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To Whom It May Concern,

I am pleased to recommend Christian Sheen for a Software Engineer position at your organization. As CIO at OffenderWatch, which provides secure, cloud-based sex offender registry and notification software to law enforcement agencies nationwide, I have overseen Christian's work on several core components of our platform.

Christian has been a key contributor to the design and implementation of secure, scalable web applications used daily by local, state, tribal, and federal agencies to manage offender records and community notifications. He demonstrates strong proficiency in modern programming languages and frameworks, follows best practices for code quality and testing, and consistently delivers features that are reliable and maintainable. His work on enhancing our registry workflows and integrating with external systems has directly improved efficiency and user satisfaction across our customer base.

Beyond his technical skills, Christian stands out for his problem-solving abilities and collaborative approach. He partners effectively with product managers, UI/UX designers, and customer success teams to clarify requirements and ensure that solutions align with both user needs and regulatory requirements. He actively participates in code reviews, mentors junior developers, and contributes to improving our engineering practices, which strengthens the overall health of our platform and team.

For these reasons, I strongly endorse Christian Sheen for a Software Engineer role. Any organization seeking a thoughtful, dependable engineer who can deliver robust, user-centric solutions would benefit from his contributions.

If you need further information, please contact me at tbasonic@offenderwatch.com.

Sincerely,
Tim Basonic
Chief Information Officer
OffenderWatch

