# CINTYA HUAIRE

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## SKILLS

- **Data & Analytics:** Power BI, Tableau, R (data.table, ggplot2), Python (Pandas, NumPy), STATA
- **Automation & AI:** n8n, Power Automate, Zapier, GPT-based tools
- **Survey & GIS Tools:** SurveyCTO, QGIS
- **Languages:** Spanish (Native), English (C1), French (B1), German (A2)

## PROFESSIONAL EXPERIENCE

**International Centre for Migration Policy Development (ICMPD)**
*Modernization and Digital Innovation (JPO)*
September 2024 - Present Valletta, Malta
- **Co-develop the implementation of modular, stakeholder-oriented Power BI dashboards**, streamlining data flows and improving decision-making across regional projects.
- Conduct **cost-benefit analyses** of AI tools (e.g., CAT solutions), guiding tech integration strategies and resource allocation.
- **Designed and deployed surveys** to evaluate the operational performance of tools.
- Contributed to a culture of innovation within the unit by mapping digital solutions that aligned with **future-ready public service delivery models**, drawing inspiration from global DPI principles.
- Piloted AI-driven **reporting and coordination interventions** for high-level events, improving turnaround time and cross-team collaboration.

**International Labour Organization**
*Research & Data Intern – Forced Labor Focus*
Feb 2024 – Aug 2024
Geneva, Switzerland
- Successfully contributed to the **research design for forced and child labour studies**, and conducting advanced statistical analysis using STATA on household survey data.
- Played a key role in **mapping the prevalence of forced labour in Canadian supply chains**, delivering actionable insights for a high-priority project commissioned by the Canadian government.

**UNICEF Latin America and the Caribbean**
*Social Policy & Data Intern*
Oct 2022 – Jul 2023
Panama, Remote
- Played a key role in **systematizing data to identify social policy** concerns impacting children, especially on the contribution of the revision and drafting of some sections of the paper *"Los Sistemas de Cuidado y Apoyo en América Latina y el Caribe: un marco para la acción de UNICEF"*.
- I took some **operational responsibilities**, **managing knowledge-sharing** efforts such as designing newsletters with Mail Chimp and InDesign, organizing webinars, handling social media, and supporting budget reviews.

**Ministry of Housing Construction and Sanitation**
*Public Policy Consultant*
Jan 2021 – Jul 2021
Lima, Peru

- **Systematized socioeconomic indicators** for **94 million 922 towns** to create the National Plan for Management and Integration of Populated Centres using *Rstudio, QGis*, and *Stata.*
- **Conducted policy impact evaluations** to recommend reclassifications of rural towns, enabling equitable distribution of resources and improved social outcomes.
- **Co-author two papers** that serve as main guidelines to analyse the occupation of Peruvian territory

**Ministry of Economy and Finance**
*Economic Consultant*
Feb 2020 – Dec 2020
Lima, Peru

- **Managed databases** for a global report on administrative workload as part of the Treasury System reformulation effort in collaboration with the IMF
- **Coordinated closely** with representatives from the ministries of labour, transport, and education to align economic policies with sectoral strategies and national development objectives
- Redesigned a **dashboard using Tableau and Power BI** to monitor the execution of national transportation and communication projects valued at over USD 2.56 millions

**Ministry of Education**
*Economic Consultant (various projects)*
Feb 2018 – Jan 2020
Lima, Peru

- **Co-led the design and implementation of "Mi Mantenimiento,"** a digital platform guiding over 54,000 school principals in managing infrastructure budgets. The initiative received the **2019 Good Practices in Public Management Award**, and is now integrated into national policy frameworks
- Designed a **data-informed allocation methodology** for a **USD 101 million cash-transfer program**, optimizing infrastructure investment decisions and improving compliance by 15% across public schools.
- Developed performance indicators and digital tools, enhancing operational efficiency by 25% and **ensuring 98% of schools met budget** execution deadlines in the Lima Metropolitan Region
- Identified risks and enhanced data verification processes. This strategy resulted in a **50% reduction in the time required for infrastructure** interventions within the Sanitation and Legal Control department

**Metis Gaia S.AC**
*Junior Analyst*
May 2017 – Dec 2017
Lima, Peru

- **Conducted qualitative analysis** with Stata and Excel on mining projects, including IRB protocol management and survey data cleaning
- **Planned, supervised, and conducted fieldwork** in rural areas to gather qualitative data, including developing and programming survey instruments to collect data from the community in a project with the mining company *"Chinalco"*

## OTHER RELEVANT EXPERIENCES

**180 Degrees Consulting**
*Consulting Director*
Sep 2023 – Feb 2024
Berlin, Germany
- **Supervise two teams of five student** consultants each, ensuring quality project delivery aligned with social entrepreneurship; involved in client selection and relationship management.
- **Manage mentor recruitment and talent development** to nurture growth within the 180 Degrees Consulting network, also responsible for moderating events and training students in research techniques and digital tools.

## EDUCATION

**Master of Public Policy,** Hertie School, Berlin, Germany
*August 2021- June 2023*
- **Thesis**: [Impact of women's participation in politics on the development and implementation of progressive care](#) [policies in Latin America and the Caribbean](#), utilizing Python (Pandas, NumPy) and R (data.table, ggplot2).

**Bachelor in Economics**, Universidad del Pacifico, Lima, Peru
*March 2012 – September 2016*

## SELECTED PUBLICATIONS

- **Huaire C**. et al (2023). ["Forging a Just Transition: Towards Green Jobs and Rights-Based Futures".](#) In UN Geneva library. pg (169-217)
- Cardenas V., **Huaire C.,** et.al (2021), [*Reporte de brechas y relevancias de centros poblados rurales.*](#) In: *Ministerio de Vivienda, Construcción y Saneamiento* Repository

## SCHOLARSHIPS, AWARDS & FURTHER ACADEMIC TRAINING

- **United Nations Graduate Program – 2023**: Selected participant, Geneva, Switzerland.
- **DAAD – 2021**: STIBET Scholarship recipient
- *Ciudadanos al Día* **(CAD) – 2019:** [Good Practices in Public Management Award](#) with "*Mi Mantenimiento*"
- **International Monetary Fund (IMF) – 2020:** Public Financial Management course.
- **Massachusetts Institute of Technology (MITx) & JPAL – 2018:** Evaluating Social Programs course.
- **United Nations Development Program – 2017**: Hackathon S.D.G., The winning team with the project ["KILLKI"](#)