

Follow

Ever wonder if LinkedIn has the talent you need?

Spoiler: we do. Across industries like manufacturing, healthcare, education, and more. And with LinkedIn Recruiter, it's easier than ever to zero in on the right candidates for your roles.

- In this quick video, I break down how you can:
- ✓ Search for the exact skills and experience you need
- ✓ Uncover candidates you wouldn't find on a job board
- ✓ Get higher response rates

If hiring's on your mind, let's chat. I'm always happy to share how my clients are making it work.

Click to learn more: https://lnkd.in/gwzSztms

#talentacquisition #recruiting #linkedinrecruiter #hiring



ECC Zachary Kosma and 4,156 others

Reactions

















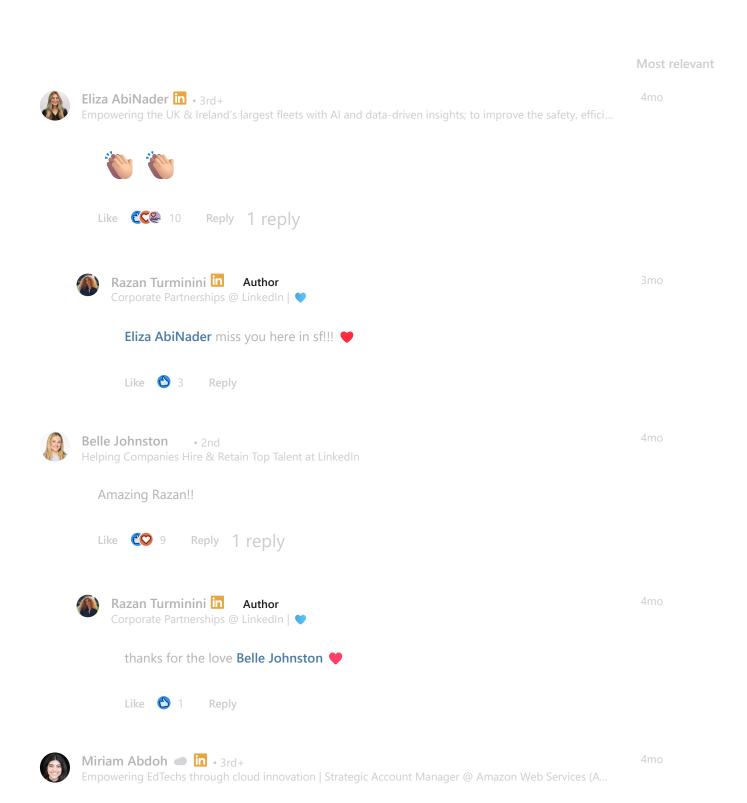




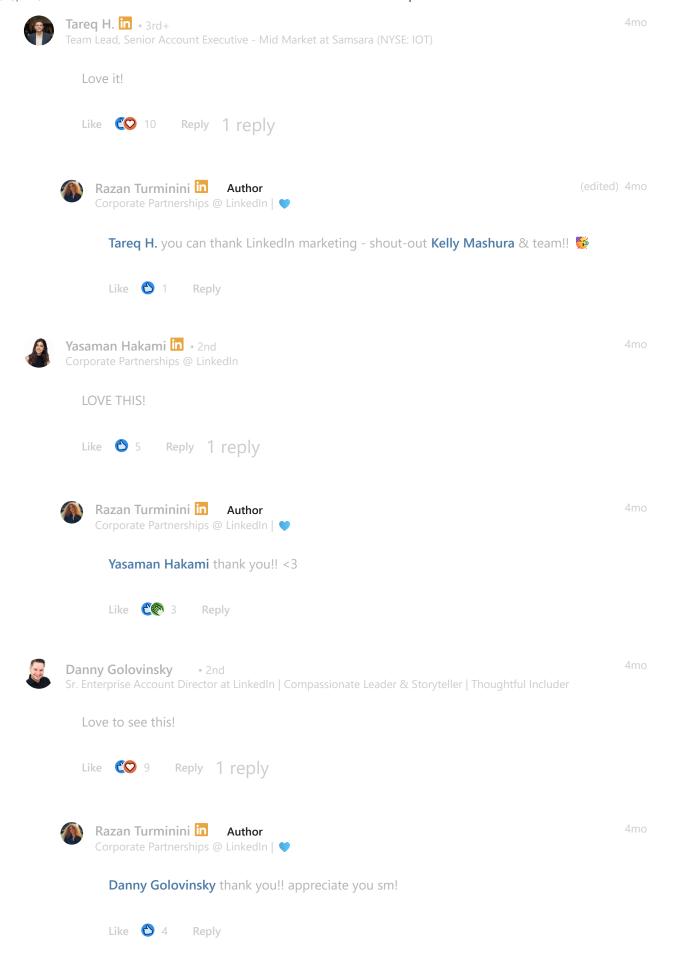
Like

ommei Repost

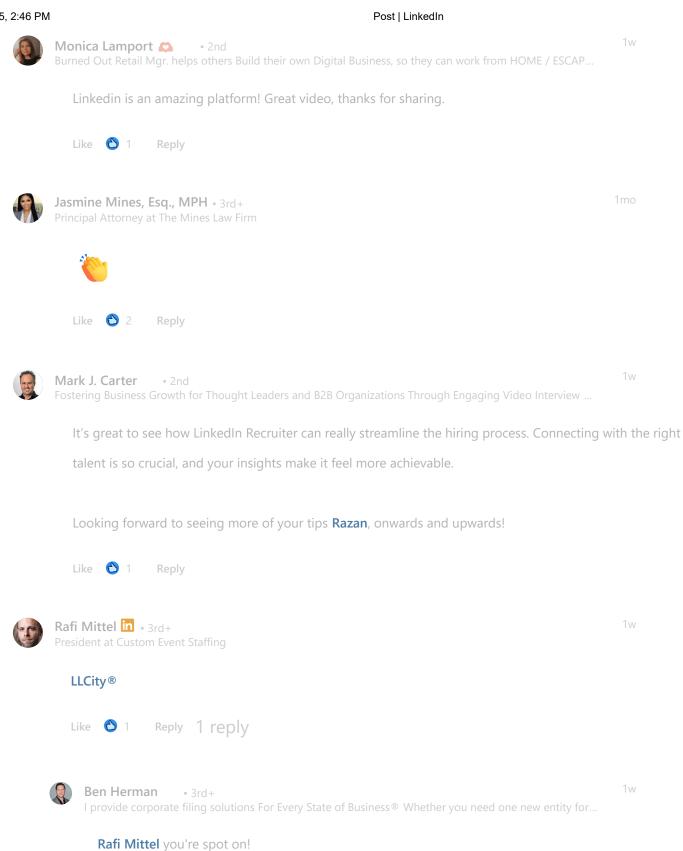
Send



You go girl! Reply 1 reply Razan Turminini in Author Corporate Partnerships @ LinkedIn | 💙 Miriam Abdoh — Thank you!! 👺 Like 🖒 3 Reply Rafael Luis Tolosa You are so cool Like 💍 5 Reply 1 reply Razan Turminini in Author Corporate Partnerships @ LinkedIn | 💙 Rafael Luis Tolosa not as cool as you Like C 2 Reply Kirsten Mitchell in • 2nd Razan Turminini you have no idea how wide I smiled to open LI and see your smile. Hope your thriving and love seeing this! Like 🖒 11 Reply 1 reply Razan Turminini in Author Corporate Partnerships @ LinkedIn | 💙 Kirsten Mitchell thank you for your kind words! great to hear from you Like CO 6 Reply



9/3/25, 2:46 PM



Зw Latoya Gordon Believer 🙏 | Faith-Led 💙 | Business Strategist & Coach 📳 Helping new entrepreneurs build structured, sc...

Reply

1 Billion... LinkedIn let's talk a little more. and you have AI now, well I personally know the AI Queen~> Cynthia Respert, so I guess both will do 😂 **CO** 2 Reply 1 reply Cynthia Respert Simplifying AI to mobilize disruptors who champion accessible + equitable tech ■ AI Strategist + Co... Ha, thanks for the love Latoya Gordon Like 🖒 2 Reply Mariah L. in • 3rd+ Great Reply Raj Brar in • 2nd The real value of LinkedIn Recruiter isn't just finding talent - it's surfacing the hidden candidates who'd never show up on a job board. That's where the competitive edge lies. Reply Kuldeep Vali Al Consultant & Coach | 40% Productivity Gains with No-Code Al | Scaling SMBs Faster Razan Turminini Great post, indeed it is a no brainer for any professional wanting to have a digital presence these days **(** Like 💍 1 Reply

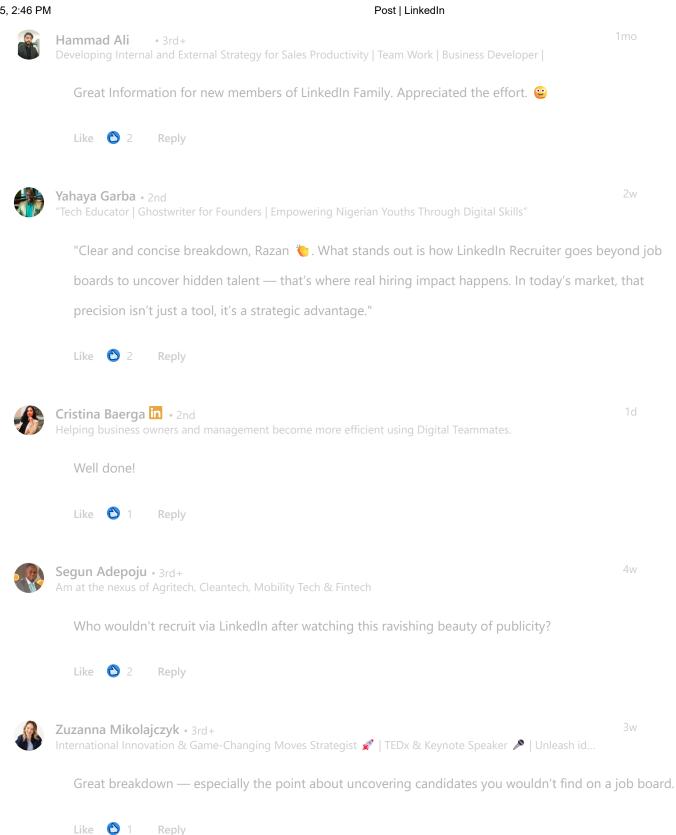
I'm curious about what is the breakdown of free job seekers accounts bs premium job seekers who are seeking jobs on LinkedIn

Idea Consultant | Career Marketing | Humorous Public Storyteller | Podcast Creator | Lung 🍂 Cancer Patie...

Meg Verre in • 2nd

Like 🖒 2 Reply William Moreira in • 3rd+ CEO Win Solutions | Recrutamento e Seleção | Mais de 600 K Seguidores | Headhunter | Mentor de Carreira ... Excelente Like **1** Reply Chef Arfan Khan • 3rd+ Chef de partie Koozi Restaurant Nice here Like **6** 2 Reply David Lukauskas in • 2nd Helping Construction Companies Prevent Theft & Increase Jobsite Safety | Temporary Fencing Delivered Nat... Finding the right people is never easy, but having the tools to see beyond the obvious can really change how you approach hiring Razan Turminini Reply **Iman Turminini** • 2nd Proud of you! **2** Reply Edson Abreu in • 3rd+ Head of Sales | Commercial Relationship | Partnerships and New Channels | Corporate Communication | Sal... Amazing!!! Like 💍 3 Reply

9/3/25, 2:46 PM



Wajahat Khan • 3rd+

That's really appreciating.

Like 🖒 2 Reply Muhammad Ramzan in • 2nd Razan Turminini Great insights! <a>Q LinkedIn Recruiter really does make finding the right talent across industries so much more targeted and efficient. Love how you highlight the ability to uncover candidates beyond traditional job boards definitely a game-changer for hiring managers. Like 🖒 2 Reply Hassan Osama • 2nd Super helpful breakdown LinkedIn Recruiter truly changes the hiring game Like 🖒 3 Reply Peter C Leighton M.S. Ed. • 2nd **Abby Beidler Emma Beidler** Reply Hamza Malik Response rates go up when you target skills, not titles. Razan Turminini Reply Akhlaqur Rahman • 3rd+ Keep it up, and positive vibes for future endovers. Like **6** 1 Reply

Kamran Afzal in • 3rd+

This is spot on. The biggest advantage of LinkedIn Recruiter is how it surfaces hidden talent — the ones who'd never apply through a job board but turn out to be the perfect fit. That's where the real competitive edge comes from.

Like 💍 2 Reply

Jennifer Miotke in • 2nd

Professional Matchmaker L Helping Singles Find Love and Have Fun Along the Way!

Love this!

Like 🖒 2 Reply



I completely agree! Thanks to LinkedIn, I've found great people for our company — from salespeople, through warehouse staff and team leaders, all the way up to company management. The network really works when you know how to use it right.

Like 💍 2 Reply



LinkedIn Recruiter really does make finding the right talent so much easier compared to traditional job boards.

Like 🖒 2 Reply

Chinonye Anodere (THE CEO CHIC) • 2nd

Craft a Pusiness Idea in 7 days Make a Million in 90 days I Founder and Pusiness Coach, Woman & Youth

I love this Razan Turminini

Like 💍 1 Reply

Rizwan Zubair • 3rd+

LinkedIn really needs to put more effort into dealing with these scammers pretending to be recruiters. It has gotten to a point where it's almost unusable as as a platform for job seekers. It's still a decent social media/marketing platform for professionals.

Like 💍 2 Reply

Omowumi Theophilus • 3rd+
-Nigerian

mo

Nice one

Like 🖒 2 Reply

Christopher Melotti • 2nd • 2md • 2m

Spot on. LinkedIn really is a goldmine when you know how to search and connect. Thanks for breaking it down so clearly, Razan Turminini!

Like 💍 2 Reply

Kristopher Williams • 2nd

Contributor of impactful content, practical value, and positive growth | Senior Physical Therapist | Former

Feeling seen is often more powerful than a raise....

Like 🖒 2 Reply

Tiaki Luke • 2nd

Thanks for sharing Razan 👏

Effective models olutions.com

Like 🖒 1 Reply

Let's connect

Aven Technologies Inc.

Amazing • Razan Turminini





1ν

At H2H Marketing LLC, we build real human connections, spark authentic engagement, and deliver measurable results, we believe the most powerful marketing doesn't speak to data points — it speaks to people. Our human-to-human approach builds authentic connections, drives real engagement, and turns conversations into conversions. Because in a world full of noise, the brands that win are the ones that feel real. Contact Us at H2hmarketingllc@gmail.com /+1 480 721 0807 or visit https://h2hmarketingl ...more



Home

Here's a Privacy Policy for H2hMarketingllc, fully original and suitable for a marketing agency:

Privacy Policy — H2hMarketingllc Effective Date: 15th June, 2025 H2hMarketingllc ("we," "our,...

Like Reply



2w

Wow very impressive!

Like 🖒 2 Reply



Dr. SUBRINA ARAI in • 2nd

20

Global Health & NCD Advocate | 277+ Intl. Awards | SDG & Women Empowerment Leader | Medical Scientis.

