

# Integrated QMS + OHS + EMS Stage I Audit Checklist

**ISO Standard:** ISO 9001+45001+14001 - Integrated Quality, OH&S; and Environmental Management Systems

**Description:** Integrated ISO 9001:2015 + ISO 45001:2018 + ISO 14001:2015 Stage I Audit Checklist for Quality, Occupational Health & Safety, and Environmental Management Systems

**Created:** November 13, 2025

**Created By:** System Admin

## Audit Checklist Items

#	Clause	Type	Question	Compliance
1	5.2	Document	Is an integrated policy documented and communicated covering quality, health & safety, and environment?	<input type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Verify integrated QHSE policy</i>	
2	7.5	Document	Are the IMS manual, processes, and supporting procedures established, maintained, and accessible to staff?	<input type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Check IMS documentation</i>	
3	6.2	Document	Are quality, safety, and environmental objectives defined, measurable, and linked to policy commitments?	<input type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Verify QHSE objectives</i>	
4	6.1.3	Document	Are legal and other requirements identified, documented, and integrated into operational controls?	<input type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Check legal compliance register</i>	
5	8.1	Process	Are procedures for operational control, risk assessment, and emergency response documented and implemented?	<input type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Verify operational procedures</i>	
6	7.5	Process	Is documented information reviewed, updated, and retained in a controlled manner?	<input type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Check document control</i>	
7	7.1	Requirement	Are facilities maintained to ensure product quality, worker safety, and environmental protection?	<input type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Assess facility conditions</i>	

8	6.1.2	Requirement	Are risk controls in place for machinery, hazardous materials, emissions, waste, and energy use?	<input checked="" type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Verify risk controls</i>	
9	7.1.4	Requirement	Are work areas organized, labelled, and kept free of hazards affecting safety or product quality?	<input checked="" type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Check workplace organization</i>	
10	7.1.3	Process	Is preventive maintenance carried out on critical equipment and safety systems?	<input checked="" type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Verify maintenance programs</i>	
11	8.5.2	Requirement	Are waste management, reuse, and disposal processes compliant with legal and environmental standards?	<input checked="" type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Check waste management</i>	
12	8.2	Process	Are emergency arrangements (first aid, fire, spill response, evacuation) established and tested?	<input checked="" type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Verify emergency preparedness</i>	
13	8.4	Requirement	Are contractors and visitors briefed on and compliant with QHSE requirements?	<input checked="" type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Check external party controls</i>	
14	4.4	Requirement	Does management understand process-based, risk-based, and life-cycle thinking required for the IMS?	<input checked="" type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Interview management</i>	
15	7.2	Requirement	Is there evidence of training and awareness programs covering quality, safety, and environment?	<input checked="" type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Check training records</i>	
16	5.3	Requirement	Do key staff understand their roles and responsibilities in achieving QHSE objectives?	<input checked="" type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Verify role understanding</i>	
17	10.3	Requirement	Has the organization established plans for continual improvement and compliance evaluation?	<input checked="" type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Check improvement planning</i>	
18	9.2	Requirement	Does management understand the need for internal audits and management reviews across all systems?	<input checked="" type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Verify audit understanding</i>	
19	9.1	Process	Are KPIs established for quality (e.g., nonconformities), safety (e.g., incidents), and environment (e.g., emissions, waste)?	<input checked="" type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A
			<i>Guidance: Verify KPI definitions</i>	

20	9.1.1	Process	Are monitoring systems in place for product inspection, incident reporting, and environmental data collection?  <i>Guidance: Check monitoring systems</i>	<input type="checkbox"/> Compliant <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Non-Compliant <input type="checkbox"/> N/A