I have always wanted to work in a large organisation. There are always some people to look up to and lots of opportunities for knowledge sharing and self-development. My last employer had knowledge channels in MS Teams

NatWest one of the UK’s big four banks. NatWest Group is the largest business and commercial bank in the UK,

‘Acting fairly’ and ‘dong the right thing’ are the values close me as Secretary of my local petanque club.

I like you support young women through your Dream Bigger programme and women through the Alison Rose’ Female entrepreneurs funding initiative, local communities and ethnic minorities.

Challenges.

ESG issues/climate change/sustainable investment.

Last year’s operational loss of £351mln/a fall in demand for commercial loans during the COVID-19 pandemic.

Cyber threats/more customers wanting to use mobile apps.

**When have you had to present technical topics to a non-technical audience? Example?**

I appreciated that my audience might not be familiar with the M&A terminology. I was careful in selecting my terms e.g using X purchased Z in a $2 million deal and made sure I provided an opportunity to ask questions. At the end of my presentation, I received lots of questions from the audience meaning that my presentation had sparked their interest.

When have you had to communicate in a clear written format? Who was your audience and how did that influence your communication style?

# Problem solving

Can you give me an example of a situation where you had to apply analytics and data science to solve a real life business problem.

# When have you acted to improve a process or make a system work better?

# Decision making

When have you demonstrated good judgement or sound decision-making skills? What factors did you consider when making your decision?

# Teamwork / relationships

When were you part of a team that worked well together? What role did you play in its success?

Describe an experience in a team when things did not go so well. What was your role? What did you learn from the experience?

I was working with a more senior colleague who was training me up for M&A. He had shown me the databases and the part of the website that I was to work with two times before I had to move on to my other job functions in corporate data. After that we communicated a few weeks via MS Teams chat. At this stage I felt I was not making enough progress with learning my M&A tasks. He had a very different communication style to me. There were times that he felt he had already explained something to me. He would would write ‘Maria I told you about this before’ even that I was sure he did not. That led to certain challenges in our communication. After that, I decided I talk to him over video calls instead of using the chat, so that I could share my screen and ask his permission to record him. That really improved our relationship, enabling me to learn all my M&A tasks.

**Values and commitment**

Describe a time when you showed motivation and determination to achieve an outcome.

Tell me about a time when your honesty and integrity led to a positive outcome.

# Project management

Give an example of when you have successfully managed several projects with complex requirements.

What evidence do you have that you can multi-task effectively?

Tell us of your achievements?

1. Secretary of Penicuik Petanque Club
2. Helped my team to finish project 2 weeks early.