

# Application: 0912195416

Adeolu Adeyemo - adeyemo.adeolu71@gmail.com  
Tech Nation Visa Application

## Summary

ID: 0912195416

Last submitted: 30 Mar 2023 22:10 (BST)

## Application Form

Completed - 30 Mar 2023

For instructions regarding application requirements, please see the [Tech Nation Visa Guide](#).

## Application Form

## OFFICIAL DETAILS

---

Are you applying for yourself or acting on behalf of an applicant?

Applying for myself

---

Are you applying directly for Global Talent or Switching from another visa category?

Switching from another visa category

---

Switching from which route

Student Visa

**Please provide your Unique Application Number (UAN) from your completed Stage 1 endorsement application on the Gov.uk website:**

This is required so that Tech Nation can match your application to your Home Office application. The UAN is usually available in the email sent to you by the Home Office or within the 'Document Checklist' attachment. This number must begin with 1212 and have 16 numbers and 3 dashes, for example: 1212-0001-0001-0001

**Important:** failure to provide this number correctly may lead to delays in processing your application!

1212-0001-3034-6463

---

**What was the confirmed submission date of your Stage 1 endorsement application on the Gov.uk website:**

This must be the official date of submission confirmed by the Home Office. It is important to enter the correct date, as this information may be used by the system to determine various settings, such as application questions or criteria.

30 Mar 2023

---

## PERSONAL DETAILS

---

**Full Name**

ADEYEMO ADEOLU SUNDAY

---

**Date of Birth**

16 Jan 1994

**Passport Number**

B01038910

---

**Gender**

Male

---

**Nationality**

Nigeria

---

**Country of residence**

United Kingdom

---

**City of residence (or nearest)**

Newcastle

---

**Intended UK country of residence**

England

---

**Intended region of residence in England**

North East

**Intended UK city of residence (or nearest)**

Sunderland

---

**Current Residence address**

Apartment 130, Echo Building West Wear Street

---

**Current Residence postcode**

SR1 1XH

---

**Is your Correspondence address the same as your Current Residence address?**

Yes

---

**Is your Intended Residence Address in the UK the same as your Current Residence address above?**

Yes

---

**Contact telephone number**

07587674035

---

**Email Address**

[adeyemo.adeolu71@gmail.com](mailto:adeyemo.adeolu71@gmail.com)

## LinkedIn profile

optional

<https://www.linkedin.com/in/adex9ja/>

# USEFUL INFORMATION

### How did you hear about Tech Nation Visa

Press or Media

### How long ago did you first hear about Tech Nation Visa?

More than 12 months

### How long ago did you decide to apply for Tech Nation Visa?

3 - 6 months

### Please tell us if you would like to receive emails from Tech Nation regarding visa related marketing and/or events (including partner events)?

Note: This confirmation is effective immediately and applies to both open and submitted applications.

### Responses Selected:

I do not want to receive any marketing.

Tech Nation operates an [Alumni Network](#) for those who are successfully awarded the Global Talent visa. Would you like to receive emails from Tech Nation regarding the Alumni Network, including how to join and related events?

#### Responses Selected:

I agree to receive emails regarding the Alumni Network

## FAST TRACK OPTIONS

#### Do you wish your application to be considered for the Fast Track option?

Please note that Fast track only impacts Tech Nation's processing times, it does not impact eligibility. Tech Nation is unable to inform you whether your application is being processed under Fast Track. Please see the Fast Track section on the official Global Talent website for more information.

No

## CAREER SUMMARY

#### How long has your career been in the digital technology sector?

More than 5 years in digital technology

## SECTOR / SKILLS

#### Please indicate your sector

FinTech

Please indicate your specialist skill

Software engineer

## EDUCATION

**Highest formal education level completed**

Masters degree

**Name of university or institution**

Please write the name of the institution as it appears on your certificate / official documents.

University of Sunderland

**Location of university or institution**

Sunderland, United kingdom

**Highest professional qualification (if any)**

(No response)

## EMPLOYMENT

**Are you currently employed? (either as an employee or as a founder/director)**

Yes

**Present workplace/employer**

Please only write the name of organisation.

Bundle Wallet Technologies

**Present position/role**

Senior Backend Engineer

**Type of present position/role**

Employee

**Start date of present employment**

4 Oct 2021

**Address of present employer**

Room 303, House of Francis, Ile Du Port, Mahe, Seychelles

**Company registration number of present employer**

225706

**Website of present employer**

<https://www.bundle.africa/>

## OFFER OF EMPLOYMENT IN UK

---

**Have you been offered a job in the UK?**

Yes

---

**Company / organisation name**

Please only write the name of organisation.

SmartStream Technologies Ltd

---

**Position/Role offered**

Senior Software Engineer

---

**Type of offered position/role**

Employee

---

**Annual Salary and/or other compensation**

65000

---

**Address of offering employer**

1690 Park Avenue, Bristol, BS32 4RA

Company registration number of offering employer

5874716

Website of offering employer

<https://www.smartstream-stp.com/>

## BUSINESS DETAILS

Do you have any **active** digital technology business(es) that you have established?

No

Do you have any **dissolved** digital technology business(es) that you have established?

No

## ELIGIBILITY CRITERIA

Are you applying under the eligibility criteria for Exceptional Talent or Exceptional Promise?

Please select carefully because you will be presented with the relevant eligibility criteria for Exceptional Talent or Exceptional Promise and your application will be assessed accordingly.

Exceptional Talent

**What is the main reason you have chosen to apply for the route of 'Exceptional Talent' (rather than Exceptional Promise)?**

With my several years of experience and my immense contribution in the field of software technology, I will be adding great value to the tech ecosystem in the United Kingdom making me a great fit for the exceptional talent.

**An applicant evidencing EXCEPTIONAL TALENT must:**

You must provide at least 2 unique pieces of evidence.

**Responses Selected:**

Show that they have been recognised as a leading talent in the digital technology sector in the last 5 years.

**Which criteria are you applying for? Please choose 2 of the following:**

You must provide at least 2 unique pieces of evidence for each of the 2 chosen criteria

**Responses Selected:**

Proof of recognition for work beyond the applicant's occupation that contributes to the advancement of the field

Have made significant technical, commercial or entrepreneurial contributions to the field as a founder, senior executive, board member or employee of a product-led digital technology company

## EVIDENCE FILES

The information requested below relates to the ten evidence files that you will upload as part of your application.

Note: Whilst you can use multiple documents to support each criteria, each document must only contain a single piece of related evidence.

**Please provide the names of documents submitted in support of your mandatory 'leading talent' criteria for Exceptional Talent:**

You must provide at least 2 unique pieces of evidence.

Endorsement Letter, Tvet In Nigeria

Endorsement letter from Lagos State Government

Evidence of High Salary in the Industry as a Senior Software Engineer

Evidence of Thought Leadership Contribution

Personal statement

---

**Please provide the names of documents submitted in support of your first optional criteria for Exceptional Talent:**

You must provide at least 2 unique pieces of evidence.

Evidence of Article Published

Evidence of Mentoring and Coaching with Utiva

---

**Please provide the names of documents submitted in support of your second optional criteria for Exceptional Talent:**

You must provide at least 2 unique pieces of evidence.

Evidence with Bundle

Evidence with Konga

Evidence with Vesti

## PERSONAL STATEMENT

---

**Please explain why you believe you qualify for the Tech Nation Visa and how you satisfy the criteria for Exceptional Talent**

Personal Statements must be submitted using this form, separate uploads are not acceptable.

My journey in software engineering began when I was just a teenager, tinkering with my first computer. I spent countless hours coding, solving problems, and exploring the endless possibilities of technology. This passion has been the driving force behind my career path, leading me to work for some of the most innovative companies in Nigeria.

My name is Adeolu Adeyemo, and I have made significant contributions to the Nigerian tech industry. As a Senior Software Engineer at Konga, I implemented a new search algorithm that revolutionized the way customers searched for products, and leveraging AI, I created suggestive models. I remember feeling thrilled as the results rolled in – a 40% increase in successful product searches and a 15% increase in overall customer satisfaction. Leading a team of engineers in developing KongaPay was another highlight of my career, resulting in an 80% increase in successful transactions and a 30% reduction in checkout bounce time. These achievements helped to establish Konga's presence in the digital payments market and cement its position as a major player in the Nigerian e-commerce space.

As a Senior Backend Engineer at Bundle Africa, I continued to push the limits of what was possible. I led the development of a new Pair to pair payment solution called Cashlink which has a network of verified merchants to facilitate deposit and withdrawal due to CBN regulation on crypto in Nigeria, resulting in a 50% increase in the number of daily transactions on the platform. This innovation attracts the interest of the parent company, Binance leading to their integration with the Cashlink solution. I also led a team of software engineers to implement an ERP system, resulting in a 30% increase in operational efficiency and a 20% reduction in operational costs within six months.

My passion for innovation and problem-solving also led me to Vesti, a financial services company for immigrants, where I led the development of a new mobile application that resulted in a 30% increase in customer acquisition. I also innovated data models that increased user engagement retention by 25%, providing easy access to Vesti's financial services, meeting the needs of Vesti's customers.

Beyond my achievements in the software engineering field, I have also made significant contributions to the technical and vocational education sector in Nigeria. My exceptional ability to deliver high-quality solutions has led to improved data management for schools across Nigeria, reducing administrative workload by an estimated 30%. I have also provided remote learning opportunities for over 10,000 active users during the COVID-19 pandemic, while my work on the Examination Management System has reduced exam malpractice by an estimated 50%. But my most rewarding experiences have been in coaching and mentoring aspiring software developers. As a contributor to Utiva, I have trained, coached, and mentored over 2500 individuals. The highlight of my contribution to Utiva was the HP Funded Training in Kenya, where I helped develop the skills of aspiring software developers.

My articles and thought leadership contributions have been recognized with a spotlight story on me in 2021, where I was listed among the top 5 African Fintech Engineers disrupting the Tech Ecosystem.

All of these experiences have helped shape me into the innovative and driven software engineer I am today. My expertise in system integration, implementation, and software development can bring value to the UK technology ecosystem. I am confident that I can replicate my success in the UK and continue to provide solutions that will revolutionize the industry.

As a software engineer with a passion for innovation and problem-solving, I believe that my skills and experience can bring value to the UK technology ecosystem. I have made significant contributions to the Nigerian tech industry, leading the development of new features, implementing new algorithms, and innovating data models that have revolutionized the way customers interact with digital platforms. My achievements in software engineering have resulted in increased operational efficiency, reduced costs, and improved customer satisfaction for the companies I have worked for.

My goal in coming to the UK is to replicate my success in Nigeria and continue to provide solutions that will revolutionize the industry. I believe that my expertise in system integration, implementation, and software development can contribute greatly to the UK technology industry. I am excited about the opportunity to bring my skills, experience, and innovative thinking to the UK and make a significant impact in the technology industry.

I am excited about the opportunity to bring my skills, experience, and innovative thinking to the UK. With my passion for solving complex problems and my commitment to helping others succeed in the field, I am confident that I can make a significant impact in the UK's technology industry.

