



S W E E T F I E L D S

Volunteer Agreement

Thank you for considering volunteering with Sweet Fields. Our work wouldn't be possible without the generous donation of time from volunteers like you! The intention of this agreement is to assure you that we appreciate your volunteering with us and to indicate our commitment to do the best we can to make your volunteer experience with us a positive and rewarding one.

This Agreement, made on _____[Date] by and between Sweet Fields, Inc. hereinafter referred to as "Sweet Fields", and

_____[FULL NAME],

_____[DOB], hereinafter referred to as "volunteer."

WITNESSETH: Whereas, volunteer intends to donate services to Sweet Fields identified above, and said Sweet Fields intends to accept the donation of volunteer services.

NOW THEREFORE, in consideration of the mutual promises, the parties hereto agree as follows:

1. Said services shall include, but may not be limited to, the following: weeding, harvesting crops, ringing up sales (cashier), checking participants into events, data entry, research, or assisting with advertising/marketing.
2. It is mutually and expressly understood that volunteer services shall be donated, and that said volunteer is not entitled to nor expects any present or future salary, wages, or other benefits for these voluntary services.
3. Volunteer agrees to follow the supervision and direction of any personnel, employee, or volunteer, to whom volunteer has been assigned to perform services, and to participate in any training required by Sweet Fields in order to perform the voluntary services.
4. Volunteer agrees that he/she will not be considered to be an employee of Sweet Fields, for any purposes other than tort claims and injury compensation, while performing the

above described voluntary services.

5. Volunteer further understands that if volunteer is responsible for injuries to third parties or damages to their property while acting outside the scope of assigned volunteer duties, that said volunteer may be held personally liable for any monetary damages a court may award to the injured party.
6. It is further understood and agreed to by volunteer that the services rendered to Sweet Fields shall apply only in the case of liability arising out of the ordinary negligence that occurs during the scope of the volunteer's services agreed to herein, and that in no way do any of these provisions apply for the benefit of volunteer, his/her heirs, executors or administrators in any action arising out of gross negligence, willful misconduct, or any other conduct on the part of said volunteer, which cause or may give rise to criminal liability.
7. Volunteer further agrees that volunteer will fully cooperate with Sweet Fields and its agents in any investigation, lawsuit, arbitration, or any other legal or quasilegal proceedings that arise from the matters covered by this agreement. Volunteer further agrees to notify Sweet Fields immediately of any incident that occurs or may occur within the knowledge of the volunteer, which gives rise to liability on the part of the volunteer of Sweet Fields.
8. I understand that my volunteer assignment will begin on _____;

and that I will spend approximately _____ hours per _____ providing volunteer services. I also understand that my volunteer assignment may be terminated at any time by either party to this agreement.
9. Sweet Fields carries an equal opportunity policy.
10. Volunteer understands that Sweet Fields has a zero tolerance policy for hate, racism, sexism, or any other type of discrimination. Sweet Fields also has a zero tolerance policy for sexual harassment. These policies are available by request. Volunteers that engage in such behaviour or speech will be terminated.
11. Sweet Fields will strive to provide volunteer with a fun, enriching experience where you will have the opportunity to learn about sustainable agriculture, contemporary environmental issues, and nutrition.
12. Volunteer agrees to help Sweet Fields fulfil its needs to the best of his/her ability. I have the following disabilities/limitations that Sweet Fields should know about:
(please list all physical/mental disabilities you wish to disclose so that Sweet Fields can assign appropriate tasks and ensure others are respectful of your needs)

13. Volunteer agrees to adhere to the organisation's rules, procedures and standards, including health and safety procedures and its equal opportunities, discrimination, and sexual harassment policies in relation to its staff, volunteers and clients.
14. Volunteer agrees to maintain the confidential information of the organisation and of its clients.
15. Volunteer agrees to meet the time commitments and standards undertaken, other than in exceptional circumstances, and provide reasonable notice so that alternative arrangement can be made.
16. Volunteer agrees to provide referees, as agreed, who may be contacted, and to agree to a police/background check being carried out where necessary.

IN CASE OF EMERGENCY, please contact:

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Full Name	Phone

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Full Name	Phone

This legally binding contract between us and may be cancelled at any time at the discretion of either party. Neither party intends any employment relationship to be created either now or at any time in the future.

***Volunteer under 18 MUST have a parent/guardian signature, or have their parent/guardian send an email to info@sweetfields.org expressing written consent.**

Agreed to:

Volunteer signature

Date

Parent/Guardian Signature (if applicable)

Date

Date

On behalf of (*Sweet Fields*)

Volunteer role: