



Bylaws
Nevada Alpha Chapter
Phi Delta Theta Fraternity

Approved March 8th, 2021

ARTICLE I – PREAMBLE

- Section 1: The name of the organization shall be the Nevada Alpha chapter of the **Phi Delta Theta** Fraternity.
- Section 2: **Phi Delta Theta** was organized with three principle objectives: The cultivation of friendship among its members, the individual acquirement of a high degree of mental culture, and the personal attainment of a high standard of morality.

ARTICLE II – MEMBERSHIP

Title 1: Establishment of Membership

- Section 1: Membership shall be open to all undergraduate and graduate males at the University of Nevada, Reno, that exemplify the three principal objectives. Continuing membership is contingent upon maintaining the GPA set by the chapter and fulfilling obligations to the Fraternity.
- Section 2: Each member will have voting rights in all chapter business unless otherwise restricted. No member of the chapter shall be restricted in voting on membership, including pledging, depledging or disassociation of membership within the fraternity. The President shall only cast a vote to break a tie.
- Section 3: Phi Delta Theta will not discriminate with respect to membership on the basis of race, color, creed, religion, national origin, age, sex,

gender identity, socio-economic status, physical or mental impairment, or sexual orientation.

Title 2: Membership Standing

Section 1: Active Standing: In order to be considered in active standing, each member must meet the requirements stated in Title III: Membership Requirements.

Section 2: Alumni Standing: Alumni status will automatically be given to any member who is in active standing with the chapter upon his graduation from the University. Alumni status may also be granted if a member completes four years of undergraduate education, or if a members transfers or leaves the University.

Section 3: Expulsion: Any member of the chapter may be brought up for expulsion from the fraternity for the reasons of financial delinquency, violation of The Bond, Constitution, or General Statutes of the Fraternity. The chapter shall decide cases of expulsion by a 2/3 vote, and shall follow the regulations set forth in the Code of Phi Delta Theta to expel a member.

Title 3: Membership Requirements

Section 1: Scholarship: Each member must be in good academic standing with the chapter.

i. The member's grade point average (GPA) shall be rounded to the hundredths position.

ii. A member in "good academic standing" is defined as having a semesterly GPA that is 0.25 above the required graduating GPA for his major or a 2.75, whichever is higher.

iii. A member on "academic probation" is defined as having a semesterly grade point average (GPA) that falls below his required GPA. The member shall not participate in any events associated with the fraternity unless otherwise decided by the Executive Committee. A member who is on academic probation for three consecutive semesters shall be automatically brought up for expulsion from the fraternity.

iv. A member on "academic watch" is defined as a member having a semesterly grade point average between 2.00 and 2.74. The member will be obligated to meet with the Scholarship Chairman to discuss previous grades and determine a new plan of action for the current semester and seek academic assistance.

v. A member who falls below nine (9) units shall not be in good academic standing. Members who take a leave of absence must fulfill the requirements set forth by the University and shall return in the same standing upon which he left.

Section 2: Meeting Attendance: Each member must be in attendance for all meetings unless excused by the chapter President.

Section 3: Community Service: Each member must complete at least 10 hours of community service each semester.

Section 4: Financial Obligation: Each member must pay his dues on-time to the chapter Treasurer.

i. A member in “good financial standing” is defined as a member having no outstanding debts. “Good financial standing” applies to members who have filled out a payment plan with the treasurer and are actively making payments toward reducing debts owed.

ii. A member is financially delinquent when he fails to make payments during the semester or has an outstanding debt at the start of the semester. Members placed on financial suspension are financially delinquent for a period of one (1) semester and are required to set up a meeting with the treasurer.

iii. Members financially delinquent for a period of two (2) semesters are placed on financial probation. Active privileges are revoked, and the member is required to attend a J Board meeting to discuss difficulties with money.

iv. Members financially delinquent for a period of three (3) semesters are placed on financial suspension. The member is moved to an inactive status and are notified to pay the entirety of their debts. If communication is lost with the member or they refuse to make payments, the executive board will review the case and determine the best course of action.

Section 5: Campus Participation: Each member shall take an active role in at least one (1) on-campus entity, club, or organization. Participation shall be recorded and verified by the Community Service Chairman.

