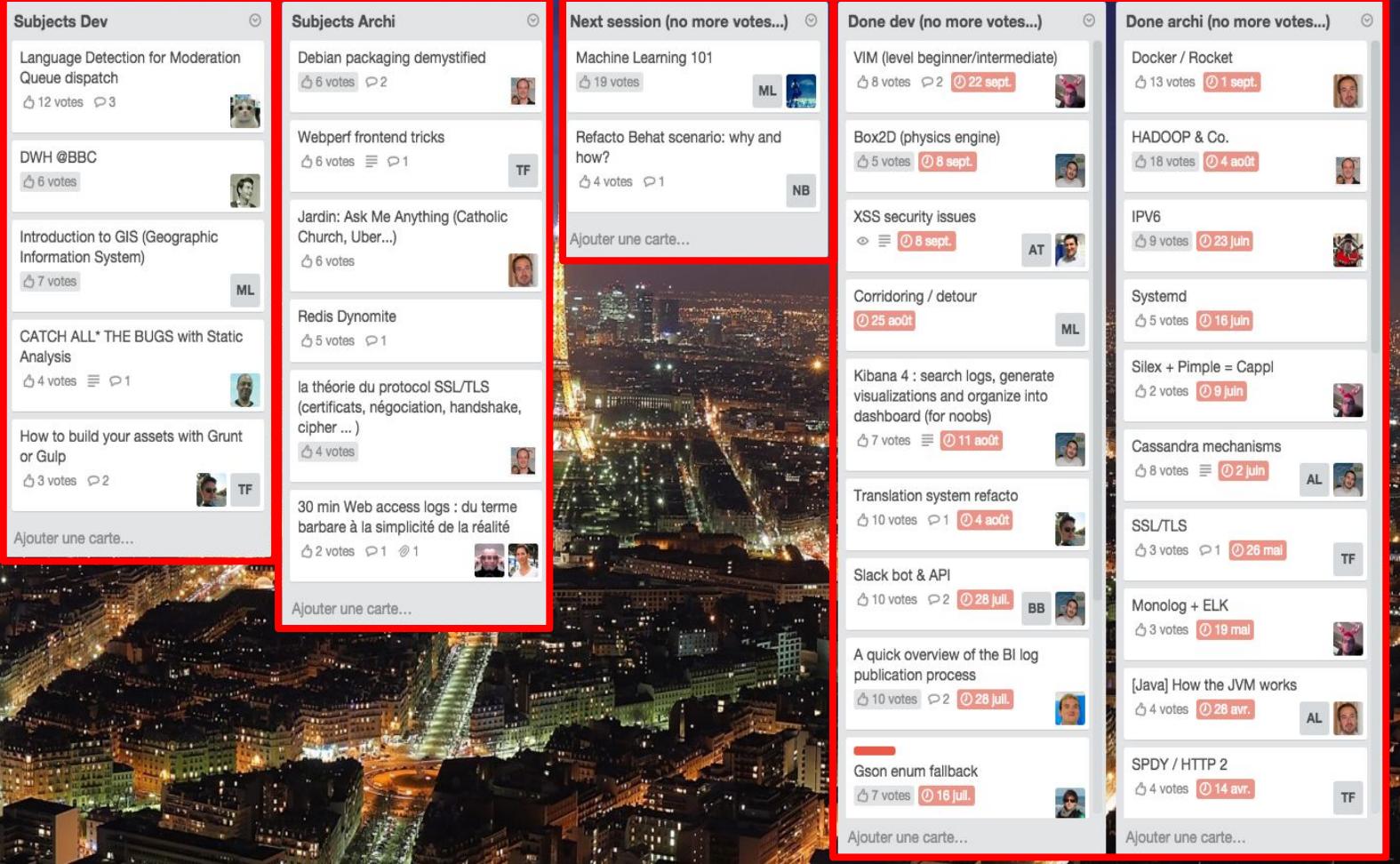
- Machine Learning 101
 - 19 votes
- Refacto Behat scenario: why and how?
 - 4 votes

Done dev (no more votes...)