## REFEREE DETAILS

Please provide details for your Letter of Recommendation referees

### Full name of first referee

Emmanuel Babalola

### Address of first referee

303, house of Francis, Ile Du Port, Mahe, Seychelles

**Email of first referee**

[emma.babalola@bundle.africa](mailto:emma.babalola@bundle.africa)

**Telephone number of first referee**

+2348182076720

**LinkedIn (or other public profile) of first referee**

<https://www.linkedin.com/in/emmanuelbabalola/>

**Full name of second referee**

Olusola Amusan

**Address of second referee**

1301 S Bowen Rd, Arlington, TX 76013

**Email of second referee**

[Olu@wevesti.com](mailto:Olu@wevesti.com)

**Telephone number of second referee**

+1 (469) 734-7949

**LinkedIn (or other public profile) of second referee**

<https://www.linkedin.com/in/olusolaamusau/>

---

**Full name of third referee**

Innocent Udeogu

---

**Address of third referee**

294 Borno Way, Alagomeji-Yaba 101245, Lagos

---

**Email of third referee**

[innocent@unbenwa.ai](mailto:innocent@unbenwa.ai)

---

**Telephone number of third referee**

+234 806 320 2378

---

**LinkedIn (or other public profile) of third referee**

<https://www.linkedin.com/in/innocentudeogu/>

---

## ADDITIONAL REFEREE DETAILS

If you are supplying additional letters of recommendation, in addition to the three mandatory references above, please provide the individual names of these references in the spaces provided below ([please note that using references as part of your evidence is separate from your official three Letters of Recommendation](#))

Are you supplying additional references within your evidence, in addition to the mandatory three Letters of Recommendation?

No - I am only supplying the official three Letters of Recommendation

## Upload CV

Completed - 30 Mar 2023

### Adeolu Adeyemo Resume

Filename: Adeolu\_Adeyemo\_Resume.pdf Size: 74.4 kB

## Letter of Recommendation 1

Completed - 30 Mar 2023

### Bundle Recommendation

Filename: Bundle\_Recommendation.pdf Size: 96.5 kB

## Letter of Recommendation 2

Completed - 30 Mar 2023

### Vesti Recommendation

Filename: Vesti\_Recommendation.pdf Size: 84.5 kB

## Letter of Recommendation 3

Completed - 30 Mar 2023

### Ubenwa Recommendation

Filename: Ubenwa\_Recommendation.pdf Size: 119.5 kB

## Evidence Files

Completed - 30 Mar 2023

### Endorsement letter from Lagos State Government

Filename: Endorsement\_letter\_from\_\_Lagos\_Sta\_so2qGb9.pdf Size: 844.6 kB

### Endorsement Letter, Tvet In Nigeria Michel

Filename: Endorsement\_Letter\_Tvet\_In\_Nigeria\_Michel.pdf Size: 455.7 kB

### Evidence of High Salary in the Industry as a Senior Software Engineer

Filename: Evidence\_of\_High\_Salary\_in\_the\_Ind\_ZMwcH7h.pdf Size: 801.1 kB

### Evidence of Thought Leadership Contribution Adeolu Adeyemo

Filename: Evidence\_of\_Thought\_Leadership\_Con\_vdEWVUd.pdf Size: 3.6 MB

## Personal statement

**Filename:** Personal\_statement\_kQz8l9S.pdf **Size:** 95.3 kB

## Evidence of Article Published

**Filename:** Evidence\_of\_Article\_Published.pdf **Size:** 1.1 MB

## Evidence of Mentoring and Coaching with Utiva

**Filename:** Evidence\_of\_Mentoring\_and\_Coaching\_3TFk7cK.pdf **Size:** 743.8 kB

## Evidence with Bundle

**Filename:** Evidence\_with\_Bundle.pdf **Size:** 4.6 MB

## Evidence with Konga

**Filename:** Evidence\_with\_Konga.pdf **Size:** 2.5 MB

## Evidence with Vesti

**Filename:** Evidence\_with\_Vesti.pdf **Size:** 756.1 kB

# Your Feedback

Completed - 30 Mar 2023

## Form for "Your Feedback"

This is your opportunity to provide feedback regarding Tech Nation Visa so that we may improve the experience for future applicants. **It is entirely optional.**

**This feedback will not be shared with our assessment panel and will not impact your assessment.**

Thank you!

**On a scale of zero to ten, how likely are you to recommend the Tech Nation Visa to a friend or colleague?**

Zero is low and ten is high.

Rating

10

**How would you rate the Home Office (Gov.uk) part of the process?**

Zero is low and ten is high.

Rating

10

**How would you rate the Tech Nation part of the process?**

Zero is low and ten is high.

Rating	10
--------	----

**Please tell us about your experience and what you thought were the best and worst parts of the whole process?**

# Adeolu Adeyemo

Senior Software Engineer

**Address:** Sunderland, United Kingdom, SR11XH

**Phone:** [+447587674035](tel:+447587674035)

**E-mail:** [adeyemo.adeolu71@gmail.com](mailto:adeyemo.adeolu71@gmail.com)

**LinkedIn** <https://www.linkedin.com/in/adex9ja/>

**GitHub:** <https://github.com/adex9ja/>

Experienced Senior Software Engineer with over 7 years of experience in FINTECH, Logistics, e-Commerce and Blockchain technologies. Excellent reputation for resolving problems and improving customer satisfaction. Dedicated professional with history of meeting company goals utilizing consistent and organized practices. Skilled in working under pressure and adapting to new situations and challenges to best enhance the organizational brand.

## Technical Stacks/Skills

- DotNet: C#, ASP.NET MVC 5, ASP.NET Web API 2, ASPN.NET CORE, T-SQL, Linq2SQL, Entity Framework



Excellent

- Backend: Java, Kotlin, Node.js, Express.js, PHP, Nest.js, Typescript



Excellent

- Frontend: HTML5, CSS3, Bootstrap, jQuery, Vue.js, React.js



Excellent

- Version Control: GitHub, GitLab, Bitbucket



Excellent

- Database: MySQL, MSSQL, PostgreSQL, MongoDB



Excellent

- Cloud: Aws, Azure, cPanel, Heroku, Plesk, GCP



Excellent

- Frameworks: Spring Boot, Laravel, Slim, CodeIgniter, Lumen, Phalcon

## Work History

2021-09 -  
Current

### Senior Backend Engineer

**Bundle Wallet Technologies (Binance)**, Grand Anse Mahé, Seychelles

- Participated in continuous improvement by generating suggestions, engaging in problem-solving activities to support teamwork.
- Led Back-Office team which comprises of 8 developers, 1 QA and 1 product person
- Actively listened to support agent, handled concerns quickly and treat escalated issues with outmost priority.
- Managed team of employees, overseeing hiring, training and professional growth of employees.
- Worked with customer support agent to understand needs and provide excellent service

2021-01 -  
2021-12

### Senior Software Engineer

**Konga Online**, Lagos, Nigeria

- Managed payment services (micro services) and reduces downtime significantly by over 20%
- Payment integrations and feature development
- Developed gateway service alongside gateway team
- Promoted experience with Kubernetes, Docker and Amazon Web Services.
- Worked with project managers, developers, quality assurance and customers to resolve technical issues.
- Trained and mentored junior developers and engineers, teaching skills in Software developer and working to improve overall team performance.

2020-08 -  
2021-01

### Mobile Developer (Contract)

**Contec Global InfoTech**, Lagos, Nigeria

- Actively participated in development of agency mobile banking app
- Develop mobile wallet application for digital banking, bill payments and other VAS purchases
- Integrating of mobile POS into agent application and coordinating certification processes with NIBSS (Nigeria Inter-Banking Settlement System)
- Developing middleware service for communication between client mobile app and NIBSS system.

- Increased company reach by over 30% after been licensed to develop Payment Terminal Applications

2019-04 -  
2020-08

## **Mobile Developer**

**Connect Rail Services Ltd**, Lagos, Nigeria

- Maintained expansive knowledge on widely accepted design principles for developing applications within Logistics environments.
- Employed full-stack development tools to produce holistically envisioned applications for mobile devices used in-house for requisition.
- Collaborated with in-house web designers to create sleek and innovative UI design.
- Delivered user support to clients to train, educate and answer questions especially to fleet officers.
- Took concepts and produced design mockups and prototypes to strengthen designs, enhance user experiences and improve mobile interactions.
- Developed various in-house and customer facing application that improves productivity by over 40% and has high impact on revenue

2015-02 -  
2019-03

## **Software Developer**

**ELKANAH IT Technologies Ltd**, Kwara, Nigeria

- Collaborated across multi-disciplinary teams using Agile development frameworks.
- Documented design patterns for later use as templates in subsequent patches and iterative app development cycles.
- Resolved app defects by reviewing bug reports and tracking repeatable malfunctions within software titles.
- Created powerful Content Management Systems to serve as interface for client.
- Completed full redesigns of existing websites to improve navigation, enhance visuals and strengthen search engine rankings.
- Developed mobile POS solution for PTSPS which processes transaction of over 100million daily

## **Education**

2022-01 -  
2023-01

### **M.Sc.: Data Science**

University of Sunderland - Sunderland, UK

2012-09 - **B.Tech.: Computer Science and Engineering**  
2018-08 Ladoke Akintola University of Technology - Oyo, Nigeria  
CGPA: 4.27/5.0

2010-09 - **ND: Computer Science**  
2012-08 Osun State College of Technology - Osun, Nigeria  
Distinction

2003-03 - **SSCE**  
2009-04 Glorious Vision International College, Ilorin - Kwara, Nigeria

## Certifications

- 2017-07 • Associate Android Developer
- 2018-08 • Xamarin Certified Professional Developer
- 2018-09 • Xamarin Certified Mobile Developer
- 2016-01 • Google Digital Marketing

## Interests

- Traveling
- Networking
- Playing guitar
- Meeting people

## Conferences and Workshops

- **Andela Learning Community Career:** A 3-month workshop on developing Android applications coupled with a graded project and a certificate at the end.
- **NIBSS Hackathon:** A three-day hackathon to build a fingerprint authentication system.
- **Xamarin University Workshop:** An online training on developing applications that cut across iOS and android devices.
- **Google Digital Marketing:** A workshop and training organized by Google developers' group. My team was a finalist in the google online marketing challenge held nationally after the training.
- **GITEX Technology Week 2017, 2018, 2019, 2021(World Trade Centre, Dubai):**  
Networking, meeting with OEM and learning new emerging technologies.



February 16, 2023

The Application Review Team

Tech Nation

The United Kingdom

Dear Team,

**Recommendation Letter For Mr Adeolu Sunday Adeyemo, A Senior Software Engineer  
(Team Lead) at Bundle**

I am writing to highly recommend Adeolu Adeyemo, whom I have known for 7 years for the UK Global Talent Visa as a Senior Software Engineer.

In my previous capacity as the former Africa Director of Binance, I led multiple projects within the technology and blockchain ecosystem that fostered Binance's expansion in the African region. Through many strategic partnerships and agreements that I led, I led the team that championed market penetration to 6 more countries and this also returned a 148% increase in revenue for the company. I have always had a strong eye for talent, especially those that come with great intelligence and the capacity to drive intercontinental growth. Hence, my connection with Adeolu. Currently, I serve as the CEO of Bundle Africa, or simply Bundle, a social payment software that allows users to trade cryptocurrencies, send and receive fiat, and save in dollars and other currencies.

I have over 10 years of experience in the financial services industry, holding various leadership positions. Through my leadership, Bundle has been able to onboard over 700,000 users in 2 years to perform transactions using cryptocurrencies such as Bitcoin, Ether, BUSD, and BNB.

Now to Adeolu's work with us at Bundle. This is the summary of his role: Adeolu led the entire engineering team and brought in his strong backend engineering capabilities, strong cloud computing skills and a great network of skilled technologists that we were

able to work with during his time. I can confidently attest to his exceptional skills in software engineering. Adeolu had one responsibility- led a team of about 30 engineers to roll out new features to compete in a strong and fierce cryptocurrency market.

Adeolu's expertise in software development was especially valuable in helping the team at Bundle to launch new products and features to the market quickly and efficiently. His work was instrumental in driving the success of the company and ensuring that it remained at the forefront of the fintech industry. Specifically, Adeolu's accomplishments at Bundle include:

- Designed and implemented a new payment processing system that increased transaction speed by 50%
- Developed a new feature that allowed users to seamlessly switch between cash and cryptocurrency transactions, resulting in a 30% increase in user engagement
- Developed new security features to protect users' cryptocurrency assets from theft or hacking. These features include multi-factor authentication, biometric verification, and real-time fraud detection.
- Developed a trading bot that automates cryptocurrency trading for users on the platform. This bot uses algorithms to analyze market trends, predict price movements, and execute trades in real time.

