

FORCE LEADERSHIP GROUP
MINUTES OF MEETING
HELD ON 16th October 2018

9/18.1 **ATTENDANCE**

Mr M Barton	Chief Constable
Mr D Orford	Assistant Chief Constable
Mr G Ridley	Assistant Chief Officer
Ch. Supt. A Green	Safeguarding Neighbourhood Command
Ch. Supt. J Spraggon	Business Innovation and Development
Supt J Ward	Crime, Justice & Response
Mrs J Clewlow	Support Services
Mrs M March	Support Services
Mr R Collins	Unison
Mr J Carling	OPCVC
Ms X Tait	Evolve, Director of Legal
Canon A Gatrill	Force Chaplain
Mr G Pearson	Tasking & Co-ordination
Observers:-	
Ms K Oldfield	Support Services

APOLOGIES FOR ABSENCE

Mrs J Farrell	Deputy Chief Constable
Mrs G Routledge	Tasking & Co-ordination
Ch. Supt. P Beddow	Crime, Justice & Response
Mrs A Gardiner	Tasking & Co-ordination
Mr R Hogg	OPCVC
S/CO Checksfield	Special Constabulary
Mrs C Jackson	Support Services

9/18.2 **MINUTES OF MEETING HELD ON 11TH SEPTEMBER 2018**

The minutes previously circulated were accepted as a true record and it was confirmed that the communication strategy for the Evolve Application was completed.

9/18.3 **PLAN ON A PAGE**
PERFORMANCE UPDATE

Mr Pearson gave an update on performance highlighting the following areas:-

- Outcomes – Satisfaction
No update on confidence therefore remains the same ie. CSEW results.
- Core Deliverables
Incident to crime ratio continues to increase
Domestic arrest rate remains stable
Repeat rate for cases heard at MARAC is stable around 11/12%
Percentage change in all crime, victim based crime, burglary and theft continue to decrease
- Enabling factors
Response rates for immediate (81%) and priority incidents (51%) remain stable
- Resources
Availability of all staff have returned to normal levels.

Performance work, including Winter Nights initiative, are on-going to address some of the issues.

Mr Barton requested reference to NCRS compliance/compliant be removed from the plan on the page document and as the phrase is no longer relevant it should not be used in the context of recording crimes.

ACTION

Mrs G Routledge

A brief discussion took place regarding the HMIC visit and debrief, the outcome of which will not be known until after moderation.

Mr Barton acknowledged the good work that had gone into the POP conference event, which had been attended by the Duke of Kent. Disappointingly, almost 50 members of staff (both officer and staff) had failed to attend, many without offering apologies. The list is to be circulated and Commanders are to ensure that this is addressed, not only for the POP event, but for all events or meetings where attendance is expected.

9/18.4

EXCEPTION REPORTS (INC. AFE UPDATE) TO INCLUDE GOOD NEWS AND ANY OTHER BUSINESS

Mr Ridley outlined some of the financial challenges over coming years and made reference to sickness which is costing the force 2.5million in lost productivity. Mr Barton requested that managers challenge themselves so as to be more effective with regards to sickness.

Ch. Supt Spraggon updated that Red Sigma was now live in Cumbria and there had been no real issues with the roll out.

Ms X Tait outlined the success of the STAR event and updated on some of the presentations.

Ch. Supt Green updated that Operation Seabrook had secured its first conviction. There are a further 3 to trials to go ahead.

ACTION

Standing item

9/18.5

TEAM DURHAM BRIEF

The following items were identified:-

POP conference

Drones

Red Sigma – Cumbria roll out

ACTION

Standing Item

9/18.9

DATE AND TIME OF NEXT MEETING

The next FLG meeting will be held on Tuesday 13th November 2018 at 9 a.m. Items for the agenda to be forwarded to the Strategic Planning Manager by no later than 2nd November, 2018.