

**Razan Turminini**  • 3rd+Corporate Partnerships @ LinkedIn | 

4mo • Edited •

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Ever wonder if LinkedIn has the talent you need?

Spoiler: we do. Across industries like manufacturing, healthcare, education, and more. And with LinkedIn Recruiter, it's easier than ever to zero in on the right candidates for your roles.

👁️ In this quick video, I break down how you can:

- ✅ Search for the exact skills and experience you need
- ✅ Uncover candidates you wouldn't find on a job board
- ✅ Get higher response rates

If hiring's on your mind, let's chat. I'm always happy to share how my clients are making it work.

Click to learn more: <https://lnkd.in/gwzSztms>

**#talentacquisition #recruiting #linkedinrecruiter #hiring**

 Zachary Kosma and 4,156 others

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Eliza AbiNader  • 3rd+

Empowering the UK & Ireland’s largest fleets with AI and data-driven insights; to improve the safety, effici...

4mo



Like  10

Reply 1 reply



Razan Turminini  Author

Corporate Partnerships @ LinkedIn | 

3mo

Eliza AbiNader miss you here in sf!!! 

Like  3

Reply



Belle Johnston • 2nd

Helping Companies Hire & Retain Top Talent at LinkedIn

4mo

Amazing Razan!!

Like  9

Reply 1 reply



Razan Turminini  Author

Corporate Partnerships @ LinkedIn | 

4mo

thanks for the love Belle Johnston 

Like  1

Reply



Miriam Abdoh   • 3rd+

Empowering EdTechs through cloud innovation | Strategic Account Manager @ Amazon Web Services (A...

4mo

You go girl!

Like  8    Reply 1 reply



**Razan Turminini** 

**Author**

Corporate Partnerships @ LinkedIn | 

3mo

**Miriam Abdoh**  Thank you!! 

Like  3    Reply



**Rafael Luis Tolosa**    • 2nd

MBA Candidate at Harvard Business School

4mo

You are so cool

Like  5    Reply 1 reply



**Razan Turminini** 

**Author**

Corporate Partnerships @ LinkedIn | 

4mo

**Rafael Luis Tolosa** not as cool as you

Like  2    Reply



**Kirsten Mitchell** 

• 2nd

Global Talent & Development Director | Inclusion Champion | Experienced HR Leader | Executive Coach | D...

4mo

**Razan Turminini** you have no idea how wide I smiled to open LI and see your smile. Hope your thriving and love seeing this!

Like  11    Reply 1 reply



**Razan Turminini** 

**Author**

Corporate Partnerships @ LinkedIn | 

4mo

**Kirsten Mitchell** thank you for your kind words! great to hear from you

Like  6    Reply



**Tareq H.** • 3rd+  
Team Lead, Senior Account Executive - Mid Market at Samsara (NYSE: IOT)

4mo

Love it!

Like 10    Reply 1 reply



**Razan Turminini** **Author**  
Corporate Partnerships @ LinkedIn |

(edited) 4mo

**Tareq H.** you can thank LinkedIn marketing - shout-out **Kelly Mashura** & team!!

Like 1    Reply



**Yasaman Hakami** • 2nd  
Corporate Partnerships @ LinkedIn

4mo

LOVE THIS!

Like 5    Reply 1 reply



**Razan Turminini** **Author**  
Corporate Partnerships @ LinkedIn |

4mo

**Yasaman Hakami** thank you!! <3

Like 3    Reply



**Danny Golovinsky** • 2nd  
Sr. Enterprise Account Director at LinkedIn | Compassionate Leader & Storyteller | Thoughtful Includer

4mo

Love to see this!

Like 9    Reply 1 reply



**Razan Turminini** **Author**  
Corporate Partnerships @ LinkedIn |

4mo

**Danny Golovinsky** thank you!! appreciate you sm!

Like 4    Reply



**Monica Lamport** • 2nd 1w  
Burned Out Retail Mgr. helps others Build their own Digital Business, so they can work from HOME / ESCAP...

Linkedin is an amazing platform! Great video, thanks for sharing.

Like 1 Reply



**Jasmine Mines, Esq., MPH** • 3rd+ 1mo  
Principal Attorney at The Mines Law Firm



Like 2 Reply



**Mark J. Carter** • 2nd 1w  
Fostering Business Growth for Thought Leaders and B2B Organizations Through Engaging Video Interview ...

It's great to see how LinkedIn Recruiter can really streamline the hiring process. Connecting with the right talent is so crucial, and your insights make it feel more achievable.

Looking forward to seeing more of your tips [Razan](#), onwards and upwards!

Like 1 Reply



**Rafi Mittel** • 3rd+ 1w  
President at Custom Event Staffing

[LLCity®](#)

Like 1 Reply 1 reply



**Ben Herman** • 3rd+ 1w  
I provide corporate filing solutions For Every State of Business® Whether you need one new entity for...

[Rafi Mittel](#) you're spot on!

Like Reply



**Latoya Gordon** • 2nd 3w  
Believer | Faith-Led | Business Strategist & Coach Helping new entrepreneurs build structured, sc...

