



Altogether Better Policing

DURHAM CONSTABULARY POLICY

Durham Constabulary Freedom of Information Act Publication Scheme	
Name of Policy	Personal Safety Training Policy
Registry Reference No.	DCP 165
Policy Owner	Head of Support Services Command
Date approved at FMG	13 th August 2013
Life Span	3 Years
Version	V1
Protective Marking	Not Protectively Marked
Publication Scheme Y/N	Yes

1.0 Version Control

Version	Date	Reason for Change	Produced / Amended by
1.0	02/07/2013	Initial Document	Supt 1745 Dutton. Head of Learning and Development

Personal Safety Training Policy

1.0 Name of Policy

Personal Safety Training

2.0 Purpose and Scope

To define the principles by which Durham Constabulary will provide Personal Safety Training to staff.

3.0 Motivation or Driving Forces

Durham Constabulary has a duty of care towards the public who may be at threat of, or offer violence, as well as to Constabulary staff who are engaged in duties with the public.

ACPO Personal Safety Training Guidance 2009, provides a basis for forces to deliver training in personal safety and is subject to compliance testing by the College of Policing. The aim of this policy is to balance these requirements with that of the competing issue of abstractions of staff and the pressing need to provide proportionate, value for money training. This will enable the force to maximise staff time to contribute most effectively to the force vision and serve the public professionally and effectively.

4.0 The Legal Basis and Legitimate Aims

The Health and Safety at Work Act 1974, together with its accompanying regulations, puts an obligation on employers to risk assess, risk manage and provide appropriate training for employees.

The ACPO 2009 guidance has been provided to forces, and follows national legal advice and the collation of expertise from various sources to formulate guidance for forces.

Article 2 and article 5 of the European Convention on Human Rights, provides that public authorities have an absolute obligation to preserve the right to life, and preserve the qualified right of freedom from detention which employees must be trained in and cognisant of in the conduct of their duties.

Section 3, Criminal Law Act 1967 provides that any person may use such force as is reasonable in the circumstances in the prevention of crime, or in effecting or assisting in the lawful arrest of offenders or suspected offenders or of persons unlawfully at large.

In addition s117 PACE 1984, and Common Law are the most common, but not exclusive legal sources for the police use of force in the protection of themselves, and others.

This list is not exhaustive.

The Policy describes the principles by which we will provide training to staff in the practical application of these lawful powers and constraints in their dealings with the public.

5.0 Policy Statement

Durham Constabulary will use ACPO and College of Policing guidance to provide appropriate and proportionate training to equip staff with the skill base and knowledge necessary to conduct their duties safely, protecting themselves and members of the public from threats of violence.

This training will comprise of initial training followed by suitable, proportionate refresher training, appropriate to the role the member of staff is posted to and for the duties they are likely to undertake.

Should a member of staff be required to deploy operationally, in circumstances where they have not attended their appropriate refresher course, this decision must be taken by and Inspector or above, and be accompanied by an appropriate risk assessment.

6.0 Brief Description of the Attached Appendices

All procedures, tactics and guidance relating to this policy are included on the Procedures, Tactics and Guidance document which accompanies this policy and is protectively marked as RESTRICTED.

7.0 Monitoring and Review

The policy will be reviewed every three years to take account of any new legislation, and developments in this discipline. The Policy and accompanying Procedures, Tactics and Guidance has been assessed for compliance against Human Rights and has had an Equality Impact Assessment completed.

8.0 How to Complain

Any complaints about this policy should be made to the Chief Constable of Durham Constabulary at the following address:

The Chief Constable

Police Headquarters

Aykley Heads

Durham

DH1 5TT

Tel: 101

Fax: 0191 375 2011

Email: CFR@durham.pnn.police.uk