I am confident that Adeolu would be an asset to any organisation and the UK tech ecosystem and I wholeheartedly recommend him for a Global Talent Visa endorsement.

I am happy to share additional details and information if need be. I can be reached on +2348182076720 or alternatively via email on emma.babalola@bundle.africa

Sincerely,



Emmanuel Babalola  
CEO, Bundle Wallet Technology Limited

Recommendation Letter - Adeolu .pdf



Document ID:

---

ea2ef36e-aec8-11ed-b1a7-eadb78bdf090

Requested:

Feb 17, 2023, 4:02 AM MST (Feb 17, 2023, 11:02 AM UTC)

Tolulope Adeola (tolulope@bundle.africa)

IP: 18.157.71.107

Signed:

Feb 17, 2023, 6:42 AM MST (Feb 17, 2023, 1:42 PM UTC)

Emmanuel Babalola (babz@bundle.africa)

IP: 105.160.23.94



✉ info@wevesti.com  
📞 +1 (469) 734-7949, +1 (917) 436-2359,

February 20 2023

Tech Nation,  
United Kingdom  
N1 7GU

Attention: TechNation

***Recommendation Letter For Mr Adeolu Sunday Adeyemo for the Global Talent Visa***

My name is Olusola Amusan, an Artificial Intelligence Evangelist, UNLEASH Alumnus, HIVE Global Leader, author of "Are You Branded or Stranded", a Global Shaper of the World Economic Forum, a member of the Country Support Mechanism (CSM) of the Global Community Engagement & Resilience Fund in Nigeria, and the President of the 8th Session of the African Youth and Governance Conference.

In January 2018, I started building a high-impact AI program that has trained 1000+ Junior AI Experts on Machine Learning Models using mostly Python and R getting the attention of Facebook, Microsoft, World Bank, and Amazon Web Services.

I am the CEO of Coven Works Inc., ([covenworks.com](http://covenworks.com)) which has been backed by Google, C5 Capitals (Washington DC), and Amazon Web services. Since 2021, I have been the CEO/Co-founder of VESTI, a Neobank for immigrants designed for community and information sharing, financial services and smooth transitioning for immigrants.

VESTI was founded to bring solutions to problems faced by immigrants and also afford them seamless transitions to their preferred destinations globally. Vesti is a venture-backed technology product that has been highly celebrated across multiple countries, operational in the United States and also in 2 African countries.

It is my pleasure to highly recommend Adeolu Sunday Adeyemo, whom I have known for the past 5 years and has also been really impressed by his contribution both as an employee at Vesti and also as a technology leader who has been widely celebrated.

As a Techstar-backed startup, we have the pioneer digital bank for migrants with more than 75,000 users and over 140 enterprise partnerships.



✉ info@wevesti.com  
📞 +1 (469) 734-7949, +1 (917) 436-2359,

Adeolu worked with me on the Vesti team in the capacity of a senior backend engineer, a role that we had to interview over 50 engineers for and Adeolu came highly recommended based on his past antecedence, results and productive leadership capacity. Vesti's Chief Technology Officer and I, finally hired him because at the time of employment, Adeolu had led teams to build 14 technology products and that was quite a landmark and success in the industry.

I do need to say that we didn't totally have a clear roadmap for this product and also didn't have the fully deployed technologies but his experience helped shorten the time of development and deployment etc.

Here are some of Adeolu Sunday Adeyemo's achievements with Vesti;

- Adeolu's efforts have contributed to significant improvements in the platform's performance and user experience, resulting in a 50% increase in user engagement and a 35% increase in monthly transactions.
- Adeolu was instrumental in the successful integration of our banking system with major payment gateways, including Stripe and PayPal. This has resulted in a 30% increase in the number of customers using our platform.
- Adeolu led a team of backend engineers in the development of our core banking system, which has enabled us to offer a seamless and secure banking experience to immigrants in the UK.
- He has shown a strong ability to problem-solve and innovate and has been instrumental in identifying and implementing new technologies and tools to enhance our operations.
- He has been a key contributor to our product development roadmap and has led the implementation of new features, including international money transfers and virtual debit cards.
- These features have contributed to a 20% increase in revenue for our organization.
- He has a proven track record in mentoring junior engineers and has successfully onboarded and trained at least 10 new hires over the past year.
- He implemented scalable systems and optimized backend processes, resulting in a 40% reduction in transaction processing time and a 50% reduction in system downtime.

Adeolu has consistently shown strong problem-solving abilities and the ability to learn new technologies quickly, making him a valuable asset to our team.



✉ info@wevesti.com  
📞 +1 (469) 734-7949, +1 (917) 436-2359,

More so, he has a strong work ethic and is always willing to go above and beyond to ensure that our projects are completed on time and to the highest standards.

In addition to his technical expertise, Adeolu is a great team player and is highly respected by his colleagues. He is a pleasure to work with and has consistently demonstrated excellent communication and collaboration skills.

I have no doubt that Adeolu would be a valuable asset to any team and would make an excellent candidate for the Global Talent Visa. I wholeheartedly endorse him for this opportunity and would be happy to provide any further information or support as needed.

A handwritten signature in black ink, appearing to read "Olusola Amusan".

Olusola Amusan  
Olu@wevesti.com  
+1 (469) 734-7949



February 16, 2022

The Selectional Team  
Tech Nation

Dear Team,

**Recommendation Letter For Mr Adeolu Sunday Adeyemo, A Senior Software Engineer**

I write to recommend Adeolu Sunday Adeyemo, a software designer for the UK Global Talent Visa. As the founder and CTO of Ubenwa, a cutting-edge MedTech technology company based in Montréal, I have had the privilege of spearheading the development of an innovative technology that is poised to revolutionize the field of medical diagnostics.

We are a technology company based in Montreal, with a team of about 58 growth and 30 engineers, with more than 300,000 users within our MedTech product ecosystem. We are also a venture-backed startup with 6 investors including Radical Ventures And AIX Ventures.

Our technology solution leverages the power of automated sound analysis to detect neurological conditions in infants with unparalleled accuracy and speed in a maximum of five minutes, using only their cry sounds. Today, we have received more than 20 international awards for the products that are deployed to the market. Outside of my work with Ubenwa, I have also consulted and worked with more than 13 technology companies in the space of 15 years and served as chief Data Scientist of companies.

I have known Adeolu for about 6 years now and his work with Ubenwa also spanned about 3 years. I have absolutely no reservations about recommending Mr Adeolu Sunday Adeyemo whom I have known as a seasoned software engineer. From my 15 years of experience working with hundreds of developers and engineers, Adeolu stands out. As a software engineer, Adeolu led the team that built one of our mobile products at Ubenwa. One of the senior technology leaders, Olushola recommended him to me when we were working at Covenlabs, and I can attest that Adeolu was the right person to get the job done. He delivered exceptional results without fail.

I managed Adeolu directly and his contributions in bringing this product to life is worth a bigger recognition. First, I do need to admit that Ubenwa is not in the





traditional industry, and as a medical product, we had to innovate with carefully reviewed guidelines.

Here are some of Adeolu's key achievements at Ubenwa:

- Led the development of a mobile app using Flutter: As a MedTech product, Adeolu took our entire innovation and made it adaptable and usable as a mobile app. This is unique because the features had to be altered and adjusted to accommodate mobile app users. Today, we have over 70,000 new downloads both on Android and iOS.
- Developed a state-of-the-art design for the mobile app: Adeolu is a skilled designer, and he implemented a state-of-the-art design for the mobile app. The design has received positive feedback from users, resulting in a 4.5-star rating on both Google Play and the App Store.
- Built a different super admin for clinics and hospitals. Adeolu's mobile app is currently deployed in over 50 clinics and hospitals across Nigeria and Canada. The mobile app helps doctors and nurses analyze a baby's cry for early diagnosis of potential harm, resulting in an average diagnosis time of 5 minutes

Adeyemo Sunday Adeolu has been quite very helpful and I am happy to discuss his work further upon request. Please feel free to reach me on +234 806 320 2378 or alternatively via email on innocent@unbenwa.ai

Sincerely,

A handwritten signature in black ink, appearing to read "Innocent Udeogu".

Innocent Udeogu,  
Co-founder/Software Engineering Lead, Ubenwa





7th of March 2023

Dear UK Global Talent Visa Endorsement Team,

**LETTER OF ENDORSEMENT FOR ADEOLU ADEYEMO FOR IMPACT IN INNOVATION AND TECHNOLOGY IN LAGOS STATE**

I am Olatobuson Alake, the Special adviser on Innovation and Technology to the Lagos State Government. In my capacity as a special advisor on Innovation for Lagos State Government, I have played a pivotal role in devising strategies and executing projects that fuel Lagos State's \$400 billion investment in Innovation and Technology. I have had the opportunity to work with numerous talented individuals in the tech ecosystem, one of such individuals is Adeolu Adeyemo.

We, the Lagos State Government, are thrilled to endorse Adeolu Adeyemo for his outstanding contributions and accomplishments in the technology industry. Adeolu has consistently demonstrated a strong passion for developing new technological solutions that create value, this is evident in his creation of technology apps that have attracted over 50,000 downloads in its first month of launch and generated increased tax revenues for the states.

Lagos State is thrilled to report on the impressive strides made by its technology industry, which has made substantial contributions to the economy and overall development of the state. In the last five years, the technology sector in Lagos has experienced an extraordinary expansion, with a remarkable 25% rise in the number of tech startups and an impressive 15% growth in the number of tech-related jobs. This growth has been powered by the infusion of NGN 50 billion in revenue, which has been invested back into the local economy.



Furthermore, the surge in the number of tech startups has resulted in an upsurge in the amount of venture capital being invested in the industry and a marked increase in the number of successful tech exits in the state. The industry has also contributed immensely to the growth of Lagos State's GDP, with a notable 20% contribution in the last fiscal year.

With a population of over 15 million people, we have been privileged to attract some of the brightest minds in the country who have helped build and transform various industries. This has been a major factor in our state's growth and development, as we have been able to tap into the diverse skills and knowledge of our workforce to drive innovation and create solutions to complex problems.

As an experienced Senior Software Engineer, some of Adeolu's numerous achievements within the state government to improve the economy of the state in terms of innovation and technology are:

- Development and creation of an App, the Vesti product which was designed to assist migrants settle into the state more efficiently. The Vesti product suite provides a range of financial services, such as bank accounts, debit and credit cards, loans, and insurance, to enable migrants access the necessary resources they need to navigate their new lives within the State. The success of the Vesti product suite has led to a 30% increase in customer acquisition, which means that more migrants are now using the Vesti product suite to access financial services, this in turn, has generated an additional \$500,000 in tax revenue for the State, attracted more businesses and investments to the state, resulting in a 1% increase in the State's GDP.



- Adeolu led a team of software developers to develop the Bundle Africa app. Since its launch two years ago, the app has facilitated over 5 million transactions worth over \$1 billion, with over 700,000 users. With the new feature that allows users to purchase cryptocurrencies directly from the app using their credit or debit cards, daily transaction volume has increased by 50% from an average of 10,000 to 15,000 transactions per day. This increased usage of the app has led to greater adoption of cryptocurrencies in the state, which has in turn led to increased investment in the state, particularly the Innovation & Technology sector and the emergence of new businesses focused on blockchain technology
- Adeolu successfully led a team of engineers in developing KongaPay. KongaPay has had a significant impact on the overall development and growth of the state by improving financial inclusion and reducing cash-based transactions. With KongaPay, individuals and businesses easily make payments for goods and services, thereby reducing the risks associated with carrying cash. This has led to an increase in successful transactions by 80%, which translates to a boost in the state's economy. Furthermore, The integration of a new CRM system on the KongaPay app has also had a positive impact on the state's economy. By improving customer retention rates by 25% and increasing sales by 15%, businesses using KongaPay can now better manage their customers and increase sales revenue. This translates to increased tax revenues for the state, which is used for infrastructure development and other public services. The creation of the Konga Online Marketplace, which attained 1 million downloads and received 24,000+ reviews, has also cemented Konga's position as a major player in Lagos State's e-commerce space, leading to increased foreign investment and overall economic growth for the state.