1 Billion... LinkedIn let's talk a little more. and you have AI now, well I personally know the AI Queen~> [Cynthia Respert](#), so I guess both will do 🤗

Like  2    Reply 1 reply

 **Cynthia Respert** • 2nd 2w  
Simplifying AI to mobilize disruptors who champion accessible + equitable tech ■ AI Strategist + Co...

Ha, thanks for the love [Latoya Gordon](#)

Like  2    Reply

 **Mariah L.**  • 3rd+ 2w  
Head of Client Success | Enthusiastic About Health & Nature

Great

Like  2    Reply

 **Raj Brar**  • 2nd 2w  
ArgusAI Labs | Agentic Workflow Systems | Global Deal Strategist | Creator of Mindful Edge™

The real value of LinkedIn Recruiter isn't just finding talent - it's surfacing the hidden candidates who'd never show up on a job board. That's where the competitive edge lies.

Like  1    Reply

 **Kuldeep Vali** • 2nd 2w  
AI Consultant & Coach | 40% Productivity Gains with No-Code AI | Scaling SMBs Faster

[Razan Turminini](#) Great post, indeed it is a no brainer for any professional wanting to have a digital presence these days 🔥

Like  1    Reply

 **Meg Verre**  • 2nd 1mo  
Idea Consultant | Career Marketing | Humorous Public Storyteller | Podcast Creator | Lung 🦠 Cancer Patie...

I'm curious about what is the breakdown of free job seekers accounts bs premium job seekers who are seeking jobs on LinkedIn

Like  2    Reply



**William Moreira**  • 3rd+  
CEO Win Solutions | Recrutamento e Seleção | Mais de 600 K Seguidores | Headhunter | Mentor de Carreira ...

1w

Excelente

Like  1    Reply




**Chef Arfan Khan** • 3rd+  
Chef de partie Koozi Restaurant

2w

Nice here 😊

Like  2    Reply



**David Lukauskas**  • 2nd  
Helping Construction Companies Prevent Theft & Increase Jobsite Safety | Temporary Fencing Delivered Nat...

2w

Finding the right people is never easy, but having the tools to see beyond the obvious can really change how you approach hiring

**Razan Turminini**

Like  1    Reply




**Iman Turminini** • 2nd  
Real Estate Broker associates at GUIDE Real Estate

3mo

Proud of you!

Like  2    Reply



**Edson Abreu**  • 3rd+  
Head of Sales | Commercial Relationship | Partnerships and New Channels | Corporate Communication | Sal...

3w

Amazing!!!

Like  3    Reply



**Hammad Ali**

• 3rd+

Developing Internal and External Strategy for Sales Productivity | Team Work | Business Developer |

1mo

Great Information for new members of LinkedIn Family. Appreciated the effort. 😊

Like 👍 2 Reply

**Yahaya Garba** • 2nd

"Tech Educator | Ghostwriter for Founders | Empowering Nigerian Youths Through Digital Skills"

2w

"Clear and concise breakdown, Razan 🍌. What stands out is how LinkedIn Recruiter goes beyond job boards to uncover hidden talent — that's where real hiring impact happens. In today's market, that precision isn't just a tool, it's a strategic advantage."

Like 👍 2 Reply

**Cristina Baerga** • 2nd

Helping business owners and management become more efficient using Digital Teammates.

1d

Well done!

Like 👍 1 Reply

**Segun Adepoju** • 3rd+

Am at the nexus of Agritech, Cleantech, Mobility Tech &amp; Fintech

4w

Who wouldn't recruit via LinkedIn after watching this ravishing beauty of publicity?

Like 👍 2 Reply

**Zuzanna Mikolajczyk** • 3rd+

International Innovation &amp; Game-Changing Moves Strategist 🚀 | TEDx &amp; Keynote Speaker 🎤 | Unleash id...

3w

Great breakdown — especially the point about uncovering candidates you wouldn't find on a job board.

Like 👍 1 Reply

**Wajahat Khan** • 3rd+

IT Entrepreneur and Growth Strategist | CEO and Founder | Driving Efficiency and Technological Solutions

1mo

That's really appreciating.


Like  2 Reply



**Muhammad Ramzan**  • 2nd

LinkedIn Certified Expert | B2B Lead & Demand Generation | SEO & LinkedIn Outreach Specialist | Technical ...

2w

**Razan Turminini** Great insights!  LinkedIn Recruiter really does make finding the right talent across industries so much more targeted and efficient. Love how you highlight the ability to uncover candidates beyond traditional job boards definitely a game-changer for hiring managers.

Like  2 Reply



**Hassan Osama** • 2nd

Transforming businesses with AI-driven software and mobile solutions.

1mo

Super helpful breakdown LinkedIn Recruiter truly changes the hiring game

Like  3 Reply



**Peter C Leighton M.S. Ed.** • 2nd

Client Relationship Management, Palermo, Landsman & Ross, PA - South Florida's Premier Full Service Acc...

