

FORCE LEADERSHIP GROUP
MINUTES OF MEETING
HELD ON 12TH FEBRUARY 2019

OPEN SESSION

2/19 .1

ATTENDANCE

Mrs J Farrell	Deputy Chief Constable
Mr D Orford	Assistant Chief Constable
Mr G Ridley	Assistant Chief Officer
T/Ch. Supt. A Green	Safeguarding Neighbourhood
Supt C Curtis	Safeguarding Neighbourhood
T/Supt R Allen	Safeguarding Neighbourhood
Ch. Supt. J Spraggon	Business Innovation and Development
Supt J Blackwell	Business Innovation and Development
Ms J Edgar	Business Innovation and Development
T/Ch. Supt J Ward	Crime, Justice & Response
D/Supt K Weir	Crime, Justice & Response
Supt U Cuzzo	Crime, Justice & Response
Mrs A Armstrong	Crime, Justice & Response
Mrs S Urwin	Crime, Justice & Response
Supt. V Fuller	Professional Standards & Legal Services
D/Insp D Cuthbert	Professional Standards & Legal Services
Supt M Bird	Tasking & Co-ordination
Ch. Insp M Kirtley	Tasking & Co-ordination
Mrs A Gardiner	Tasking & Co-ordination
Mr T Kearney	Tasking & Co-ordination
Ms X Tait	Evolve, Director of Legal
Mrs J Clewlow	Support Services
Mrs S Keveney	Support Services
Mrs M March	Support Services
Mr I Gulliver	Support Services
Mrs C Jackson	Support Services
PC K Wilson	Federation
Mr R Collins	Unison
Mr S White	OPCVC
Canon A Gatrill	Force Chaplain

For item:-

2/19.3

T/D/Insp S Richards	Safeguarding Neighbourhoods
Miss M Weir	Police Cadet

2/19.4

Mrs A Robson

Business Innovation and Development

2/19.7

Mrs L Riddell

Professional Standards & Legal Services

Observer:-

D/Sgt D Walton

Safeguarding Neighbourhoods

APOLOGIES FOR ABSENCE

Mr M Barton

Chief Constable

Mrs G Routledge

Tasking & Co-ordination

Supt C Williamson

CDSOU

T/Supt C Clarke

Crime, Justice & Response

Sgt A Jackson

Federation

Mr R Hogg

OPCVC

Mr J Carling

OPCVC

S/CO Checksfield

Special Constabulary

2/19.2

MINUTES OF MEETING HELD ON 8TH JANUARY 2019

The minutes previously circulated were accepted as a true record.

Updates from actions:-

1/19.2 Operation London Bridge

Origin accuracy - Mrs Keveney advised that she had linked in with CJU and carried out a snapshot of the origin data. There had been no further accuracy issues identified. This will continue to be monitored.

T/Ch. Supt Ward confirmed that through manual checks Resourcing had satisfied themselves that who is on duty at any one time can be viewed and the information is accurate.

The first draft of the report following the resourcing review has been prepared and a workshop arranged to discuss the practicalities and confirm recommendations.

ACTION

T/Ch. Supt Ward to present the resourcing review to the Executive at a Monday morning meeting and then bring to the next FLG

1/19.2 Overtime

Mrs Clewlow confirmed that the request to ensure vacant Detention Officer posts are progressed as a matter of urgency had been fed into HR and would be actioned accordingly.

Supt Cuozzo advised that turnover projections had been identified and appropriate resourcing will be progressed.

Mrs Farrell advised that the requirement for succession planning was broader than Custody and needed to be progressed by HR and Commanders for all functions.

ACTION

Discharged

1/19.4 DMI's

Supt Bird confirmed that DMI's were being deployed. All had now been fully trained and details included as part of the performance management framework.

1/19.4 Sexual Offences

Sexual offences had now been included in the performance management packs.

1/19.4 Single On Line Reporting

Mr Barton had been briefed on the roadmap for the national single on line reporting system which will be a national platform for reporting crimes. Technical discussions are still taking place and no timescales identified.

2/19.3

POP PRESENTATION – 12 STREETS

T/D/Insp Richards and Miss Weir gave an excellent presentation on the POP plan – 12 Streets, a problem solving initiative, involving the Police Volunteer Cadets, to drive down burglary in Durham City. Since the implementation of the plan which included the implementation of Nudge in May 2017 there has been a 25% reduction for the same period in 2015 and 83% reduction for the same period in 2016. To date only 6 dwelling burglary offences have been recorded in the 12 Streets.

ACTION

Mr Kearney to arrange appropriate publicity.