Adeolu's technical skills, coupled with his strong work ethic and dedication to delivering high-quality solutions, make him an ideal candidate for the UK Global talent Visa. We wholeheartedly endorse Adeolu Adeyemo for the UK Global Talent Visa and believe that his impact will be felt beyond the shores of Lagos state.

Thank you for considering our endorsement.

Sincerely,

A handwritten signature in black ink, appearing to read "Abayomi Fadipe".

Abayomi Fadipe  
Special Adviser to the Governor on Innovation and Technology,  
Lagos State Government



Headquarters: Along Miango Road, P.M.B 2199 Jos, Plateau State.  
For Enquiries on :  
Training: 08037032518  
Training Contribution: 08185596681  
SIWES: 08066240308  
Public Relation: 08183653938  
Email: dgif@itf.gov.ng

Dear UK Global Talent Visa Endorsement Team,

### **LETTER OF ENDORSEMENT FOR MICHEL ASOMADU NKANSAH FOR IMPACT IN TVET IN NIGERIA**

I am writing this endorsement letter on behalf of Michel Asomadu Nkansah, a legal technologist with over 4 years of experience in developing technology products for lawyers and improving access to justice. As an advocate for Technical and Vocational Education and Training (TVET), I am excited to highlight Michel's exceptional contributions to the technology industry and his commitment to practical education.

Michel's deep understanding of the standard processes law firms can adapt to save time has enabled him to develop innovative products that improve efficiency and effectiveness in legal services. He has been a key contributor to teams developing technology products for lawyers and helping people easily get access to justice. Michel's work has demonstrated his exceptional skillset, which includes product management, strategy, effective communication, and a strong work ethic.

Michel has also been a strong advocate for TVET in Nigeria. He has worked closely with vocational schools and training centers to develop programs that prioritize practical education and equip students with the skills they need to succeed in the workforce. Michel's contributions to TVET in Nigeria include;

1. Developing partnerships with vocational schools and training centers to provide internships and job placements for graduates.
2. Hosting workshops and mentorship sessions for students to help them develop the soft skills they need to succeed in the workforce.
3. Providing career guidance and counseling to students to help them identify their strengths and interests and align them with job opportunities.

During his career, Michel has successfully worked on five innovative products that have transformed the legal industry in Nigeria. These products include:



Headquarters: Along Miango Road, P.M.B 2199 Jos, Plateau State.  
For Enquiries on :  
Training: 08037032518  
Training Contribution: 08185596681  
SIWES: 08066240308  
Public Relation: 08183653938  
Email: dgitf@itf.gov.ng

1. CaseTrack: A cloud-based case management software that helps lawyers manage their cases more efficiently and provides clients with real-time updates on their cases.
2. DocuVault: A secure document management platform that enables law firms to securely store and share documents with their clients.
3. Virtual Counsel: A virtual legal service that provides legal advice to clients via video conferencing. This product has made legal services more accessible to clients in remote areas of Nigeria.
4. ComplianceCheck: A compliance management platform that helps companies ensure they are meeting regulatory requirements. This product has helped companies save time and avoid costly legal penalties.

Michel's commitment to practical education aligns perfectly with TVET's values. His work has demonstrated the importance of practical skills in developing innovative products that solve real-world problems. As such, we strongly endorse Michel Asomadu Nkansah for the Tech Nation Visa. We believe his exceptional contributions to the legal technology industry and his commitment to practical education make him a deserving candidate for this endorsement.

Sincerely,

  
Ebenezer K Oladimeji  
Chief Training & Development Officer  
INDUSTRIAL TRAINING FUND, NIGERIA

## **Evidence of High Salary in the Industry as a Senior Software Engineer**

I worked with [Bundle](#), Bundle is a social payment app for cash or crypto. Essentially, Bundle is a wallet that promises to make it easy to send, request, and receive cash as well as buy, sell, and store digital assets such as BNB, BTC, ETH, and BUSD.

In this role, I manage the entire technology infrastructure of the company and also lead the about 5 software engineers.

As a **Software Developer at Bundle**, my Annual Income was \$42,000

I am above the base salary by almost 300% than the local software engineer. Hence my evidence of ability to command High Salary

According to Glassdoor:

[https://www.glassdoor.com/Salaries/nigeria-software-engineer-salary-SRCH IL.0,7 IN177 KO8,25.htm](https://www.glassdoor.com/Salaries/nigeria-software-engineer-salary-SRCH_IL.0,7_IN177_KO8,25.htm)

**Senior Engineer Salaries in Nigeria earns about: 700,000 Naira /month**



## Software Engineer Salaries Nigeria ▾

For Employers

Post Jobs

Overview

Salaries

Interviews

Insights

Career Path

Updated Mar 25, 2023

## How much does a Software Engineer make in Nigeria?

Experience

Industry

**NGN 443,500** / mo

Very High Confidence

## Total Pay

**NGN 278,500** / mo

Base Pay

**NGN 165,000** / mo

Additional Pay

**NGN 443,500** / mo

NGN 300K

NGN 1M

NGN 127K

NGN 2M

## Total Pay Trajectory

For Software Engineer in Nigeria

- NGN 443,500 /mo  
Software Engineer
- NGN 700,000 /mo  
Senior Software Engineer
- No Salary Reports  
Software Engineer IV

[See Full Career Path >](#)[Download as data table](#)

## Related Job Titles

[Select Cookies](#)[Accept Cookies](#)

We use first and third-party cookies on our platform (including strictly necessary; analysis and user experience improvement; and ad personalization and effectiveness cookies). To agree to these cookies for these purposes, please Accept Cookies. Learn more in our [Cookie Policy](#). Change your choices via Select Cookies or the Cookie Consent Tool in meet.google.com is sharing your screen. Stop sharing Hide

Bundle, as a Fintech company in the Crypto space- we are paid in crypto currency. See below an evidence of my monthly payment: Screenshot showing that I earned a monthly salary/compensation of 3,510 USD per month.

The screenshot shows the MOON Employee Files interface. The top navigation bar includes the MOON logo, a search bar, and various user icons. The main content area displays Adeolu's compensation information. The compensation table has two rows:

Pay Component	Amount	Currency	Frequency
Monthly Crypto Amount (MonthlyCryptoAmount)	3,510 <a href="#">Hide</a>	USD	Monthly (MON)

Below the table, there is additional information about the monthly crypto amount:

- Effective Date: Jan 01, 2023
- Effective End Date: -
- Comments: -
- Monthly Crypto Amount BNB %: 0%
- Monthly Crypto Amount USDT/BUSD %: 100%

There is also a row for Monthly Fiat Amount:

Monthly Fiat Amount (MonthlyFiatAmount)	0 <a href="#">Hide</a>	NA	Monthly (MON)
--	---------------------------	----	---------------

Below the fiat amount table, there is additional information:

- Effective Date: Jan 01, 2023
- Effective End Date: -
- Comments: -
- Monthly Crypto Amount BNB %: -
- Monthly Crypto Amount USDT/BUSD %: -

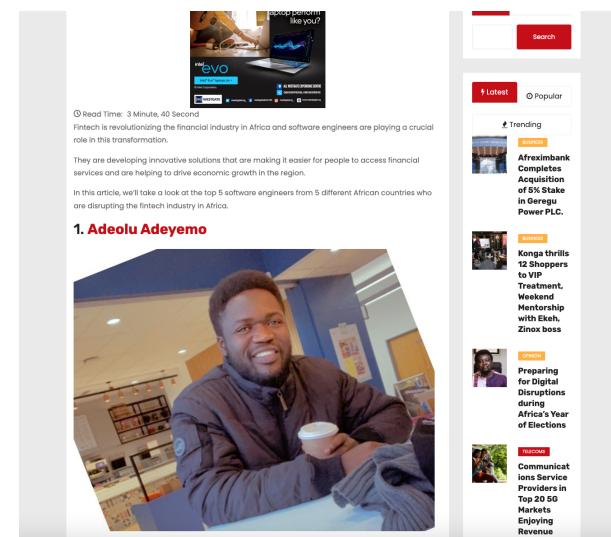
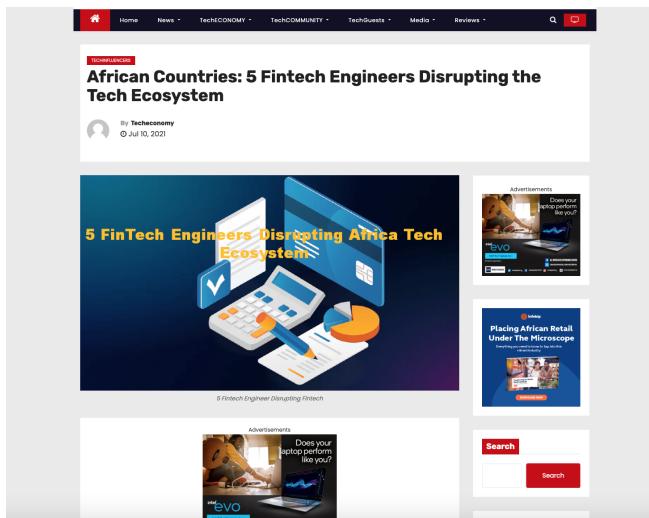
A "One-time Payment" row is also present in the table.

A "Launchpad" button is visible at the bottom left of the interface.

## Media Mention and Thought-Leadership Contribution to the Technology Ecosystem

A Spotlight Story Was Made on Me in 2021: On Top 5 Africans Fintech Engineers Disrupting the Tech Ecosystem.  
Coverage: This article reached about 150,000 readers of the blog platform.

The link to the published article can be [accessed here](#): The article discussed how Fintech is revolutionising the Financial industry in Africa and examined 5 software engineers from 5 different African Countries who are disrupting the Fintech Industry in Africa.



**Media Mention** - On March 24, 2021, I was Spotlighted by TechEconomy and a Story about me was written: Starting a Career in Software Engineering; Navigating the Hard Times and Becoming a Better Vision.

[Link to Article:](#) In this article, I discussed the biggest challenges new software engineers face while keeping up with the constantly changing landscape of the field and provided valuable tips on how to navigate those challenges.

## Starting a Career in Software Engineering: Navigating the Hard Times and Becoming a Better Version



By Techeconomy  
Mar 24, 2021



## **Adeolu Adeyemo explores some of the key considerations for those who are starting out in the field, and provide tips for navigating the hard times and becoming a better version of yourself along the way:**

Starting a career in software engineering can be a challenging, but rewarding journey. As the field continues to evolve and change, it's important to be prepared for the ups and downs that come with it.

In this article, we'll explore some of the key considerations for those who are starting out in the field, and provide tips for navigating the hard times and becoming a better version of yourself along the way.

The first step in starting a career in software engineering is to gain a solid understanding of the fundamentals.

This includes understanding computer science concepts such as algorithms, data structures, and programming languages.

ot 5% Stake  
in Geregu  
Power PLC

BUSINESS



Konga thrives  
12 Shoppers  
to VIP  
Treatment  
Weekend  
Mentorship  
with Ekeh,  
Zinox boss

OPINION



Preparing  
for Digital  
Disruption  
during

## **Personal Statement for Adeolu Adeyemo**

My journey in software engineering began when I was just a teenager, tinkering with my first computer. I spent countless hours coding, solving problems, and exploring the endless possibilities of technology. This passion has been the driving force behind my career path, leading me to work for some of the most innovative companies in Nigeria.