1mo

**Abby Beidler Emma Beidler**

Like  3 Reply



**Hamza Malik** • 2nd

Founder @ Bsquaree | \$200M+ Revenue for 100+ DTC Brands | Meta Performance Award Winner | Featured...

1w

Response rates go up when you target skills, not titles. **Razan Turminini**

Like  1 Reply



**Akhlaqur Rahman** • 3rd+

Former Adviser and Chairman, Tourism and Hospitality Management Dept. at The People's University of Ban...

1w

Keep it up, and positive vibes for future endovers.

Like  1 Reply

**Kamran Afzal**  • 3rd+

I help commercial clients get a reliable LPG supply without inflated costs

2w

This is spot on. 🔍 The biggest advantage of LinkedIn Recruiter is how it surfaces hidden talent — the ones who'd never apply through a job board but turn out to be the perfect fit. That's where the real competitive edge comes from.

Like 👍 2 Reply



**Jennifer Miotke** • 2nd  
Professional Matchmaker | Helping Singles Find Love and Have Fun Along the Way!

2w

Love this!

Like 👍 2 Reply



**Michal Karcol** • 3rd+  
CEO XXXLutz CZ/SK & Jednatel at XLCZ Nábytek s.r.o. & XLSK Nábytok s.r.o. | Největší výběr nábytku a byto...

3w

I completely agree! Thanks to LinkedIn, I've found great people for our company — from salespeople, through warehouse staff and team leaders, all the way up to company management. The network really works when you know how to use it right.

Like 👍 2 Reply



**Habibur Rahman** • 3rd+  
WordPress Expert | Helping Startups Build Trust & Visibility Online

2w

LinkedIn Recruiter really does make finding the right talent so much easier compared to traditional job boards.

Like 👍 2 Reply



**Chinonye Anodere (THE CEO CHIC)** • 2nd  
Craft a Business Idea in 7 days, Make a Million in 90 days! | Founder and Business Coach - Women & Yout...

1mo

I love this [Razan Turminini](#)

Like 👍 1 Reply



**Rizwan Zubair** • 3rd+  
CTO | Lead Developer | Blockchain Revolutionary | Agentic AI | DeFi | DePIN | RWA

3w

LinkedIn really needs to put more effort into dealing with these scammers pretending to be recruiters. It has gotten to a point where it's almost unusable as a platform for job seekers. It's still a decent social media/marketing platform for professionals.

Like  2    Reply



**Omowumi Theophilus** • 3rd+  
-Nigerian

1mo

Nice one

Like  2    Reply



**Christopher Melotti** • 2nd  
👤 Brand Communications + Marketing Consultant. 🧑‍💻 Are you PROUD of what your brand is saying?! I m...

1mo

Spot on. LinkedIn really is a goldmine when you know how to search and connect. Thanks for breaking it down so clearly, **Razan Turminini**!

Like  2    Reply



**Kristopher Williams** • 2nd  
Contributor of impactful content, practical value, and positive growth | Senior Physical Therapist | Former ...

1mo

Feeling seen is often more powerful than a raise....

Like  2    Reply



**Tiaki Luke** • 2nd  
MR

1w

Thanks for sharing Razan 🧑‍💻

Let's connect

[Effectivemodelsolutions.com](https://Effectivemodelsolutions.com)

Like  1    Reply



**Aven Technologies Inc.**  
499 followers

5d

Amazing 🧑‍💻 **Razan Turminini**

Like  1 Reply



**H2H Marketing LLC**  
17 followers

1w

At H2H Marketing LLC, we build real human connections, spark authentic engagement, and deliver measurable results, we believe the most powerful marketing doesn't speak to data points — it speaks to people. Our human-to-human approach builds authentic connections, drives real engagement, and turns conversations into conversions. Because in a world full of noise, the brands that win are the ones that feel real. Contact Us at [H2hmarketingllc@gmail.com](mailto:H2hmarketingllc@gmail.com) /+1 480 721 0807 or visit <https://h2hmarketingllc.com> ...more



Home

Here's a Privacy Policy for H2hMarketingllc, fully original and suitable for a marketing agency:  
Privacy Policy — H2hMarketingllc Effective Date: 15th June, 2025 H2hMarketingllc ("we," "our,...

Like Reply



**Andres Gizzi** • 2nd  
Business Owner at Gizzi's Coffee Houses

2w

Wow very impressive!

Like  2 Reply



**Dr. SUBRINA ARAI**  • 2nd  
Global Health & NCD Advocate | 277+ Intl. Awards | SDG & Women Empowerment Leader | Medical Scientis...

2d

Excellent Share Razan Turminini

Like  1 Reply



**Julia Gohlke**  • 3rd+  
Empowering Purpose-Driven Businesses to Illuminate Their Digital Presence | Founder of Luna Bella Media

2w

Higher response rates and better matches? Yes please, LinkedIn is seriously underrated for recruiting.

Like  2 Reply

**Jackson Pinkoski** • 2nd

1mo

Founder of Pinkberg, the first marketing agency focused on clients profits | Currently responsible for over ...

Passive candidates usually respond better on LinkedIn than job boards.

Like  1 Reply**John Barry** • 3rd+

1w

Superintendent of Sedona Place Inc.