Excellent Share Razan Turminini

Like 💍 1 Reply



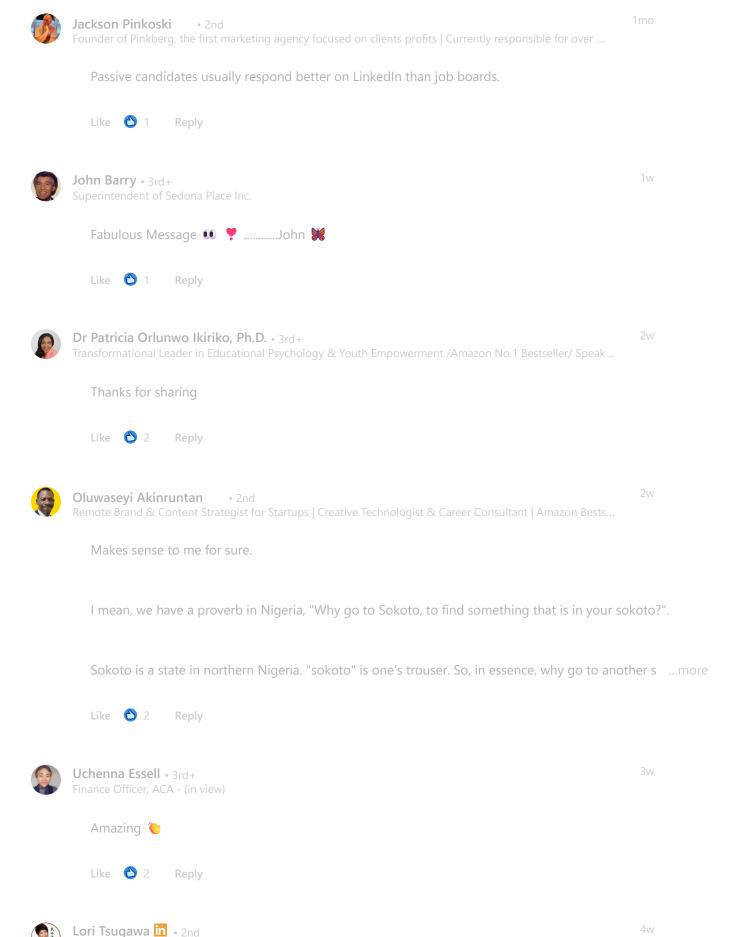
Julia Gohlke in • 3rd+

2w

Empowering Purpose-Driven Businesses to Illuminate Their Digital Presence | Founder of Luna Bella Media

Higher response rates and better matches? Yes please, LinkedIn is seriously underrated for recruiting.

Like 🖒 2 Reply



Such a helpful breakdown. As someone who teaches purpose-driven principles like Ikigai and Ganbaru, I appreciate tools that help connect with talent on a deeper level. Thank you for sharing this.

Like 💍 2 Reply



The challenge isn't finding talent, it's building the systems to attract, filter, and retain the right ones consistently. LinkedIn Recruiter is powerful, but pairing it with clear hiring processes and strong onboarding is what turns good candidates into long-term assets.

Like 💍 1 Reply



I had to stop scrolling to say that you delivered an inviting presentation! The perfect combination of warmth and professionalism.

Like 🖒 2 Reply



Hiring becomes far more strategic when you can precisely target skills and experience instead of relying on broad searches.

Like Reply

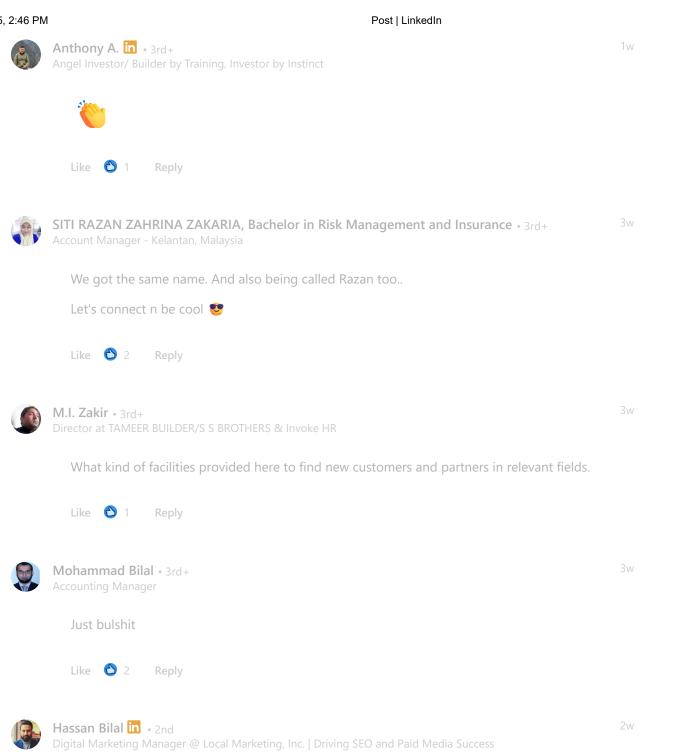
LaTonya Davis • 2nd

Founder, 4C in the C Suite

Great post **Razan Turminini**. As a Global DEI Expert with employers, one area I would like to see is that Executive Recruiters and TA are able access "open to work" signs for Black women and all individuals seeking work on this platform. Please update if this will be searchable in the future.

Like 🖒 1 Reply

9/3/25, 2:46 PM



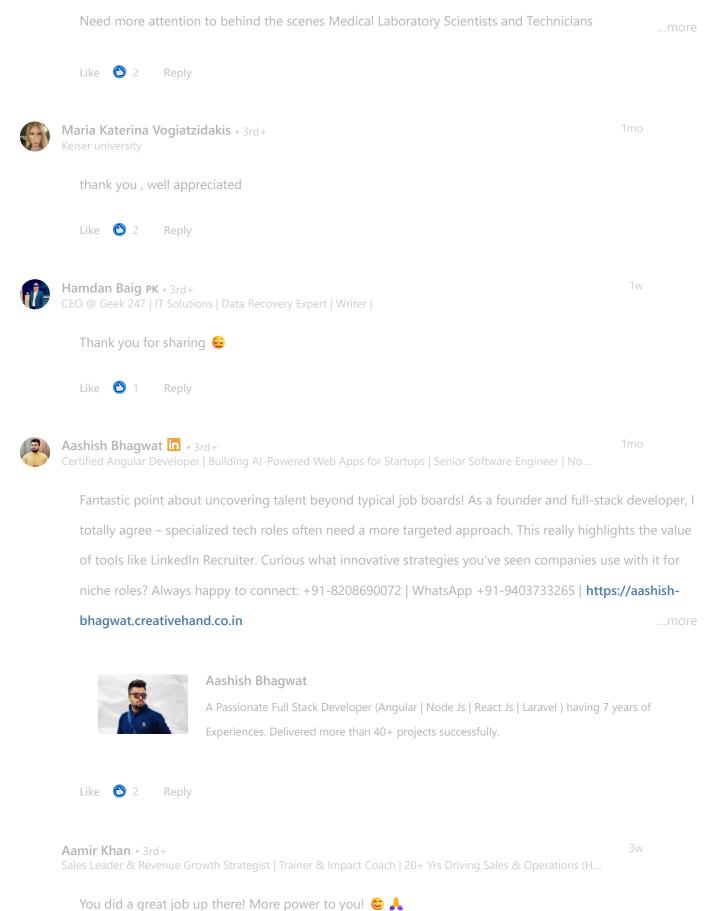
This is so true! The point about "uncovering candidates you wouldn't find on a job board" is a real gamechanger for finding top talent. Excited to see how LinkedIn Recruiter helps zero in on those exact skills and boost response rates. Thanks for breaking this down!

Like 🖒 2 Reply

Love how you broke this down—LinkedIn Recruiter really is a game-changer for finding the right talent faster 👏 🔍 Like **6** Reply Wieland Koornstra in • 3rd+ I only get a lot of responses, but only from non-qualifying leads :(Like 🖒 1 Reply Ardavon M. in • 2nd Sales / Leadership Executive / Real Estate / Project Management / New Construction 🏠 / Business Develop... Great video Razan Turminini!! Like 🖒 1 Reply **RED ALIEN** The talent on here is insane. Finding the perfect fit is always a hunt, but it's so worth it when you do. Great breakdown in the video. Like 💍 3 Reply Nicholas Sandoval • 2nd I think about this all the time. We finally made the investment that it does! Like **6** 1 Reply Pat Ottoh • 2nd Awesome! 🤝 🛂 Like 💍 2 Reply

Aman Tausif • 2nd Absolutely. Job boards are crowded, LinkedIn Recruiter cuts through the noise. You find real talent With the right skills Reply **Christopher Grate** Love this! Reply Halle Eavelyn Still stuck after all the coaching? You're not broken — you're just ready for your quantum leap. I help powerf... Such a great reminder, LinkedIn really is a goldmine for finding the right talent when you know how to use it. 🐚 Reply Sherlock Sounds like LinkedIn is the world's biggest talent show, and they're inviting you to be the judge. The only difference is these contestants already have a job. Like 💍 1 Reply Angela Tomei Robinson MS MLS ASCPcm • 2nd Healthcare is experiencing severe shortages of qualified board-certified medical laboratory professionals

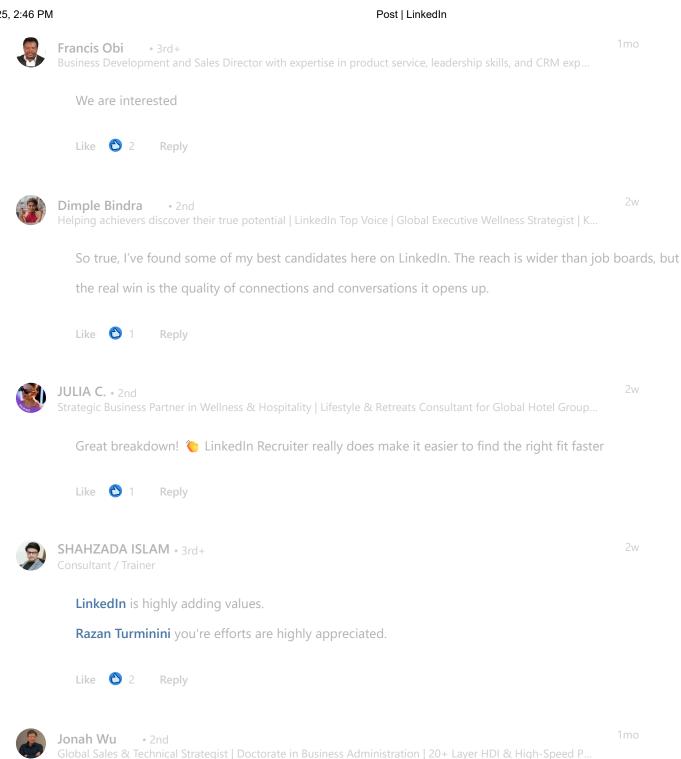
for patient care



Like

Reply

9/3/25, 2:46 PM



Finding talent is like fishing; the right lure makes all difference.

