

## **DURHAM CONSTABULARY MISCONDUCT PROCESSES**

The following table provides an overview of the misconduct outcomes from all internal misconduct meetings & hearings that have taken place in the financial year 2014/15.

DATE	RANK/GRADE	NATURE OF ALLEGATION	SANCTION
13/05/2014	Police Constable	Orders & Instructions (File ref CM/15/13)	Written Warning
21/05/2014	Police Staff – Crime Scene Investigator	Duties & Responsibilities (File ref CM/4/14)	First Written Warning
01/10/2014	Police Constable	Authority, Respect & Courtesy (File ref CO/202/13)	Written Warning
13/10/2014	Police Constable	Orders & Instructions, Duties & Responsibilities (File ref CM/18/14)	Management Advice, Authorised Firearms Officer status removed
17/12/2014	Police Constable	Duties & Responsibilities (File ref CO/67/14)	Management Advice
	Police Constable	Duties & Responsibilities (File ref CO/67/14)	Management Advice
19/12/2014	Police Community Support Officer	Instructions & Discreditable Conduct (File ref CM/22/14)	Written Warning

NOT PROTECTIVELY MARKED

13/01/2015	Police Constable	Confidentiality (File ref CM/9/14)	Final Written Warning
20/01/2015	Police Constable	Discreditable Conduct (File ref CM/17/14)	Final Written Warning
	Police Constable	Discreditable Conduct (File ref CM/17/14)	Final Written Warning
10/02/2015	Police Constable	Authority, Respect & Courtesy (File ref CM/13/13)	Final Written Warning
09/03/2015	Police Staff	Authority, Respect & Courtesy & Discreditable Conduct (File ref CM/4/15)	Final Written Warning
26/03/2015	Police Staff	Confidentiality & Discreditable Conduct (File ref CO/58/14)	First Written Warning