Skill	Exceeds – 5	Meets – 3	Needs Improvement – 1
Content	• Provided multiple, thoughtful examples throughout interview • Answers convey strong interest and extensive knowledge of industry/position • Answered behaviour-based questions with examples including action and result • Provides very thorough detail to support answer and offers additional information	• Provides some examples throughout interview to support answers • Answers convey interest and knowledge of industry/position • Answered behaviour-based questions relatively well with examples including action and result • Provides sufficient detail to support answers	• Does not provide specific examples to support answers • Does not provide situation, action, or result in response to behaviour-based question • Responses fail to convey interest in the position or knowledge of industry/position • Does not exhibit enthusiasm or a positive attitude
Presentation: Verbal	• Spoke clearly, articulately and audibly; displayed confidence and knowledge of the questions asked • Does not overuse filler words or slang (e.g., "you know," "like," or "uh/um")	• Spoke clearly, articulately and audibly • 1-2 times uses filler words (e.g., "you know," "like," or "uh/um")	• Mumbles throughout interview, does not speak articulately and is generally inaudible • 3 or more filler words (e.g., "you know," "like," or "uh/um")
Presentation: Non-Verbal	• **Body language**: conveys and open and confident demeanour. Does not slouch or fidget and maintains good eye contact; engages listener with unique answers • **Attire:** is wearing appropriate professional interview attire. • Neat and well groomed. • Hand and facial movements are natural	• **Body language**: conveys open and confident demeanour; maintains eye contact most of the time; sometimes appears to be fidgeting/unnatural • **Attire** is casual; Neat and well groomed • Hand and facial movements generally natural	• **Body language:** conveys disinterest and/or extreme nervousness; slouched during interview; did not maintain eye contact • **Attire** is inappropriate and/or unprofessional • Hand and facial gestures distracting to listener

Skill	Exceeds – 5	Meets – 3	Needs Improvement – 1
Interview Preparation & Research	• Answers the question and sticks to the subject completely • Conveys excellent decision-making capability and self-assessment skills when answering questions (i.e. describing strengths/ weakness) • Fully integrated knowledge, content and experiences in organized, accurate and detailed manner. Easy for listener to follow answer.	• Answers the question and sticks to the subject for the most part • Conveys good decision making capability and self-assessment skills when answering questions (i.e. describing strengths/ weakness) • Integrated knowledge, content and experiences in generally organized and accurate manner; listener can follow answer for the most part.	• Does not answer the question, or cannot stick to the subject • Conveys poor decision making capability and self-assessment skills when answering questions (i.e. describing strengths/ weakness) • Does not integrate knowledge, content and experiences; inaccurate responses and/or incomplete responses; listener is confused or cannot follow answer
Overall Score /20			