

Sustainability / ESG Report

Client: Example Logistics Co (UAE)

Reporting period: FY2025 (last 12 months)

Framework alignment: IFRS S1/S2, TCFD, GRI (illustrative)

Board / Client Ready • A4 PDF

Note: This is a demo showing structure, tables, charts, CEO message, and audit-friendly limitations.

CEO Message

Sustainability is now a procurement requirement, a cost driver, and a trust signal. Our approach is pragmatic: we start with evidence, disclose what we can support today, clearly state limitations, and run a 90-day plan to close gaps.

This report reflects our current performance and the actions we are taking to strengthen governance, improve measurement (especially emissions and safety indicators), and align with recognized disclosure frameworks.

[CEO Name]

Chief Executive Officer, Example Logistics Co

Date: 2026-02-02

Executive Summary

OVERALL READINESS

68 / 100

Strong narrative baseline. Biggest lift: emissions inventory + supplier policy + standardized safety KPIs.

PRIORITY GAPS

1. Scope 1/2 baseline not documented (methodology + sources)
2. No supplier ESG policy / code of conduct
3. H&S reporting inconsistent across sites
4. ESG executive ownership not formally assigned

PILLAR SCORES (ILLUSTRATIVE)

Pillar	Score	Signal
Governance	62	<div style="width: 62%;"></div>
Strategy	70	<div style="width: 70%;"></div>
Risk Management	66	<div style="width: 66%;"></div>
Metrics & Targets	54	<div style="width: 54%;"></div>

Audit-friendly rule: We do not invent metrics. Where data is missing, we label it and carry it into the improvement plan.

Company Profile

Item	Value
Legal entity	Example Logistics Co
Sector	Logistics
Employees	300
Operating footprint	UAE (HQ + 3 sites)
Primary driver	Client procurement questionnaires + compliance expectations

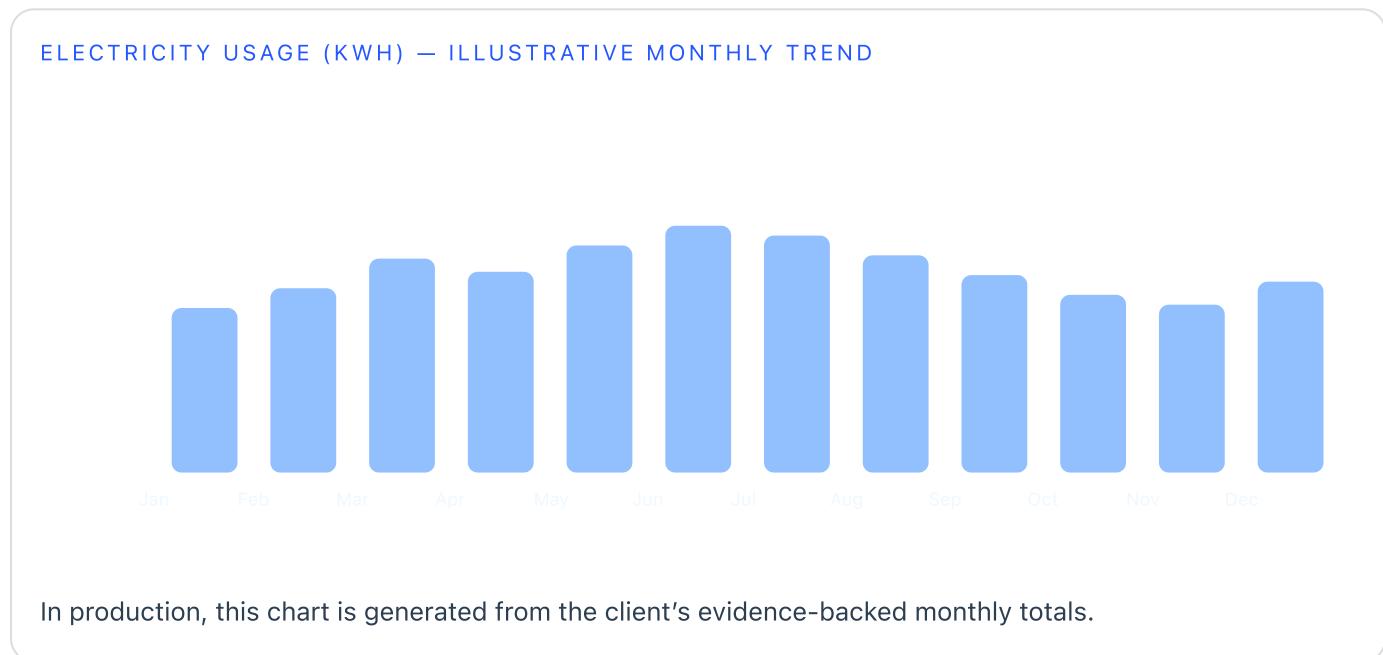
Metrics & Targets (Evidence-led)

Below shows how tables + charts are embedded. In a real client report, charts only use evidenced numbers.

Key KPI table (demo)

Metric	Value	Unit	Source	Status
Electricity consumption	1,240,000	kWh	Utility bills (12 months)	Evidence provided
Scope 2 emissions (location-based)	—	tCO2e	—	Not calculated (factor not confirmed)
Total recordable incidents	7	count	H&S log	Evidence provided
Supplier code adoption	0	%	Policy review	Gap

Chart embed (demo)



Targets (demo format)

Target	Baseline	Year	Owner	Status
Complete Scope 1/2 inventory	Missing	2026	Finance + HSE	Planned
Issue supplier ESG code + onboarding	0%	2026	Procurement	Planned

Limitations

- Scope 2 emissions not calculated in this demo due to missing confirmed emissions factor.
- Scope 1 fuel data not provided.
- Scope 3 assessment not initiated.

30/60/90-Day Improvement Plan

Horizon	Actions	Deliverable
30 days	Appoint ESG owner; establish governance cadence; evidence register	Charter + tracker + data request list
60 days	Emissions inventory workbook; supplier policy; safety KPI definitions	Inventory + supplier code draft + KPI dictionary
90 days	External-ready report + questionnaire mapping	Final A4 PDF + appendices

Appendix: Evidence Register (Demo)

Evidence Item	Source	Date	Coverage
Electricity bills (12 months)	Utility provider	2025	Energy usage baseline
H&S incident log	Internal HSE	2025	Safety KPIs

This appendix is how we stay audit-friendly: every claim and number is tied to a source or marked missing.