

# Blaine L. Mercado

blainemercado@hotmail.com · 509.386.1241 · Renton, WA 98055 · [github.com/blainemercado](https://github.com/blainemercado)

## EDUCATION

Coding Dojo  
Bellevue, WA

Certificate of Achievement  
*Earned highest honor in all courses*

Graduated Sept 2016

### Completed Courses

- **Web Fundamentals –**
  - Studied **HTML**, **CSS** and **Javascript** for website creation, styling and interaction
  - Focused on content delivery and user experience
- **Python Full-Stack Web Development –**
  - Learned to build a website from back-end data storage and server creation to user interface
  - Technologies included **Flask**, **JQuery**, **Ajax**, **Django**, **MySQL**, **Bootstrap** and **API** calls
  - Organization and structure of projects was built in Model-View-Controller (MVC) format with *Object-Oriented Programming* (OOP) while adhering to *RESTful* route conventions
- **MEAN Full-Stack Web Development –**
  - Designed websites from back-end data storage and server creation to user interface
  - Primary language used was **Javascript**
  - Technologies included **MongoDB**, **Express**, **Angular**, **JQuery**, **Node** and API calls
  - Organization and structure was built in MVC format (dual MVCs: one for front-end, and one for back-end) with OOP while adhering to RESTful route conventions
- **iOS Application Development –**
  - Created iPhone apps with a Node server, data storage and sockets for multi-user interaction
  - Primary languages used were **Swift 2** and **Swift 3**
  - Technologies included **MapKit**, **SpriteKit**, **CoreData** and JSON retrieval through API calls

Whitman College  
Walla Walla, WA

Bachelor of Arts: English

Graduated May 2010

## AWARDS

Coding Dojo's Black Belt (Three Times), Phi Theta Kappa Honor Society, All-Washington Academic Team, President's List (Four Times), Vice President's List, Lomen-Douglas Scholarship Recipient, Walla Walla Rotary Club Scholarship Recipient, Michael Lipof Award for Most Outstanding Counselor

## PROFESSIONAL EXPERIENCE

Facebook, Inc. – Seattle, WA

Technical Recruiter

Sept 2012 – May 2016

- Engaged in full-cycle recruiting for the Seattle office, focusing on Systems Generalist Engineers, while also helping with Front-End Engineers, Product Generalists, and Machine Learning candidates
- Conducted contract negotiations between Facebook and candidates
- Planned and coordinated recruiting events to build the Facebook brand, highlight specific teams, and engage passive candidates through Tech Talks and social events
- Coordinated on-site interviews and phone screens for engineer positions

Randstad SourceRight @ Microsoft – Renton, WA

Manager, Scheduling Services

Jan 2011 – Sept 2012

- Engaged in performance management and improvement for 10-18 direct reports through weekly audits, regular 1:1's, coaching and training, and measuring metrics
- Collaborated with colleagues to develop new standard operating procedures and improve existing ones
- Established rapport with our client through presentations, bi-weekly sync-ups, and daily communication via email, IM, and phone calls
- Utilized my strong understanding of our computer programs, operating processes, and company policies to act as a reliable resource for my direct reports and clients
- Interviewed, hired, and trained new talent