

Basic details

Site

Conquest Cross Site

Specialty

Anaesthetics

Name

EB and CQ Anaes CT2 -4; ST2-4

Grade

SPR

On Call Dr.s

0

Leave

Entitlement

40

Number of

weeks

8

☐ Draft

☐ Live

☐ Archive

Standard Duties

(Click a time below to edit. You can also use the 'Tab' key to quickly navigate through times)

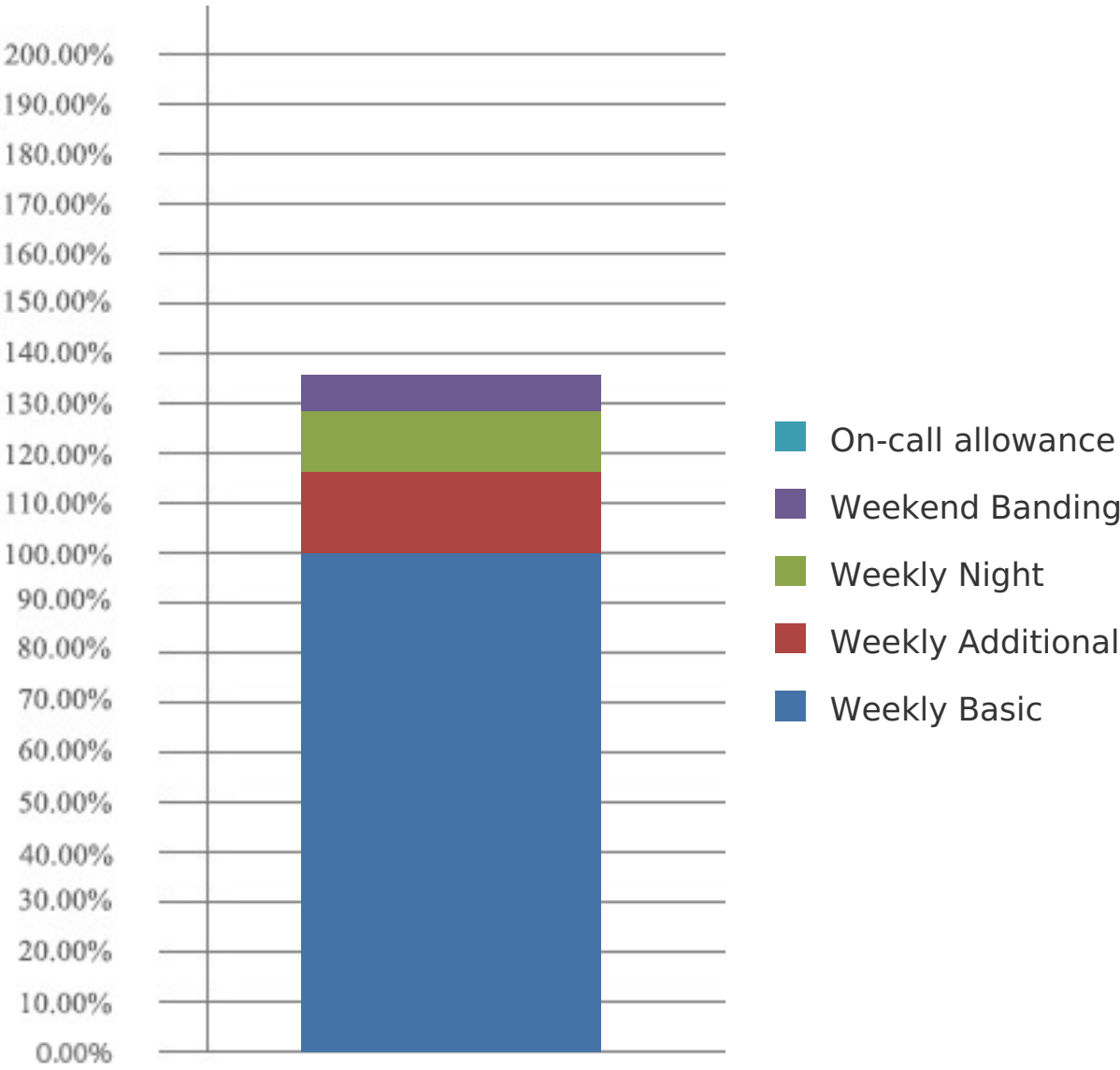
Short Name	Start	End
Mo	08:00	17:30
Tu	08:00	17:30
We	08:00	17:30
Th	08:00	17:30
Fr	08:00	17:30