My name is Adeolu Adeyemo, and I have made significant contributions to the Nigerian tech industry. As a Senior Software Engineer at Konga, I implemented a new search algorithm that revolutionized the way customers searched for products, and leveraging AI, I created suggestive models. I remember feeling thrilled as the results rolled in – a 40% increase in successful product searches and a 15% increase in overall customer satisfaction. Leading a team of engineers in developing KongaPay was another highlight of my career, resulting in an 80% increase in successful transactions and a 30% reduction in checkout bounce time. These achievements helped to establish Konga's presence in the digital payments market and cement its position as a major player in the Nigerian e-commerce space.

As a Senior Backend Engineer at Bundle Africa, I continued to push the limits of what was possible. I led the development of a new Pair to pair payment solution called Cashlink which has a network of verified merchants to facilitate deposit and withdrawal due to CBN regulation on crypto in Nigeria, resulting in a 50% increase in the number of daily transactions on the platform. This innovation attracts the interest of the parent company, Binance leading to their integration with the Cashlink solution. I also led a team of software engineers to implement an ERP system, resulting in a 30% increase in operational efficiency and a 20% reduction in operational costs within six months.

My passion for innovation and problem-solving also led me to Vesti, a financial services company for immigrants, where I led the development of a new mobile application that resulted in a 30% increase in customer acquisition. I also innovated data models that increased user engagement retention by 25%,

providing easy access to Vesti's financial services, meeting the needs of Vesti's customers.

Beyond my achievements in the software engineering field, I have also made significant contributions to the technical and vocational education sector in Nigeria. My exceptional ability to deliver high-quality solutions has led to improved data management for schools across Nigeria, reducing administrative workload by an estimated 30%. I have also provided remote learning opportunities for over 10,000 active users during the COVID-19 pandemic, while my work on the Examination Management System has reduced exam malpractice by an estimated 50%.

But my most rewarding experiences have been in coaching and mentoring aspiring software developers. As a contributor to Utiva, I have trained, coached, and mentored over 2500 individuals. The highlight of my contribution to Utiva was the HP Funded Training in Kenya, where I helped develop the skills of aspiring software developers. My articles and thought leadership contributions have been recognized with a spotlight story on me in 2021, where I was listed among the top 5 African Fintech Engineers disrupting the Tech Ecosystem.

All of these experiences have helped shape me into the innovative and driven software engineer I am today. My expertise in system integration, implementation, and software development can bring value to the UK technology ecosystem. I am confident that I can replicate my success in the UK and continue to provide solutions that will revolutionize the industry

As a software engineer with a passion for innovation and problem-solving, I believe that my skills and experience can bring value to the UK technology ecosystem. I have made significant contributions to the Nigerian tech industry, leading the development of new features, implementing new algorithms, and innovating data models that have revolutionized the way customers interact with digital platforms. My achievements in software engineering have resulted in increased operational efficiency, reduced costs, and improved customer satisfaction for the companies I have worked for

My goal in coming to the UK is to replicate my success in Nigeria and continue to provide solutions that will revolutionize the industry. I believe that my expertise in system integration, implementation, and software development can contribute greatly to the UK technology industry. I am excited about the opportunity to bring my skills, experience, and innovative thinking to the UK and make a significant impact in the technology industry.

I am excited about the opportunity to bring my skills, experience, and innovative thinking to the UK. With my passion for solving complex problems and my commitment to helping others succeed in the field, I am confident that I can make a significant impact in the UK's technology industry.

Sincerely,

A handwritten signature enclosed in a circle, followed by a small dot.

Adeolu Adeyemo

## Evidence of Article Published

Stated in this document, are highlights of some crucial and important evidence from an article I published in 2017. Below is evidence of the article published:

Here, I explicitly explained some of the key considerations for those who are starting out in the Software Engineering field.

⌚ Read Time: 2 Minute, 24 Second

### Adeolu Adeyemo explores some of the key considerations for those who are starting out in the field, and provide tips for navigating the hard times and becoming a better version of yourself along the way:

Starting a career in software engineering can be a challenging, but rewarding journey. As the field continues to evolve and change, it's important to be prepared for the ups and downs that come with it.

In this article, we'll explore some of the key considerations for those who are starting out in the field, and provide tips for navigating the hard times and becoming a better version of yourself along the way.

The first step in starting a career in software engineering is to gain a solid understanding of the fundamentals.

This includes understanding computer science concepts such as algorithms, data structures, and programming languages.

It's also important to have a strong grasp of the software development lifecycle and the tools and technologies commonly used in the field.



One of the biggest challenges that new software engineers face is keeping up with the constantly changing landscape of the field. Technologies and programming languages are constantly evolving, and it can be difficult to stay current.

[The article can be accessed here](#)

Google's work with AI - News Curators on Four Things to Know about Google's work with AI

Nigerian Clean Tech Startup, SunFi, Raises \$2 Million - News Curators on Nigerian Clean Tech Startup, SunFi, Raises \$2 Million

Matthew Oghenevhe Osia on Tolu Oluyemi Speaks on How PayOne Processed \$10M in Revenue for Public Hospital in 3 years

Samsung Unveils Galaxy S23 Series . Designed for a Premium Experience Today and Beyond - News Curators on Samsung Unveils Galaxy S23 Series . Designed for a Premium Experience Today and Beyond

valentine - KONGA Kulture on 5 Ways to Survive the Last Week of January on a Budget

Although I have been mentioned in the article, I have also written an article on "Starting a Career In Software Engineering; Navigating the hard times and becoming a better version" with over 500,000 reads and interactions.

In this article, I shared information about aspiring software engineers who can start a career in software engineering and also shared tips to help them navigate through the possible challenges, and achieve success.

**I have received over 50 testimonials from several Software Engineering enthusiasts who have been inspired to start up a career in Software Engineering as a result of this Article.**

TIPS

# Starting a Career in Software Engineering; Navigating the Hard Times and Becoming a Better Version



By Techeconomy

Mar 24, 2021



[The article can be accessed here](#)

The article has been published on over 50 websites with 1400+ weekly interactions.

Search

Search

Recent Posts

Russia | Recession | Renewables:  
How Africa Can Meet These

One way to navigate these hard times is to set realistic goals and to focus on learning and self-improvement. It's also important to stay organized and prioritize your tasks. By setting goals, you'll be able to measure your progress and see how far you've come.

In conclusion, starting a career in software engineering can be challenging, but it's also a very rewarding field that can offer many opportunities for growth and development. By understanding the fundamentals of the field, staying current with the latest technologies, networking, and having a positive attitude, and perseverance, you'll be able to navigate the hard times and become a better version of yourself. Remember, the key is to never give up and always be learning.

#### About Adeolu Adeyemo:

*Adeolu Adeyemo is an experienced IT Professional and an experienced software developer with years of work experience in System Integration, Implementation and Software Development. Experienced writing Java, Kotlin, C#, Javascript, PHP, Swift and Dart.*

 Post Views: 1,472

[The article can be accessed here](#)

This article has consistently served as a source of career motivation for upcoming Software Engineers and has also helped them navigate through possible challenges, to achieve success.

TIPS

# Starting a Career in Software Engineering; Navigating the Hard Times and Becoming a Better Version



By **Techeconomy**

© Mar 24, 2021



[The article can be accessed here](#)

Search

Search

Recent Posts

Russia | Recession | Renewables:  
How Africa Can Meet These

## **Evidence of Training, Mentoring and Coaching**

In this document, I highlighted some of my most crucial and important evidence of training and mentoring with Utiva. I have worked consistently to coach over 2500 people in the past 4 years.

### **Evidence of Mentoring and Coaching with Utiva**

As a software engineer mentor with Utiva, I have provided guidance, support, and instruction to 4000+ aspiring software developers, helping them to build, develop their skills and advance their careers.

#### **Some of the major ways in which I have contributed as a mentor include:**

- **Technical guidance:** This includes technical direction and training on subjects including software design, coding conventions, and debugging methods. I have also evaluated codes for over 60 mentee projects and given helpful criticism where needed.
- **Career development:** Supporting over 500 young engineers in setting career objectives and developing their abilities and assisting them in identifying their strengths and limitations.
- **Problem-solving:** This include helping mentees strengthen their problem-solving and critical thinking skills, recognize and fix about 95% of complicated software development challenges.

#### **Utiva Engagements:**

- [HP Funded Training in Kenya](#): I was one of the facilitator that led the development and delivery of this training which went on to mentor 100 girls in Kenya.

- [The Utiva Data Science Bootcamp Training](#): I was also one of the 3 major facilitators that led and delivered about 60% of this training between 2020 and now.

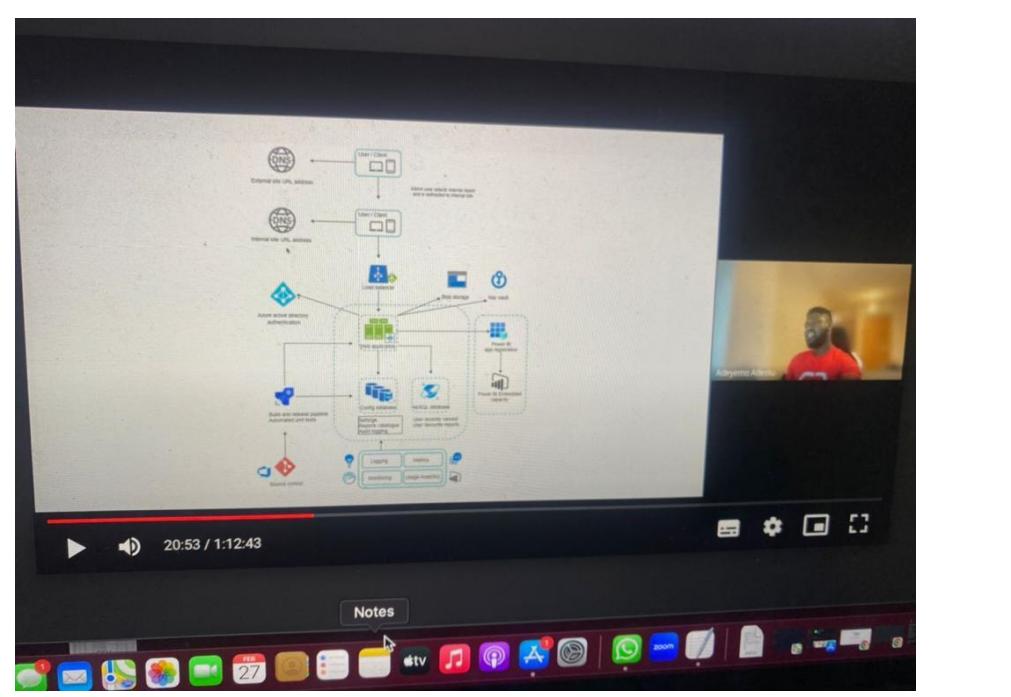
-Transitioning into Tech Seminar: I have coached young people about their career potential in tech. He inspired over 10,000 young people to make decisions on commencing their tech journey.

-Utiva Hackathon: I also served as a judge, mentor and coach on many of our Hackathon.

