



Republic of the Philippines
Department of Environment and Natural Resources
ENVIRONMENTAL MANAGEMENT BUREAU
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ENVIRONMENTAL MANAGEMENT BUREAU
RELEASED
DATE: 3-11-22
TIME: 8:18

March 09, 2022

MS. CELIA S. TERADO

Audit Team Leader
Commission on Audit
Brgy. Candahug, Palo Leyte

Madam:

Respectfully submitting herewith, the Revised 2022 Gender and Development (GAD) Plans and Budget.

Kindly acknowledge the receipt hereof.

Thank you very much.

Very truly yours,


ENGR. REYNALDO B. BARRA
OIC, Regional Director

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2022

Agency/Bureau/Office: Environmental Management Bureau
Regional Office No. 8

Department (Central Agency): Environmental Management Bureau

Total GAA of the Agency: P 131, 640, 000.00

No.	Gender Issue and/or GAD Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objectives (3)	Relevant Agency MFO/RAP (4)	GAD Activity (5)	Output Performance Indicators and Targets (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit (9)
Client-focused									
1	Lack of gender mainstreaming in the celebration of environmental events	Lack of recognition of the impact of environmental issues on women and men	To promote or increase awareness on the critical roles of men and women and the impact of environmental issues/concerns on the health and livelihood of men, women, boys, and girls	Environmental Regulations	Women's concerns included in environmental events/celebration Core messages: <ul style="list-style-type: none">Critical roles of men and womenImpact of environmental issues/concerns to health and livelihood of men, women, boys, and girls	11 environmental events that include/cover women's concerns (at least 100 participants, 50 women & 50 men reached/informed)	500000.00	GAA	GAD Focal Point System & Environmental Education and Information Unit
2	Lack of awareness and understanding by EMB R8 stakeholders of Gender and Water	Limited capacity building activities in GAD among EMB R8 stakeholders/partners in Water Quality Management Program and Water Pollution Control	Increased awareness and understanding of EMB R8 stakeholders on Gender and Water	Environmental Regulations	Conduct of GAD capacity development (training, seminar, orientation) to stakeholders in the implementation of Clean Water Regulations	2 GAD capacity development activities provided to stakeholder Sex disaggregated data collected (no.)	500000.00	GAA	GAD Focal Point System & Ambient Monitoring Section
3	Lack of awareness and understanding by EMB R8 stakeholders of Gender and Air	Limited capacity building activities in GAD among EMB R8 stakeholders/partners in Airshed Management and Air Pollution Control	Increased awareness and understanding of EMB R8 stakeholders on Gender and Air	Environmental Regulations	Conduct of GAD capacity development (training, seminar, orientation) to stakeholders in the implementation of Clean Air Regulations	1 GAD capacity development activities provided to stakeholder Sex disaggregated data collected (no.)	350000.00	GAA	GAD Focal Point System & Ambient Monitoring Section

4	Lack of awareness and understanding by EMB R8 stakeholders of Gender and Solid Waste and/or Toxic Substances and Hazardous Waste	Limited capacity building activities in GAD among EMB R8 stakeholders/partners in Ecological Solid Waste Management and Toxic Substances and Hazardous Waste Management	Increased awareness and understanding of EMB R8 stakeholders on Solid Waste, Hazardous Wastes and Gender	Environmental Regulations	Conduct of GAD capacity development (training, seminar, orientation) to stakeholders in the implementation of Ecological Solid Waste Management Regulations & Toxic Substances and Hazardous Waste Management Regulations	2 GAD capacity development activities provided to stakeholder Sex disaggregated data collected (no.)	500000.00	GAA	GAD Focal Point System, Ecological Solid Waste Management Section, & Toxic Substances and Hazardous Waste Management Section
5	Women Economic Empowerment (1) • MCW SEC 23. Right to Livelihood, Credit, Capital, and Technology	Lack of information on existing women's organizations in the province/region	Increase the number of women provided with skills on waste recycling as means of generating income / eco-entrepreneurial activities	Environmental Regulations	• Inventory of women organization provided with skills training	80% of MOAs for MRF Fund Assistance in FY 2022 with provision for LGUs to provide skills training to women's groups and tap them as part of the implementor	90000.00	GAA	Ecological Solid Waste Management Section
6	Women Economic Empowerment (2)	Limited environmental technical assistance provided to women micro-entrepreneurs/workers	Women micro-entrepreneurs/workers provided with Environmental Technical Assistance.	Environmental Regulations	Conduct/Extension of Solid Waste and Livelihood Training to members of women's organization in five (5) municipalities	3-day training extended to 30 individuals from Women's Organization per municipality, with documentation and report preparation.	400000.00	GAA	GAD Focal Point System & Ecological Solid Waste Management Section
7	More men are vulnerable to air pollution-related diseases	<ul style="list-style-type: none"> Exposure to air pollution Gender stereotyping (Men as drivers) 	Develop a partnership with operators and drivers' associations to reduce air pollution	Environmental Regulations	<ul style="list-style-type: none"> Develop a partnership with PUV/PU operators and drivers associations on the promotion of clean fuel and air pollution control Promote the use of bicycle Production of IEC Materials 	<ul style="list-style-type: none"> Improved air quality, lower PM concentration Larger part of the population covered by the IEC on Air (no. of W/M reached) 	150000.00	GAA	Ambient Monitoring Section
Organization-focused									
8	Observation of Women's Month in accordance with Proclamation Nos. 224 and 227, series of 1988	The need to highlight women's rights and their role in national development and nation-building	To strengthen awareness of EMB employees on women's rights and their role in national development and nation-building	Environmental Regulations	Women's Month Celebration, Fora, Seminars, meetings, etc.	<ul style="list-style-type: none"> 2 GAD activities undertaken at least 50 female participants per activity at least 50 male participants per activity 	500000.00	GAA	GAD Focal Point System