- VIM (level beginner/intermediate)
 - 8 votes
- Box2D (physics engine)
 - 5 votes
- XSS security issues
 - 8 votes
- Corridoring / detour
 - 25 août
- Kibana 4 : search logs, generate visualizations and organize into dashboard (for noobs)
 - 7 votes
- Translation system refacto
 - 10 votes
- Slack bot & API
 - 10 votes
- A quick overview of the BI log publication process
 - 10 votes
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Done archi (no more votes...)

- Docker / Rocket
 - 13 votes
- HADOOP & Co.
 - 18 votes
- IPV6
 - 9 votes
- Systemd
 - 5 votes
- Silex + Pimple = Cappi!
 - 2 votes
- Cassandra mechanisms
 - 8 votes
- SSL/TLS
 - 3 votes
- Monolog + ELK
 - 3 votes
- [Java] How the JVM works
 - 4 votes
- SPDY / HTTP 2
 - 4 votes





Suggestions (no speaker yet)

TOR

11 votes

demo of Sed, Awk, Ack, (other powerful shell tool)

9 votes

Tracktor

7 votes



```
object(Rhunus\UrlId\UrlId){}
protected "fields" =>
array("size=>
  "time_low" => string "58af0348" (length=12)
  "time_mid" => string "44fc" (length=2)
  "time_hi_and_version" => string "2935" (length=2)
  "clock_seq_hi_and_reserved" => string "0" (length=1)
  "clock_seq_low" => string "2e" (length=2)
  "node" => string "8871472762" (length=12)
}
```

Understand UUIDs (universally unique identifiers)

8 votes

1

General payment workflow

9 votes

2

Cryptography, AES, Rijndael, rsa, key mechanisms

7 votes

Code Marketing mechanism on API

4 votes

Reconciliation: quick overview

4 votes

IoT : arduino intro and ideas to try

Ajouter une carte...

Subjects Dev

Language Detection for Moderation

Queue dispatch

12 votes

3

DWH @BBC

6 votes

Introduction to GIS (Geographic Information System)

7 votes

ML

CATCH ALL* THE BUGS with Static Analysis

4 votes

1

How to build your assets with Grunt or Gulp

3 votes

2

Ajouter une carte...

TF

Ajouter une carte...

Subjects

Debian pa

6 votes

Webperf f

6 votes

Jardin: As

Church, U

6 votes

Redis Dyn

5 votes

la théorie

(certificats

cipher ...)

4 votes

ML

with Static

Analysis

with Grunt

Ajouter une carte...

TF

Ajouter une carte...

session (no more votes...)

Online Learning 101

votes

ML NB

Behat scenario: why and

notes

1

NB

J'ajoute une carte...

ML

with Static

Analysis

with Grunt

Ajouter une carte...

TF

Ajouter une carte...

Done dev (no more votes...)

VIM (level beginner/intermediate)

votes

ML

Box2D (physics engine)

votes

ML

XSS security issues

votes

AT

Corridoring / detour

votes

ML

Kibana 4 : search logs, generate

visualizations and organize into

dashboard (for noobs)

votes

11 aoû

ML

Translation system refacto

votes

1

4 aoû

ML

Slack bot & API

votes

2

4 aoû

BB

A quick overview of the BI log

publication process

votes

2

4 aoû

AL

Ajouter une carte...



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Ajouter une carte...

Webperf fronten

6 votes

Jardin: Ask Me A Church, Uber...

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la théorie du pro (certificats, négo cipher ...)

4 votes

30 min Web acc barbare à la sim

2 votes

Ajouter une carte...

Done dev (no more votes...)

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 - 28 juil.
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 - 16 juil.

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 - 14 avr.

Ajouter une carte...

