



Comprehensive Entry-Level Job Opportunities in Los Angeles

People exiting treatment have a wide range of entry-level job opportunities in Los Angeles across **office, service, and manual labor roles**. Below is a detailed list of jobs (with application links) in various sectors. We've included **second-chance friendly** positions (for those with past legal issues) as well as general entry-level roles, including part-time and temporary jobs. Los Angeles has "Fair Chance" hiring laws encouraging employers to consider all qualified applicants, so many major companies (from **Amazon and Starbucks to Target and AutoZone**) offer entry-level roles open to people from treatment programs ¹. The list below is organized by category:

Government & Public Sector (City of LA Jobs)

- **City of LA - Targeted Local Hire Program (Office Trainee/Vocational Worker):** The City's **LA Local Hire** programs create alternate pathways into civil service careers for those with **no experience or education requirements** ² ³. Participants start as paid **Office Trainees** (clerical track leading to Administrative Clerk or Delivery Driver) or **Vocational Workers** (labor track leading to jobs like Gardener, Custodian, etc.) with *on-the-job training*. After a 6-month training and 6-month probation, they transition to regular civil service jobs ² ³. *Link:* [LA Local Hire Program Website](#)
- **Storekeeper I - City of Los Angeles:** An open **Civil Service** position handling inventory/warehouse tasks for various city departments ⁴. *No college required*. It offers full benefits and an annual salary around **\$55,000-\$104,000** (entry-level pay on the lower end) ⁴. *Apply:* via the city's Personnel website (exam bulletin ⁴).
- **Cement Finisher Worker (Concrete Laborer) - City of LA:** A **continuous recruitment** for entry-level trade work in public works. **No formal experience** required to apply (though any concrete or construction experience helps). Annual salary ranges **\$62k-\$82k** ⁵. This is a hands-on **manual labor** job repairing and finishing concrete sidewalks, streets, etc. *Apply:* through the city's online portal ⁵ (open Civil Service exam).
- **Electrical Distribution Mechanic (Trainee Lineman) - LADWP:** A **power line worker** apprenticeship with the Los Angeles Dept. of Water & Power (open continuously). This is a high-paying career-path job (eventual salary ~\$122k+ after completing training) ⁶. It involves strenuous outdoor work on power lines. *Apply:* via LADWP's civil service exam listing ⁶ (requires qualifying written and physical tests, but no prior lineman experience).
- **Legal Secretary I - City Attorney's Office (Exempt):** An entry-level **office/clerical** job supporting attorneys (typing, filing, answering phones). It's an at-will position open to **all** (does not require the civil service exam) ⁷. Annual pay is about **\$57k-\$83k** ⁷. *Apply:* through the City of LA's jobs site ⁷ (City Attorney postings).

(Why it's second-chance friendly: The City of LA is a major employer that abides by Fair Chance hiring. Roles like Office Trainee, Vocational Worker, Custodian, etc., explicitly aim to hire those with barriers to employment ⁸.)

Technology & Corporate Entry-Level Jobs

Los Angeles's tech and corporate sectors (including startups) offer many entry-level roles, often listed on platforms like **BuiltIn LA** and LinkedIn. Here are a few examples across tech, sales, and customer service:

- **EchoStar – Field Technician:** A hands-on entry-level tech job installing and servicing satellite internet or TV equipment at customer homes ⁹. *Requirements:* good customer service and basic tech aptitude (training provided for the specific equipment). This *in-field* job is **in-person around Los Angeles** ¹⁰. (*EchoStar is a telecommunications company; field tech roles are often open to candidates with no prior experience in the field.*) **Apply:** Via BuiltIn LA or the company's careers page ⁹.
- **Spectrum – Sales Representative (Entry-Level):** An **in-office or door-to-door sales** role with the Spectrum cable/internet service ¹¹. It's listed at **\$33K–\$55K** annual base pay plus commission for an entry-level hire ¹². The job involves **direct sales** (visiting customers, property managers, etc.) and doesn't require a degree – just good people skills and reliability ¹³. *Apply:* Through Spectrum's careers site or BuiltIn LA ¹¹.
- **Brilliant Earth – Jewelry Sales Associate:** An **entry-level retail sales** position in a luxury jewelry showroom ¹⁴ ¹⁵. Located in Los Angeles, it involves guiding customers through purchases and hitting sales targets. *No extensive experience required* beyond customer-service skills; training is provided to learn the product line. (Hourly wage around **\$22/hr** in a high-end retail environment) ¹⁶. *Apply:* via BuiltIn or the company's website ¹⁴.
- **Crexi – Sales Development Representative (SDR):** An **entry-level business/sales** job in a real estate tech company ¹⁷ ¹⁸. SDRs **prospect clients, cold-call/email**, and schedule meetings for senior sales staff. This role is often **hybrid (office + remote)** and offers around **\$60K–\$75K** total compensation for beginners ¹⁹. It's great for someone with strong communication skills looking to break into tech sales. *Apply:* via BuiltIn LA ¹⁷.
- **Snap Inc. – Law Enforcement Operations Specialist:** An entry-level **compliance/operations** role at Snap (maker of Snapchat) ²⁰. It involves processing legal requests from law enforcement while protecting user privacy ²¹. Likely requires **attention to detail** and maybe some college coursework, but it's listed as *entry level*. Salary range about **\$51K–\$90K** ²². *Apply:* on Snap's careers page (also found via BuiltIn LA) ²⁰.

(These corporate employers generally conduct background checks, but many are open to hiring folks in recovery as long as you meet job requirements. Notably, large companies in LA like Amazon, Starbucks, CVS, and Kaiser Permanente are known to consider candidates with gaps or legal histories, per fair-chance hiring practices ¹.)

Entertainment & Creative Industry Jobs

Los Angeles' entertainment sector has **numerous assistant and entry-level openings** – ideal for those interested in film, TV, music, or media careers. Many do **not require prior industry experience**, just a strong work ethic. Recent examples from EntertainmentCareers.net include:

- **Creative Artists Agency (CAA) – Entry-Level Training Program:** A full-time **rotational trainee program** at CAA, one of the top talent agencies ²³. Trainees rotate through the **Reception desk, Mailroom clerk, and Floating Assistant** roles, learning the business from the ground up ²⁴ ²⁵. This program is a classic Hollywood “mailroom” pathway – after completing it, you can progress to an Agent’s assistant. *Posted Jun 2025*, it pays about **\$20/hr** and prefers candidates with a passion for entertainment (a college degree is *preferred but not required*) ²⁶ ²⁷. **Apply:** Through CAA’s career page (job listing on EntertainmentCareers.Net) ²³.
- **Insomniac Events – Seasonal Production Assistant:** A **temporary/part-time gig** working on major music festivals (e.g. HARD Summer) with Insomniac’s production team ²⁸. Duties include assisting project managers with event operations, coordinating vendors, and doing hands-on setup tasks for festival production ²⁹ ³⁰. It’s a great foot-in-the-door for live event production. Pay is around **\$17–\$18/hour** for the season ³¹. **Apply:** via the link on the EntertainmentCareers posting (which leads to Insomniac’s site) ³².
- **Studio/Network Assistants (Administrative Roles):** Nearly every Hollywood studio and network regularly hires **entry-level assistants**. For example, Disney posted multiple **Executive Assistant** openings in Burbank on July 3, 2025 ³³, and agencies like WME had listings for **Talent Agency Assistants** (e.g. a *Rotational Assistant* in Beverly Hills) ³⁴. These jobs typically involve scheduling, phones, travel planning, and general office support for executives or talent agents. *Most* require strong admin skills and an interest in the industry rather than specific experience. **Apply:** via studio career portals or EntertainmentCareers.Net (some listings marked “Member Only” require creating a free account) ³⁵ ³⁴.
- **Production Assistants (Film/TV): PA jobs** on film sets or TV shows are classic entry-level roles. These can be full-time or project-based. Recent postings include **Digital Production Assistant** positions at media companies (e.g. NBCUniversal, Today Show) ³⁶ and **Seasonal Production Runner** roles in live events (e.g. LiveNation or Insomniac for concert tours) ³⁷. PAs handle errands, crew support, and logistics. *Many of these roles are filled through networking or job boards like EntertainmentCareers.*

(Second chance note: The entertainment industry values work ethic – a past recovery or legal issue isn’t a deal-breaker if you demonstrate professionalism. Some entertainment employers (e.g. Lionsgate, Warner Music, etc.) explicitly embrace diversity of backgrounds. However, be ready to start in a low-level role and prove yourself.)

