



Performance ▾



NL

Reviews

Team Overview

[Back to: En Route](#)

# 2024 Continuous Performance Management Form for Georgi Andreyanov Ivanov

⋮ Actions

🕒 History



Georgi Andreyanov Ivanov

2.0 - Meets Expectations

✓ 0

# 3

💬 0 📎 0

▲ 12 ▼ 0

KEY PERFORMANCE GOAL (KPG)

2024 OTHER PERFORMANCE GOALS

PRINCIPLES

STRENGTHS

CAREER INTERESTS

INDIVIDUAL DEVELOPMENT PLAN

CONFIDENTIAL

SUMMARY GOAL YEAR CHECK-IN

END-OF-YEAR CHECK-IN

[Less](#)

Key Performance Goal (max 1)

## Create Klarna PBI dashboards

Create at least two new Power BI reports for Klarna.

\* Manager Rating [?](#)

★ ★ ☆ Meets Expectations

Goal Details

Other Details

## Overall Goal Comments

Manager Comments

Georgi's Power BI skills have noticeably improved, even though his primary focus has been on the backend. The reports he has created align well with our standards, great work on that

2024 OTHER PERFORMANCE GOALS

[Back to: En Route](#)

2024 Continuous Performance Management Form for Georgi Andreyanov Ivanov

 [Actions](#)  [History](#) 



Georgi Andreyanov Ivanov

KEY PERFORMANCE GOAL (KPG)	2024 OTHER PERFORMANCE GOALS	PRINCIPLES
STRENGTHS	<u>CAREER INTERESTS</u>	INDIVIDUAL DEVELOPMENT PLAN
Other Performance Goal	SUMMARY	MID-YEAR CHECK-IN
	END-OF-YEAR CHECK-IN	CONFIDENTIAL

Critical thinking

Understand the issues and find solutions.

\* Manager Rating 

 Meets Expectations

[Goal Details](#) [Other Details](#)

Other Performance Goal

Writing

Write down your manuals

\* Manager Rating 

 Meets Expectations

[Goal Details](#) [Other Details](#)

Section Comments:

Manager Comments  
Timeliness and proactive follow up with clients remain areas of strength.  
[Back to: En Route](#)

# 2024 Continuous Performance Management Form for Georgi Andreyanov Ivanov



 Actions

 History





Georgi Andreyanov Ivanov

KEY PERFORMANCE GOAL (KPG)	2024 OTHER PERFORMANCE GOALS	PRINCIPLES
<div><div>STRENGTHS</div><div><div>CAREER INTERESTS</div><div><div>Summary</div><div>Directly</div><div>MID-YEAR CHECK-IN</div></div></div></div>	<div><div>INDIVIDUAL DEVELOPMENT PLAN</div><div>END-OF-YEAR CHECK-IN</div></div>	<div>CONFIDENTIAL</div> <div><div><div><div>★</div><div>★</div><div>☆</div></div><div>Regularly</div></div></div>
<div>Work smarter together </div>		<div><div><div><div>★</div><div>★</div><div>☆</div></div><div>Regularly</div></div></div>
<div>Have fun in what we do </div>		<div><div><div><div>★</div><div>★</div><div>☆</div></div><div>Regularly</div></div></div>

Section Comments:

Manager Comments  
Georgi collaborates well with everyone, but there is room for improvement in his direct communication and expressing his needs more clearly.

## STRENGTHS

Add the competencies that best reflect the strengths demonstrated by the employee. Have a conversation with your employees to discuss their strengths and how they can best be leveraged in their activities and to support the team.

Click “+Add item” to add a strength.

Section Comments

[Back to: En Route](#)

# 2024 Continuous Performance Management Form for Georgi Andreyanov Ivanov

 [Actions](#)  [History](#) 



Georgi Andreyanov Ivanov

KEY PERFORMANCE GOAL (KPG)	2024 OTHER PERFORMANCE GOALS	PRINCIPLES
STRENGTHS	<b>CAREER INTERESTS</b>	INDIVIDUAL DEVELOPMENT PLAN
SUMMARY	MID-YEAR CHECK-IN	END-OF-YEAR CHECK-IN

Manager Comments

So far, Georgi has demonstrated a genuine interest in his current role.

## INDIVIDUAL DEVELOPMENT PLAN

A development need is a skill to be refined, a behavior to be improved, or knowledge to be acquired in order to improve current performance or to prepare for career growth. Click [here](#) for more information about the individual development plan.

Click "+Add Goal" to select a development need from the library for your employee.

Development Goal

In Progress

Reporting, Dashboard & BI

Processing and collating data and displaying them in a meaningful, easy-to-read and visually appealing format.

SUMMARY

[Back to: En Route](#)

2024 Continuous Performance Management Form for Georgi Andreyanov Ivanov

Actions

History



Georgi Andreyanov Ivanov

KEY PERFORMANCE GOAL (KPG)	2024 OTHER PERFORMANCE GOALS	PRINCIPLES
STRENGTHS	CAREER INTERESTS	INDIVIDUAL DEVELOPMENT PLAN
KEY PERFORMANCE GOAL (KPG)	CONFIDENTIAL	2.0
SUMMARY	MID-YEAR CHECK-IN	END-OF-YEAR CHECK-IN
Create Klarna PBI dashboards		2.0 - Meets Expectations
2024 OTHER PERFORMANCE GOALS		2.0
Time management		2.0 - Meets Expectations
Critical thinking		2.0 - Meets Expectations
Writing		2.0 - Meets Expectations
PRINCIPLES		2.0
Focus on what matters		2.0 - Regularly
Speak directly		2.0 - Regularly
Work smarter together		2.0 - Regularly

Name	Rating
Have fun in what we do	2.0 - Regularly

[Back to: En Route](#)

# 2024 Continuous Performance Management Form for Georgi Andreyanov Ivanov

Actions

History



Georgi Andreyanov Ivanov

KEY PERFORMANCE GOAL (KPG)	2024 OTHER PERFORMANCE GOALS	PRINCIPLES
STRENGTHS	CAREER INTERESTS	INDIVIDUAL DEVELOPMENT PLAN
Manager Comments		CONFIDENTIAL

**SUMMARY** Over the past year, Georgi has demonstrated a strong willingness to learn and grow in his role. He consistently shows enthusiasm for his work and is not afraid to ask questions or seek guidance, which has helped him improve his skills and deliver quality results. Georgi has made notable progress in Power BI, and the reports he created meet the required standards, showcasing his

[More](#)