

Skill	Exceeds – 5	Meets – 3	Needs Improvement – 1
Content	<ul style="list-style-type: none"> • Provided at least 5 examples throughout interview • Answered behaviour-based questions with examples including action and result • Provides very through detail to support answers and offers additional information 	<ul style="list-style-type: none"> • Provides at least 3 examples throughout interview to support answers • Answered behaviour-based questions relatively well with examples including action and result • Provides sufficient detail to support answers 	<ul style="list-style-type: none"> • Does not provide examples when asked behaviour-based questions: no action or result provided • Insufficient detail to support answers
Attitude	<ul style="list-style-type: none"> • Responses convey a clear interest in the positon and above average knowledge of the industry/position • Student exhibits enthusiasm and a positive attitude 	<ul style="list-style-type: none"> • Responses convey a clear interest in the position and some knowledge of the industry/position • Student exhibits some interest and some evidence of a positive attitude 	<ul style="list-style-type: none"> • Responses fail to convey interest in the position or knowledge of industry/position • Does not exhibit enthusiasm or a positive attitude
Presentation: Verbal	<ul style="list-style-type: none"> • Spoke clearly, articulately and audibly; displayed confidence and knowledge of the questions asked • Does not overuse filler words or slang (e.g., “you know,” “like,” or “uh/um”) • 	<ul style="list-style-type: none"> • Spoke clearly, articulately and audibly • 1-2 times uses filler words (e.g., “you know,” “like,” or “uh/um”) • 	<ul style="list-style-type: none"> • Mumbles throughout interview, does not speak articulately and is generally inaudible • 3 or more filler words (e.g., “you know,” “like,” or “uh/um”)

Presentation: Non Verbal	<ul style="list-style-type: none"> • Body language – conveys and open and confident demeanour. Does not slouch or fidget and maintains good eye contact; engages listener with unique answers • Attire – is wearing appropriate professional interview attire. • Neat and well groomed. • Hand and facial movements are natural 	<ul style="list-style-type: none"> • Body language – conveys open and confident demeanour; maintains eye contact most of the time; sometimes appears to be fidgeting/unnatural • Attire is casual; Neat and well groomed • Hand and facial movements generally natural 	<ul style="list-style-type: none"> • Body language conveys disinterest and/or extreme nervousness; slouched during interview; did not maintain eye contact • Attire is inappropriate and/or unprofessional • Hand and facial gestures distracting to listener
Interview Preparation & Research	<ul style="list-style-type: none"> • Fully integrated knowledge, content and experiences in organized, accurate and detailed manner; articulated knowledge of the position and demonstrates sound knowledge of the skills required 	<ul style="list-style-type: none"> • Integrated knowledge, content and experiences in generally organized and accurate manner; articulated some knowledge of the position and demonstrates some understanding of the skills required 	<ul style="list-style-type: none"> • Does not integrate knowledge, content and experiences; inaccurate responses and/or incomplete responses; listener is confused. No understanding of the skills required
Overall Score /25			