Fabulous Message 🙏 ❤️ .....John 🦋

Like  1 Reply**Dr Patricia Orlunwo Ikiriko, Ph.D.** • 3rd+

2w

Transformational Leader in Educational Psychology &amp; Youth Empowerment /Amazon No.1 Bestseller/ Speak...

Thanks for sharing

Like  2 Reply**Oluwaseyi Akinruntan** • 2nd

2w

Remote Brand &amp; Content Strategist for Startups | Creative Technologist &amp; Career Consultant | Amazon Bests...

Makes sense to me for sure.

I mean, we have a proverb in Nigeria, "Why go to Sokoto, to find something that is in your sokoto?".

Sokoto is a state in northern Nigeria. "sokoto" is one's trouser. So, in essence, why go to another s ...more

Like  2 Reply**Uchenna Essell** • 3rd+

3w

Finance Officer, ACA - (in view)

Amazing 🍌

Like  2 Reply**Lori Tsugawa**  • 2nd

4w

Helping business owners achieve increased purpose, revenue and rapid growth using ANCIENT Samurai Wi...

Such a helpful breakdown. As someone who teaches purpose-driven principles like Ikigai and Ganbaru, I appreciate tools that help connect with talent on a deeper level. Thank you for sharing this.

Like  2 Reply



**Christopher Cruse** • 2nd  
Founder | Systems Architect | Helping Founders & Teams Scale Without Burnout

2d

The challenge isn't finding talent, it's building the systems to attract, filter, and retain the right ones consistently. LinkedIn Recruiter is powerful, but pairing it with clear hiring processes and strong onboarding is what turns good candidates into long-term assets.

Like  1 Reply



**Deborah Kienzle**  • 2nd  
Writer | Producer | Army Veteran | Telling Stories That Heal, Connect, and Inspire

1mo

I had to stop scrolling to say that you delivered an inviting presentation! The perfect combination of warmth and professionalism.

Like  2 Reply



**OzaIntel**  
373 followers

1w

Hiring becomes far more strategic when you can precisely target skills and experience instead of relying on broad searches.

Like Reply

**LaTonya Davis** • 2nd  
Founder, 4C in the C Suite

2d

Great post [Razan Turminini](#). As a Global DEI Expert with employers, one area I would like to see is that Executive Recruiters and TA are able access "open to work" signs for Black women and all individuals seeking work on this platform. Please update if this will be searchable in the future.

Like  1 Reply



**Anthony A.** • 3rd+  
Angel Investor/ Builder by Training, Investor by Instinct

1w



Like 1 Reply



**SITI RAZAN ZAHIRINA ZAKARIA**, Bachelor in Risk Management and Insurance • 3rd+  
Account Manager - Kelantan, Malaysia

3w

We got the same name. And also being called Razan too..

Let's connect n be cool 😎

Like 2 Reply



**M.I. Zakir** • 3rd+  
Director at TAMEER BUILDER/S S BROTHERS & Invoke HR

3w

What kind of facilities provided here to find new customers and partners in relevant fields.

Like 1 Reply



**Mohammad Bilal** • 3rd+  
Accounting Manager

3w

Just bulshit

Like 2 Reply



**Hassan Bilal** • 2nd  
Digital Marketing Manager @ Local Marketing, Inc. | Driving SEO and Paid Media Success

2w

This is so true! The point about "uncovering candidates you wouldn't find on a job board" is a real game-changer for finding top talent. Excited to see how LinkedIn Recruiter helps zero in on those exact skills and boost response rates. Thanks for breaking this down!

Like 2 Reply



**Emran Nazir** • 2nd  
Amazon PPC Manager @ FBA Elevate | Grow Profitable Amazon Brands 3X-5X their Sales | Make 7-Figure Br...

1w



Love how you broke this down—LinkedIn Recruiter really is a game-changer for finding the right talent faster 🙌🔍

Like 👍 1 Reply



**Wieland Koornstra** • 3rd+  
Director (ad interim) @ EnergyShift BV - Elevion Group

2d

I only get a lot of responses, but only from non-qualifying leads :(

Like 👍 1 Reply



**Ardavon M.** • 2nd  
Sales / Leadership Executive / Real Estate / Project Management / New Construction 🏠 / Business Develop...

3w

Great video [Razan Turminini](#) !!

Like 👍 1 Reply



**RED ALIEN**  
19 followers

4w

The talent on here is insane. Finding the perfect fit is always a hunt, but it's so worth it when you do. Great breakdown in the video.

Like 👍 3 Reply



**Nicholas Sandoval** • 2nd  
CEO, LineUp Communications | Founder, Create Purpose | Scaling Businesses & Empowering Vulnerable Chi...

3w

I think about this all the time. We finally made the investment that it does! 🙌

Like 👍 1 Reply



**Pat Ottoh** • 2nd  
Public Speaking Coach | Communication Consultant | I'll teach you how to speak with clarity & power, com...

4w

Awesome! 🧡✅

Like 👍 2 Reply

Aman Tausif • 2nd1mo

Chief Product Officer @Content Arcade | Leading Web & Mobile Solutions | Driving Innovation, Growth & ...