	Duty Name	Code	Start	End	Intensity	Low Intensity	Day1 12am-7am	Day1 7am-5pm	Day1 5pm-9pm	Day1 9pm-12am	Day2 12am-7am	Day2 7am-5pm	Day2 5pm-9pm	Day2 9pm-12am	Resident	
<input type="radio"/>	Nights	T	20:00	08:30	FULL SHIFT	<input type="checkbox"/>	00:00	00:00	00:00	00:00	00:00	00:00	00:00	00:00	<input checked="" type="checkbox"/>	
<input type="radio"/>	Long day	A	08:00	20:30	FULL SHIFT	<input type="checkbox"/>	00:00	00:00	00:00	00:00	00:00	00:00	00:00	00:00	<input checked="" type="checkbox"/>	
<input type="radio"/>	Friday half day	C	08:00	12:30	FULL SHIFT	<input type="checkbox"/>	00:00	00:00	00:00	00:00	00:00	00:00	00:00	00:00	<input checked="" type="checkbox"/>	
<input type="radio"/>	Teaching 1300-1630	D	08:00	16:30	FULL SHIFT	<input type="checkbox"/>	00:00	00:00	00:00	00:00	00:00	00:00	00:00	00:00	<input checked="" type="checkbox"/>	
<input type="radio"/>	Zero Hours	0	--:--	--:--	--	--:--	--:--	--:--	--:--	--:--	--:--	--:--	--:--	--:--	--	
<input type="radio"/>	Standard Duty	S	--:--	--:--	--	--:--	--:--	--:--	--:--	--:--	--:--	--:--	--:--	--:--	--	

Week No.	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	20:00 - 08:30	20:00 - 08:30	20:00 - 08:30	20:00 - 08:30	00:00 - 00:00	00:00 - 00:00	00:00 - 00:00
2	08:00 - 17:30	08:00 - 16:30	00:00 - 00:00	00:00 - 00:00	20:00 - 08:30	20:00 - 08:30	20:00 - 08:30
3	00:00 - 00:00	00:00 - 00:00	00:00 - 00:00	00:00 - 00:00	08:00 - 20:30	08:00 - 20:30	08:00 - 20:30
4	00:00 - 00:00	08:00 - 16:30	08:00 - 17:30	08:00 - 17:30	08:00 - 12:30	00:00 - 00:00	00:00 - 00:00
5	08:00 - 20:30	08:00 - 16:30	08:00 - 17:30	08:00 - 17:30	08:00 - 17:30	00:00 - 00:00	00:00 - 00:00
6	08:00 - 17:30	08:00 - 20:30	08:00 - 17:30	08:00 - 17:30	08:00 - 17:30	00:00 - 00:00	00:00 - 00:00
7	08:00 - 17:30	08:00 - 16:30	08:00 - 20:30	08:00 - 17:30	08:00 - 17:30	00:00 - 00:00	00:00 - 00:00
8	08:00 - 17:30	08:00 - 16:30	08:00 - 17:30	08:00 - 20:30	08:00 - 17:30	00:00 - 00:00	00:00 - 00:00

Pay Breakdown:

	Without adjustment	With leave /adjustment	With adjustment / rounding
Average Hours	46.75	46.61	46.75
Weekly Additional	6.75	6.61	6.75
Weekly Night	10.94	12.93	13.00
Weekend Banding	7.50%	7.50%	7.50%
Availability Allowance	N/A	N/A	N/A



Indicative salaries for this rota (2019-20)

Note that indicative salaries below are based on the Note that the indicative salaries below are based on the updated Framework Agreement - Junior Doctor Contract, originally published on 11 June 2019

Nodal Point	Basic salary	Basic earned	Additional rostered	Night rate hours er	Weekend allowance	Availability allowan	Total salary
FY1	£27,689	£27,689	£4,673	£3,330	£2,077	£0	£37,769
FY2	£32,050	£32,050	£5,409	£3,855	£2,404	£0	£43,718
CT1/CT2	£37,935	£37,935	£6,402	£4,562	£2,846	£0	£51,745
CT3	£48,075	£48,075	£8,113	£5,782	£3,606	£0	£65,576
ST1/SpR1 – ST2/SpR2	£37,935	£37,935	£6,402	£4,562	£2,846	£0	£51,745
ST3/SpR3 – ST8/SpR8	£48,075	£48,075	£8,113	£5,782	£3,606	£0	£65,576

Indicative salaries for this rota (2020-21)

Note that indicative salaries below are based on the Pay and Conditions Circular (M&D) 1/2020, originally published on 9th March 2020.