Like 🖒 2 Reply

Syed Mohammed Noornabi Zarief in • 3rd+ Chief Activation Officer @Aplus Events | Event Strategy & Brand Activations | High-Profile Event Manageme...

What a valuable tool for connecting with top talent across industries! LinkedIn Recruiter sounds like a game-changer for finding candidates with the right skills and experience—especially those who might not 9/3/25, 2:46 PM

Post | LinkedIn appear on traditional job boards. Your video highlights some exciting features, and I'd love to learn more about how it's helping teams refine their hiring strategies. Thanks for sharing these insights, Razar ...more **(2)** Reply Cyma Khattak • 3rd+ Regional Director - Strategy & Creative - Lahore & Karachi - Effies & Dragons Awards Winner. Reply Shahed Parvej in • 2nd Founder at Outmarker | AI Growth Consultant | White-Label Ops for Agencies — Done-For-You Funnels, SE... Love how LinkedIn Recruiter helps uncover those hidden gem candidates - like finding a needle in a digital haystack, but without the pricks! Like **6** 2 Reply Wadiyo, S.E · 3rd+ Thanks for sharing Razan Turminini **2** Reply

Chetan Bharadwaj in • 2nd

Clear, concise, and straight to the point exactly how hiring leaders want info delivered. Razan Turminini

Love how you've highlighted the practical wins of LinkedIn Recruiter instead of just features. Makes it obvious why this tool is a must-have for finding top talent faster.

Reply

Anas Saeed

> What's interesting is that LinkedIn isn't just a candidate pool—it's a context-rich database. Unlike job boards, you're not just seeing résumés, you're seeing networks, endorsements, and activity that reveal how someone actually operates in their professional world. That extra layer of insight often makes the difference in finding the right fit.

Reply



Alfred S • 2nd

#GoHighLevel Expert | Website Designer | Marketing Manager | Training & Tutorials

Love it

Like 💍 2

Reply



aniedi inyang • 3rd+

Beautiful one, best wishes

Like



Reply



Dmytro Savenkov in • 2nd

It's not just the tool, but how you use it. When I run daily applications for clients, that steady presence makes all the difference.



Reply



Kamila Bello • 3rd+

Super helpful Razan Turminini

Like 🖒 2



Reply



Hasan Z. • 2nd

Fascinating post!

Like Reply Memory Grace Hector • 3rd+ This is so good Like **6** 2 Reply Anna Bilan 🕴 🛅 • 2nd Top 1% LinkedIn Creator Worldwide | Helping You Develop AI Skills | Building AI Agents For SMBs | CEO- Bri... Overthinking steals your peace and momentum. Trust your instincts, take action, and move forward. **6** 1 Reply Carolin Helff in • 2nd This is such a smart way to widen the net and raise the bar. Thanks for sharing, Razan! Like 🖒 2 Reply Christiane Feenstra • 3rd+ I really like this..and would immediately follow up, keep going! Lowrey Burnett, CCIM • 3rd+ Sharp breakdown, Razan. The hidden talent isn't hiding—it's just not on job boards. LinkedIn Recruiter really changes the game. Like Reply Alaa Nawar in • 3rd+

مطلوب أشخاص عندهم وقت فراغ 4 ساعات يوميا لنشر إعلانات عبر وسائل التواصل الإجتماعي بدون خبرة الدخل متزايد حسب عملك

للمهتمين يرجى التواصل مع المسئول على الواتساب 966500637873

Show translation

Like 🖒 1 Reply

Steven Gage • 2nd

Recruit smarter, hire better.

Like 🖒 1 Reply

Philip Louden in • 3rd+
50+ Houses Sold on Owner Financing | Teaching others to escape the rat race & create financial freedom t...

Finding the right fit is a game-changer — LinkedIn's tools make it smarter and faster!

Like 🖒 2 Reply

Peace Abraham • 3rd+

Book Publisher | Self-Publishing Expert | Ghostwriter | Cover & Layout Designer | From Manuscript to Mark...

Amazing 👸 🎳

Like 🖒 2 Reply

Khilan Shah • 3rd+

Like 💍 1 Reply

Zakaria Khan • 2nd
Business Owner at TKT home made mosla products

Excellent Share Razan Turminini

> Like 🖒 2 Reply



Bassam Darwish MD , CEO in 2nd

Secretary-General - Global Medical Excellence Award | Chair - Al in Medicine Conference, Dubai Host - Bals...

Great insights, Razan . LinkedIn Recruiter has genuinely transformed the way organizations identify and connect with top talent across industries. Thanks for breaking it down so clearly — a powerful tool for anyone serious about effective hiring."

