

FORCE LEADERSHIP GROUP
MINUTES OF MEETING
HELD ON 10TH April 2018

4/18.1

ATTENDANCE

Mr M Barton	Chief Constable
Mrs J Farrell	Deputy Chief Constable
Mr D Orford	Assistant Chief Constable
Mr G Ridley	Assistant Chief Officer
Ch. Supt P Beddow	Crime, Justice & Response
Ch. Supt. J Spraggon	Strategic Demand & Partnerships
T/Ch. Supt. A Green	Safeguarding Neighbourhood Command
Mrs G Routledge	Tasking & Co-ordination
Mr A Reiss	OPCVC
Canon A Gatrill	Force Chaplain
Mr R Collins	Unison
Ms X Tait	Evolve, Director of Legal
PC K Wilson	Federation

Also present as observers were:-

Suzanne Hitchinson	Scientific Support/Crime
PC 2683 Kathryn Martin	(R&C)
PCSO Dolby	Job shadow/Mr G Ridley

APOLOGIES FOR ABSENCE

Supt. U Cuozzo	Professional Standards and Legal Services
Mrs A Gardiner	Tasking & Co-ordination
Mrs C Jackson	Support Services
Mrs S Keveney	Support Services
Supt. J Blackwell	Strategic Demand & Partnerships, & ICT
Mr R Hogg	OPCVC

4/18.2

MINUTES OF MEETING HELD ON 13TH March 2018

Approved.

The following items were discussed:-

STREET TRIAGE

- a) Update; Ch Insp Clarke is to advise group on findings of the minimum standards of the 'information sharing agreement'.
- b) Ch Supt Beddow advised that C/Insp Long is looking at the situational circumstances/best use/practice of the Street Triage Partnership

ACTION

- a) Ch. Insp Clarke
- b) Ch. Insp Long.

4/18.4

PLAN ON A PAGE

Mrs Routledge referenced the Performance areas of Plan on a Page for 2018/19.

Mrs Routledge also gave an update on HMIC inspection 2018/19.

CORE DELIVERABLES

ASB increase

Durham County Council have asked for a personal briefing for ASB data/Crime increase to gain a deeper understanding. A consistent message is to be given for parties that raise the concerns.

ACTION

T/Ch. Supt. A Green/Mrs G Routledge

Hate crime 'confidence to report' has increased.

Mr A Reiss advised that the OPCVC were focusing efforts on the 'journey of victims' and recommendations will be made how to better join up the various witness and victim groups.

ACTION

Outcomes will be fed into Total Victim Care meeting.

Mrs G Routledge advised that Restorative approaches data was heading in the wrong direction.

ACTION

Mrs Routledge to report findings from investigation and understanding of data.

ENABLING FACTORS

Threat and Risk/Response times

DCC Farrell requested that some hindrance stressors were considered and balanced against the public needs i.e. Custody/999 calls. Relevant risk assessments aide custody releases.

ACTION

Demand Management board to investigate/advise.

NCRS

CC Barton requested that Force Leaders ensure that Front line officers were supported and assisted with NCRS coding and a change to coding to reflect relevant circumstances. This would ease some concerns/hindrance stressors of front line officers.

ACTION

Mrs Routledge/Ch Supt Beddow/T Ch Supt Green.

Mr Ridley requested that the Specials 'Budgeted Posts and Actual posts' numbers were altered from 200 to 100

RESOURCES

Mr Ridley referenced;
Mobile Data; On-going 'survey' of use and how improvements in effectiveness and efficiencies through our use of resources.

Increase in Microsoft licences 2020 requires alternative options to be sought to ensure business continuity/delivery with fewer charges. Free download options will be considered amongst other methods.

Accountability/PDR; Supervisors to have integrity conversations with staff to ensure accountability and wellbeing/support. i.e. business interests/notifiable associations/manageable debt. It was requested by group that Supervisors be given relevant paperwork to support the sensitive conversations in order to sign post more effectively.

Programme Board Update

Ch. Supt Spraggon spoke to the Programme Board papers. The programme board structure is under review with a view to moving from 2 programme boards to one Change Management board to consider and prioritise future programmes. This is subject to ongoing consultation. An initial meeting has been set for 25/4/18. The organisational support, opportunities and risk meeting will continue to sit as a sub group. The format method of sharing programme board updates is to be changed for future referencing.

ACTION

Standing item

4/18.5

EXCEPTION REPORTS (INC. AFE UPDATE) TO INCLUDE GOOD NEWS AND ANY OTHER BUSINESS

- DCC Farrell reported on the 'On-line Road Traffic' reporting facilities. John Malcolm is to report on efficiencies of uptake.

- Body-worn video roll-out
- As part of this item Mr Ridley reminded the group of an email he had circulated to all SMT members raising awareness of CPD and reminding of the requirement that all PDR's should be completed. He requested that all staff should complete a record of their CPD for 2017/18 on the PDR system. He also asked that managers sit down with each member of staff for 30 minutes to discuss their entries. As last year, for simplicity there may be occasions where officers and staff are working at an acceptable level where it is agreed by both the individual and line manager. In this situation a fully evidenced PDR is not required. Further guidance will be circulated.
- Mr Ridley referenced the extension of the Meadowfield site which is currently in the process/planning stage. There will be an increase in training facilities/classrooms.
- PC K Wilson advised group that the Federation campaign; open and honest personal stories; to show the reality of policing has been very successful. Officers 'say how it is' and refer to the disappointment of sentencing following their ordeals. This will be put onto the Web-site.

ACTION

Standing item

4/18.6

TEAM DURHAM BRIEF

There were no items identified.

ACTION

Standing Item

4/18.7

DATE AND TIME OF NEXT MEETING

The next FLG meeting will be held on Tuesday 8th May 2018 at 9 a.m. Items for the agenda to be forwarded to the Strategic Planning Manager by no later than 27th April, 2018.