

# SUBMISSION OF PROPOSED MOTION

**Motion number:** 9.2020.2

**Subject:** Regional Delegates

**Intent:** Procedure of acknowledgement of WCA Regional Delegates and description of their rights and duties

**Submitted by:** Board of Directors

**Date:** January 31, 2020

## Motion

Regional Delegates are WCA Staff and Full Delegates, with an additional role to manage the WCA Delegates in an attributed area, reporting to the Senior Delegate of the region.

1. Regional Delegates have all the rights and duties of Full Delegates and extra rights and duties as described in this Motion.
2. Duties of Regional Delegates
  - 2.1 Develop the WCA in their attributed area:
    - 2.1.1 Analyze and use opportunities and strengths to develop the WCA.
    - 2.1.2 Analyze and solve challenges and weaknesses to sustain the WCA.
    - 2.1.3 Inform the Senior Delegate about important developments.
    - 2.1.4 Be the contact for Registered Speedcubers about WCA related matters.
  - 2.2 Manage the WCA Delegates in their attributed area:
    - 2.2.1 Make sure there are enough WCA Delegates to oversee all WCA Competitions in their attributed area.
    - 2.2.2 Sustain the quality of the WCA Delegates in their attributed area.
    - 2.2.3 Support Full Delegates, Junior Delegates, Trainee Delegates, and potential future WCA Delegates in their evolution, learning, and professionalization.
    - 2.2.4 Motivate WCA Delegates to be actively involved in the community of WCA Delegates.
    - 2.2.5 Inform the Senior Delegate about changes in the group of WCA Delegates in their attributed area.
  - 2.3 Promote an adequate standard of local Competition Organizers and Competition Staff for their attributed area:
    - 2.3.1 Advise WCA Delegates on the cooperation with local Competition Organizers and Competition Staff.
    - 2.3.2 Act as the escalation point for the WCA Delegates in case of issues with local Competition Organizers and Competition Staff.
3. Appointment of Regional Delegates
  - 3.1 The Board of Directors decides how many Regional Delegates are needed in each Senior Delegate's region and how the areas are divided among Regional Delegates, in consultation with the Senior Delegate, based on the number of Delegates and the span-of-control of the Regional Delegates.
  - 3.2 Some Senior Delegates' regions may not have any Regional Delegates.
  - 3.3 If a new Regional Delegate is needed for an area, the Senior Delegate may appoint one, following approval from the Board of Directors.
4. Withdrawal of Appointment of Regional Delegates
  - 4.1 Regional Delegates may withdraw their appointment any time by submitting a resignation letter to their Senior Delegate with a carbon copy (CC) to the WCA Board.
  - 4.2 The Board of Directors shall have the right to withdraw the appointment of a Regional Delegate, if the Regional Delegate does not comply with the rights and duties of Regional Delegates, after advisory consultation with the Senior Delegate.