Like Reply



Muhammad Nazam • 3rd+

Logo, Branding & UX/UI Designer Helping You Unlock \$5K-\$100K Growth Potential with My Proven 6-Ste...

As someone who works closely with brands on their visual identity and growth, I know how important the right talent is to build momentum...

Great to see how LinkedIn Recruiter helps companies find people who aren't just qualified. but aligned. Appreciate the clarity in this breakdown, Razan...

Like **6** 2 Reply



Mary Southern in • 2nd

2x Female Founder & Global Speaker ⇒ Podcast Host (Top 5%) ⇒ I post about how to write KILLER Resumes...

Want to get found by these recruiters on LinkedIn?!

Update your profile! Let's go! 6

Like 🖒 1



Reply



Mike Acker in • 2nd

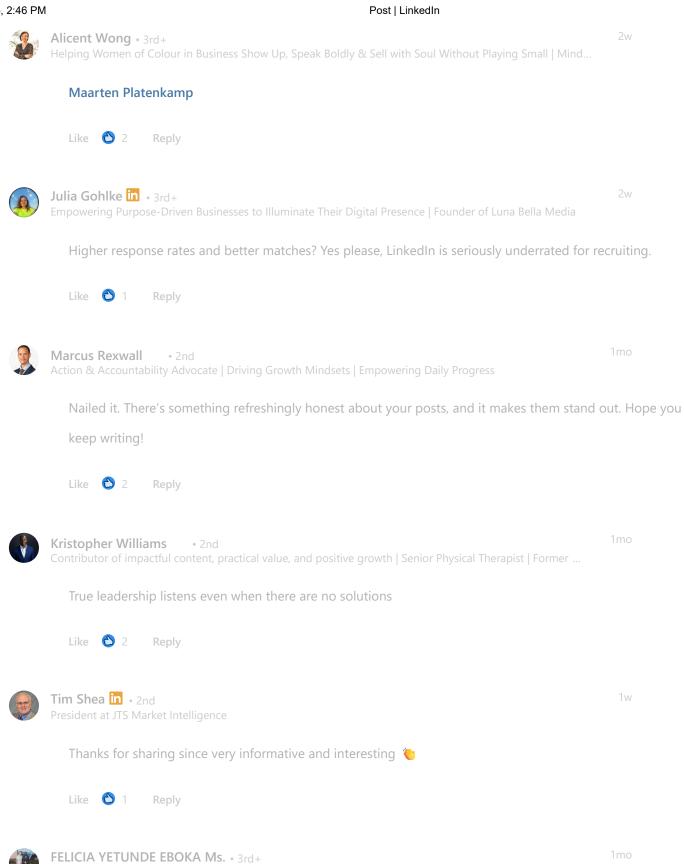
I find people here or through referrals!

Like 🖒 2



Reply

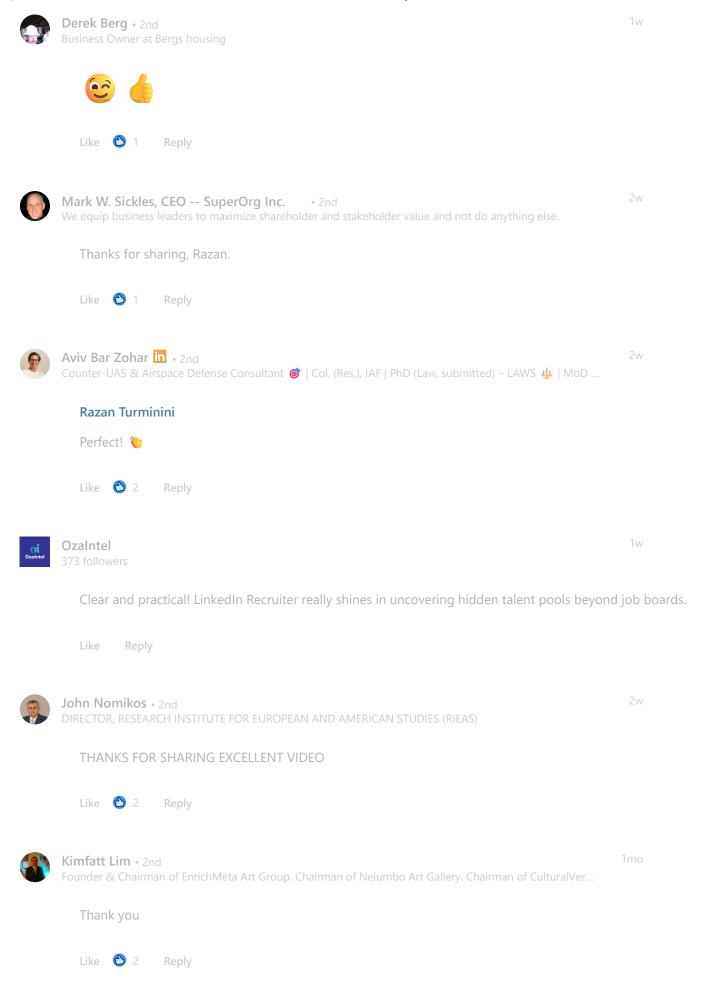
9/3/25, 2:46 PM



Noted with thanks.

