# **Atiba Downes**

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<u>Career Objectives:</u> To seek a position that will utilize my knowledge, skills and abilities to promote the goals of the organization.

#### Education

## UWI School of Business and Applied Studies Limited (ROYTEC), Port of Spain

- Business Administration Degree Programme (A.S., BBA) Jan 2014 Present
- Diploma in Marketing and Sales Management 2013

#### Trinidad and Tobago Hospitality and Tourism Institute (TTHTI), Chaguaramas

Associates Degree in Sports Tourism and Management – 2012

## Sprint Wireless Company, USA/ DirecOne International Limited, Chaguaramas

• Certificate in Customer Service – 2004

#### **Technical Skills**

#### **Technical**

- Demonstrated teaching and lecturing abilities
- Demonstrated sales and communication abilities
- Excellent customer service skills
- Excellent interpersonal, organizational, and time management skills
- Computer office suite literacy at an intermediate level
- Licensed driver with personal vehicle and a safe driving record

## **Experience**

#### Managerial

- Analyzed operating procedures and upgraded processes where necessary to allow for the most cost efficient operations
- Ensured department and team activities were consistent with the goals and objectives
- Monitored staff's daily duties to ensure adherence to company policies and procedures
- Communicated consistently with customers to ensure satisfaction in keeping with organizational goals and objectives
- Established contingency plans in the event of a system breakdowns to ensure seamless execution of orders

### **Marketing and Sales**

- Assisted in the development and implementation of company marketing plan
- Coordinated and executed all marketing events and activities
- Gathered and analyzed market trends based on customer sales and other research data
- Implemented strategic methods to increase sales through various marketing efforts
- Met sales targets
- Made appointments to meet potential and existing customers
- kept in contact with existing customers so as to maintain relationships
- Made presentations to promote new products and special deals

#### Lecturing

- Delivering lectures and tutorials
- Developing and implementing new methods of teaching to reflect changes in research
- Designing, preparing and developing teaching materials
- Meeting with students on a one on one basis to discuss and plan a course of action for improvements in their work
- Assessing students' coursework
- Setting and marking examinations

## **Training and Development (Facilitating)**

- Conducted and periodically reviewed contents of the initial training for all new higher trainees
- Developed and conducted continuing education materials for existing employees to help prepare them for cross department roles
- Developed and conducted continuing education materials for current employees who did not meet sales targets
- Developed and implemented client-specific scripts for all employees
- Evaluated clients training requirements and established training goals for all employees
- Worked with the training manager to develop and facilitate motivational activities

#### **Work History:**

- Lecturer (Part time) Trinidad and Tobago Hospitality and Tourism Institute,
  Chaguaramas 2014-Present
- Marketing Coordinator Alstons Shipping Limited (Member of the ANSA McAL Group of Companies), Port of Spain – 2013-2015
- Manager (Promoted) The Fitness Center Limited, Arima 2010-2012
- Fitness Instructor The Fitness Center Limited, Maraval 2009-2010
- Trainer/Facilitator (Promoted) DirecOne International Limited, Chaguaramas 2003-2007

# **References:**

Mr. Omari Felix Training Manager DirecOne International Limited Telephone: 868-472-5983

Ms. Kai Dyer Human Resources Officer II (Ag.) South West Regional Health Authority (SWRHA)

Telephone: 868-761-6370