



**March 14, 2022**

**NOTICE TO NEXT-IN-RANK**

**AIKEE C. SILLEZA**  
Environmental Management Specialist II  
EMB R8, Tacloban City

ENVIRONMENTAL MANAGEMENT BUREAU  
RELEASED BY:   
DATE: 3/17/2022  
TIME: 8:10am

Pursuant to the approved Rationalization Plan dated October 16, 2013, DBM Approved Notice of Organization, Staffing and Compensation Action (NOSCA) dated August 8, 2014 and the DENR Merit Selection and Promotion Plan (MSPP) 2019 approved on August 20, 2019, please be informed that you are the next in rank of Engineer II (SG 16) position under the approved Plantilla Positions for Environmental Monitoring and Enforcement Division.

Under the DENR MSPP 2019, the System of Ranking Positions (SRP) is the hierarchical arrangement of positions from highest to lowest, which shall be a guide in determining which position is next-in-rank, taking into consideration the organizational structure, salary grade allocation, classification and functional relationship of positions, and geographical location.

The Selection Process (Item VI), B, of the DENR MSPP 2019 states that a written notification shall be sent to all next-in-rank employees. Only applicants with Very Satisfactory performance rating in the last rating period shall be qualified for promotion.

Only a qualified next-in-rank employee may file a protest against an appointment made in favour of another who does not possess the minimum qualification requirement (Item VIII) of the DENR MSPP 2019.

Thank you.

Sincerely,

**REYNALDO B. BARRA**  
OIC-Regional Director/Chairperson, HRMPSB

Received: \_\_\_\_\_



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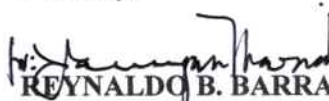
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As a form of reply, please accomplish the acknowledgement slip below and submit to the Human Resource Merit Promotion and Selection Board (HRMPSB) Secretariat.

Thank you.

Sincerely,



**REYNALDO B. BARRA**  
OIC-Regional Director/Chairperson, HRMPSB

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### ACKNOWLEDGEMENT

**REYNALDO B. BARRA**  
OIC-Regional Director/Chair, HRMPSB  
EMB 8

Dear Sir:

☐

I am interested to be considered for the position. I shall submit my updated credentials to the EMB8 Human Resource Unit.

☐

I am not interested to be considered for the position because \_\_\_\_\_.

Thank you.

Very truly yours,

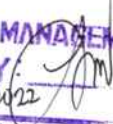
\_\_\_\_\_  
Signature over printed name



Republic of the Philippines  
Department of Environment and Natural Resources  
**ENVIRONMENTAL MANAGEMENT BUREAU**  
Regional Office No. 8  
Brgy. 2, Tacloban City

**March 14, 2022**

**NOTICE TO NEXT-IN-RANK**

ENVIRONMENTAL MANAGEMENT BUREAU  
RELEASED BY:   
DATE: 3/17/2022  
TIME: 8:17am

**SHARMAINE RUTH A. LAUZON**  
Environmental Management Specialist II  
EMB R8, Tacloban City

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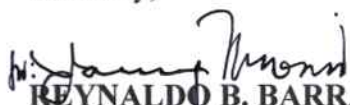
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Signature over printed name

SYSTEM OF RANKING POSITIONS

QUALIFICATION STANDARDS

POSITION	SG	NEXT IN RANK	POSITION LEVEL	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY REQUIREMENT
Environmental Management Specialist	18	EMS II; Chemist II; Engineer II	Second	Bachelor's Degree relevant to the job	8 hours of relevant training	2 years of relevant experience	CSP (2nd Level); RA 1080
Environmental Management Specialist II	15	EMS I	Second	Bachelor's Degree relevant to the job	4 hours of relevant training	1 year of relevant experience	
Environmental Management Specialist I	11	Entry	Second	Bachelor's Degree relevant to the job	none required	none required	

EER

Engineer IV	22	Engineer III; Senior EMS*	Second	Bachelor's Degree in Engineering relevant to the job	16 hours of relevant training	3 years of relevant experience	RA 1080 (Board Passer, relevant Engineering degree)
Engineer III	19	Engineer II; Senior EMS*	Second	Bachelor's Degree in Engineering relevant to the job	8 hours of relevant training	2 years of relevant experience	
Engineer II	16	EMS II*	Second	Bachelor's Degree in Engineering relevant to the job	4 hours of relevant training	1 years of relevant experience	

ST

Chemist III	18	Chemist II	Second	Bachelor's Degree in Chemistry	8 hours of relevant training	2 years of relevant experience	RA 1080 (Board Passer, BS Chemistry)
Chemist II	15	Entry	Second	Bachelor's Degree in Chemistry	4 hours of relevant training	1 years of relevant experience	

Station Officer II	15	Entry	Second	Bachelor's Degree	4 hours of relevant training	1 years of relevant experience	CSP (2nd Level)
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holders of EMS positions may be considered rank on Engineering positions if educational background is relevant