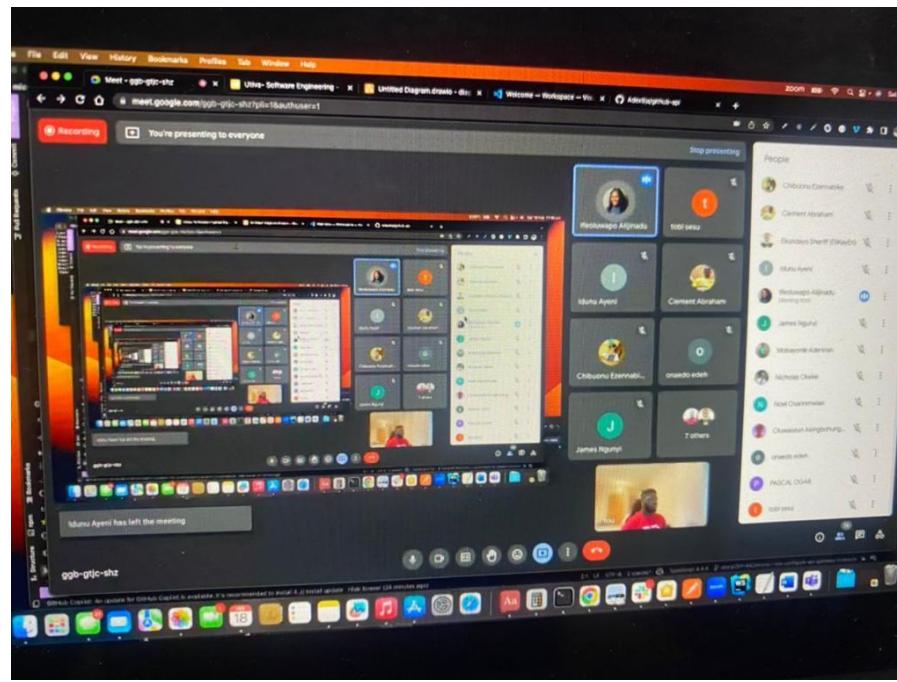
-Utiva Productfest: I have worked closely with the team as an instructor at our product fest events. He has trained over 1500 young talents and I have been credited for helping many of them advance in their careers and start successful companies such as Nomba, Cowrywise, and Paystack.

**Below are some evidences of my contributions:**

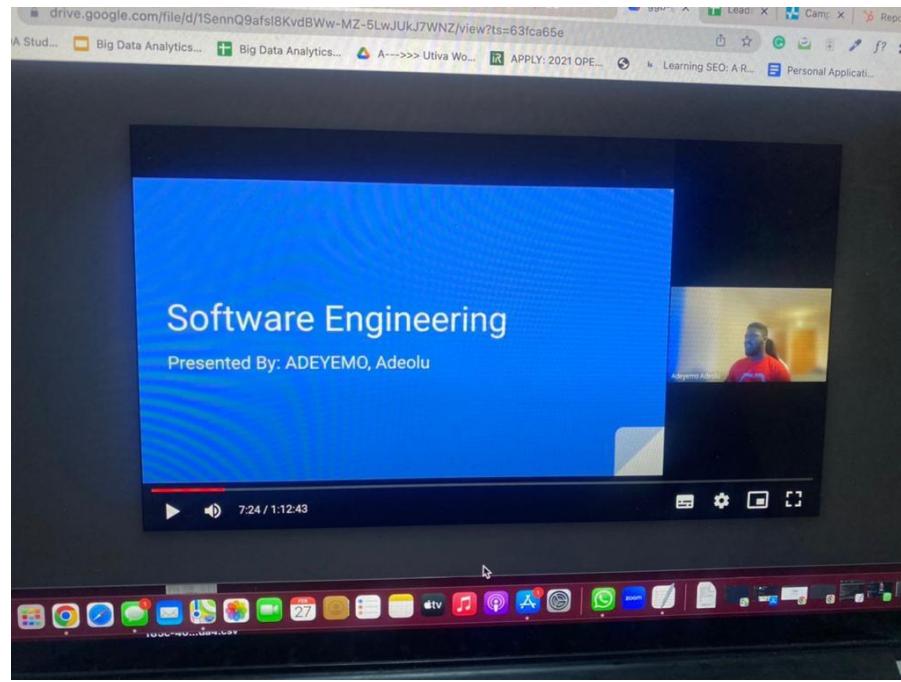
Since 2019, when I started coaching in Utiva, I have coached over 2500 young developers



In my mentoring capacity, I also raised a community of 1000+ mentees with strong foot in Software Engineering.



I have taught over 50 Masterclasses, with 300+ hours of coaching sessions.



I have supported more than 60 young engineers in setting career objectives, developing their abilities, identifying their strengths and limitations.

November 30, 2022.

Selection Team  
Tech Nation  
United Kingdom.

Dear Tech Nation,

**Letter Detailing Adeolu Adeyemo's Contribution as a Top Mentor and Instructor at Utiva Programming School**

I, Eyitayo Ogunmola, the CEO of Utiva Inc., am writing to provide a comprehensive overview of our relationship with Adeolu Adeyemo, a lead coach at Utiva

As the largest technology education company in Sub-Saharan Africa, Utiva boasts a network of over 30,000 learners in 19 African countries, as well as an additional 15,000 learners from outside of Africa. Our mission is to equip individuals with premium technology skills, such as Data Science, Cloud Computing, Product Management, and Marketing. With support from Facebook, Halcyon Incubator, Global Good Fund, HP Foundation, and the Japanese Government, Utiva leverages a data-driven approach that blends experiential learning with instructor-led training, enabling individuals to acquire the skills necessary for the future of work and the fourth industrial revolution.

Utiva's rapid growth can be attributed to various factors, but most notably the quality of our faculty. That's why we only choose the most experienced and inspiring industry leaders as trainers, mentors, and coaches. Our rigorous 5-factor selection criteria, which have been refined by a committee of 12 Education Technology entrepreneurs, ensure that only the best candidates are selected to join our team.

As the leading tech education platform in Africa, our success is in part due to Adeolu's contributions. He has been instrumental in coaching, business strategy, product development, and more. I first met Adeolu at a tech summit, where he shared his innovative ideas and passion for youth with me. It didn't take long for me to realize he would be a valuable asset to our team as a mentor.

**Adeolu was a part of the following Utiva engagements:**

- [HP Funded Training in Kenya](#): Adeolu was the facilitator that led the development and delivery of this training which went on to mentor 100 girls in Kenya.

- [The Utiva Data Science Bootcamp Training](#): Adeolu also led and delivered about 60% of this training between 2020 and now.

- [Transitioning into Tech Seminar](#): Adeolu also coached young people about their career potential in tech. He inspired over 10,000 young people to make decisions on

commencing their tech journey.

- [Utiva Hackathon](#): He also served as a judge, mentor and coach on many of our Hackathon.

- [Utiva Productfest](#): Adeolu Adeyemo has made a significant impact as an instructor at our product fest events. He has trained over 20,000 young talents and has been credited for helping many of them advance in their careers and start successful companies such as Nomba, Cowrywise, and Paystack.

Adeolu's approach to teaching, leadership style, and constant encouragement have earned him a high rating among beneficiaries. We believe that his combination of hard skills and exceptional communication and empathy make him a unique talent in the software engineering and digital technology industry.

Adeolu has also contributed to our company in numerous other ways, including designing our software development brochure and offering free support and consultation to alumni. We consider him to be a valuable asset in the UK digital technology space and believe he would be an excellent fit for the Tech Nation Visa.

The UK digital technology ecosystem needs individuals who not only have technical skills but also have the passion and drive to bring about innovative change and scale startups. Adeolu embodies these qualities and we wholeheartedly recommend him for the Tech Nation Visa opportunity.

If you would like to discuss his application, please contact me here [e@utiva.io](mailto:e@utiva.io)

Yours Sincerely,



**Eyitayo Ogunmola**

CEO, Utiva Inc.  
[LinkedIn profile](#)



## Evidence of My Work Contribution at [Bundle](#)

Brief:	<p>I was hired to Bundle Africa as a <b>Senior Backend Engineer</b> in 2021 and since then, I have led a team of 5 software engineers to build series of products that have helped the company drive innovative growth.</p> <p>About Bundle Africa</p> <ul style="list-style-type: none"><li>• Social payment software that allows users to trade cryptocurrencies, send and receive fiat, and save in dollars and other currencies.</li><li>• Over 700,000 users in 2 years to perform transactions using cryptocurrencies such as Bitcoin, Ether, BUSD, and BNB.</li></ul>
--------	--

# Join a community of crypto enthusiasts

We are building a software and service that will enable our users to experience the future of finance.

[See open position](#)

Powered by  BINANCE



My Role:	<b>Senior Backend Engineer</b>
Main Achievements:	<p>Led the development of a new feature that allowed users to purchase cryptocurrencies directly from the Bundle app using their credit or debit cards.</p> <p>After the launch of the feature, the number of daily transactions on the platform increased by 50%, from an average of 10,000 to 15,000 transactions per day. This led to an increase in revenue for the company, with daily transaction volume increasing from \$100,000 to \$150,000.</p>

The evidence below shows:

- I contributed over 94 commits in 4 major repositories
- I made over 2000 contribution
- Screenshots showed that I wrote the entire innovation for card payment for crypto

[Overview](#) [Repositories 91](#) [Projects](#) [Packages](#) [Stars 2](#)



**Adeyemo Adeolu**  
Adex9ja

Software Engineer. Proficient in Java, Kotlin, C#, PHP, Javascript, Typescript and Dart. Data science enthusiast!

[Edit profile](#)

18 followers · 11 following

📍 Sunderland, UK  
✉ adeyemo.adeolu71@gmail.com  
🔗 <https://www.linkedin.com/in/adex9ja/>  
👤 @adex9ja

**Achievements**



[Beta](#) [Send feedback](#)

**Organizations**



**Popular repositories**

<b>AndelaGitHubApi</b> Java ★ 2 <a href="#">View repository</a>	<b>kyc_app</b> Dart ★ 1 <a href="#">View repository</a>
<b>PopularMovie</b> Java <small>This application uses MovieDB API to fetch Popular movies from their database using Internet connection.</small>	<b>PopularMovieStage2</b> Java <small>This application uses MovieDB API to fetch Popular movies from their database using Internet connection.</small>
<b>BakingApp</b> Java <a href="#">View repository</a>	<b>ShopAnywhere</b> Java ★ 1 <small>This is an app for showcasing store products. It uses Firebase storage and database API</small>

**Customize your pins**

**2,255 contributions in the last year**

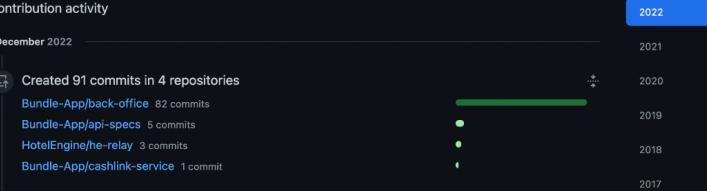


Contribution settings ▾

Less More

**Contribution activity**

December 2022



Created 91 commits in 4 repositories

- Bundle-App/back-office 82 commits
- Bundle-App/api-specs 5 commits
- HotelEngine/he-relay 3 commits
- Bundle-App/cashlink-service 1 commit

The screenshot shows a GitHub pull request page for a private repository named 'Bundle-App/back-office'. The pull request is titled 'add mfa toggle permission #1003' and has been merged. It contains 7 commits from 'Adex9ja' and has 5 files changed. The files changed are:

- `backend/src/constants/Permissions.ts`: Adds new permissions for 'admin.users.mfa.toggle' and 'admin.users.cash-link.orders'.
- `backend/src/modules/bundle-users/BundleUserService.ts`: Adds logic for MFA toggle operations and sends messages to Slack.
- `backend/src/modules/bundle-users/routes.ts`: Adds routes for MFA toggle and cash-link management.

