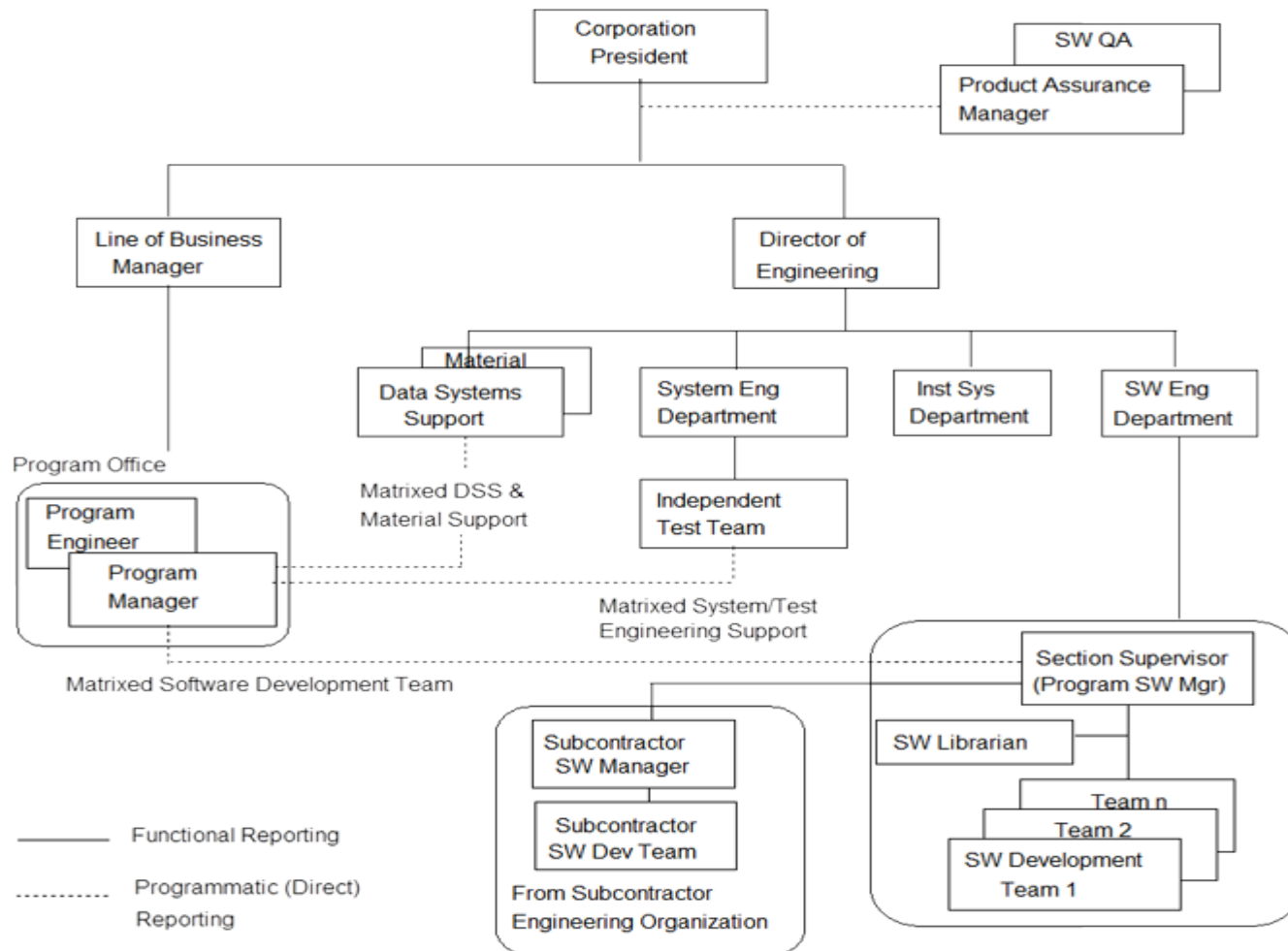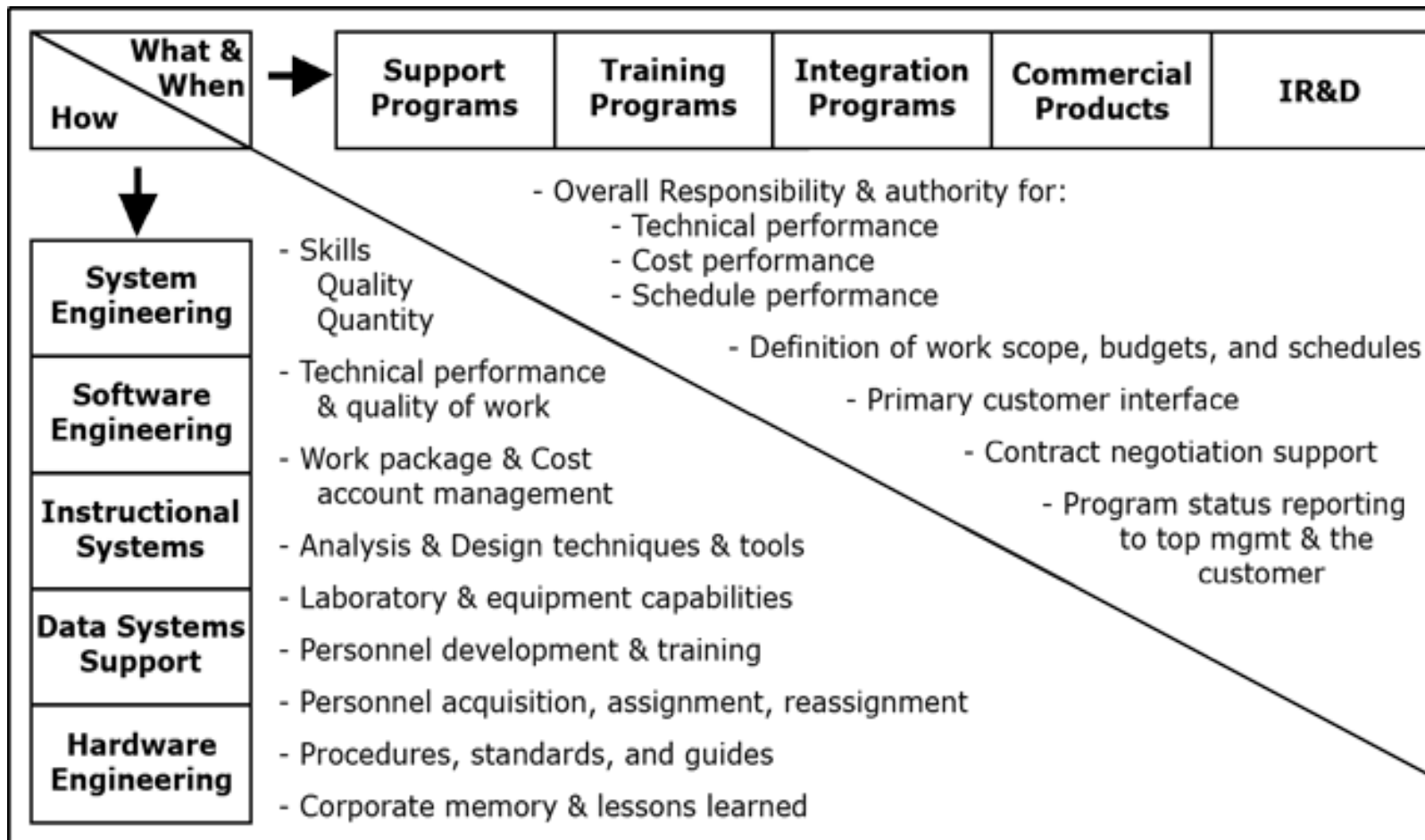# Organization Structures

Organization Structure

- Matrix – Lines of business and software departments are independent from one another

- Projectized – Program Management Office incorporates the software departments

- Hybrid – Combination of matrix and projectized responsibilities

- Program Management Office (PMO) – Responsible for the "what and when" of projects, including the overall responsibility and authority for technical performance, cost performance, and schedule performance

Matrix Organization Structure

Matrix Organization Responsibilities

Projectized Organization Structure

ECS Program Office

Science Office — Quality Office

System Engineering and Integration Office

- System Requirements
- System Design
- Integration
- Test
- Models
- Reliability, Maintainability, Availability

Subsystem A Development

Subsystem B Development

Subsystem C Development

- Hardware and Software Development
- Subsystem Integration
- Subsystem Test

Maintenance and Operations Office

- Integrated Logistics Support
- Maintenance Support
- Operations Support

Business Operations Office

- Cost Account Planning
- Data Management
- Configuration Management