Absolutely.

Job boards are crowded, LinkedIn Recruiter cuts through the noise.

You find real talent

With the right skills

...more

Like👍2Reply

Christopher Grate • 2nd1d

Myth Maker for Founder-Led Brands | If It's Worth Building, I'll Make It Immortal | Strategic Brand & Growth ...

Love this!

Like👍1Reply

Halle Eavelyn • 2nd5d

Still stuck after all the coaching? You're not broken — you're just ready for your quantum leap. I help powerf...

Such a great reminder, LinkedIn really is a goldmine for finding the right talent when you know how to use it. 🍊

Like👍1Reply

Sherlock4w

183 followers

Sounds like LinkedIn is the world's biggest talent show, and they're inviting you to be the judge. The only difference is these contestants already have a job.

Like👍1Reply

Angela Tomei Robinson MS MLS ASCPcm • 2nd1mo

Laboratory Advocate /Clinical Advisor/Adjunct Professor

Healthcare is experiencing severe shortages of qualified board-certified medical laboratory professionals for patient care

Need more attention to behind the scenes Medical Laboratory Scientists and Technicians ...more

Like  2 Reply



**Maria Katerina Vogiatzidakis** • 3rd+ 1mo  
Keiser university

thank you , well appreciated

Like  2 Reply



**Hamdan Baig** PK • 3rd+ 1w  
CEO @ Geek 247 | IT Solutions | Data Recovery Expert | Writer |

Thank you for sharing 😊

Like  1 Reply



**Aashish Bhagwat**  • 3rd+ 1mo  
Certified Angular Developer | Building AI-Powered Web Apps for Startups | Senior Software Engineer | No...

Fantastic point about uncovering talent beyond typical job boards! As a founder and full-stack developer, I totally agree – specialized tech roles often need a more targeted approach. This really highlights the value of tools like LinkedIn Recruiter. Curious what innovative strategies you've seen companies use with it for niche roles? Always happy to connect: +91-8208690072 | WhatsApp +91-9403733265 | <https://aashish-bhagwat.creativehand.co.in> ...more



**Aashish Bhagwat**  
A Passionate Full Stack Developer (Angular | Node Js | React Js | Laravel ) having 7 years of Experiences. Delivered more than 40+ projects successfully.

Like  2 Reply

**Aamir Khan** • 3rd+ 3w  
Sales Leader & Revenue Growth Strategist | Trainer & Impact Coach | 20+ Yrs Driving Sales & Operations (H...

You did a great job up there! More power to you! 😊👏

Like  1 Reply

**Francis Obi** • 3rd+

1mo

Business Development and Sales Director with expertise in product service, leadership skills, and CRM exp...

We are interested

Like  2 Reply**Dimple Bindra** • 2nd

2w

Helping achievers discover their true potential | LinkedIn Top Voice | Global Executive Wellness Strategist | K...

So true, I've found some of my best candidates here on LinkedIn. The reach is wider than job boards, but the real win is the quality of connections and conversations it opens up.

Like  1 Reply**JULIA C.** • 2nd

2w

Strategic Business Partner in Wellness &amp; Hospitality | Lifestyle &amp; Retreats Consultant for Global Hotel Group...

Great breakdown! 🍊 LinkedIn Recruiter really does make it easier to find the right fit faster

Like  1 Reply**SHAHZADA ISLAM** • 3rd+

2w

Consultant / Trainer

LinkedIn is highly adding values.

Razan Turminini you're efforts are highly appreciated.

Like  2 Reply**Jonah Wu** • 2nd

1mo

Global Sales &amp; Technical Strategist | Doctorate in Business Administration | 20+ Layer HDI &amp; High-Speed P...

Finding talent is like fishing; the right lure makes all difference.

Like  2 Reply**Syed Mohammed Noornabi Zarief**  • 3rd+

1w

Chief Activation Officer @Aplus Events | Event Strategy &amp; Brand Activations | High-Profile Event Manageme...

What a valuable tool for connecting with top talent across industries! LinkedIn Recruiter sounds like a game-changer for finding candidates with the right skills and experience—especially those who might not

appear on traditional job boards. Your video highlights some exciting features, and I'd love to learn more about how it's helping teams refine their hiring strategies. Thanks for sharing these insights, Razan ...more

Like  1 Reply

**Cyma Khattak** • 3rd+

4w

Regional Director - Strategy & Creative - Lahore & Karachi - Effies & Dragons Awards Winner.



Like  2 Reply



**Shahed Parvej**  • 2nd

3w

Founder at Outmarker | AI Growth Consultant | White-Label Ops for Agencies — Done-For-You Funnels, SE...

Love how LinkedIn Recruiter helps uncover those hidden gem candidates – like finding a needle in a digital haystack, but without the pricks! 😊

Like  2 Reply



**Wadiyo, S.E.** • 3rd+

3w

Bantu orang bisa bikin & analisis Financial Statements Lengkap!