Retail, Hospitality, and Labor Jobs (Second-Chance Friendly)

Many **front-line jobs** in retail, food service, hospitality, and general labor are available to individuals with little to no experience – and they often welcome those rebuilding their lives after treatment:

- **Goodwill Southern California – Retail Sales Associate (Part-Time):** Goodwill is a well-known **second-chance employer**. In LA, Goodwill stores frequently hire **Retail Associates** to stock shelves, assist customers, and run cash registers. Pay is around **\$17.87/hour** ³⁸ and schedules are flexible (weekends often required) ³⁹ ⁴⁰. *No experience needed.* **Apply:** via Goodwill SoCal's careers site or in person at a store ³⁸.
- **Goodwill – Custodial Trainee (Supported Employment Program):** Goodwill also runs a **Supported Employment Program (SEP)** for those with employment barriers. For example, they hire **Custodian Trainees** (janitorial workers) through SEP at ~\$17.75/hour ⁴¹ ⁴². The program's goal is to **support trainees in developing job skills** and work history in a structured environment ⁴². This is ideal for someone fresh out of treatment who needs a gentle re-entry into work. **Apply:** Through Goodwill's site or referral via workforce agencies.
- **Warehouse/Logistics Jobs:** Los Angeles has abundant entry-level warehouse jobs, many open to folks with **no background checks or only basic checks**. For example, **Capstone Logistics** advertises **Warehouse Unloader** positions where *"prior warehouse experience is preferred but we are willing to train the right candidate."* ⁴³ Starting pay can be piece-rate or about **\$800–\$1000/week** (~\$20/hr equivalent) unloading trucks ⁴⁴. Similarly, **FedEx** hires part-time **Package Handlers** in LA at **\$19–\$26/hour** with **no experience required** (moving parcels at their facilities) ⁴⁵. These roles involve manual labor (lifting boxes) and often have early morning or night shifts. **Apply:** via Indeed or company career pages (Capstone Logistics, FedEx) ⁴⁶ ⁴⁵.
- **Hospitality Jobs (Hotels & Restaurants):** The hospitality sector is a great source of second-chance jobs. **Dishwasher, prep cook, line cook, and housekeeper** positions generally do not require experience and are frequently open in Los Angeles. For instance, local hotels often list openings for kitchen helpers or housekeeping with on-the-job training. (One example of a hospitality employer open to fair-chance hiring is Hotel Angeleno, which marked its postings as "Fair chance" eligible ⁴⁷ ⁴⁸.) Restaurants and catering companies also hire entry-level staff regularly – you can apply directly or through staffing agencies. These jobs allow you to build a work history in a supportive, team-oriented environment.
- **Homeboy Industries – Social Enterprise Jobs:** **Homeboy Industries** in LA runs cafes, bakeries, and merchandise businesses staffed by graduates of its program. It is **the world's largest gang rehabilitation and re-entry program**, providing an 18-month paid training program for former offenders and those in recovery ⁴⁹. Trainees work as cooks, bakers, baristas, silk-screen printers, etc., while also getting therapy and support. *If you have a justice-involved background, Homeboy can be a life-changing opportunity.* **Apply:** via Homeboy's trainee program (contact their headquarters on Bruno St.) or check their website ⁵⁰.
- **Other Second-Chance Friendly Employers:** Many large companies have pledges to hire people with past issues. **Starbucks** often hires baristas and café staff in LA and has publically supported hiring those in recovery. **Amazon** warehouses in the LA area (e.g. in Eastvale, Torrance) hire fulfillment

center associates with no experience – they’ve hired people with past felonies on a case-by-case basis (background checks are done, but not all charges are disqualifying). **Target** and **Walmart** in LA also have entry-level retail roles (cashier, stocker) and are known to give opportunities to those who explain their gaps or past honestly. When applying, look for “Fair Chance” or “Second Chance” language on job postings or company careers pages – **Indeed currently lists over 9,000 “second chance friendly” jobs in Los Angeles** ranging from grocery clerks to delivery drivers ⁵¹ ⁵² .

Bottom Line: Los Angeles offers **entry-level jobs in virtually every field – office work, tech, creative industries, government, retail, labor, and more** – accessible to people finishing treatment programs. We’ve highlighted roles without strict experience requirements and noted many **second-chance employers**. Always tailor your resume to highlight transferable skills (e.g. teamwork, reliability) you gained in treatment or past jobs. With persistence, you can find a role that fits your interests and abilities. Good luck with your job search!

Sources:

- City of Los Angeles Personnel Department – *Current Job Openings & Targeted Local Hire info* ² ³ ⁴ ⁵ ⁶ ⁷
 - Built In LA – *Los Angeles Entry-Level Jobs Listings* ⁹ ¹¹ ¹⁴ ¹⁷ ²⁰
 - EntertainmentCareers.Net – *Assistant & Entry-Level Jobs in Entertainment* ³³ ³⁴ ²³ ²⁸
 - Indeed.com – *“Second chance” job searches and company listings (Los Angeles)* ¹ ⁴³ ⁴⁵ ³⁸ ⁴⁰ ⁴²
 - Homeboy Industries – *Re-entry Job Training Program description* ⁴⁹
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¹ ⁴⁷ ⁴⁸ ⁵¹ Second Chance Jobs, Employment in Los Angeles, CA | Indeed
<https://www.indeed.com/q-second-chance-l-los-angeles,-ca-jobs.html>

² ³ ⁸ Target Local Hire | LA Local Hire
<https://lalocalhire.lacity.gov/target-local-hire>

⁴ Openings
<https://personnel.lacity.gov/jobs/index.cfm?sort=date&amt=10&page=2>

⁵ ⁶ ⁷ Openings
<https://personnel.lacity.gov/jobs/index.cfm?sort=date&amt=10&page=7>

⁹ ¹⁰ ¹¹ ¹² ¹³ ¹⁴ ¹⁵ ¹⁶ ¹⁷ ¹⁸ ¹⁹ ²⁰ ²¹ ²² Best Entry Level Jobs in Los Angeles, CA 2025 | Built In Los Angeles
<https://www.builtinla.com/jobs/entry-level>

²³ ²⁴ ²⁵ ²⁶ ²⁷ Entry-Level Training Program at CAA in Los Angeles, CA | 489672 | EntertainmentCareers.Net ®
<https://www.entertainmentcareers.net/caa/entry-level-training-program/job/489672/>

28 29 30 31 32 Seasonal Production Assistant at Insomniac in Los Angeles, CA | 495306 | EntertainmentCareers.Net ®

<https://www.entertainmentcareers.net/insomniac/seasonal-production-assistant/job/495306/>

33 34 35 36 37 Assistant and Entry Level Jobs

<https://www.entertainmentcareers.net/jcat.asp?jcat=127>

38 39 40 41 42 Goodwill Southern California Jobs, Employment in Los Angeles, CA | Indeed

[https://www.indeed.com/jobs?](https://www.indeed.com/jobs?q=Goodwill+Southern+California&l=Los+Angeles%2C+CA&from=mobRdr&utm_source=%2Fm%2F&utm_medium=redir&utm_campaign=dt)

[q=Goodwill+Southern+California&l=Los+Angeles%2C+CA&from=mobRdr&utm_source=%2Fm%2F&utm_medium=redir&utm_campaign=dt](https://www.indeed.com/jobs?q=Goodwill+Southern+California&l=Los+Angeles%2C+CA&from=mobRdr&utm_source=%2Fm%2F&utm_medium=redir&utm_campaign=dt)

43 44 45 46 No Experience Necessary Warehouse Jobs, Employment in Los Angeles, CA | Indeed

<https://www.indeed.com/q-no-experience-necessary-warehouse-l-los-angeles,-ca-jobs.html>

49 Homeboy Industries: Home

<https://homeboyindustries.org/>

50 Workforce Development | Homeboy Industries

<https://homeboyindustries.org/services/workforce-development/>

52 Second Chance For Felons Jobs in Los Angeles, CA - ZipRecruiter

<https://www.ziprecruiter.com/Jobs/Second-Chance-For-Felons/-in-Los-Angeles,CA>