



Oregon

Kate Brown, Governor

Department of Environmental Quality

Human Resources

700 NE Multnomah Street, Suite 600

Portland, OR 97232

(503) 229-5382

FAX (503) 229-5787

TTY 711

December 7, 2018

Bruce Marron
1644 SE 40th Ave.
Portland, OR 97214

Dear Bruce,

Welcome to the Oregon Department of Environmental Quality. We are pleased you have chosen this opportunity with DEQ to further your career. The conditions of this offer are as follows:

| | |
|--------------------------|--|
| Start date | December 11, 2018 |
| Classification Title | C0862 |
| Position Number | 3309 |
| Full or part time | Full time |
| Work location | 700 NE Multnomah St. Portland, OR 97232 |
| Position status | Limited Duration (through June 30, 2019) |
| Manager and Contact info | Michael Orman (503) 229-6595 orman.michael@deq.state.or.us |
| Monthly salary | \$6,157 |
| Salary range and step | 29 / 7 |
| Trial service end date | June 10, 2019 |
| FLSA status | Exempt |
| Service category | Classified Represented by AFSCME Council 75 Local 3336 |

You will be required to complete an Employment Verification (Form I-9) to document your eligibility to work in the United States. Instructions and a list of acceptable documents may be found at <https://www.uscis.gov/i-9-central/acceptable-documents>. You will need to bring one document from List A; **OR** one from List B and one from List C, on your first day of work.

Additionally, attached is a list of helpful links that will assist you in finding out more about your future health care benefits, optional benefits and retirement plan info.

Please sign and date in the box below indicating your acceptance of this position as presented in this offer, and return this letter to your manager. We look forward to working with you. If you have any questions, please do not hesitate to contact us.

Helpful Links and Information for New Employees

- If you need to replace your social security card, please go to <https://www.ssa.gov/ssnumber/>
- Public Employees Retirement System (PERS)
 - <http://www.oregon.gov/pers/MEM/Pages/OPSRP-Overview.aspx>
 - <http://www.oregon.gov/pers/MEM/Pages/Eligibility-to-Retire-OPSRP.aspx>
 - <http://www.oregon.gov/pers/MEM/Pages/Benefit-Component-Comparisons.aspx>
- Public Employees Benefit Board (PEBB)
 - <http://www.oregon.gov/oha/pebb/Pages/NewHireResources.aspx>
 - Your health care benefits will begin on the first of the month following your enrollment. If you have questions about our health care plan, please call Human Resources at 503/229-5084.
- Current Collective Bargaining Agreement
 - <http://www.oregon.gov/das/HR/CBA/AFSCME%20Department%20of%20Environmental%20Quality%2017-19.pdf>

Sincerely,



Sue Korn
Human Resources Manager
Oregon Department of Environmental Quality

Cc: Human Resources

I accept the terms and conditions of this position as outlined and offered above.

Signature: _____

Date: _____