Nodal Point	Basic salary	Basic earned	Additional rostered	Night rate hours er	Weekend allowance	Availability allowan	Total salary
FY1	£28,243	£28,243	£4,767	£3,397	£2,119	£0	£38,526
FY2	£32,691	£32,691	£5,517	£3,932	£2,452	£0	£44,592
CT1/CT2	£38,693	£38,693	£6,530	£4,653	£2,902	£0	£52,778
CT3	£49,036	£49,036	£8,275	£5,897	£3,678	£0	£66,886
ST1/SpR1 – ST2/SpR2	£38,693	£38,693	£6,530	£4,653	£2,902	£0	£52,778
ST3/SpR3 – ST8/SpR8	£49,036	£49,036	£8,275	£5,897	£3,678	£0	£66,886

2016 CONTRACT COMPLIANCE

Rule	Result	Analysis
1. No more than 72 hours actual work should be undertaken, in any working pattern, in any period of 168 consecutive hours.	65.00	RULE: OK
2. No shift (other than an on-call duty period) should be rostered to exceed 13 hours in duration.	0	RULE: OK
3. No more than 4 long shifts (where a long shift is defined as being a shift rostered to last longer than 10 hours) can be worked consecutively.  A maximum of 5 consecutive long day shifts will still be permissible until 5 August 2020, however arrangements to alter existing rotas to comply with this rule should commence as soon as is reasonably practicable.	4	RULE: OK
4. No more than 4 night shifts of any length can be rostered or worked consecutively. A night shift is defined as any shift where a minimum of three hours of rostered work falls into the period between 23:00 and 06:00.	0	RULE: OK
5. On-call periods cannot be worked consecutively, other than at the weekend when two consecutive on-call periods (beginning on Saturday and Sunday respectively) are permitted. Longer runs of consecutive on-call periods, covering up to a maximum of seven consecutive days, may be agreed locally where both the employer and the doctor agree that it is safe and acceptable to both parties to do so and where such an on-call pattern would not breach any of the other limits on working hours or rest.	0	RULE: OK
6. Where 4 long shifts are worked consecutively, there must be a minimum 48 hour rest period after.	0.00	RULE: OK
7. Where between 1 and 4 night shifts are rostered or worked consecutively, there must be a minimum 46 hour rest period after.	95.50	RULE: OK
8. Where 7 days are worked consecutively, there must be a minimum 48 hour rest period after.	0.00	RULE: OK
9. No doctor shall be rostered for work at the weekend (defined for this purpose as any shifts or on-call duty periods where any work takes place between 00.01 Saturday and 23.59 Sunday) at a frequency of greater than 1 week in 3.	2.00	RULE: OK Frequency is 1 in 4.0(2 weekend work in 8 weeks)(standard TCS)
10. Where shifts exceeding 10 hours finish after 2300, no more than 4 such shifts can be worked consecutively.	0.00	RULE: OK
11. Where 4 shifts exceeding 10 hours finishing after 23:00 are worked consecutively, there must be a minimum 48 hour rest period after.	0.00	RULE: OK
12. There must be no more than 3 on-call duty periods in 7 days, unless it is mutually agreed at a local level	0	RULE: OK
13. The day following an on-call duty period must not be rostered to last longer than 10 hours. Where it is expected that rest requirements will not be met on all occasions, rostered duty must not exceed 5 hours	0.00	RULE: OK
14. Whilst on-call a doctor must get 8 hours rest per 24 hours, of which 5 must be continuous between 2200 and 0700	0.00	RULE: OK
15. Doctors should not be rostered for more than an average of 48 hours of actual work per week, unless they have opted out of WTR in which case they should not exceed an average of 56 hours of actual work per week.	46.61	RULE: OK
16. A maximum of 7 shifts of any length can be rostered or worked on 7 consecutive days.  A maximum of 8 consecutive shifts rostered or worked over 8 consecutive days is still permissible until 5 August 2020, however arrangements to alter existing rotas to comply with this rule should commence as soon as is reasonably practicable.  Where the work schedule of a doctor rostered for on-call duty on a Saturday and Sunday contains 3 hours or fewer of work on each day, and no more than 3 episodes of work on each day, then such duty is defined as 'low intensity'. In such a 'low intensity' working pattern the 7 day limit will not apply and a maximum of 12 days can be rostered or worked consecutively.	0	RULE: OK
17. Pattern should not contain fixed leave	0	RULE: OK

WORKING TIME REGULATIONS (WTR) COMPLIANCE

Rule	Result	Analysis
1. No doctor to work more than an average of 48 hours per week (unless they have opted out of the WTR).	46.61	RULE: OK
2. Daily rest of 11 consecutive hours in each 24 hour period.	0	RULE: OK
3. Starting each Monday, either: <ul style="list-style-type: none"><li>a 35 hour continuous rest period in 7 days</li><li>a 59 hour continuous rest period in 14 days</li><li>two 35 hour continuous rest periods in 14 days</li></ul>	0	RULE: OK