Course Name: Communication & Presentation Skil	lls Course Code: SS 152
Student Name:	Student ID#
<b>Date/ Time:</b> May 25 <sup>th</sup> , 9:37am – 10:13am	Marks:/10
Time allowed for question no. 2: 30 minutes	
Time for uploading answer to question no. 2: 6 minutes	

Q2. The following memo has faults in grammar, punctuation, spelling, capitalization, number form, repetition, wordiness, and other areas. Revise the memo keeping in mind the guidelines provided in class activities.

**DATE:** March 2, 200x

**TO:** Department Heads, Managers, and Supervisors

**FROM:** James Robbins, Director, Human Resources

**SUBJECT:** Submitting Appraisals of Performance by April 15th

- 1. Please be informed that performance appraisals for all you're
- 2. employees' are due, before April 15th. These appraisal are
- 3. esspecially important and essential this year. Because of job
- 4. changes, new technologys and because of office re-organization.
- 5. To complete your performance appraisals in the most effective
- 6. way, you should follow the procedures described in our employee
- 7. handbook, let me briefly make a review of those procedures;
  - a. Be sure each and every employee has a performance plan with 3 or 4 main objective.

- b. For each objective make an assessment of the employee on
- c. a scale of 5 (consistently excedes requirements) to 0 (does
- d. not meet requirements at all.
- e. You should identify 3 strengths that he brings to the job.
- f. Name 3 skills that he can improve. These should pertain to
- g. skills such as Time Management rather then to behaviors
- h. such as habitual lateness.
- i. The employee should be met with to discuss his appraisal.
- j. Finish the appraisal and send the completed appraisal to this office.
- 8. We look upon appraisals like a tool for helping each worker
- 9. assess his performance. And enhance his output. If you would
- 10. like to discuss this farther, please do not hessitate to call me