Thanks for posting

6 2 Like Reply Marie-Joseph HARPON in • 3rd+ CEO @ Donutz Digital | Your European Growth Partner 🚀 | Paid Ads, UGC, Creative Strategy | eCom, SaaS,... Not related to the topic, but I'm struggling to know if this is an AI video or not. Or AI enhanced... I can't tell anymore. 📵 Reply 1 reply Cezary Zubik • 3rd+ Marie-Joseph HARPON I was looking at it with full concentration to try and figure this put too:) Like 😂 2 Reply Anna Bilan 🕴 🛅 • 2nd Top 1% LinkedIn Creator Worldwide | Helping You Develop AI Skills | Building AI Agents For SMBs | CEO- Bri... Looking for top talent? LinkedIn Recruiter helps you find the perfect candidates quickly and efficiently. Like Reply James Lindsay & in • 2nd Incredible success story Jordan! Al business inspiration amazing! Like 🖒 2 Reply Heather Hargrove 는 Love how clear and practical this is... most people don't realize how much more powerful LinkedIn Recruiter is compared to the usual job boards. Like 🖒 1 Reply





John Titolo Jr in • 2nd

🧎 Capital Strategy for Builders, Investors & Business Owners | Lending, Risk & Entrepreneur Growth | Crisis ...

Razan Turminini Great breakdown, LinkedIn Recruiter really is a game-changer for finding top talent beyond the usual channels. Thanks for sharing!





Reply

Aamir Khan • 3rd+

Sana Khan Khan



Reply



Minal Nebhnani

Thank you for this clear breakdown, Razan. Highlighting the precision, reach, and response rates of LinkedIn Recruiter makes a compelling case for strategic hiring. An invaluable reminder of how the right tools can elevate talent acquisition.



Reply



Creative Graphic Design | Intuitive UI/UX & Web Development | Advanced AI Agent & RA...

mediadunes.com leverages LinkedIn Recruiter's cutting-edge AI and deep talent data insights to connect you with precisely the right candidates faster and more efficiently—how will harnessing such tailored recruitment technology reshape the future landscape of talent acquisition?



Reply



Khushboo Nangalia • 2nd

I have seen first-hand how hiring shifts when you stop relying only on job boards and start tapping into platforms like LinkedIn Recruiter Razan Turminini The real advantage isn't just reach, it's precision, finding talent you didn't even know was looking. In today's market, that kind of visibility changes everything.









Reply



Michael Young

Great overview, Razan. Finding the right talent is often the difference between growth and stagnation, especially in specialized industries like healthcare. Tools that streamline the process and uncover hidden candidates make a real impact. Thanks for sharing this.

Like **6** 1 Reply



Galina Penev • 3rd+

thank you for sharing this! I love how LinkedIn makes it possible to go beyond job boards and actually connect with the right people. The focus on skills + higher response rates is a real game changer.

Reply



Nazrul Islam • 3rd+

Very nice your dialog

Like Reply



Brett Augustine in • 2nd

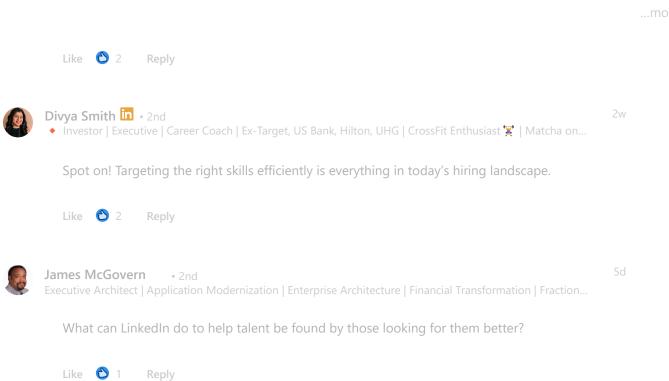
Great video Razan. For an employer for sure. Got any jobs at LinkedIn? It is a little harder on the other side to get a job it seems, because there are so many candidates being pushed forward through the new Al filters and all that new tech. Please let me know. I am serious and tired of filling out information. Real

connections have been the only way people seem to be able to even get an interview. Will you be Like 🖒 2 Reply Rachel Schizas NEED A JOB? My 🧐 + posts have helped me gain so much 👭 🛕 THANK YOU FOR YOUR SUP... Your look so poised and calm and confident in this video and great points I say this because when I start my video challenge soon I know it's hard to feel that way sometimes and putting it out there even harder Reply Kentarian Brown Cool love this **6** 1 Reply Phillip Young • 2nd QuickBooks Online Proadvisor ready to provide financial clarity that fuels your company's growth. Enlist a te... Great post! Like **6** 1 Rahat ul Ain Afzal • 3rd+ Farhat Jamil Dr. Zainab H..... Send this to those who thought otherwise 🙂 Like **1** Reply Haroon Ur Rasheed • 3rd+

Thanks for sharing LinkedIn qualities Razan Turminini

I need to draw kind attention that's only don't make this platform for Job hiring, but must also focus on

> helping businesses and the development of new products and make it easy and bring back the live Voice Podcast instead of video.



Some comments may not be displayed in the Most relevant view. To see these comments, select Most recent.