Section 6: Failure to fulfill any of the sections listed under Title III: Membership Requirements shall deem the offending brother as not meeting the membership requirements. If a member does not fulfill Title III: Membership Requirements for three (3) consecutive semesters, the

member shall be automatically brought forth to the chapter for expulsion.

Section 7: All new members shall be required to live in the house for a minimum of one year within their first two years as an active member of the fraternity. Exceptions will be voted on by the chapter as simple majority.

ARTICLE III – MEETINGS OF MEMBERS

Section 1: Weekly Meetings. Weekly chapter meetings shall be held every Monday at 7:00 p.m. unless voted on by the chapter to change a meeting during the previous meeting.

Section 2: The president has the power to call an emergency meeting. Votes can be held as long as there is quorum.

Section 3: Members are required to wear formal attire to the first meeting of each month or admission will not be granted. The Warden shall determine formal attire.

Section 5: Members must notify the President or Secretary of any absences. It is the President's discretion whether an absence is excused or unexcused.

Section 6: Members are allowed one unexcused absence per semester. Exceeding this one unexcused absence will result in a warning from the President for the first time. Upon the second time, the member will be subject to reprimand by the Judicial Committee.

Section 7: Use of tobacco, alcohol, or other intoxicants in any form is prohibited during meeting. Members under the influence of intoxicants may not attend meeting.

Section 8: Food is prohibited from meetings, as is the wearing of a hat. The use of computers and cell phones is also prohibited (minus the secretary and the President); exceptions may be made at the President's discretion.

Section 9: Parliamentary Procedure shall be used at all meetings and Roberts Rules of Order shall be the parliamentary authority. An explanation and overview will be given the first meeting after Initiation each semester.

Section 10: Quorum for the general chapter meetings shall be 2/3 of the chapter.

ARTICLE IV - OFFICERS

- Section 1: Officers and Duties. The officers of the chapter are a President, a Vice President, a Treasurer, a Phikeia Educator, a Recruitment Chairman, a Risk Management Chairman, a Scholarship Chairman, a Secretary, a Social Chairman, a Steward, an Alumni Secretary, an Awards Chairman, a Community Service Chairman, a Historian, a House Manager, a Warden, a Chaplain, a Brotherhood-Chairman, Philanthropy, Sports Chairman, Chorister, Events Chairman, Foundation Representative, Inter-fraternal Counsel Representative, Librarian and Fundraising Chairman.
1. The **President**: He must attend or send a representative to all Alumni luncheons. He must attend or sent a representative to all Inter-fraternal Council meetings. He must attend or send a representative to all Presidents Roundtables. He must ensure all chapter greatness benchmarks are completed. He must ensure all leadership consultant visits are executed properly. He must ensure all other reports are filled out and turned in on time. He must ensure the risk management affidavit and other related forms are turned in on time. The President is the head of, and runs, all general chapter meetings. The President must fill vacancies as necessary.
 2. The **Vice President**: He shall be responsible for holding both an executive committee retreat and a general chapter retreat once a semester. He shall be responsible for running the executive board meetings. He shall oversee all other officer activities and offer support where necessary. He shall ensure successful officer transitions and establish goals with new officers. As needed, he shall fulfill presidential duties.
 3. The **Treasurer** shall collect all monies due to the General Fraternity and the chapter, giving receipts therefore, and shall disburse the same according to generally accepted accounting procedures. He shall make all payments to the General Fraternity, and shall keep proper account books as prescribed by the General Council. He shall render a financial statement of the condition of the chapter monthly to the Chapter Advisory Board Chairman and the chapter. He shall also present a budget to the Chapter at the start of each semester that is approved by the Executive Committee.
 4. The **Phikeia Educator** shall be responsible for the supervision of Phikeia group activities, including their meetings and learning program. He shall uphold the laws and rules of the Fraternity regarding Phikeia education. Each semester he shall develop and

maintain a Phikeia Education Plan. He shall ensure Phikeia education and initiation dues are collected by their respective deadlines. He shall notify the chapter of any Phikeia misconduct, and ensure that no hazing whatsoever occurs at any point during the Phikeia process. He shall coordinate and execute an initiation event once a semester, and shall assist the Recruitment Chairman with events planning. He shall oversee the Pallas committee as necessary when Phikeia are subject to review. He shall ensure Phikeia learn fraternity songs, the Greek alphabet, and fraternal history.