Suggestions (no speaker yet)

- TOR**
↳ 11 votes ⏱ 1

demo of Sed, Awk, Ack, (other powerful shell tool)
↳ 9 votes

Tracktor
↳ 7 votes

object(Rhumbaa)(void)UUID{}[
protected
 array *fields;
 array *sizeS;
 *time_low => string "5bafe34b" (length=8)
 *time_mid => string "04bc" (length=4)
 *time_hi_and_version => string "2bc3" (length=4)
 *clock_seq_hi_and_reserved => string "99"
 *clock_seq_low => string "2e" (length=2)
 *node => string "e017147278e2" (length=12)

Understand UUIDs (universally unique identifiers)
↳ 8 votes ⏱ 1

General payment workflow
↳ 9 votes ⏱ 2

Cryptographie, AES, Rijndael, key mechanisms
↳ 7 votes

Code Marketing mechanism or
↳ 4 votes

Reconciliation: quick overview
↳ 4 votes

IoT : arduino intro and ideas to
↳ 1 vote ⏱ 1
Alouter une carte...

Subjects Dev

- Language Detection for Moderation Queue dispatch**

12 votes 3 

DWH @BBC

6 votes 

Introduction to GIS (Geographic Information System)

7 votes  ML

CATCH ALL* THE BUGS with Static Analysis

4 votes 1 

Subjects Archi

- [Debian packaging demystified](#) 6 votes 2
 - [Webperf frontend tricks](#) 6 votes 1
 - [Jardin: Ask Me Anything \(Church, Uber...\)](#) 6 votes
 - [Redis Dynomite](#) 5 votes 1
 - [La théorie du protocol SSL](#) certificats, négociation, hash, cipher ...

ext session (no more votes...) ⏺

- Machine Learning 101
19 votes

ML 

↳ why and how to organize interviews (for jobs)
11 août

↳ 4 refacto
4 août

↳ 28 jul.

of the BI landscape
28 jul.

one dev (no more votes...)

- IM (level beginner/intermediate)
5 votes 2 22 sept. 

ox2D (physics engine)
5 votes 8 sept. 