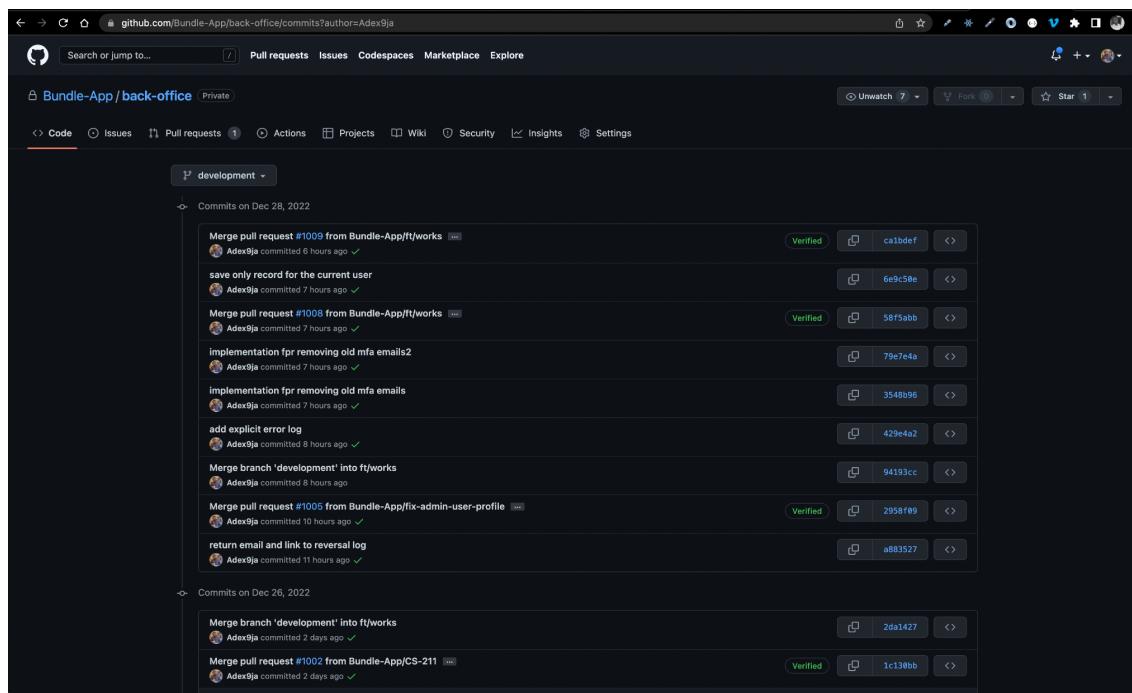
The code changes are displayed with colored highlights for additions (green) and deletions (red).

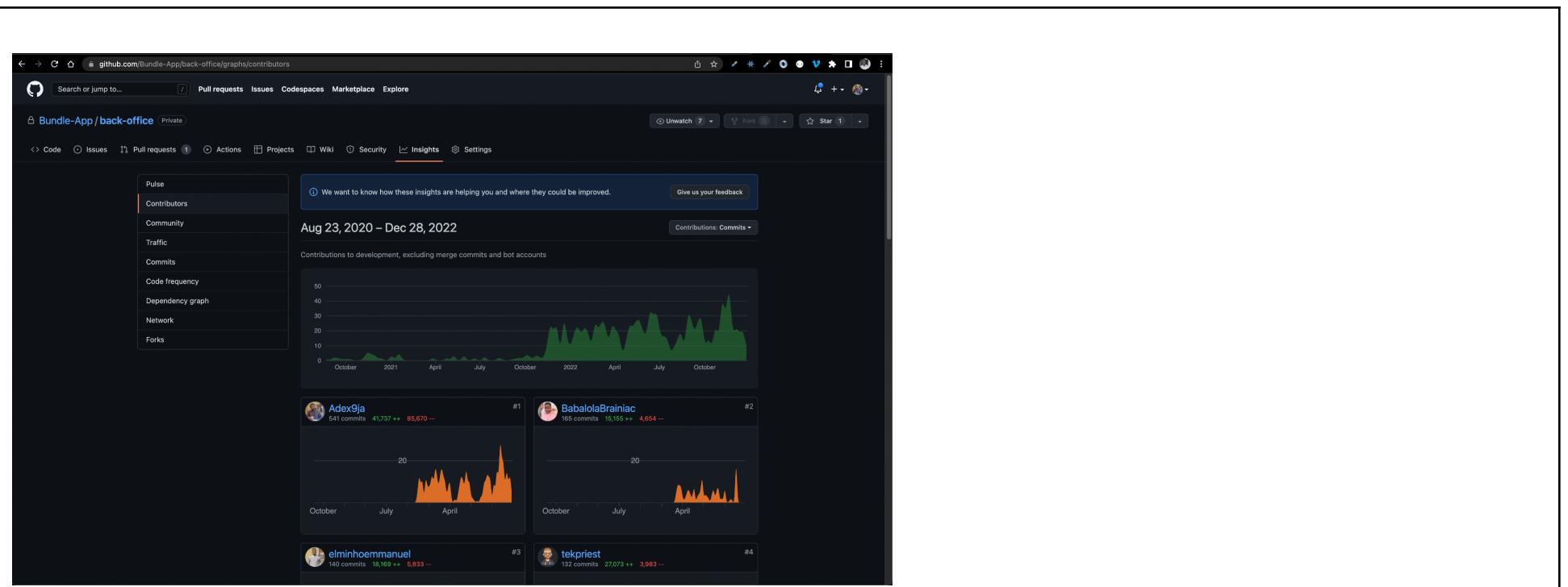
#### Leadership Achievements:

- Led a team of software engineers to implement an ERP system, resulting in a 30% increase in operational efficiency and a 20% reduction in operational costs within 6 months.

- Oversaw the integration of third-party tools and services, leading to a 40% increase in user engagement and a 25% increase in user retention rates.
- Developed tools for crypto recovery and appeal, resulting in a 15% increase in the number of users and a 20% increase in daily transaction volumes.

Overall, these have greatly improved operational efficiency, enhanced user experience, increased user retention rates, and drove growth for Bundle Africa.





#### Other Achievements:

- Developed a mobile application with over 1 million downloads on Android and iOS platforms.
- Maintained a 3.9-star rating and over 18,000 positive reviews for the mobile application.
- Improved the mobile application's functionality, resulting in a 25% increase in daily active users and a 20% increase in daily transaction volumes.

Google Play Games Apps Movies & TV Books Kids

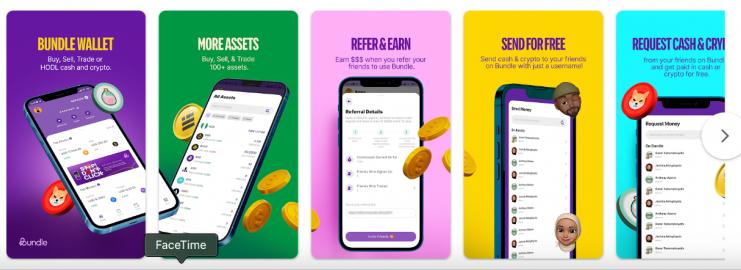
# Bundle - Cash & Crypto Wallet

BundleAfrica

3.9 ★ | 1M+ Downloads | Teen

Install on more devices

This app is available for your device You can share this with your family. [Learn more about Family Library](#)



BUNDLE WALLET  
Buy, Sell, Trade or HODL cash and crypto.

MORE ASSETS  
Buy, Sell, & Trade 100+ assets.

REFER & EARN  
Earn \$35 when you refer your friends to use Bundle.

SEND FOR FREE  
Send cash & crypto to your friends on Bundle with just a username.

REQUEST CASH & CRYPTO  
From your friends in bundle and get paid in cash or crypto for free.

## Developer contact

## More apps to try →

 Chess - Play and Learn  
Chess.com  
4.7 ★

 Fasting - Intermittent Fasting  
Leap Fitness Group  
4.9 ★

Recognition:

# war-room - May 22nd, 2022



**Yemi** 10:06 AM

Well done guys @Omale Amodu @TechPriest  
@Opeyemi Babalola @Adeolu! CX loves you for building  
these awesome things for our beloved Back Office! 😊

# war-room - May 20th, 2022



**Zubbie** 11:52 PM

**@here**

Over the last few days, we have gone live with the following features on Back Office

- Maker ... (CX, Operations, Finance) and fix any bugs or issues that may arise.

Special thanks to [@Omale Amodu](#) [@TechPriest](#)

[@Opeyemi Babalola](#) [@Adeolu](#) for getting this done in record time. (edited)



13 reactions



1 reply



## Evidence of My Work Contribution at [Konga](#)

Overview	<p>As a <b>Senior Software Engineer</b>, I joined Konga in 2021. Konga is a Nigerian e-commerce company that serves a retail customer base that continues to grow exponentially, offering products that span various categories including Phones, Computers, Clothing, Shoes, Home Appliances, Books, healthcare, Baby Products, personal care, and much more.</p> <p>Their range of services is designed to ensure optimum levels of convenience and customer satisfaction with the retail process.</p>
Designation:	<b>Senior Software Engineer</b>
Main Achievements:	<p>Implemented a <b>new search algorithm</b> that disrupted the entire ecommerce business model of Konga.</p> <ul style="list-style-type: none"><li>- Resulted in a 40% increase in successful product searches and a 15% increase in overall customer satisfaction.</li></ul> <p>The 25% increase in successful product searches also led to increased sales and revenue for the company.</p>
KongaPay: My Biggest Achievement	

Leadership Achievements:	<ul style="list-style-type: none"><li>• Led a team of engineers in developing Konga Pay. Konga pay helped us to increase successful transactions by 80% and reduced checkout bounce time by 30%.</li><li>• Oversaw the integration of a new CRM system that improved customer retention rates by 25% and increased sales by 15%.</li><li>• Implemented a new inventory management system that reduced stock outs by 40% and improved overall product availability, resulting in a 20% increase in customer satisfaction ratings.</li></ul>
--------------------------	--

play.google.com/store/apps/details?id=com.kongapay.android&hl=en&gl=US

KongaPay Games Apps

You need to improve this app. I transferred funds from my account to another account and it took me 2 upgrade. My limit is ₦5000 in a day & my date of birth is incorrect. That I have to take care of. I have upgraded... Wrote several complain to the support team.

Did you find this helpful? Yes No

Konga Online Shopping Limited

We regret to note this. Please contact us for further concern.

See all reviews

What's new

- Bug fixes and performance improvements.

Flag as inappropriate

Steve Jacob ★★★★☆ March 2, 2023

It allows me to pay for items on Konga with ease

Did you find this helpful? Yes No

Konga Online Shopping Limited March 6, 2023

We would like to thank you for using our online shopping platform. If you experience any dissatisfaction, please contact our customer care at support@kongapay.com.

Kenneth Lucky ★★★★☆ February 21, 2023

Good experience ever!! Am glad to be hear 😊

Did you find this helpful? Yes No

Konga Online Shopping Limited February 22, 2023

It is delightful to hear such positive words and it's always a pleasure to serve our users.

play.google.com/store/apps/details?id=com.kongapay.android&hl=en&gl=US

Google Play Games Apps Movies & TV Books Kids

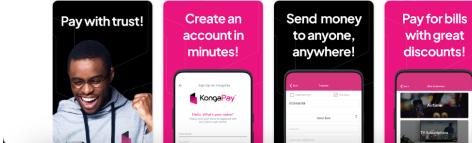
# KongaPay

Konga Online Shopping Limited

2.8★ 402 reviews | 50K+ Downloads | Everyone

Install Add to wishlist

This app is available for some of your devices



Developer contact

More by Konga Online Shopping Limited



Other Achievements:	<ul style="list-style-type: none"><li>Successfully led the development of the KongaPay application software, which achieved over 50,000 downloads and garnered 399+ reviews, helping to establish Konga's presence in the digital payments market.</li><li>Oversaw the creation of the Konga Online Marketplace, which attained 1 million downloads and received 24,000+ reviews, cementing Konga's position as a major player in the Nigerian e-commerce space.</li><li>Spearheaded efforts to optimise Konga's website and mobile app for faster load times, resulting in a 20% decrease in bounce rates and a 15% increase in overall site traffic.</li></ul>
---------------------	--

Google Play Games Apps Movies & TV Books Kids

# KongaPay

Konga Online Shopping Limited

2.8★ 399 reviews 50K+ Downloads Everyone

Install on more devices

This app is available for your device You can share this with your family Learn more about Family Library



Pay with trust! Create an account in minutes! Send money to anyone, anywhere! Pay for bills with great discounts!

