



INTERACTIVESITES

August 5, 2016

To whom it may concern:

Rob Lammers worked for our company, Interactive Sites, for over 17 years as a Front-End Developer in our Creative Department.

I highly recommend Rob to any company. He is timely, stable and intensely loyal. Rob excels in maintaining consistency. He prides himself on researching an issue fully prior to bringing it to the attention of others while ensuring large problems do not go unnoticed. In his tenure he has gained experience working with all levels of our team ranging from independent research to working directly with the partner team. On any given week he could touch a dozen different projects with our multiple Account Managers, his Creative team or the Engineering team as well.

His recent job loss was not job performance related and we would definitely work with him again in the future if our projects had a need for a Front-End Developer.

If you have further questions about Rob, please feel free to call me.

Sincerely,

Meghan Evers

Director of Operations Services