

DURHAM CONSTABULARY MISCONDUCT PROCESSES

The following table provides an overview of the misconduct outcomes from all internal misconduct meetings & hearings that have taken place in the financial year 2016/17.

DATE	RANK/GRADE	NATURE OF ALLEGATION	SANCTION
18/04/2016	Police Constable	Discreditable Conduct & Orders & Instructions (File ref CO/298/15)	Formal Management Advice
18/04/2016	Police Community Support officer	Work & Responsibilities, Fitness for work (CM/17/15)	Dismissed
19/04/2016	Police Community Support officer	Duties & Responsibilities (CM/1/16)	Informal Management Advice
27/04/2016	Police Constable	Authority, Respect & Courtesy (CM/2/16)	Written Warning
21/06/2016	Police Constable	Authority, Respect & Courtesy (CM/3/16)	Written Warning
24/06/2016	Police Constable	Authority, Respect & Courtesy (CO/16/16)	Formal Management Advice
24/06/2016	Police Constable	Authority, Respect & Courtesy (CO/16/16)	Formal Management Advice

11/11/2016	Police Staff	Discreditable Conduct (CM/4/16)	Final Written Warning
12/01/2017	Police Constable	Duties & Responsibilities (CM/11/16)	Written Warning
21/03/2017	Police Constable 2209 Michael CRAGGS	Discreditable Conduct (CM/2/17)	Dismissed without notice
31/03/2017	Police Constable	Duties & Responsibilities (CM/1/17)	Final Written Warning
31/03/2017	Police Constable	Duties & Responsibilities (CM/1/17)	Final Written Warning