5. The **Recruitment Chairman** shall be responsible for developing and facilitating a year-round recruitment program for educating the chapter membership on methods of effective recruitment. He shall further coordinate a continuous bid program, and develop a strategy to encourage potential members to join Phi Delta Theta. He shall chair the chapter's Recruitment Committee and shall uphold the laws and rules of the Fraternity regarding enlistment of new members. He shall develop and execute the events to occur during Rush Week, track chapter attendance at the events, and organize meetings for chapter members to discuss potential new members

6. The **Risk Management Chairman** shall make the chapter aware of the risk management policies of the General Fraternity, the house corporation, and the University of Nevada, and report his activities to the President. Further, he shall educate the chapter about pertinent Risk Management Policy. He shall ensure Event Planning Forms are filled out and submitted in a timely matter for all events. He shall be present, or appoint a replacement, at all events in order to mitigate the amount of risk at events.

7. The **Scholarship Chairman** shall promote the scholarship of the entire chapter and assist members who are on academic watch or probation. He shall propose the guidelines and rules governing members on academic watch or probation. He shall produce a scholarship plan each semester, detailing the expectations and guidelines for the chapter's academic well-being.

8. The **Secretary**: A copy is to be placed in the chapter's file; the chapter file is to be found in the Chapter House. He shall also post applicable documents to the chapter record and keep the chapter's records open and transparent. Additionally, the secretary shall conduct the official correspondence of the chapter.

9. The **Social Chairman** shall be responsible for maintaining and fostering relationships in the Greek community. He shall coordinate and run all social events, and ensure they are all covered by Chapter insurance.

10. The **Steward** shall be responsible for coordinating and implanting the chapter's meal plan, as well as the general upkeep of the kitchen.

11. The **Alumni Secretary** shall keep a record of the alumni members of the chapter, including their contact information, and shall endeavor to maintain close and cordial relations between the chapter and its alumni by correspondence and publication of at least two alumni newsletters each academic year. He shall also assist the President in preparing and organizing Founder's Day.

12. The **Awards Chairman**: There shall be an Awards Chairman. He will ensure that all applicable awards applications are duly filled out and submitted on time.

13. The **Community Service Chairman** shall organize the chapter community service opportunities i.e. Relay For Life, Park Clean-Up, etc. He shall also keep a record of the events, including attendance.

14. The **Historian** shall record a history of the chapter and document with pictures all chapter events. He shall prepare a written history of the academic year in which he was elected, and shall submit the contents to the chapter for approval. He shall ensure that pictures taken at chapter events will reflect the chapter positively. He shall be responsible for publishing pictures to the Chapter's Website and assorted social media websites. He shall be responsible for maintaining the face of the chapter, responding to any written correspondence, managing the chapter's social media, and acknowledging other chapters' Founder's Days.

15. The **House Manager** shall be responsible for the physical structure of the Chapter House. He shall develop and execute a house job plan, which entails assigning and supervising weekly house jobs, monthly house-cleanups, and general maintenance and upkeep of the chapter house. He shall also submit a housing report to the Housing Corps each month.

16. The **Warden**: He shall serve as the Chair of the Judicial Committee. He will ensure that all ritualistic activities are done with due diligence, such as during chapter meetings and initiation. He shall ensure that chapter meetings are kept orderly.

17. The **Chaplain**: There shall be a chaplain. He will be responsible for blessings at meeting and other fraternal events where required. He shall act as a resource to other chapter members that they may talk to about any issues, personal or otherwise.

18. The **Brotherhood Chairman** shall be responsible for the planning and hosting all of the chapter's events that include but are

not limited to dances, formals, parent events, and alumni events. He shall also ensure that the events are covered by Chapter insurance.

19. The **Philanthropy Chairman** shall be responsible for running at least one chapter philanthropy event per semester.

20. The **Sports Chairman** shall be responsible for the chapter's involvement in sports, including but not limited to: Making the chapter aware of events, ensuring money is turned in on time to allow participation, to attend all captain's meetings, and to attend all sporting events or send a delegate.

21. The **Chorister** shall be responsible for leading the Chapter in song. He shall also be responsible for teaching new members songs, and ensuring chapter members know the necessary songs.

22. The **Events Chairman** shall be responsible for organizing the chapter to attend University-sponsored and other chapter events.

23. The **Foundation Representative** shall be responsible for seeking scholarships and related monetary opportunities for chapter and chapter members' benefit.

24. The **Inter-Fraternal Council Representative** shall attend the Inter-Fraternal Council meetings and relay notes to the chapter every meeting. He shall be responsible for attending or sending a representative to every IFC meeting.

25. The **Librarian** shall be responsible for maintaining the Chapter's physical and online library. Copies of the Code and The Scroll shall be kept there, in addition to any publications he deems useful.

26. The **Fundraising Chairman** shall be responsible for the planning and execution of events dedicated to raising monies for chapter operations.

Section 2:

Eligibility. Members who are not in good academic standing or who are financially delinquent shall not be eligible to hold officer positions. Officers who do not achieve the minimum required GPA will be removed from office and the vacancy will be appointed to a qualifying member by the President until an election can be held. House Manager, President, Vice President and Treasurer must live in the chapter house for the duration of their term. Unless excused by 2/3rds vote.

Section 3:

Terms of Office. The President, Vice President, Treasurer, Historian and Alumni Secretary shall be elected to a term of one year and the other officers for a semester. Any officer may run for reelection.

- Section 4: Elections. Elections shall be held at the end of the fall and spring semesters. President, Vice President, and Treasurer elections will be held at the end of the fall semester.
- i. Nominations will be held for President, Vice President, and Treasurer and elections will be held at the following meeting. Nominations for the rest of the executive positions, as well as Warden, will be held at the “big 3” election meeting, and elected at the meeting afterwards. Nominations for non-executive positions will be held at the first meeting in which new members are present. Elections will be held at the following meeting.
 - ii. Candidates will be called into the meeting room in reverse bond order. Elections will consist of a three minute speech for President, Vice President, and Treasurer, or a two minute speech for all other positions. A minimum of one but not more than three questions will be asked to each candidate following their speech. Candidates will have one minute to answer. After all candidates for a position have completed this process, there will be discussion for five minutes, and then a vote by simple majority. Members must be present at meeting to vote.
 - iii. Votes for President, Vice President, and Treasurer will be conducted using a secret ballot. All other positions are voted on using aye/nay votes.
- Section 5: Appointments: The president can appoint brothers to positions as necessary. Appointments are temporary status until the chapter can hold an election for the appointed position.
- Section 6: Vacancies. The president shall hold the responsibilities of any position that becomes vacant until an election is held to replace the officer. If no members are nominated, the president can appoint a member pursuant to Article IV: Section 5.
- Section 7: Resignation and Termination. Resignation from an office must be made in writing, delivered to the President, and any officer may be removed from office by a $\frac{3}{4}$ vote.
- Section 8: All officers shall serve as exemplary members of the Fraternity and provide a model for all to follow in regards to the Laws and Rules of the Fraternity.
- Section 9: All officers shall hold binders describing their positions. Officers will take notes, keep records, and do everything possible in order to make sure that the next man to follow in his footsteps will have sufficient

materials available to ensure that the position will succeed. Binders shall include material pertaining to common issues faced in the position, previous plans and work, if applicable, and any other resources deemed necessary for the new officer.

- Section 10: Installation. Officers shall be installed at the regular meeting following their election, and they shall hold office until their successors are installed, when each shall surrender to his successor all the books, records, receipts and other property of the chapter in his possession. By a two-thirds vote of those present, officers may be installed before adjournment of the meeting at which they are elected.
- Section 11: Members shall not be allowed run for President, Vice President, Treasurer, Warden, Scholarship Chairman, House Manager, or Phikeia Educator during their first active semester.
- Section 12: Members shall not be allowed to run for an Executive Committee position unless they have previously held a Non-Executive Committee position. Exceptions will be made by the way of a 2/3 chapter vote to elect a member who does not meet this eligibility.
- Section 13: Members shall not be allowed to run for President, Vice President, or Treasurer unless they have previously held an Executive Committee position.