Thanks for sharing **Razan Turminini**

Like  2 Reply



**Chetan Bharadwaj**  • 2nd

1d

Building High Performing Personal Brand on LinkedIn | Co-Founder, Salt&Pepper Academy (EduTech) → 17 Y...

Clear, concise, and straight to the point exactly how hiring leaders want info delivered. **Razan Turminini**

Love how you've highlighted the practical wins of LinkedIn Recruiter instead of just features. Makes it obvious why this tool is a must-have for finding top talent faster. ...more

Like  1 Reply



**Anas Saeed** • 2nd

1w

I help businesses save time and grow profits with custom AI solutions.

What’s interesting is that LinkedIn isn’t just a candidate pool—it’s a context-rich database. Unlike job boards, you’re not just seeing résumés, you’re seeing networks, endorsements, and activity that reveal how someone actually operates in their professional world. That extra layer of insight often makes the difference in finding the right fit.

Like    Reply



**Alfred S** • 2nd  
#GoHighLevel Expert | Website Designer | Marketing Manager | Training & Tutorials

4w

Love it

Like     2    Reply



**aniedi inyang** • 3rd+  
CO Founder ANIF Youth Climate Hub..... impacting Humanity and Environment

1mo

Beautiful one , best wishes

Like     3    Reply



**Dmytro Savenkov**  • 2nd  
We find you offers: CV, applications, interview prep | CEO, InverseScout

3w

It’s not just the tool, but how you use it. When I run daily applications for clients, that steady presence makes all the difference.

Like     2    Reply



**Kamila Bello** • 3rd+  
Journalist| Web Content Writer| Editor| WordPress Expert | Article Writer | Virtual Assistant

3w

Super helpful [Razan Turminini](#)

Like     2    Reply



**Hasan Z.** • 2nd  
Director of Software Engineering at TECHNOTCH | Software Consultant (Web Application Dev, Cloud, AWS, ...

2d

Fascinating post!

Like  1    Reply



**Memory Grace Hector** • 3rd+ (edited) 1mo  
Scaling Individuals, Leaders & Startups to Unlock Hidden Potential | | 200+ Lives Transformed | 30...

This is so good

Like  2    Reply



**Anna Bilan** ⚡  • 2nd 6d  
Top 1% LinkedIn Creator Worldwide | Helping You Develop AI Skills | Building AI Agents For SMBs | CEO- Bri...

Overthinking steals your peace and momentum. Trust your instincts, take action, and move forward.

Like  1    Reply



**Carolin Helff**  • 2nd 3w  
I give women earning 6-figures a system to maximize their income, build wealth on autopilot and fund their...

This is such a smart way to widen the net and raise the bar. Thanks for sharing, [Razan!](#)

Like  2    Reply



**Christiane Feenstra** • 3rd+ 18m  
Executive Coach

I really like this..and would immediately follow up, keep going!

Like    Reply



**Lowrey Burnett, CCIM** • 3rd+ 1mo  
Commercial Real Estate Broker | 1031 Exchange Expert | Investment Sales | Tenant & Landlord Representat...

Sharp breakdown, Razan. The hidden talent isn't hiding—it's just not on job boards. LinkedIn Recruiter really changes the game.

Like  2    Reply



**Alaa Nawar**  • 3rd+ 1w  
Team Leader Manager @ B Hip torino

مطلوب أشخاص عندهم وقت فراغ 4 ساعات يوميا لنشر إعلانات عبر وسائل التواصل الاجتماعي بدون خبرة  
الدخل متزايد حسب عملك

للمهتمين يرجى التواصل مع المسئول على الواتساب +966500637873

Show translation

Like  1 Reply



**Steven Gage**

• 2nd

1mo

President at Northstar Custom Homes & Vision Commercial Development

Recruit smarter, hire better.

Like  1 Reply



**Philip Loudon**  • 3rd+

1mo

50+ Houses Sold on Owner Financing | Teaching others to escape the rat race & create financial freedom t...

Finding the right fit is a game-changer — LinkedIn's tools make it smarter and faster! 

Like  2 Reply



**Peace Abraham**

• 3rd+

1mo

Book Publisher | Self-Publishing Expert | Ghostwriter | Cover & Layout Designer | From Manuscript to Mark...

Amazing  

Like  2 Reply



**Khilan Shah**

• 3rd+

6h

Director at EweMove (Finchley) LTD



Like  1 Reply



**Zakaria Khan** • 2nd

2w

Business Owner at TKT home made mosla products

Excellent Share [Razan Turminini](#)



Like  2 Reply



**Bassam Darwish MD , CEO**  • 2nd

3m

Secretary-General – Global Medical Excellence Award | Chair – AI in Medicine Conference, Dubai Host – Bals...

Great insights, Razan . LinkedIn Recruiter has genuinely transformed the way organizations identify and connect with top talent across industries. Thanks for breaking it down so clearly — a powerful tool for anyone serious about effective hiring."

Like Reply



**Muhammad Nazam** • 3rd+

1mo

Logo, Branding & UX/UI Designer Helping You Unlock \$5K–\$100K Growth Potential with My Proven 6-Ste...

