14 Group Project Presentations

Self-Reflection and Personal Feedback Form

Purpose:

The purpose of this assessment is for you to have an opportunity to reflect upon your group's performance for the group project case study. You are required to answer each answer honestly, demonstrating your awareness of your group and yourself, as well as your ability to understand, interpret, apply, and reflect upon course material from weeks 10-15 ("Thrive") relating to leadership, communication, conflict, teamwork, and feedback.

Scope:

You are to reflect upon the entire duration of the group's performance, from the assignment of the case and the business proposal, through the client interface, to the final presentation. You are to consider both formal in-class meetings and official submissions, as well as any offline communications or meetings that your group held.

Submission Instructions:

Complete the form and upload to the associated dropbox by the due date.

Expectations:

You are expected to provide full answers in complete sentences for each question. Your submission will be graded based on completeness, your degree of self-awareness, and your ability to critically reflect upon the course materials in the context of the group assignment.

1. Group Solution

What was your group's scenario?

Who was in your group?

Assess your group's business proposal submitted in week 10. Was this an effective document? What was your role in preparing the proposal? What did the group do well with the proposal? What did the group do poorly?

Assess your group's client interface meeting and follow-up communications. Was this an effective meeting and communication, overall? What was your role during the meeting? What contributions did you provide to the group before, during or after the meeting? What did the group do well with the meeting and communications? What did the group do poorly?

Assess your group's final presentation. Was this an effective presentation, overall? What contributions did you provide to the group before, during or after the presentation? What did the group do well with the presentation? What did the group do poorly?

Are you satisfied with your team's solution to the case study? Did your team do enough to provide an effective solution?

2. Team Dynamics

What was your role on the team? Were you a leader, creator, analyst, or pleaser?

What were the other members' roles? Who was a leader, creator, analyst, and pleaser?

How were the team's roles selected or assigned?

How well did these roles work for the team?

3.Workload

How much time did you spend working on the project as a group? Give an approximate number of hours.

How much time did you spend working on the project as an individual, outside of the group? Give an approximate number of hours.

Did you attend class for the assignment of the case? Client Interface? Presentation? Which did you miss?

How many times did your team meet to discuss the project both in-class and after class? Did you miss any group meetings? How did you let the group know you would be absent?

Do you feel you did an equal share of work for your team? Less work than others on the team? More work than others on the team?

Do you feel your team did enough work together to complete the solution effectively?

4. Communication

How well did you communicate with your team? How well did your team communicate with one another?

What communication styles did you use to communicate with your team? At what points did you use each style?

5. Conflict Management

Did you have any interpersonal conflicts with any member or the group? Did other group members have conflicts with one another?

At what point did you or others in your group use collaboration, compromise, accommodation, avoiding, and competing to resolve interpersonal conflicts?

6. Team Issues

Describe a circumstance where your team encountered "Groupthink." How did your team deal with this obstacle?

```

```

Describe a circumstance where your team encountered "Group Hate." How did your team deal with this obstacle?

```

```

Describe a circumstance where your team encountered "Social Loafing and Free Riders." How did your team deal with this obstacle?

```

```

Describe a circumstance where your team encountered "Risky-shift"? How did your team deal with this obstacle?

```

```

Describe a circumstance where your team encountered "Absentee Members and Procrastinators"? How did your team deal with this obstacle?

```

```

7. Self-Reflection

What did you learn about yourself during the group project?

```

```

What did you learn about the other team members during the group project?

```

```

What did you learn about working on a team during the group project?

```

```