Skill	Exceeds – 5	Meets - 3	Needs Revision – 1
Presentation	<ul> <li>Sections follow a logical order</li> <li>Follows suggested format</li> <li>Uses reverse chronological order within sections</li> <li>Professional and correct terminology used consistently</li> <li>Uses correct name of program; no acronyms</li> </ul>	<ul> <li>Sections are slightly out of logical order</li> <li>Somewhat follows suggested format</li> <li>Uses reverse chronological order most or all of time</li> <li>Professional and correct terminology used in some places</li> <li>Program name is indicated, but not correct or acronyms used</li> </ul>	<ul> <li>Lacks visual appeal</li> <li>Sections are not in a logical order</li> <li>Does not use reverse chronological order within sections</li> </ul>
Completion	<ul> <li>Includes a Highlights of Qualifications section in order to provide employer with most significant attributes and selling points that match program and tailored to job posting</li> <li>Includes objective, skills, experience and education and covered in descriptive detail</li> </ul>	Includes a Highlights of Qualifications section somewhat related to job posting     Includes objective, skills, experience and education and covered in sufficient detail	<ul> <li>Lacks a Highlights of Qualifications section or includes with irrelevant details</li> <li>Missing one of the following: objective, skills or education; no detail provided</li> </ul>
Employment History or Related Experience	<ul> <li>All action phrases used to describe duties and skills (use of action verbs)</li> <li>Information clearly demonstrates ability and shows accomplishments and results</li> <li>Dates are provided in employment/experience and volunteer sections</li> </ul>	<ul> <li>1-2 duties/skills lack action phrases</li> <li>Information demonstrates ability to perform the job</li> <li>Dates are provided in employment/experience and volunteer sections</li> </ul>	<ul> <li>3 or more duties/skills lack action phrases</li> <li>Information does not clearly demonstrate ability to perform the job</li> <li>Dates are not provided</li> </ul>

Format	<ul> <li>Clearly balanced margins</li> <li>Appropriate fonts/consistent point size; consistent alignment</li> <li>Content is easy to read and includes full contact information within header including email</li> <li>Uses bullets consistently</li> <li>Appropriate use of spacing between sections</li> </ul>	<ul> <li>Balanced margins, somewhat offset</li> <li>Fonts are used, sometimes inconsistently; alignment is not always used consistently</li> <li>Content is easy to read and includes full contact information within header, including email</li> <li>Spacing is inconsistent or is lacking</li> </ul>	<ul> <li>Margins are not balanced</li> <li>Fonts are used inconsistently or not at all</li> <li>No bullets or used inconsistently</li> <li>Spacing is not used or is inconsistent</li> </ul>
Spelling and Grammar	<ul> <li>No spelling errors</li> <li>No grammatical errors</li> <li>No personal pronouns within resume (I, my)</li> </ul>	<ul> <li>1-2 spelling errors</li> <li>1-2 grammar errors</li> <li>1-2 personal pronouns (I, my)</li> </ul>	<ul> <li>3 or more spelling errors</li> <li>3 or more grammar errors</li> <li>3 or more personal pronouns (I, my)</li> </ul>
Overall Score /25			