As someone who works closely with brands on their visual identity and growth, I know how important the right talent is to build momentum...

Great to see how LinkedIn Recruiter helps companies find people who aren't just qualified. but aligned. Appreciate the clarity in this breakdown, Razan...

Like  2 Reply



**Mary Southern**  • 2nd

2w

2x Female Founder & Global Speaker ⇨ Podcast Host (Top 5%) ⇨ I post about how to write KILLER Resumes...

Want to get found by these recruiters on LinkedIn?!

Update your profile! Let's go! 🙌

Like  1 Reply



**Mike Acker**  • 2nd

1mo

Founder | Executive Communication Coach

I find people here or through referrals!

Like  2 Reply



**Alicent Wong** • 3rd+  
Helping Women of Colour in Business Show Up, Speak Boldly & Sell with Soul Without Playing Small | Mind...

2w

**Maarten Platenkamp**

Like  2    Reply



**Julia Gohlke**  • 3rd+  
Empowering Purpose-Driven Businesses to Illuminate Their Digital Presence | Founder of Luna Bella Media

2w

Higher response rates and better matches? Yes please, LinkedIn is seriously underrated for recruiting.

Like  1    Reply



**Marcus Rexwall** • 2nd  
Action & Accountability Advocate | Driving Growth Mindsets | Empowering Daily Progress

1mo

Nailed it. There's something refreshingly honest about your posts, and it makes them stand out. Hope you keep writing!

Like  2    Reply



**Kristopher Williams** • 2nd  
Contributor of impactful content, practical value, and positive growth | Senior Physical Therapist | Former ...

1mo

True leadership listens even when there are no solutions

Like  2    Reply



**Tim Shea**  • 2nd  
President at JTS Market Intelligence

1w

Thanks for sharing since very informative and interesting 🍌

Like  1    Reply



**FELICIA YETUNDE EBOKA Ms.** • 3rd+  
Passionate Agriculturist Cultivating a Brighter Future for Africa's Ecosystem

1mo

Noted with thanks.

Thanks for posting

Like  2    Reply



**Marie-Joseph HARPON**  • 3rd+  
CEO @ Donutz Digital | Your European Growth Partner 🚀 | Paid Ads, UGC, Creative Strategy | eCom, SaaS,...

1mo

Not related to the topic, but I'm struggling to know if this is an AI video or not. Or AI enhanced... I can't tell anymore. 🤖

Like  2    Reply    1 reply



**Cezary Zubik** • 3rd+  
Founder @ futureorgdesign.com

1mo

**Marie-Joseph HARPON** I was looking at it with full concentration to try and figure this put too :)

Like  2    Reply



**Anna Bilan** ⚡  • 2nd  
Top 1% LinkedIn Creator Worldwide | Helping You Develop AI Skills | Building AI Agents For SMBs | CEO- Bri...

1w

Looking for top talent? LinkedIn Recruiter helps you find the perfect candidates quickly and efficiently.

Like  1    Reply



**James Lindsay** 🚀  • 2nd  
Founder of GoVoice | We help companies solve inbound customer service and sales challenges using AI-po...

3w

Incredible success story Jordan! AI business inspiration amazing!

Like  2    Reply



**Heather Hargrove** • 2nd  
Designing Systems For Online Businesses | Boosting Efficiency 30%+ | Driving Revenue Growth Up to 300%| ...

6d

👍 Love how clear and practical this is... most people don't realize how much more powerful LinkedIn Recruiter is compared to the usual job boards.

Like  1    Reply



**Derek Berg** • 2nd  
Business Owner at Bergs housing

1w



Like  1    Reply



**Mark W. Sickles, CEO -- SuperOrg Inc.** • 2nd  
We equip business leaders to maximize shareholder and stakeholder value and not do anything else.

2w

Thanks for sharing, Razan.

Like  1    Reply



**Aviv Bar Zohar**  • 2nd  
Counter-UAS & Airspace Defense Consultant  | Col. (Res.), IAF | PhD (Law, submitted) – LAWS  | MoD ...

2w

**Razan Turminini**

Perfect! 

Like  2    Reply



**OzaIntel**  
373 followers

1w

Clear and practical! LinkedIn Recruiter really shines in uncovering hidden talent pools beyond job boards.

Like    Reply



**John Nomikos** • 2nd  
DIRECTOR, RESEARCH INSTITUTE FOR EUROPEAN AND AMERICAN STUDIES (RIEAS)

2w

THANKS FOR SHARING EXCELLENT VIDEO

Like  2    Reply



**Kimfatt Lim** • 2nd  
Founder & Chairman of EnrichMeta Art Group. Chairman of Nelumbo Art Gallery. Chairman of CulturalVer...

1mo

Thank you

Like  2    Reply

**John Titolo Jr** • 2nd

1w

🔥 Capital Strategy for Builders, Investors &amp; Business Owners | Lending, Risk &amp; Entrepreneur Growth | Crisis ...

**Razan Turminini** Great breakdown, LinkedIn Recruiter really is a game-changer for finding top talent beyond the usual channels. Thanks for sharing!