ARTICLE V – EXECUTIVE COMMITTEE

- Section 1: The Executive Committee shall consist of the President, the Vice-President, the Treasurer, the Risk Management Chairman, the Recruitment Chairman, the House Manager, the Scholarship Chairman, and the Phikeia Educator. The committee shall be chaired by the Vice-President. The Secretary shall be required to attend all meetings of the Executive Committee.
- Section 2: It is the duty of the committee to prepare an agenda for the chapter meetings as needed and generally to direct the activities of the chapter. Members wishing to discuss new business on the agenda will be required to speak to the Executive Committee during their meeting prior to the regular chapter meeting.
- Section 3: Each member of the Executive Committee shall have one vote with the President only casting a vote in place of a tie. Members must be present at meeting to vote.
- Section 4: Quorum for the Executive Committee shall be 2/3 of the members of the committee.

- Section 5: Special Committees. Special committees may be formed by the Executive Council for any reason at any time. The executive committee will determine the purpose, size, and duration of the committees. Members will be appointed to committees by majority vote of the chapter.

ARTICLE VI – JUCICIAL COMMITTEE

- Section 1: Judicial Committee. The Warden shall be the Chair of the Judicial Committee and it shall include two elected members. The members cannot be members of the Executive Committee. Members of the Judicial Committee shall meet on a biweekly basis during the academic year, to ensure all necessary actions have been taken. The Judicial Committee shall hear cases regarding violations of General Fraternity Code, chapter bylaws, conduct unbecoming of a Phi or local laws. There will be two (2) substitute members of the Judicial Committee.
- Section 2: The Judicial Committee's actions shall consist of one or a combination of the following: written citation, social probation, intramural probation, loss of voting privileges except in cases of membership, fines, house jobs, probation, suspension, or expulsion. Members of the Judicial Committee shall work with the Secretary to assemble a record of past decisions to be placed within the Warden's closet, which shall be used as precedent for future decisions.
- Section 3: Protocol: It shall be the responsibility of the Judicial Committee to create and distribute judicial recommendation forms both in the chapter house and online. The Judicial Committee will have three business days after receiving a form to decide on a schedule. The schedule must not exceed 30 days, nor be less than seven days. During this time, the Judicial Committee shall interview and question all persons involved in the case, and reserves the right to punish brothers not appearing before a summons. The Judicial Committee shall decide punishments by a majority vote, and inform the Executive Committee of their decision. The chapter shall vote to approve the Judicial Board's decision by a 2/3 vote in cases of fines, and the suspensions or expulsions of members. In the event that a member of the Judicial Committee is recommended to the same board, executive officers beginning with the President and Vice-President will take their spot.

ARTICLE VII – RISK MANAGEMENT

- Section 1: Members of Phi Delta Theta will follow the laws and regulations of the United States, the State of Nevada, and the city of Reno during all official chapter events.

- Section 2: Fire escape plans must be posted in each room, and fire drills are to be conducted at least once a semester.
- Section 3: Members shall be held responsible for their actions and the actions of their invited guests at all times.
- Section 4: Members of the chapter shall abide by all official policies set forth by Phi Delta Theta General Headquarters.
- Section 5: The Risk Manager must stay sober at all Phi Delta Theta sponsored events or they must provide a replacement.

ARTICLE VIII – PLEDGING

- Section 1: Eligibility: Potential new members must have a 2.75 GPA from the previous semester to be considered for membership. Potential new members who have not yet attained a college GPA must have attained a 3.00 cumulative GPA in high school.
- Section 2: Phikeia status shall be granted by a majority vote of the chapter. The Phikeia educator will designate three (3) meetings in which the present members will vote to terminate Phikeia status of an individual. For Phikeia status to be terminated, a vote exceeding 70%, 50%, and 30% of the active members present at the meeting must be achieved at the respective meetings. The chapter can, in extreme circumstances, bring up an individual Phikeia to be either denied or terminated as a Phikeia, which will be governed by the previous official percentage required for denial or termination.
- Section 3: The chapter shall not tolerate and each member is expressly forbidden to engage in hazing under any circumstances. The Judicial Committee shall investigate any accusation of hazing.
- Section 4: Phikeia will be assigned a Big Brother who will act as a mentor. The Phikeia Educator shall work with members of the chapter to decide Big Brother assignments. Big Brother eligibility will be defined as remaining in good standing with the chapter and the university, and fulfilling any additional criteria set forth by the Phikeia Educator in his Phikeia Education plan.
- Section 5: Bond Order: The Bond order of a pledge class shall be determined by 2/3 vote of the chapter. The chapter shall vote on low bond, high bond, and in-between in any order deemed most appropriate.

i. Phikeia shall receive an appropriate bond number based on their characteristics. Those that were a stellar example of the three cardinal principles, as well as showed an enthusiasm for the process, should be considered for lower bond numbers. Phikeia that were troublesome or otherwise should be considered for higher bond numbers.