9	Proclamation No. 1172 on Observance of 18-day Campaign to End Violence Against Women on Nov. 25-Dec. 12, 2021 and the National Consciousness Day for Elimination of VAWC on Nov. 25, 2021	Need to provide platform to invoke protection of women's rights against VAW, gender-based violence and other forms of discrimination against women	Strengthened awareness of EMB employees in addressing VAW and other forms of discrimination	Environmental Regulations	Conduct of Seminar/Lecture in the Observance of 18-day Campaign to End Violence Against Women	<ul style="list-style-type: none"> 2 GAD activity undertaken at least 50 female participants per activity at least 50 male participants per activity 	250000.00		GAD Focal Point System
10	On RA 7877 on the establishment of the Committee on Decorum and Investigation (CODI)	Improved awareness of EMB on the importance of establishing a mechanism to address sexual harassment	Increased gender responsiveness of EMB R8 as an agency (zero tolerance on sexual harassment)	Environmental Regulations	Reactivation of CODI for EMB Regional Office No. 8	Policy issuance establishing and /or strengthening the CODI of EMB R8 - CODI established and operational	90000.00	GAA	GAD Focal Point System
11	Lack of awareness and understanding by EMB R8 employees and officials on crafting of gender-responsive plans and activities	Limited capacity building activities in GAD among EMB R8 personnel	Increased awareness and understanding of EMB officials and employees on crafting of gender-responsive plans and activities	Environmental Regulations	<ul style="list-style-type: none"> Conduct Training on Gender Responsiveness of Plans 	<ul style="list-style-type: none"> 1 Training on Gender Responsiveness of Plans conducted (at least 100 participants, 50 f & 50m) 	300000.00	GAA	GAD Focal Point System
12	Lack of awareness and understanding by EMB R8 employees and officials on GAD issues and principles	Limited capacity building activities in GAD among EMB R8 personnel	Increased awareness and understanding of EMB officials and employees on GAD issues and principles	Environmental Regulations	<ul style="list-style-type: none"> Conduct of Gender Sensitivity Training (GST) 	<ul style="list-style-type: none"> 2 Seminars/Training on GAD Concepts conducted (at least 50 participants per activity, 25 f & 25 m) 	350000.00	GAA	GAD Focal Point System
13	Lack of awareness and understanding by EMB R8 employees and officials of GAD Tools	Limited capacity building activities in GAD among EMB R8 personnel	Increased awareness and understanding of EMB officials and employees on GAD Tools	Environmental Regulations	<ul style="list-style-type: none"> Conduct of Training/Workshop on Harmonized Gender and Development Guidelines (HGdG) and Gender Mainstreaming Evaluation Framework 	<ul style="list-style-type: none"> 1 Seminar/Training on GAD Tools (at least 100 participants, 50 f & 50 m) 	350000.00	GAA	GAD Focal Point System

