Baptiste Meurant

Technical Director / CTO, Architect, Senior Tech Lead

With a background as a full-stack developer and experienced software architect. I currently serve as a unit **Technical Director** at Worldline. I support teams, projects, and organizations in defining and executing their technical strategy and transformation. Strongly committed to software craftsmanship principles, I thrive in roles that combine technical leadership and hands-on expertise to drive innovative projects and contribute to the growth of an organization.



Lyon, France

CONTACT ME •

bmeurant

https://bmeurant.github.io

in baptistemeurant

bmeurant



LEADERSHIP & TECHNICAL MANAGEMENT

Technical Strategy, Tech Leadership, Transformation Initiatives, Cross-functional Project Oversight, Team Management, Training & Mentorship, Budget Ownership, FinOps Practices, Communication, and Pre-sales Engagement.

▼ ARCHITECTURE & METHODOLOGIES

Software and Platform Architecture, Agile Practices, Cloud & DevOps, RESTful Design, Clean Code Principles, CI/CD Pipelines, Automation, Infrastructure as Code (IaC), Extensible Design, Code Quality, Performance Optimization, Scalability.

>_ CORE TECHNOLOGIES

Java and its ecosystem, Spring Framework and related tools, JPA and Hibernate, SQL and database management, JavaScript and its ecosystem, Ember.js, HTML, CSS, Sass, and Git.

OTHER TECH SKILLS

Infrastructure & Production, observability and monitoring, containerization, NoSQL, Linux, security, open-source.

CERTIFICATIONS

SAFe - Scaled Agile Framework (2019), GCP Cloud Digital Leader (2024)

WORK EXPERIENCE **

Technical Director

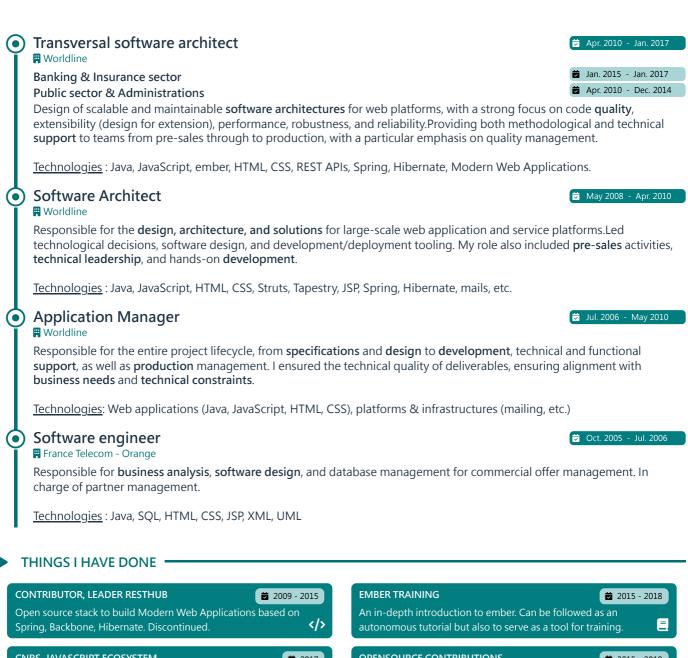
Worldline

MeTS Trusted Services Division ~200 projects, ~1000 people, 12 direct reports MTS France division ~250 projects, ~1500 people, 12 direct reports Ministries & Administrations division ~20 projects, ~200 people, 3 direct reports sept 2024 - Present **芯** Feb. 2023 - sept 2024 **J**an. 2017 - Feb. 2023

🕏 Jan. 2017 - Present

My role, along with my team, is to support and enable the operations, growth, and transformation of the division.

- Technical and strategic leadership, responsible for defining architectural and methodological guidelines and ensuring the overall technical consistency of delivered solutions. Driving the Cloud transformation journey, from initial strategy to industrialized execution.
- Accountable for the implementation and rollout of engineering and operational standards: software quality, observability, security, technical debt management, and more. Leading continuous improvement initiatives through tools, frameworks, and KPIs.
- Hands-on involvement in key strategic projects as developer, expert, or architect, ensuring technical feasibility, performance, and scalability of services.
- Design and rollout of a shared technical foundation, publication of reference guides, and organization of internal communications: webinars, knowledge sharing sessions, and feedback loops. Development and maintenance of a unified tool for technical governance across all projects.
- Coaching, mentoring, and training of technical teams, with a strong focus on upskilling and nurturing a culture of engineering excellence.
- Conducting both technical and financial assessments of projects, driving optimization plans, supporting FinOps practices, and rationalizing Cloud infrastructure usage.





LANGUAGES





INTERESTS

- **1** music, occasional singing lessons
- ★ outdoor activities, hikes, trips
- passion for ancient Egypt, learning hieroglyphic Egyptian