ARTICLE IX – BIG BROTHER

Section 1: Definition: A big brother is a mentor to a Phikeia during his pledge semester. It is a privilege and an honor, not a right to be a big brother.

Section 2: Eligibility Requirements: In order to be a big brother, a member must meet the following eligibility requirements:

i. The big brother must understand the time commitments that are associated with the role of being a big brother and must have a flexible schedule to accommodate doing activities with his little brother outside of mandated meetings. While the big brother can do what they please with their time during the process, it should be utilized to foster a strong connection between them and the Phikeia. This could mean going out for dinner once a month, doing events together, or otherwise.

ii. The big brother must understand the financial commitments that are associated with their role. Big brothers are expected to purchase dinner for the Phikeia after Big Brother Night and after Initiation. Additionally, the big brother must purchase a pair of letters (ideally a hooded sweatshirt, crew neck sweater, or zip-up jacket) to be presented at Initiation.

ARTICLE X – HOUSE RULES

Section 1: First priority for room assignment will be given to those currently living in if that member chooses to remain in the same room. After that, rooms shall be chosen by those currently living in by Bond order from lowest to highest, then by members following the highest to lowest GPA.

Section 2: Occupants of the house shall be expected to help in the maintenance and cleanliness of the house on a weekly basis. The House Manager

will propose an escalating fine system related to house jobs that will be approved by the chapter every semester by a 2/3 vote.

- Section 3: The President shall have priority to his own room if he so desires.
- Section 4: Quiet hours will be from 10:00 p.m. to 9:00 a.m. every day. During Finals week the chapter house shall be on quiet hours at all times. Loud music or events within the house are prohibited during these hours.
- Section 5: During vacations or extended breaks, the chapter house may remain open if there are members living in during those times. If there is a period of time that the house will be unoccupied, the House Manager shall ensure the house is secured and the President shall notify campus police.
- Section 6: The chapter house is a substance-free facility. The chapter will prohibit all forms of vice in the chapter and shall prohibit the use or presence of intoxicating liquors and all gambling in the chapter house where such use or presence is contrary to the rules and regulations of the college or university where the chapter is established. The use or presence of hallucinatory drugs or marijuana in any form is prohibited.

ARTICLE XI– FINANCES

- Section 1: Rent and chapter dues, as well as a payment schedule, shall be proposed by the Treasurer in his budget and decided by the executive committee before the beginning of the semester, and cannot be changed for the duration of the school year without consent of 2/3 of the members.
- Section 2: The Treasurer shall prepare a budget before the beginning of each semester and will submit it for approval by the chapter at the last meeting of each semester.
- Section 3: Rent and dues are to be paid to the chapter by the fifth of each month.
- Section 4: The Treasurer shall prepare a financial plan that will be voted on by the chapter at retreat.
- Section 6: Late payment plans: A payment plan will detail how much the member will pay in a given period of time if the member is delinquent on more than one payments. The Judicial Council shall hold a hearing for every member's individual payment plan to determine the amount and period of time. The Treasurer, an

Executive Committee member and an at-large member of the chapter will be required to attend and testify if necessary at the hearing. Any payment plan must be given to the member to sign and date. The Judicial Council shall be required to report any actions taken to the Executive Committee.

