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# 2024 Continuous Performance Management Form for Ivan Toskov

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Ivan Toskov

2.0 - Meets Expectations

✓ 0

# 2

✉ 0

✉ 0

△ 9

▼ 0

**KEY PERFORMANCE GOAL (KPG)    2024 OTHER PERFORMANCE GOALS    PRINCIPLES****STRENGTHS    CAREER INTERESTS    INDIVIDUAL DEVELOPMENT PLAN    CONFIDENTIAL**

Employees should have ONLY ONE KPG (having more than one KPG will not allow the form to be submitted). Other goals should be added to the "Other Performance Goals" section). Click [here](#) for more information about goal-setting.

Click "+Add Goal" to create the KPG.

[More](#) ▾[Less](#)**Key Performance Goal (max 1)****Finalize the HP setup**  

Work with Joao V and team in order to finalize the HP reporting

\* Manager Rating [?](#)

Exceptional Job

[Goal Details](#) [Other Details](#)

## Overall Goal Comments

Manager Comments

           [Size ▾](#)  

Ivan successfully completed this request with minimal assistance, demonstrating his commitment to learning and eagerness to expand his knowledge.

## 2024 OTHER PERFORMANCE GOALS

[+ Add Goal](#)[Back to: Inbox](#)

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Ivan Toskov

[KEY PERFORMANCE GOAL \(KPG\)](#)   [2024 OTHER PERFORMANCE GOALS](#)   [PRINCIPLES](#)[STRENGTHS](#)   [CAREER INTERESTS](#)   [INDIVIDUAL DEVELOPMENT PLAN](#)   [CONFIDENTIAL](#)[More](#)

## PRINCIPLES

Evaluate the associate's alignment with our company principles and rate how consistently the employee has demonstrated these principles at work.

[Expand All](#)   [Collapse All](#)

Item	Rating by Nikolay Lubenov *
Focus on what matters	 Always
Speak directly	 Regularly
Work smarter together	 Regularly
Have fun in what we do	 Regularly

## Section Comments:

Manager Comments

B i U | ½ ¾ ⅓ ⅔ ⅕ ⅔ | ⌂ | Size ▾ | A z ⌂ |

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# 2024 Continuous Performance Management Form for Ivan Toskov

⋮ Actions ⌂ History ⌂ ⌂



Ivan Toskov

KEY PERFORMANCE GOAL (KPG)    2024 OTHER PERFORMANCE GOALS    PRINCIPLES  
STRENGTHS    CAREER INTERESTS    INDIVIDUAL DEVELOPMENT PLAN    CONFIDENTIAL

[ More ▾ ]

## Section Comments:

Manager Comments

B i U | ½ ¾ ⅓ ⅔ ⅕ ⅔ | ⌂ | Size ▾ | A z ⌂ |

Ivan possesses a robust technical understanding of both the problems at hand and their solutions. He is particularly intrigued by complex tasks and actively seeks out new challenges.

## CAREER INTERESTS

+ Add Item

Indicate the employee's interest in other roles in the organization. Have a conversation with your employees to understand their career aspirations and their interest in expanding their current scope.

Click “+Add item” to add a career interest.

## Section Comments:

Manager Comments

B i U | ½ ¾ ⅓ ⅔ ⅕ ⅔ | ⌂ | Size ▾ | A z ⌂ |

Becoming a COR analyst

Please indicate the potential Successor for the associate, if any. A Successor is someone who will take over the role of the associate being evaluated.

**Successor 1 Name:**

Nikolay Raykov

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Ivan Toskov

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## SUMMARY

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# 2024 Continuous Performance Management Form for Ivan Toskov

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Ivan Toskov

KEY PERFORMANCE GOAL (KPG)	2024 OTHER PERFORMANCE GOALS	PRINCIPLES	
STRENGTHS	CAREER INTERESTS	INDIVIDUAL DEVELOPMENT PLAN	CONFIDENTIAL

[More](#)

Name	Rating
KEY PERFORMANCE GOAL (KPG)	3.0
Finalize the HP setup	3.0 - Exceptional Job
2024 OTHER PERFORMANCE GOALS	Select One...
PRINCIPLES	2.25
Focus on what matters	3.0 - Always
Speak directly	2.0 - Regularly
Work smarter together	2.0 - Regularly
Have fun in what we do	2.0 - Regularly

## MID-YEAR CHECK-IN

## Overall Mid-Year Comments

### Manager Comments

Ivan has demonstrated a strong desire to learn and grow. In his ~~short time at the company he has successfully managed~~

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# 2024 Continuous Performance Management Form for Ivan Toskov

 Actions  History  



Ivan Toskov

**KEY PERFORMANCE GOAL (KPG)**    **2024 OTHER PERFORMANCE GOALS**    **PRINCIPLES**  
**STRENGTHS**    **CAREER INTERESTS**    **INDIVIDUAL DEVELOPMENT PLAN**    **CONFIDENTIAL**

technical understanding of problems and solutions, particularly enjoying complex tasks and seeking out new challenges. His commitment to growth is evident, good job Ivan!

[More](#) 

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