SS security issues
8 sept.  AT 

corridoring / detour
25 aout  ML

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↳ 3 votes ⏰ 1 ⏰ 26 mai  TF

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↳ 3 votes ⏰ 19 mai 

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↳ 4 votes ⏰ 28 avr.  AL

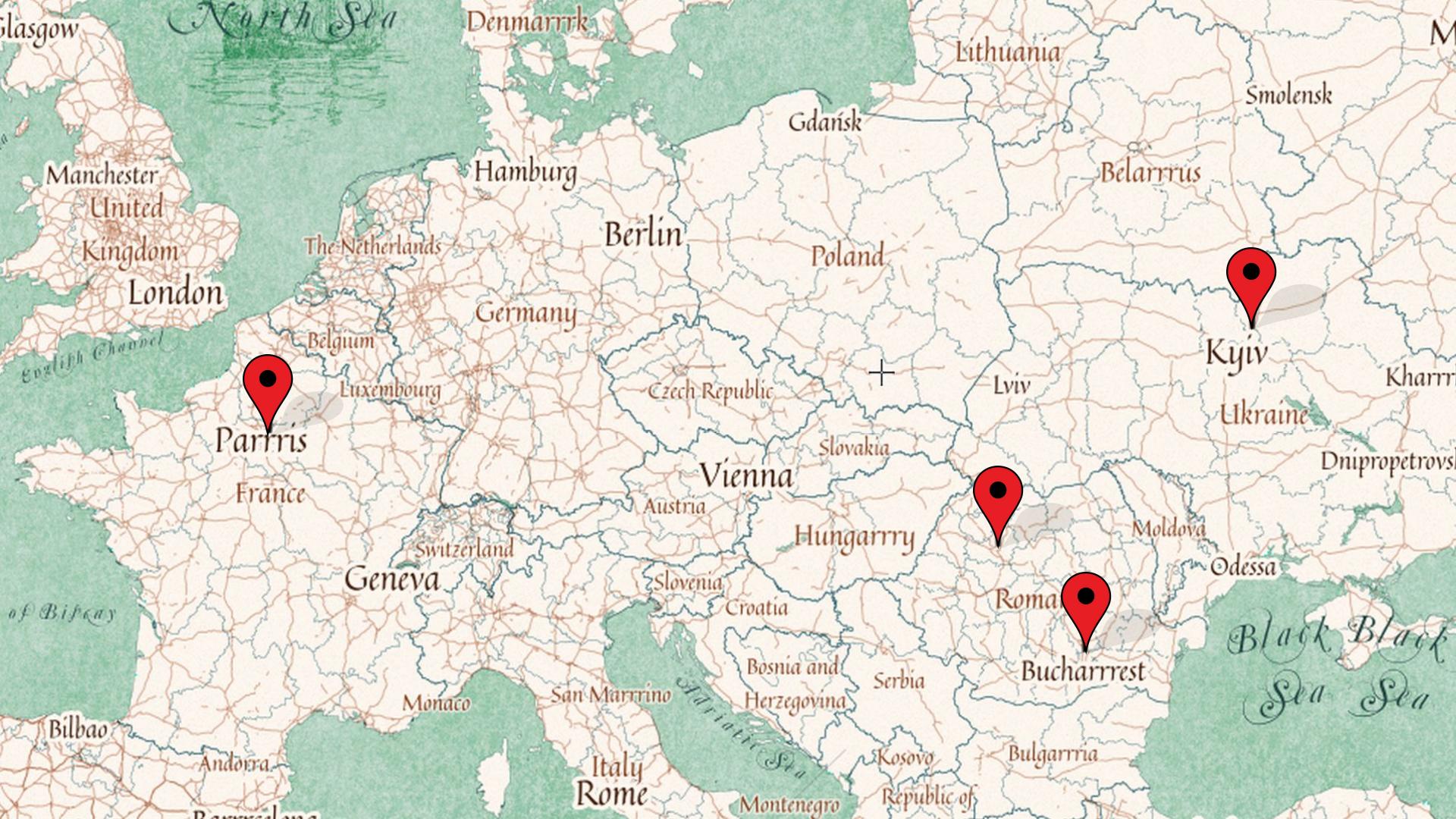
SPDY / HTTP 2
↳ 4 votes ⏰ 14 avr.  TF

Ajouter une carte...

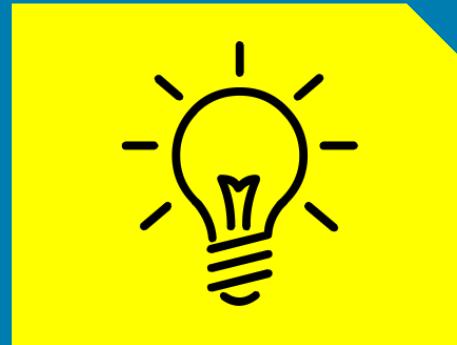
Usage 2

Team Retrospective

TeamYellow











Team Yellow Retrospective

BlaBlaCar



Privé



Burndown Chart

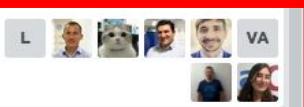


< Afficher le menu



Team Yellow Retrospective

Coding night: great projects!



Team Yellow in Paris



Velocity & sprint goal



Happy to see everybody from the team involved in different projects for the CN



Future next trip in Bucharest on tracks



Stand Ups much quicker now



BIC/IBAN feature done quickly



Ajouter une carte...

We didn't do the meeting about the way to improve rollout of workers (id_check notifications issue)



few days in sprint - retro & planning meetings too fast again - one week is not enough



BIC for ES still not delivered



We didn't test the Invalid emails while you were in Paris



Ajouter une carte...

Questions

Coding night projects: what's next?



Ajouter une carte...

Ideas

Starting Kanban when we'll come to Bucharest!



Ajouter une carte...

Ideas - Old

Metric driven development

≡ 1



should add a research/install task for the behat, as we talked for new technologies



Do a QA workshop to install QA environnement and present how to write a good scenario.

