

DURHAM CONSTABULARY SERVICE PROVIDER CODE OF ETHICS INFORMATION



Contract Reference:

Tender Reference:

Introduction

Policing is about ensuring that the people who work for the police (including its contractors) uphold the values of the service and that our contractors strive to do the right thing in all situations and have the confidence of Durham Constabulary and therefore the public.

It is not simply about whether the public think the police are involved in corruption and misconduct, although clearly this is extremely important. It is also about how well the police make decisions including their selection of service providers who may well have a huge impact on the way the general public perceive Durham Constabulary.

We expect all contractors that we do business with to have regard to the College of Policing's Code of Ethics. This code sets out the principles and standards of behaviour expected from police professionals including individuals who work for the Police (This includes 'all those engaged on a permanent or temporary contract including service providers').

We strive to ensure that all contracted service providers associated with Durham Constabulary is made aware of the Code of Ethics thereby expecting them to conduct themselves in a professional manner at all times in line with the principles and standards therein. The Code is publically available for reference at the following internet link:

<https://www.durham.police.uk/About-Us/Transparency-and-Integrity-Programme/Pages/default.aspx>

What it means for everyone in the organisation

Durham is already a high performing force in relation to the integrity of its officers and staff and we look to partner with service providers who will support us with this. The code of Ethics reminds people that unprofessional behaviour damages the reputation of the police. The Code of Ethics makes it clear that unprofessional behaviour must not be condoned, tolerated or ignored. It applies to every individual who works in policing, whether a warranted officer, police staff, volunteer or someone contracted to work in a police force and who have a duty to challenge those whose behaviour falls short of the Code of Ethics.

The Code of Ethics is a first for everyone who works in policing in England and Wales. It sets out the nine principles and standards of behaviour that is expected from police professionals.

Individuals are responsible for their own professional behaviour and ensuring that they are able to deliver the highest standards possible. Everyone must have a good understanding of the contents of the Code and are expected to use the Code to guide their behaviour at all times – whether at work or away from work, online or offline

The Code is about self-awareness, ensuring that everyone in policing feels able to 'do the right thing' and feel confident to challenge colleagues, irrespective of their rank, role or position. For Durham Constabulary these principles are not new and our current force values of behaviour which is: Positive, Fair, Courageous and with Integrity add to these principles to articulate the 'Durham Difference'.

All new contracts with suppliers will include reference to the Code of Ethics and where appropriate the force's expectations with regard to such professional arrangements. We therefore expect our suppliers to also adhere to the below policing principles

Policing principles

Accountability

You are answerable for your decisions, actions and omissions.

Fairness

You treat people fairly.

Honesty

You are truthful and trustworthy.

Integrity

You always do the right thing.

Leadership

You lead by good example.

Objectivity

You make choices on evidence and your best professional judgement.

Openness

You are open and transparent in your actions and decisions.

Respect

You treat everyone with respect.

Selflessness

You act in the public interest (contractors act in the interest of the force)

* I/we confirm that we have satisfied ourselves as to the above matters arising, have obtained and understand all necessary information from the link provided and hereby confirm that we will uphold the above principles

Name of Tenderer:

Name:

Position:

Date: