

Reviews

Team Overview

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2024 Continuous Performance Management Form for Ivan Toskov



Ivan Toskov

2.0 - Meets Expectations

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2

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KEY PERFORMANCE GOAL (KPG)

2024 OTHER PERFORMANCE GOALS

PRINCIPLES

STRENGTHS

CAREER INTERESTS

INDIVIDUAL DEVELOPMENT PLAN

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Employees should have only ONE KPG (having more than one KPG will not allow the form to be submitted). Other goals should be added to the “Other Performance Goals” section). Click [here](#) for more information about goal-setting.

Click “+Add Goal” to create the KPG.

Less

Key Performance Goal (max 1)

Finalize the HP setup

Work with Joao V and team in order to finalize the HP reporting

* Manager Rating 

★★★★★ Exceptional Job

Goal Details

Other Details

Overall Goal Comments

Manager Comments

B *i* U | $\frac{1}{2}$ = :≡ ≍ ≎ | | Size |

Ivan successfully completed this request with minimal assistance, demonstrating his commitment to learning and eagerness to expand his knowledge.

2024 OTHER PERFORMANCE GOALS

+ Add Goal

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 Ivan Toskov

- KEY PERFORMANCE GOAL (KPG) 2024 OTHER PERFORMANCE GOALS PRINCIPLES
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PRINCIPLES

Evaluate the associate's alignment with our company principles and rate how consistently the employee has demonstrated these principles at work.

[Expand All](#) [Collapse All](#)

Item	Rating by Nikolay Lubenov * ⓘ
Focus on what matters ⓘ	★★★★ Always
Speak directly ⓘ	★★★☆☆ Regularly
Work smarter together ⓘ	★★★☆☆ Regularly
Have fun in what we do ⓘ	★★★☆☆ Regularly

Section Comments:

Manager Comments

B i U | | | Size | |

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Section Comments:

Manager Comments

B i U | | | Size | |

Ivan possesses a robust technical understanding of both the problems at hand and their solutions. He is particularly intrigued by complex tasks and actively seeks out new challenges.

CAREER INTERESTS

[+ Add Item](#)

Indicate the employee’s interest in other roles in the organization. Have a conversation with your employees to understand their career aspirations and their interest in expanding their current scope.

Click “+Add item” to add a career interest.

Section Comments:

Manager Comments

B i U | | | Size | |

Becoming a COR analyst

Please indicate the potential Successor for the associate, if any. A Successor is someone who will take over the role of the associate being evaluated.

Successor 1 Name:

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Ivan Toskov

- KEY PERFORMANCE GOAL (KPG)
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Ivan Toskov

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Name	Rating
KEY PERFORMANCE GOAL (KPG)	3.0
Finalize the HP setup	3.0 - Exceptional Job
2024 OTHER PERFORMANCE GOALS	Select One...
PRINCIPLES	2.25
Focus on what matters	3.0 - Always
Speak directly	2.0 - Regularly
Work smarter together	2.0 - Regularly
Have fun in what we do	2.0 - Regularly

MID-YEAR CHECK-IN

Overall Mid-Year Comments

Manager Comments

Ivan has demonstrated a strong desire to learn and grow. In his short time at the company, he has successfully managed

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Ivan Toskov

- KEY PERFORMANCE GOAL (KPG)2024 OTHER PERFORMANCE GOALSPRINCIPLES
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More 

technical understanding or problems and solutions, particularly enjoying complex tasks and seeking out new challenges. His commitment to growth is evident, good job Ivan!

[Cancel](#) [Save and Close](#) [Finalize Form](#)