



## SDE1 - Backend

### About xto10x

xto10x was founded by Binny (co-founder, Flipkart), Saiki (Ex-McKinsey, Ola & Flipkart) & Neeraj (Ex- Cure.Fit & Flipkart) with the vision of helping startups all over the world scale meaningfully into world-class companies. We have already worked with ~200 top startups in India (Series A/B/C+) & SEA

### About the role:

As a Software development engineer(SDE1), you will build B2B SaaS products that are helping startups across the globe to scale. You're expected to design and code in multiple tech components related to your functional area. You're required to learn the best practices and design principles and patterns to make the code-base maintainable and extensible.

### What Will This Role Do ?

You will be involved in all stages of the software development lifecycle, starting from requirement gathering, implementation, and ranging all the way to customer validation. You will work closely with stakeholders both within the company and outside. We are looking for engineers who are well rounded - quality conscious, product thinkers, business cognizant and smart – not mere coders.

### What we promise :

- An outstanding set of peers with diverse experiences from startups like Flipkart, Cure.Fit, Ola, Myntra, Practo and giants like Amazon, Intuit, Walmart & the likes
- Be part of a growing organization delivering impact to the startup ecosystem as we expand our footprint beyond India and SEA.

### Competencies Required:

- **Tech Excellence:** Ability to code new features with best practices and team defined conventions. Identifies and effectively debugs problems from first principles.
- **Product & Services thinking:** Identifies and questions missed use cases and edge cases in the requirements. Delivers consistently good quality work.
- **Customer Focus:** Understands the customer mindset during implementation of the feature. Reacts and resolves customer issues proactively.
- **Founder's Mindset:** Takes ownership, not only for the deliverables, but also the business results. Displays very high ownership for xto10x and goes above & beyond consistently. Establishing Strong Work Ethics.
- **Collaboration & People Skills:** Mentors individuals in an ad-hoc way, supports new hires, and conveys institutional knowledge to Learn, Collaborate and Grow.. Keep stakeholders informed for all critical decisions.

### Ideal Profile

- 1-3 years of experience in production-grade software development, preferable in product companies or startups.
- Proficiency in any mainstream programming language (Java, Python, etc.).
- Bachelor's degree in Computer Science or related disciplines.

### Good To Haves

- Proficiency in distributed systems, and/or systems that handled high scale.
- Experience in rapid prototyping.
- Experience with end-to-end ownership of software development, including basics of devops, testing.
- Experience of working with scripting languages such as shell or python.