≡ 1



we need more data for ES (maybe some replica shards) to test old/new features



Devs in Paris request tests for almost every feature now, even in the BO

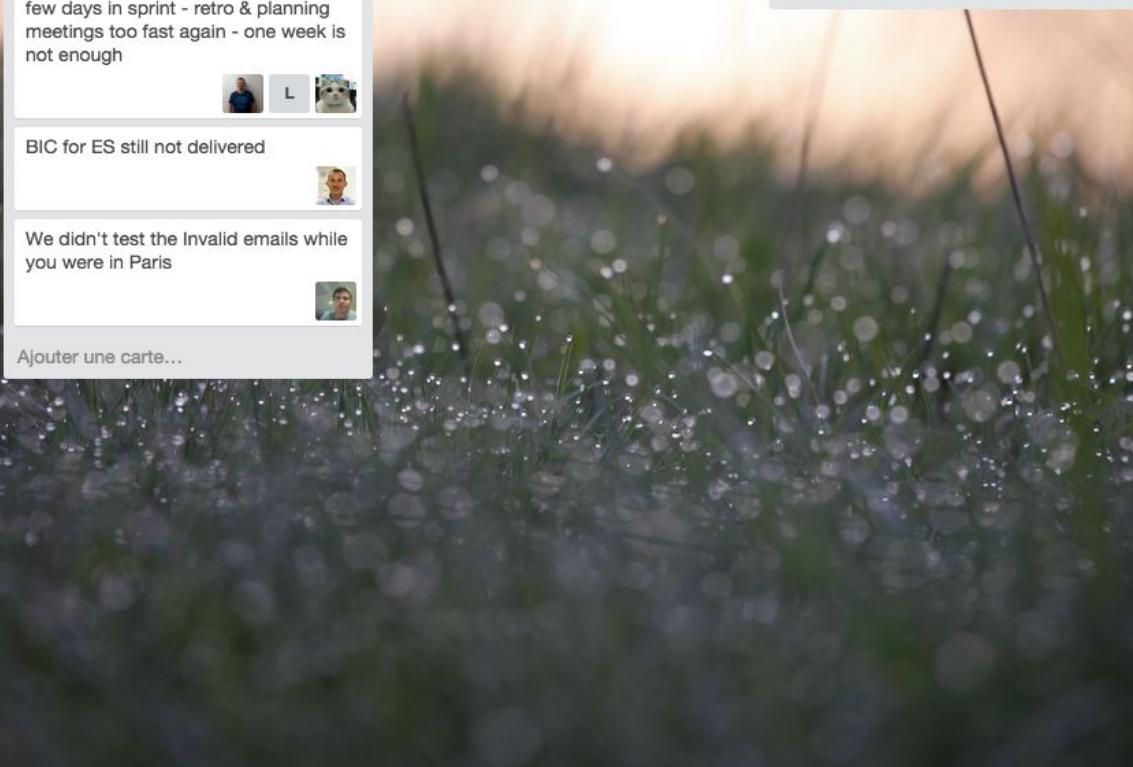


I think we can still improve in the follow-up of tasks that remain blocked, or In Progress for several days



Create web project for the crawler in order to manage the requests using

Ajouter une carte...



