

Ú|^æ•^Á^æåÁs@Á`¦ç^^Á§Áæ•Á`}œã^ĉÁæ)åÁæ)•¸^¦Ás@Á`^•æã}•¸Á¦Ás@Á`^•æã} •Ás^Ás}¢¦ā;*Ás@Á^``^•¢åÁ āj-{¦{ææã}}ÁsjqÁæÁs|æò}\Áæ)å÷Á;¦Á•ā;*Ás@Á¸||Ëå[¸}Á,^}`ÁqÁ;æò^ÁæÁ^|^&æã}}ÈÁ

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O[[] (28822) oÁQÖÁÇ[~~ } åÁ[} /	``` Án`~~\¦Án`œ^¦D¢Á\	

PLEASE ANSWER EVERY QUESTION BELOW.

What is your gender? (select by clicking below)

Gender?

ETHNICITY

RACES

Á

White (Not Hispanic or Latino): ÁÁSÁ, ^¦•[} Á@eçã, * Á; ¦ã ã, • ÁS, ÁSA, ^Á; ÁS@•Á; ¦ã ã, æÁ, ^[] |^• Á; ÁÖ°; [] ^ÉS@•Á
Tãaå|^ÁÒæ• ŒÁ; ¦Á□[¦œÁŒ-ÉÃ

Asian (Not Hispanic or Latino): æ\$\^\•[} Á@æçā*Á\¦ā⏕Áā¸Áæ}^Á; Áæ@Á;¦āā;æþÁ\^[]|^•Á; Áæ@ÁØæÁØæÁÖææÆÄ Ù[ˇo@ææoÁŒē⿯Ä;¦Áæ@ÁQåāæ;Á^`à&[}œā,^} cĒ\$¸&|`åā;*Ē¥;¦Ár¢æ;]|^ÊÉÔæ;à[åãæÆÄÔ@;æÆÄQåãæÆÄæ;æ;æ;ÆŚ[¦^æÆÄ Tækæê•ãæÆÄJæàã;œ;Æk@ÁÚ@āā]ā,^Áæ|æ;å•ĒÆV@æāæ;å寿;åÁXãrd;æ;È

American Indian or Alaska native (Not Hispanic or Latino): ÁæÁ, ^¦•[} Á@æçã, *Á; lã ã, •Ás, Áæ, ^Á; -Ás@ Á
[ˈaða, æþÁ, ^[] | ^•Á; -Áp[ˈcœÁæ, åÁÙ[ˇcœÁŒ; ^¦a&æÁÇã, &|ˇåã, *ÁÔ^} dæþÁŒ; ^¦a&æÐÆæ, åÁ, @, Á; æð, æð, œð, •ÁstāàæþÁæ-ðjāæðá; }Á; ¦Á
&[{{ˇ}ãc Áææææ&@ ^} œË

What is your race/ethnicity?

Are you a disabled veteran?

Disabled Veteran?

ACTIVE DUTY WARTIME OR CAMPAIGN BADGE VETERAN - % $\frac{1}{2}$ $\frac{1}$

Are you an active duty wartime or campaign badge veteran?

Protected Veteran?

ARMED FORCES SERVICE MEDAL VETERAN - % \$\(\delta\) \(\delta\) \(\d

Are you an armed forces service medal veteran?

Service Medal Veteran?

RECENTLY SEPARATED VETERAN – "any veteran during the three-year period beginning on the		
date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service".		
If you are a recently separated veteran, please enter your discharge/separation		
date. (MM/DD/YYYY):		

After you have answered all questions on the survey, please return the survey to the HR Data Center by one of the following methods:

- 1) Save to your computer and then e-mail as an attachment to: HRSC.NAR@HR-atYourService.alcatel-lucent.com
- 2) Print and fax to: 972.477.1133

Effective: 01/01/15