

PROFESSIONAL STANDARDS BOARD

TERMS OF REFERENCE

To provide advice, guidance and direction in relation to the recommendations from the HMIC review, 'Without fear or favour', and follow on processes

To maintain review of the recommendations from the 'Filkin report' and Leveson enquiry in respect of their impact on Durham Constabulary and consider any action deemed necessary taking into account national guidance.

To continue to coordinate and support all stakeholders to ensure the force's response to 'Without fear or favour' (and follow on inspections), 'Filkin report' and Leveson enquiry is appropriate and reinforces the organisational values of Durham Constabulary

To provide direction and coordination across the force, in order to embed the Code of Ethics.

To provide a framework to consider, and support the force on ethical issues in order to;

- Promote the highest standards of ethical conduct
- Provide a focus for education into ethical issues
- A source of support to Senior Leaders
- Testing our alignment with our core values

Policy and Procedure

- To provide advice and support as the 'ethical conscience' of the forces on the development of strategic direction
- Provide advice to those engaged in the development or review of force policy and procedure
- Provide a view as to whether policy and procedure reflects the stated values of the forces and police service

Decision Making

- Consider organisational decision making and provide guidance from an ethical perspective
- Review the decision making of others with a view to providing advice on the ethical nature of both the decision and the process taken to reach it.

PROTECT

To explore opportunities to continually reinforce integrity as a 'golden thread' across the organisation i.e. training courses, policies and procedures, briefings etc.

Promote identification, understanding and education / awareness of 'lessons learnt' to improve service delivery.

To support the Force Information Security Policy in respect of its' purpose of Confidentiality, Integrity and Availability.

To provide advice and direction in relation to policies, practices, culture and leadership to ensure these reflect and support the organisational values of Durham Constabulary.

To integrate key areas of the business to ensure understanding and awareness of integrity issues across the organisation.

PROTECT