



**Core Software
Integration**
Clovis, Ca. 93611

**Core Software
Integration10**
Jwagal Kupondol
Lalitpur, Nepal

March 31, 2025

Re: Letter of reference/recommendation

To Whom It May Concern,

It is my pleasure to write this letter of recommendation for Mr. McGauley, a student whose exceptional work ethic, intellectual curiosity, and leadership qualities make him a standout candidate for any academic or professional opportunity. Having had the privilege of instructing him at Fresno State, I have witnessed firsthand his ability to excel in complex subjects, apply critical thinking across disciplines, and meaningfully contribute to his and his peers' success inside and outside the classroom.

Mr. McGauley brings a rare and valuable perspective, blending technical expertise with strong business acumen, an increasingly essential combination in today's ever-evolving world. His passion and advanced skillset allow him to approach challenges holistically, effortlessly bridging multiple disciplines. His ability to connect technology, business strategy, and innovation sets him apart as an asset in any environment.

Beyond his academic achievements, Mr. McGauley is deeply committed to community impact and innovation. His leadership in his father-daughter printing business and the formation of a nonprofit focused on expanding small business access to technology and education highlight his entrepreneurial mindset and dedication to leveraging his skills for the greater good. Establishing these ventures while completing his studies demonstrates ambition and strategic vision, ensuring his academic journey is rooted in real-world application. His approach reinforces his passion for learning and strengthens his leadership, management, and problem-solving skills.

In addition to his technical and business expertise, Mr. McGauley is a resilient and determined individual. He has overcome personal and professional challenges while maintaining an unwavering commitment to excellence. Whether in academic, professional, or leadership roles, he brings a relentless drive to learn, adapt, and elevate those around him.

I have no doubt that Mr. McGauley will make a significant impact wherever he applies his talents. His dedication, problem-solving ability, and leadership make him an outstanding candidate, and I strongly recommend him with the highest confidence.

Should you require further insights regarding Mr. McGauley's contributions, please do not hesitate to contact me.

Sincerely,

Prof. Jorge Cruz, MBA, PMP, CSM
CEO
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California State University at Fresno