14	Lack of gender analysis on the implementation of water quality management programs in the community level	Lack of capacity of Sections/Program Holders to undertake GA in their priority programs and projects	The need to enhance the capacity of GFPS & Program Holder/Section on SDD generation, utilization, and dissemination of gender-related data	Environmental Regulations	Attendance of Technical staff to GAD-related training and capacity-building activities.	No. of Technical staff and TWG members capacitated on sector-specific gender analysis	80000.00	GAA	GAD Focal Point System
15	The need to strengthen the GFPS in accordance with RA 9710 and PCW MC 2011-01	Lack of capacity of GFPS to develop and implement GAD programs and activities	Strengthened GFPS in order to implement GAD programs and activities	Environmental Regulations	Attendance of GFPS and TWG members to GAD-related training and capacity building activities	No. of GFPS and TWG members capacitated on GAD mainstreaming, planning and budgeting	80000.00	GAA	GAD Focal Point System
16	Developed IEC materials per PPA are not gender-fair	IEC materials are not reviewed with a gender lens	IEC materials developed and distributed are gender-fair	Environmental Regulations	Development of Gender-fair IEC materials for distribution	3 EIC materials reviewed with a gender lens, distributed 300 IEC materials distributed	250000.00	GAA	GAD Focal Point System
17	Absence of Gender, Age, and Disability Dis-aggregated Data (GADD) on internal clients	The need to institutionalize the GAD database and generate sex-disaggregated data	Conduct of GAD Profiling of internal clients (EMB R8 employees)	Environmental Regulations	Development of GAD-related Database System • Profiling of internal clients	Sex-disaggregated database posted on the website	80000.00	GAA	GAD Focal Point System
18	Annual GAD Plan and Budget of EMB R8 is not fully implemented and utilized	Lack of staff to focus and assist the GAD Focal Point System in the accomplishment of GAD targets/deliverables	Improved implementation and utilization of EMB GAD Plan and Budget	Environmental Regulations	The hiring of GAD Staff	2 personnel hired as GAD Staff	380000.00	GAA	GAD Focal Point System
19	No gender analysis undertaken prior to the formulation of 10-year Solid Waste Management Plans by LGUs	Gender needs and gaps are not considered in the guidelines	To involve both men and women in the formulation of 10-year SWM Plans	Environmental Regulations	• Recommend/propose the integration of gender analysis in SWM Plan • Provide technical assistance in the conduct of Gender Analysis of SWM Plan	80% of 10-year SWM Plans with Gender Analysis	250000.00	GAA	Ecological Solid Waste Management Section
20	No gender analysis undertaken prior the formulation of Safe Closure and Rehabilitation Plan by LGUs	Gender needs and gaps are not considered in the guidelines	To involve both men and women in the formulation of SCRP	Environmental Regulations	• Provide technical assistance in the conduct of Gender Analysis of SCRP	80% of 10-year SWM Plans with Gender Analysis	250000.00	GAA	Ecological Solid Waste Management Section
21	No gender analysis undertaken prior the formulation of	Gender needs and gaps are not considered in the guidelines	Increase participation of women and men in MRF operations.	Environmental Regulations	• Enhance the MOA by including Women's Organization as a party	100% of MOAs for MRF Fund Assistance in FY 2022	92000.00	GAA	Ecological Solid Waste

Memorandum of Agreement for financial assistance on the establishment of Materials Recovery Facility					with women organizations included as a party			Management Section
22 No collection of sex-disaggregated data and gender related information during the Anti-Smoke Belching operations and/or included in the program design	Generation of gender-related information is not required in the system of reporting	Collection of sex-disaggregated data for gender analysis	Environmental Regulations	Devise a form/template to be filled up by vehicle operators/drivers subject to Anti-Smoke Belching/Road Apprehension. The form should capture gender-related information.	Collection of SDD on 100% of vehicle operators/drivers that are involved in the Anti-Smoke Belching/Roadside Apprehension	90000.00	GAA	Ambient Monitoring Section
ATTRIBUTED PROGRAM								
		HGDG Result is 11.01 50% attribution to GAD		Water Quality Management Program		350000.00	GAA	Ambient Monitoring Section
		HGDG Result is 5.82 25% attribution to GAD		Linis Hangin Program		10000.00	GAA	Ambient Monitoring Section
		HGDG Result is 12.33 50% attribution to GAD		Ecological Solid Waste Management - Technical Assistance Program		200000.00	GAA	Ecological Solid Waste Management Section
TOTAL						6582,000.00		

Prepared by:



JOSEPHINE B. GRAVOSO
GAD Focal Point Person

Approved by:



ENGR. REYNALDO B. BARRA
OIC - Regional Director