Developer contact More apps to try →

SHEIN-Fashion Shopping Online Roadget Business PTE. LTD. 4.7★

Amazon Shopping Amazon Mobile LLC 4.4★



Games

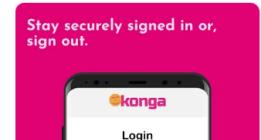
Apps

Children

# Konga Online Marketplace

**Konga Online Shopping Limited**

Contains ads

3.2★  
24.4K reviews1M+  
Downloads3+  
Rated for 3+[Install](#)[Add to wishlist](#) This app is available for your device[Developer contact](#)[More by Konga Online](#)

## Referencing My Work:



February 27, 2023

The Selection Team  
Tech Nation  
The United Kingdom.

To Whom It May Concern,

**Reference Letter for Adeolu Adeyemo from Konga [ Referencing Kongapay]**

I am writing to highly recommend Adeolu and reference his works and achievements for Tech Nation's visa application. As the Head of Engineering at Konga, I have had the privilege of working closely with Adeolu since their hiring in 2021.

Adeolu's biggest achievement at Konga has been their leadership in the development of KongaPay. As the leader of a team of engineers, Adeolu played an instrumental role in the successful launch of KongaPay, which helped increase successful transactions by 80% and reduce checkout bounce time by 30%. Adeolu's expertise in software engineering was invaluable in creating a digital payments solution that has become a major player in the Nigerian market.

Aside from their work on KongaPay, Adeolu has also contributed significantly to the success of Konga in other areas. Adeolu oversaw the integration of a new CRM system that improved customer retention rates by 25% and increased sales by 15%. Adeolu also implemented a new inventory management system that reduced stock outs by 40% and improved overall product availability, resulting in a 20% increase in customer satisfaction ratings.

Moreover, Adeolu has successfully led the development of the KongaPay application software, which achieved over 50,000 downloads and garnered 399+ reviews, helping to establish Konga's presence in the digital payments market. Adeolu also spearheaded efforts to optimise Konga's website and mobile app for faster load times, resulting in a 20% decrease in bounce rates and a 15% increase in overall site traffic.

Please do not hesitate to contact me should you require further information.

Sincerely,

A handwritten signature in black ink, appearing to read "Yuwa Abu".

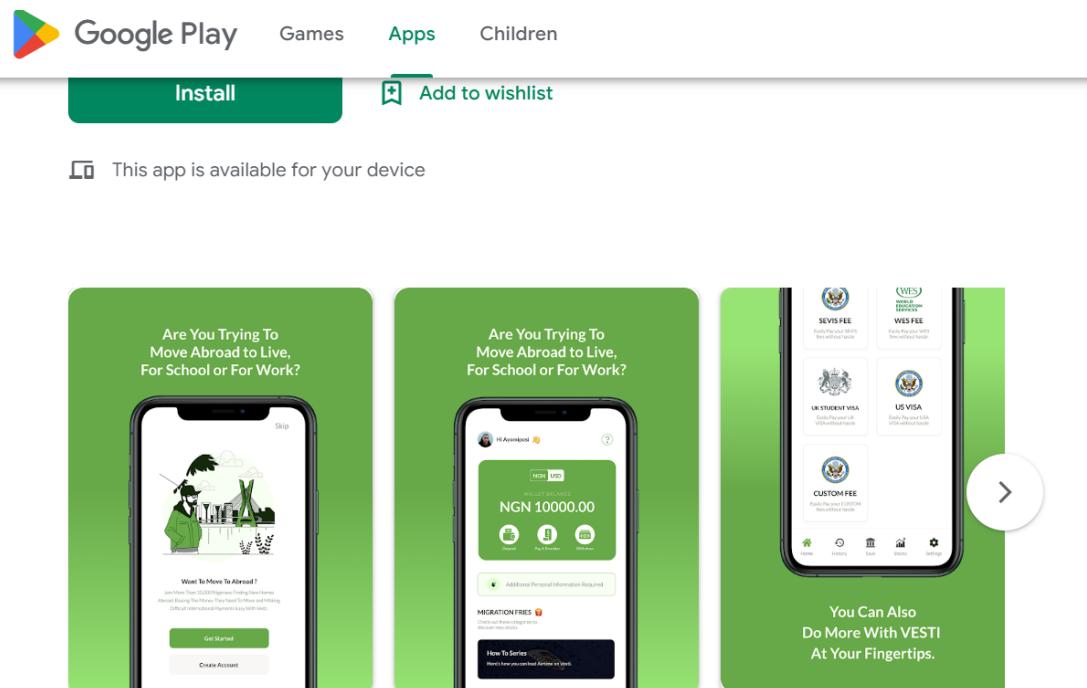
Yuwa Abu  
Head of Data Engineering & Analytics at Konga Group



## **Evidence of My Work Contribution at [Vesti](#)**

Brief:	<p>In 2021, I assumed the role of a <b>Senior Software Engineer</b> at Vesti and was responsible for leading a team comprising software engineers, backend engineers, and product engineers. It was a team of 17 engineers</p> <p>Vesti is a Financial services company, for immigrants. The Vesti product is a suite of solutions that helps migrants settle in more effectively in their new home countries. Vesti provides access to financial services like bank accounts, debit and credit cards.</p>
My Role:	<b>Senior Software Engineer</b>
Understanding My Role	<p>Tasked with the responsibilities to build:</p> <ul style="list-style-type: none"><li>• The entire product of Vesti</li><li>• 2 mobile apps</li><li>• Data centre and API for multiple banking integration</li></ul>
Main Achievements:	<ul style="list-style-type: none"><li>• Led the development of a new mobile application that resulted in a 30% increase in customer acquisition</li><li>• Innovated data models that increased user engagement retention by 25%. This achievement was made possible through my technical expertise and leadership skills</li></ul>

in delivering a user-friendly mobile application that provided easy access to Vesti's financial services and met the needs of Vesti's customers.



About this app →

**Leadership Achievements:**

- Led the development of a new international banking integration resulting in a 50% increase in transaction volume and a 20% reduction in transaction processing time-through my new cloud computing deployment

	<ul style="list-style-type: none"> <li>Implemented a new agile development process resulting in a 30% reduction in product development time and a 15% increase in team productivity.</li> <li>Led the development of a new customer onboarding process resulting in a 40% increase in customer acquisition and a 25% increase in customer retention.</li> </ul> <p>These achievements helped in delivering innovative solutions that improved Vesti's operations, productivity, and customer satisfaction.</p>
<p>The Screenshot: Although Showing Covenworks: The Project is titled Covenworks because that is the Parent Company</p> <p>The founder of Vesti is the same as the founder of Covenworks</p>	<p>The screenshot displays a GitHub repository page for 'Coven-Works-Inc/Vesti-MOBILE'. The repository has 36 branches and 0 tags. A single commit by Adeyemo Adeolu from July 9, 2021, is shown. The commit details list various files: .gradle, android, assets, gradle/wrapper, ios, lib, test, .gitignore, .metadata, README.md, build.gradle, gradlew, gradlew.bat, local.properties, pubspec.lock, and pubspec.yaml. All these files are described as 'Initial commit' from 'last year'. The repository has 0 stars, 1 watching, and 0 forks. It also shows no releases published and no packages published. Contributors listed include goldenal Adeosun Adewale, Biommanuel Emmanuel Oladayo, and OlusolaAmusan Olusola Amusan. The Languages section is empty.</p>

<https://www.linkedin.com/in/olusolaamusan/>

The screenshot shows a GitHub commit history for a repository named 'Coven-Works-Inc/Vesti-MOBILE'. The commits are listed chronologically from most recent at the top:

- added some data to the settings page (goldenal, Sep 14, 2021)
- updated additional details section to remind users to set their pictu... (goldenal, Sep 13, 2021)
- fixed user profile icon on home screen (goldenal, Sep 11, 2021)
- dynamic pricing implementation and currency converter (Adeyemo Adeolu, Aug 15, 2021)
- implementation of virtual card and new screen display (Adeyemo Adeolu, Aug 1, 2021)
- modifying readme file (Adeyemo Adeolu, Jul 9, 2021)
- Initial commit (Adeyemo Adeolu, Jul 9, 2021)

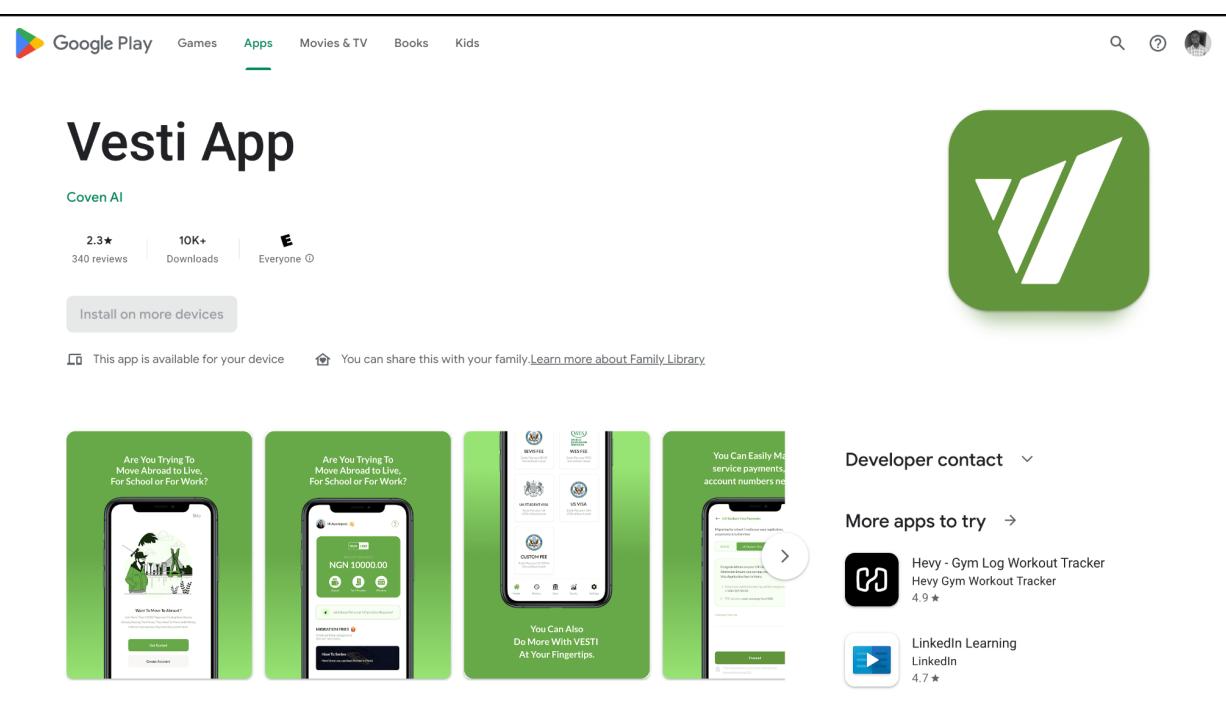
At the bottom of the page, there are 'Newer' and 'Older' buttons.

Other Achievements:

- Led development of a mobile app with 10,000 download, and 342+ reviews

- Optimised website resulting in a 20% increase in traffic and 15% increase in customer engagement
- Implemented new customer support process resulting in 30% reduction in response time and 20% increase in customer satisfaction

These achievements successfully aided innovative solutions that improved Vesti's customer engagement, website traffic, and customer support.





Ope Odunlami

⋮

★★★★★ 23 February 2023

The app has a great user interface and user experience. What's more impressive is the peace of mind I have every time I carry out transactions. I recommend 1000%!

2 people found this review helpful

Did you find this helpful?

Yes

No



Popoola Faith

⋮

★★★★★ 23 February 2023

The app is amazing every thing i need is just a click away user interface is easy and elegant plus free and fast transfer 😊😊

2 people found this review helpful

Did you find this helpful?

Yes

No