Like 👍 1 Reply

**Aamir Khan** • 3rd+

1mo

Sales Leader &amp; Revenue Growth Strategist | Trainer &amp; Impact Coach | 20+ Yrs Driving Sales &amp; Operations (...)

**Sana Khan** Khan

Like 👍 2 Reply

**Minal Nebhnani** • 2nd

1d

Career Success &amp; Leadership Coach | Helping 1st &amp; 2nd gen professionals overcome traditional narratives t...

Thank you for this clear breakdown, Razan. Highlighting the precision, reach, and response rates of LinkedIn Recruiter makes a compelling case for strategic hiring. An invaluable reminder of how the right tools can elevate talent acquisition.

Like 👍 1 Reply

**Creative Graphic Design | Intuitive UI/UX & Web Development | Advanced AI Agent & RA...**

3w

307 followers

**mediadunes.com** leverages LinkedIn Recruiter's cutting-edge AI and deep talent data insights to connect you with precisely the right candidates faster and more efficiently—how will harnessing such tailored recruitment technology reshape the future landscape of talent acquisition?

Like 👍 2 Reply

**Khushboo Nangalia** • 2nd

1d

TEDx Speaker | Consulting Coaches &amp; Professionals on LinkedIn → 16,000+ Coached on Personal Branding ...

I have seen first-hand how hiring shifts when you stop relying only on job boards and start tapping into platforms like LinkedIn Recruiter **Razan Turminini** The real advantage isn't just reach, it's precision, finding talent you didn't even know was looking. In today's market, that kind of visibility changes everything.

Like  1 Reply



**Marco Bakker**  • 3rd+  
CEO bij Marcodonato B.V. | Exclusieve personal training, resultaatgerichtheid

3w



Like  1 Reply



**Michael Young** • 3rd+  
Visionary Executive | Founding Partner | M&A Strategist | 35+ Years Leading Teams & Transitions | Specializin...

6d

Great overview, Razan. Finding the right talent is often the difference between growth and stagnation, especially in specialized industries like healthcare. Tools that streamline the process and uncover hidden candidates make a real impact. Thanks for sharing this.

Like  1 Reply



**Galina Penev** • 3rd+  
Helping busy women 30+ reconnect with their bodies through mindful movement, intuitive eating & gentle...

1w

thank you for sharing this! I love how LinkedIn makes it possible to go beyond job boards and actually connect with the right people. The focus on skills + higher response rates is a real game changer.

Like Reply



**Nazrul Islam** • 3rd+  
washing manager at JAMUNA GROUP

3w

Very nice your dialog

Like  2 Reply



**Brett Augustine**  • 2nd  
Special interest and focus on Virtual Production. Global Event Planning, production management, and budg...

3w

Great video Razan. For an employer for sure. Got any jobs at LinkedIn? It is a little harder on the other side to get a job it seems, because there are so many candidates being pushed forward through the new AI filters and all that new tech. Please let me know. I am serious and tired of filling out information. Real

connections have been the only way people seem to be able to even get an interview. Will you be ...more

Like  2    Reply



**Rachel Schizas** • 2nd 1mo  
 💖💎💖 NEED A JOB? My  + posts have helped me gain so much   THANK YOU FOR YOUR SUP...

💖 Your look so poised and calm and confident in this video and great points

💎 I say this because when I start my video challenge soon I know it's hard to feel that way sometimes and putting it out there even harder

...more

Like  2    Reply



**Kentarian Brown** • 3rd+ 1w  
 I specialize in acquiring and scaling Home service businesses with \$300K–\$1.5M in seller discretionary earni...

Cool love this

Like  1    Reply



**Phillip Young** • 2nd 1w  
 QuickBooks Online Proadvisor ready to provide financial clarity that fuels your company's growth. Enlist a te...

Great post!

Like  1    Reply



**Rahat ul Ain Afzal** • 3rd+ 1w  
 Group Head - Training and Development Scarsdale International Schools- Educator and Trainer at Scarsdale ...

Farhat Jamil Dr. Zainab H..... Send this to those who thought otherwise 

Like  1    Reply



**Haroon Ur Rasheed** • 3rd+ 1mo  
 Textile Entrepreneur & Digital Marketing Strategist | Transforming Fabrics and Brands with Innovative Solu...

Thanks for sharing LinkedIn qualities [Razan Turminini](#)

I need to draw kind attention that's only don't make this platform for Job hiring, but must also focus on

helping businesses and the development of new products and make it easy and bring back the live Voice Podcast instead of video.

...more

Like  2 Reply



**Divya Smith**  • 2nd  
♦ Investor | Executive | Career Coach | Ex-Target, US Bank, Hilton, UHG | CrossFit Enthusiast 🏋️ | Matcha on...

2w

Spot on! Targeting the right skills efficiently is everything in today's hiring landscape.

Like  2 Reply



**James McGovern** • 2nd  
Executive Architect | Application Modernization | Enterprise Architecture | Financial Transformation | Fraction...

5d

What can LinkedIn do to help talent be found by those looking for them better?

Like  1 Reply

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