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## **Impactequality™ - Information Sheet**

### **Background – ensure compliance and improve performance**

Impactequality™ is an automated online application for completing equality impact assessments. It provides a user friendly interface for front-line staff and gives control and consistency to management.

It ensures compliance with legislation and drives performance improvement.

### **Pricing – free trial with no obligation, no long term commitment**

Impactequality™ is sold on a monthly licence. The first month's licence is free and if a customer is still not sure it is the right decision, we will extend for a further month. Monthly licence costs thereafter are £950 a month for an unlimited number of assessments. Payment is monthly in advance with a one month notice period apart from the first month when there is no notice period.

### **Technical configuration – secure online system, no IT issues**

Impactequality™ is an online application which can be accessed by any staff that have access to the internet. Users receive access keys by way of email, initiated by the management of the impact assessment process.

This configuration enables a fast and secure implementation without the need for extensive involvement of IT departments.

Impactequality™ runs on Internet Explorer 6 and 7 and Firefox 2 and 3. Adobe pdf reader and Flash are also required.

Impactequality™ is hosted in the UK with guaranteed connectivity and response times.

The standing data such as Directorate structure and corporate objectives will be provided by the customer for updating by Black Radley Systems Ltd.

### **Implementation – minimise disruption and cost of change**

As with any new system implementation is key. Impactequality™ can be trialled with a small number of departments to determine the optimum level of support required. Black Radley Systems will assist in planning the free trial or full implementation to minimise disruption and ensure most effective use of the tool.

Black Radley Systems Ltd can provide implementation support as required and can include one-to-one support for users at different levels and training workshops.

### **User Support – making it easy for you**

Expert customized technical support for users will be provided by email/phone during office hours. Equality-specific queries would normally be handled by the customer's internal equalities function. If external equality & diversity support is required, however Black Radley Systems can also offer this service if required.