2/19.4

MISSING FROM HOME – RED SIGMA

Mrs Robson gave a presentation on the Missing from Home element of Red Sigma which is still under development. Work is ongoing with the end users. Go live is expected March/April 2019.

ACTION

Discharged

2/19.4

PLAN ON A PAGE **PERFORMANCE UPDATE**

Supt Bird gave an update on performance highlighting the following:-

OUTCOMES

Satisfaction – no significant changes. D/Ch. Insp Paul Gray, the force lead has submitted plans to threat and risk and changes have been made to the red sigma desk top. An audit will be carried out in a month and the outcome fed into the Total Victim Care Group.

The National Victims and Witness Strategy is currently out for consultation.

Community resolutions – work had been commissioned to look into this further and details will be brought to the next FLG

ACTION

Supt Bird to bring details to the next FLG

Confidence – the latest data will be presented to the next FLG.

Ch. Supt Green advised that the learning from mutual gain was being documented and prepared for delivery via workshops to all neighbourhood officers initially and then rolling out to community groups.

CORE DELIVERABLES

Anti-Social Behaviour – a seasonal variance in the summer, still decreasing overall

Domestic Abuse – number of incidents and arrest rates remain stable. Mrs Wigham will be providing input to officers regarding accurate recording.

J-TAI review – work to address actions ongoing

Agreement has been given for temporary funding for additional resource to keep running MATAC for another 18-24 months, a paper will be submitted to PSG.

Hate Crime – number of incidents remain stable. Concerns regarding the incidents to crime ratio which is declining. Further work has commenced to look into this.

Missing from Home – a review has been undertaken by Ms Lau and will be presented to the next threat and risk meeting.

CSE – number of incidents fluctuating. This will be discussed further at the Commanders meeting. Ch. Insp Colling is leading on a piece of work regarding intelligence which will inform threat and risk.

All crime – decreasing.

Performance – in top quartile for all crime types.

Reference was made to the timeliness of CPS processes which Mrs Urwin undertook to raise.

Supt Cuzzo reported that he was leading on a piece of work to embed the Winter Nights initiative throughout the year.

OCG's – decreasing

ENABLING FACTORS

As expected there has been an increase in 999 calls, which is not unique to Durham and in line with the national picture.

The number of 101 calls is reducing.

The response rates are showing attendance at 999 calls as stable, priority and scheduled are both improving. Positive influences are the increase in NPT diary cars, online reporting and improved processes within Control Room.

Ongoing recruitment within Control Room is being progressed as quickly as possible.

Resources

Officer availability has increased.

The forecast availability model has evolved and is being shared with Commanders to provide improved management information.

Toil/Rdil – direction of travel will be included in future management information.

Finance – a £314,000 overspend in overtime is projected. A 7 point plan to follow has been developed and will be reiterated across the crime and response command. It is essential that timely overtime information is shared to show trends.

Staff Survey – the response rate for part A of the Gender equality survey was 29%. Part B has been circulated and due to the low response rate the closing date will be extended. A circulator and webcast will be issued.

The main staff survey will take place in March 2019.

ACTION

Standing item

2/19.6

DRONE USAGE

Ch. Supt Green gave an update on the Drone provision across the force and confirmed that the service will go live in 4 weeks' time and will be available to Commands 24/7. Further details will be circulated.

ACTION

Discharged

2/19.8

EXCEPTION REPORTS (INC. AFE UPDATE) TO INCLUDE GOOD NEWS AND ANY OTHER BUSINESS

The following were reported:-

- The Police Federation demand capacity national results will be published this week.
- Police pay rise details have been submitted.
- No further updates/decision re Police Pensions
- The Federation Annual Report will be published at the end of February 2019.
- Nominations have been submitted to the National Bravery Awards.
- Legal services have now gone digital.
- Thanks was offered for the support given to the welfare peer programme. A brochure with contact details will be available online. The Federation, Unison and PSD have jointly funded mental health training for the welfare peers.
- Ch. Supt Green advised that the paperwork from telephone downloads had been reviewed and will be discussed with the Executive.
- Ch. Supt Green and D/Supt Ashton will be attending the LSB workshop.
- The Stop and Search guidance will be rolled out.
- Members were asked to support any applicants for the Talent and Leadership Co-ordinator post.
- Congratulations were offered to the two successful candidates for the Cambridge course.

ACTION

Standing item

2/19.9 **TEAM DURHAM BRIEF**

There were no items identified.

ACTION

Standing Item

2/19.10 **DATE AND TIME OF NEXT MEETING**

The next FLG meeting will be held on Tuesday 12th March 2019 at 9 a.m. Items for the agenda to be forwarded to the Strategic Planning Manager by no later than 1st March 2019.