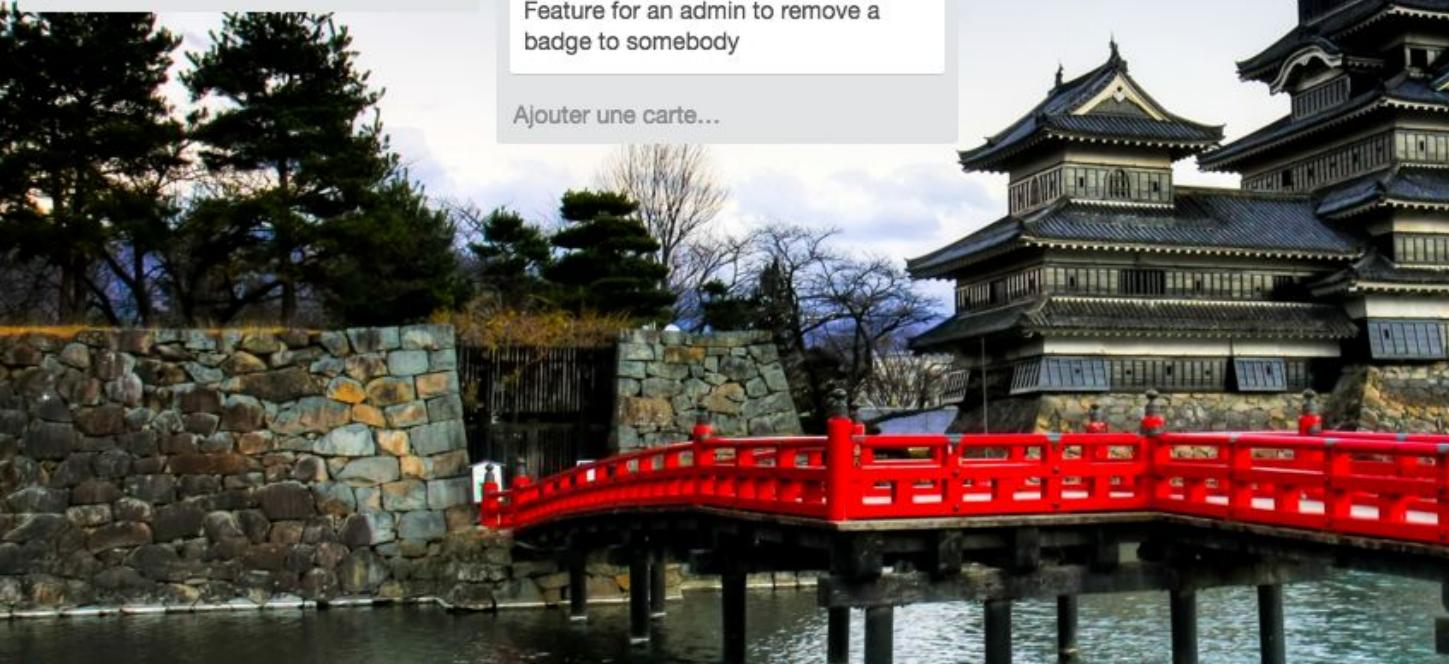
Usage 3 Project management



To discuss

Authentication page (need @blablacar.com email account to finish implementation of cache mechanism + update)

Ajouter une carte...



To Do

Add a confirmation pop up if user change is auto evaluation on a skill that already have some feedbacks + auto remove of the evaluations if changed

Feature for an admin to remove a badge to somebody

Ajouter une carte...

In progress

Ajouter une carte...

Done

Ask Financial Team if invoice given beginning of September could be paid before the end of the month.

1



Add a cache for users informations & update informations every XX hours. (need @blablacar.com email address to test)

4

When search, for the Skills sections, display all matching skills with evaluation if nb characters typed by user ≥ 2

Add shadow display + icon with numbers for badges on the profile

Add the internal mechanism when a unique badge is set to a new user in the BO

Create Bamboo HR test account

1



Project management

Easy to share

Easy to setup for newbies

Other usages

Other usages

Communication Team

- Electronic scrum board
- Process description



Onboarding week recurring tasks



Privé

Before the OB week

Organise all sessions

 12/12

Manage participant logistics

 3/3

Organise the group picture at the end of general OB

 2/3

Organise a party (optional)



Ajouter une carte...

The week before

Prepare each desk

 0/2

Make sure they followed BlaBlaLearn before



Content - Always improve it

 0/5

Organise the teambuilding

 5/5

Create the signs

 0/5

Room for luggage ?



Prepare welcome kits and let mentors know



Mail aux Country manager pour savoir si les nouveaux peuvent prendre un uber

Ajouter une carte...

Monday Morning = 1st Day

descendre un tabouret



Welcome Desk to set up

 3/3

Put the signs in place

 0/3

Mail at team-fr to inform about the week + organize de BlaBlaExperts lunch

 3/3

Content - Make sure all managers are ready

 0/4

Ranger le desk quand ils sont tous arrivé



During the sessions

IT Team - Auditorium

 1

Ping all managers 20 minutes before their sessions



HQ Tour + Take official portraits of all new comers



Ajouter une carte...

After the OW

Send the survey



Ajouter une carte...

Thanks! Questions?



Bla Bla Car

Follow me @sholine42

