



PORTLAND PUBLIC SCHOOLS

501 N. Dixon / Portland, OR 97227

Mailing Address: PO Box 3107 / Portland, Oregon 97208-3107

Phone: (503) 916-3544 FAX: (503) 916-3107

DEPARTMENT OF HUMAN RESOURCES

July 17, 2000

SS# 525-19-6330

BRUCE MARRON
1829 SW CABLE
PORTLAND, OR. 97201

Dear BRUCE MARRON:

It is a pleasure to offer you employment with Portland Public Schools. Enclosed you will find two copies of a probationary teacher's contract. Please sign the copy of the original contract and return promptly to assure presentation of your name for approval on the next agenda of the Board of Directors. After Board approval, a completely executed copy of your contract will be returned to you. Continuation of this contract is contingent upon an FBI report indicating that you are clear of any criminal conviction listed in OAR 584-50-012.

A teaching license appropriate for your assignment is required under ORS 342.505. It must be registered in the Department of Human Resources before you can begin teaching on August 29, 2000.

PLUS HOURS AND VERIFICATION OF APPLICABLE EXPERIENCE ARE COUNTED ONLY AFTER SUCCESSFUL COMPLETION OF STUDENT TEACHING AND THE OFFICIAL DATE MARKING COMPLETION OF REQUIREMENTS FOR LICENSURE.

Your salary has been established at 1.0 FTE the annual rate of \$40,577, based upon your Master's Degree + 45 hrs. and no years of prior teaching experience. It is your responsibility to provide verification of experience and official transcripts and to confirm with Personnel Services that all verifications have been received and are correct. This documentation must be submitted within 60 days of the effective date of employment. Salary adjustments based on experience and degree status are retroactive to your beginning date of employment if received in accordance with the above stated time limitations. Any salary adjustments based on additional verification of experience or degree status received after the stated time limitations will be made effective the second month following the month received.

Employees hired after the September payroll cut off date are not eligible for the 12 month payroll option. The Board reserves the right to increase or decrease the salary herein above set forth in accordance with any general revision of salaries adopted by the Board of Education. Please contact your supervisor or principal for specific information regarding your assignment. We believe you will enjoy teaching in Portland and want you to feel free to call us if any questions arise. We wish you every success in your assignment.

Your teaching assignment for the 2000-2001 school year is:

KELLOGG MIDDLE SCHOOL/MATH/SCIENCE SPECIALIST/1.0 FTE

Sincerely,

Mike Lehman
Personnel Administrator

ML/jb

I accept the above offer of employment.

Signature:

Date:

8/1/00

c: Principal, D.O.S.A., Budget, Payroll, Personnel File
Req. #59352