ARTICLE XII – AWARDS

- Section 1: Chapter awards will be given each year at Founder's Day. They shall include the Excellence in Sound Learning Award, the Nicholas Luongo Brother of the Year Award, the Member of the Year Award, the Athlete of the Year Award, the Alumnus of the Year Award and the Officer of the Year Award.
- Section 2: Griffin Young Alumnus Award: The Griffin Young Alumnus Award shall be given to the Alumnus who contributes to the betterment of the chapter and has been an alumnus for less than 4 years.
- Section 3: Nicholas Luongo Brother of the Year Award. The Luongo Award will be given to the member who best demonstrated brotherhood during the prior two semesters.
- Section 4: Member of the Year Award. The Member of the Year Award will be given to the member who most exemplifies what it means to be a member of Phi Delta Theta.
- Section 5: Athlete of the Year. The Athlete of the Year shall be given to the member that demonstrated superior athletic skills and sportsmanship in intramurals or intercollegiate sports.
- Section 6: Alumnus of the Year Award. The Alumnus of the Year Award shall be given to the Alumnus who contributes to the betterment of the chapter.
- Section 7: New Member of Year Award: The New Member of the Year Award shall be given to the member who has made the biggest impact in his first year as a member of Phi Delta Theta. The year shall be defined by the annual occurrence of chapter Founder's Day.
- Section 8: Candidates for all awards must be nominated and voted upon by the chapter via majority vote. Nominees for awards must be in good standing with the chapter.

ARTICLE XIII – AMMENDMENTS

- Section 1: These Bylaws may be amended when necessary by a 2/3 vote of the chapter. Proposed amendments must be given to the Executive Committee before presentation to the Chapter.
- Section 2: These bylaws shall be reviewed and updated by the Executive Committee each semester.

ADDENDUM

Section 1: Scholarship Improvement Plan in use Fall 2018

The Nevada Alpha Chapter of Phi Delta Theta recognizes academic success is a critical component of the educational experience here at the University of Nevada, Reno. Phi Delta Theta believes we are all students first and fraternity men second. Through individual collaboration with the chapter academic chairman, members are able to implement educational plans which are consistent with their goals, values, and career plan. Through this approach, the men of the Nevada Alpha Chapter of Phi Delta Theta promote the success and persistence of the members to achieve graduation.

The minimum semester Grade Point Average (GPA) for every member is a 2.5 GPA. If at the end of the Fall 2018 semester members fall below the minimum GPA, they will be placed on Academic Probation with the fraternity for the Spring 2019 semester. Members who are placed on Academic Probation are required to meet with the Academic Chairman bi-weekly. Additionally, members cannot hold any chapter position while they are on probation.

Additionally, all members must submit a printed and signed grade report to the Academic Chairman on the fourth, eighth, and thirteenth weeks of the regular academic semester. Each member's level of Academic Probation can be altered following these three grade checks. Failure to submit grades to the Academic Chairman by the collection date will automatically place a member within the 0.0-2.0 GPA range.

Members placed on Academic Probation will have additional stipulations and requirements, all of which are listed below:

0.0-2.0 GPA

- Not permitted to attend any chapter function including parties, socials, sporting events, recruitment events, or brotherhood events
- Must attend all chapter meetings and house clean ups
- Specific amount of study hours determined by the Academic Chairman

2.0-2.5 GPA

- Not permitted to attend chapter functions including parties or socials
- May attend sporting events, recruitment events, and brotherhood events
- Must attend all chapter meetings and house clean ups
- Specific amount of study hours determined by the Academic Chairman

Study hours will be determined by a tier system based on the list below:

0.0-2.0 GPA	7 hours
2.01-2.25 GPA	5 hours
2.26-2.5 GPA	3 hours

Phi Delta Theta will also be enforcing the following new additions to our academic plan starting Fall 2018:

1.0 clause: If a member's semester GPA is at or below a 1.0 the member will automatically be brought up for expulsion.

3 strike plan: If a member obtains a semester GPA below 2.0 or graduation requirements per college, whichever is higher, he receives a strike. Three strikes and he is no longer a member of Phi Delta Theta. No questions asked.

Section 2: Enforcement of University COVID-19 Guidelines (Approved 10/5/2020)

Effective immediately:

Any member found in violation of the University of Nevada, Reno's guidelines on COVID-19 safety must appear in front of the Judicial Board, be put up for membership review, and be assigned at \$150 fine. The guidelines to be followed are located on <https://www.unr.edu/coronavirus/policies-and-procedures>.

Section 3: Alcohol-Free Housing Violation Procedures

In accordance with the general council probation placed on the chapter in late 2019, the chapter created policies to deal with members found with substances and/or alcohol in the chapter house. It follows a three-strike policy.

Strike 1:

\$100 fine

20 hours community service to be completed by end of semester or 4 months, whichever is longer

Strike 2:

\$150 fine

20 hours community service to be completed by end of semester or 4 months, whichever is longer

Chapter social probation for duration of semester

Strike 3:

Membership Review