

April 28, 2016

Brian Loughran 41 Cambridge Ave Denville, NJ 07834

Dear Brian,

On behalf of Pratt & Whitney, part of United Technologies Corporation, I am pleased to offer you a temporary position with our organization. The following are specific details about your position:

Title: Intern - Nonexempt

Level: 91

Semi Monthly Salary: \$2,302.08

Shift: 1 Shift

Reporting To: Kurt Heinemann, Methods Manager Human Resource Contact: Berneike Benjamin

Start Date: June 2, 2016

Work Location: Middletown (PW102)

Relocation Package: UTC Intern Lump Sum, Amount \$1,500

Relocation is based on the amount of miles from your home and school to Pratt & Whitney. It is provided to you to help you defray the cost of relocation or commuting expenses.

Your offer of employment is contingent upon the satisfactory completion of the following established employment requirements: health screening, drug screening, background check, your written consent to abide by our Intellectual Property and Conflict of Interest agreements, and proof of your eligibility to work in the United States. Items not included in the candidate portal will be completed on your first day of work.

Within 90 days of your start date, you will receive an email with a link to complete your background check questionnaire online. Please see the attached New Hire Checklist for details as well as other required actions prior to your first day. We hope you decide to join the Pratt & Whitney team, and we are anxious to hear your decision. Please respond by close of business on May 2, 2016 by choosing I accept on the bottom of your offer form and completing the required acceptance information.

Contact <u>gppwtalentcenter@pw.utc.com</u> if you have any questions about this package. If you need to change your start date, contact Human Resources, at 860-565-7746.

Sincerely,

Benjamin Berneike Human Resources