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2024 Continuous Performance Management Form for Georgi Andreyanov Ivanov

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Georgi Andreyanov Ivanov

2.0 - Meets Expectations

✓ 0

3

0 0

△ 12 ▼ 0

KEY PERFORMANCE GOAL (KPG)**2024 OTHER PERFORMANCE GOALS****PRINCIPLES****STRENGTHS****CAREER INTERESTS****INDIVIDUAL DEVELOPMENT PLAN****CONFIDENTIAL****SUMMARY****GOAL CHECK-IN****END-OF-YEAR CHECK-IN**[Less](#)**Key Performance Goal (max 1)****Create Klarna PBI dashboards**

Create at least two new Power BI reports for Klarna.

* Manager Rating [?](#)

Meets Expectations

[Goal Details](#)[Other Details](#)**Overall Goal Comments****Manager Comments**

Georgi's Power BI skills have noticeably improved, even though his primary focus has been on the backend. The reports he has created align well with our standards, great work on that!

2024 OTHER PERFORMANCE GOALS

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Georgi Andreyanov Ivanov

KEY PERFORMANCE GOAL (KPG)	2024 OTHER PERFORMANCE GOALS	PRINCIPLES	
STRENGTHS	CAREER INTERESTS	INDIVIDUAL DEVELOPMENT PLAN	CONFIDENTIAL
Other Performance Goal			
SUMMARY	MID-YEAR CHECK-IN	END-OF-YEAR CHECK-IN	
Critical thinking			

Understand the issues and find solutions.

* Manager Rating [?](#)

Meets Expectations

[Goal Details](#)

[Other Details](#)

Other Performance Goal

Writing

Write down your manuals

* Manager Rating [?](#)

Meets Expectations

[Goal Details](#)

[Other Details](#)

Section Comments:

Manager Comments

Timeliness and proactivity follow up with clients remain strong.

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KEY PERFORMANCE GOAL (KPG) 2024 OTHER PERFORMANCE GOALS PRINCIPLES

STRENGTHS

CAREER INTERESTS

INDIVIDUAL DEVELOPMENT PLAN

CONFIDENTIAL

Summarize directly MID-YEAR CHECK-IN

END-OF-YEAR CHECK-IN



Regularly

Work smarter together



Regularly

Have fun in what we do



Regularly

Section Comments:

Manager Comments

Georgi collaborates well with everyone, but there is room for improvement in his direct communication and expressing his needs more clearly.

STRENGTHS

Add the competencies that best reflect the strengths demonstrated by the employee. Have a conversation with your employees to discuss their strengths and how they can best be leveraged in their activities and to support the team.

Click "+Add item" to add a strength.

[Section Comments](#)

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KEY PERFORMANCE GOAL (KPG) 2024 OTHER PERFORMANCE GOALS PRINCIPLES
STRENGTHS CAREER INTERESTS INDIVIDUAL DEVELOPMENT PLAN CONFIDENTIAL
SUMMARY MID-YEAR CHECK-IN END-OF-YEAR CHECK-IN

Manager Comments

So far, Georgi has demonstrated a genuine interest in his current role.

INDIVIDUAL DEVELOPMENT PLAN

A development need is a skill to be refined, a behavior to be improved, or knowledge to be acquired in order to improve current performance or to prepare for career growth. Click [here](#) for more information about the individual development plan.

Click "+Add Goal" to select a development need from the library for your employee.

Development Goal

In Progress

Reporting, Dashboard & BI

Processing and collating data and displaying them in a meaningful, easy-to-read and visually appealing format.

SUMMARY

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Georgi Andreyanov Ivanov

KEY PERFORMANCE GOAL (KPG)		2024 OTHER PERFORMANCE GOALS	PRINCIPLES
STRENGTHS	CAREER INTERESTS	INDIVIDUAL DEVELOPMENT PLAN	CONFIDENTIAL
KEY PERFORMANCE GOAL (KPG) SUMMARY	KPG MID-YEAR CHECK-IN	END-OF-YEAR CHECK-IN	2.0
	Create Klarna PBI dashboards		2.0 - Meets Expectations
	2024 OTHER PERFORMANCE GOALS		2.0
	Time management		2.0 - Meets Expectations
	Critical thinking		2.0 - Meets Expectations
	Writing		2.0 - Meets Expectations
PRINCIPLES			2.0
	Focus on what matters		2.0 - Regularly
	Speak directly		2.0 - Regularly
	Work smarter together		2.0 - Regularly

Name**Rating**

Have fun in what we do

2.0 - Regularly

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Georgi Andreyanov Ivanov

KEY PERFORMANCE GOAL (KPG) 2024 OTHER PERFORMANCE GOALS PRINCIPLES**STRENGTHS****CAREER INTERESTS****INDIVIDUAL DEVELOPMENT PLAN****PRINCIPLES**

Manager Comments

SUMMARY**MID-YEAR CHECK-IN****END-OF-YEAR CHECK-IN****CONFIDENTIAL**

In the past year, Georgi has demonstrated a strong willingness to learn and grow in his role. He consistently shows enthusiasm for his work and is not afraid to ask questions or seek guidance, which has helped him improve his skills and deliver quality results. Georgi has made notable progress in Power BI, and the reports he created meet the required standards, showcasing his

[More](#)