


Baptiste Meurant

 45 years  Experience time: 19 years



Technical Director / CTO, Architect, Senior Tech Lead


With a background as a **full-stack developer** and experienced **software architect**. I currently serve as a unit **Technical Director** at Worldline. I support teams, projects, and organizations in defining and executing their technical strategy and transformation. Strongly committed to **software craftsmanship principles**, I thrive in roles that combine **technical leadership** and **hands-on expertise** to drive **innovative projects** and contribute to the **growth of an organization**.





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SKILLS

LEADERSHIP & TECHNICAL MANAGEMENT

Technical Strategy, Tech Leadership, Transformation Initiatives, Cross-functional Projects, AI Governance & Transformation, Team Management, International environment, Training & Mentorship, Budget Ownership, FinOps Practices, Communication, Pre-sales.

ARCHITECTURE & METHODOLOGIES

Software and Platform Architecture, Responsible AI, Agile Practices, Cloud & DevOps, RESTful Design, Clean Code Principles, CI/CD Pipelines, Automation, Infrastructure as Code (IaC), Extensible Design, Code Quality, Performance Optimization, Scalability, Sovereign Architectures (Cloud & AI)

CORE TECHNOLOGIES

Java and its ecosystem, Spring Framework and related tools, Vertex AI & ADK, GenAI, Agentic AI, JPA and Hibernate, SQL and database management, JavaScript and its ecosystem, Ember.js, HTML, CSS, Sass, and Git.

OTHER TECH SKILLS

Infrastructure & Production, observability and monitoring, containerization, NoSQL, Python, Linux, security, open-source.

CERTIFICATIONS

Google Cloud Associate Cloud Engineer (2025)

Google Cloud Digital Leader (2024)

SAFE (2019)

WORK EXPERIENCE

Technical Director

 Worldline

MeTS Trusted Services Division ~200 projects, ~1000 people, 12 direct reports


MTS France division ~250 projects, ~1500 people, 12 direct reports


Ministries & Administrations division ~20 projects, ~200 people, 3 direct reports


My role, along with my team, is to support and enable the operations, growth, and transformation of the division in an international environment.

- **Technical and strategic leadership**, responsible for defining architectural and methodological guidelines and ensuring the overall **technical consistency** of delivered solutions. Driving the **Cloud transformation** journey, from initial strategy to industrialized execution. Definition and management of **AI transformation (GenAI, Agentic AI, Responsible AI)** and adoption: tools, industrialisation platforms, deployment, AIOps.
- Accountable for the implementation and rollout of **engineering and operational standards**: software **quality**, **observability**, **security**, technical debt management, and more. Leading **continuous improvement** initiatives through tools, frameworks, and KPIs.
- Hands-on involvement in key strategic projects as **developer, expert, or architect**, ensuring technical **feasibility**, **performance**, and **scalability** of services.
- Design and rollout of a **shared technical foundation**, publication of reference guides, and organization of internal communications: webinars, knowledge sharing sessions, and feedback loops. Development and maintenance of a **unified tool for technical governance across all projects**.
- **Coaching, mentoring, and training** of technical teams, with a strong focus on upskilling and nurturing a culture of engineering excellence.

 Jan. 2017 - Present

 sept 2024 - Present

 Feb. 2023 - sept 2024

 Jan. 2017 - Feb. 2023

- Conducting both **technical and financial assessments** of projects, driving **optimization** plans, supporting **FinOps** practices, and rationalizing Cloud infrastructure usage.

Transversal software architect

Worldline

Banking & Insurance sector

Public sector & Administrations

Design of scalable and maintainable **software architectures** for web platforms, with a strong focus on code **quality**, extensibility (design for extension), performance, robustness, and reliability. Providing both methodological and technical **support** to teams from pre-sales through to production, with a particular emphasis on quality management.

Technologies : Java, JavaScript, ember, HTML, CSS, REST APIs, Spring, Hibernate, Modern Web Applications.

Apr. 2010 - Jan. 2017

Jan. 2015 - Jan. 2017

Apr. 2010 - Dec. 2014

Software Architect

Worldline

Responsible for the **design, architecture, and solutions** for large-scale web application and service platforms. Led technological decisions, software design, and development/deployment tooling. My role also included **pre-sales** activities, **technical leadership**, and hands-on **development**.

Technologies : Java, JavaScript, HTML, CSS, Struts, Tapestry, JSP, Spring, Hibernate, mails, etc.

May 2008 - Apr. 2010

Application Manager

Worldline

Responsible for the entire project lifecycle, from **specifications and design** to **development**, technical and functional **support**, as well as **production** management. I ensured the technical quality of deliverables, ensuring alignment with **business needs** and **technical constraints**.

Technologies: Web applications (Java, JavaScript, HTML, CSS), platforms & infrastructures (mailing, etc.)

Jul. 2006 - May 2010

Software engineer

France Telecom - Orange

Responsible for **business analysis**, **software design**, and database management for commercial offer management. In charge of partner management.

Technologies : Java, SQL, HTML, CSS, JSP, XML, UML

Oct. 2005 - Jul. 2006

THINGS I HAVE DONE

CONTRIBUTOR, LEADER RESTHUB

2009 - 2015

Open source stack to build Modern Web Applications based on Spring, Backbone, Hibernate. Discontinued.



EMBER TRAINING

2015 - 2018

An in-depth introduction to ember. Can be followed as an autonomous tutorial but also to serve as a tool for training.



CNRS, JAVASCRIPT ECOSYSTEM PRESENTATION

2017

A 2-hour presentation on the JavaScript ecosystem for the CNRS ARAMIS network in Lyon.



OPENSOURCE CONTRIBUTIONS

2015 - 2018

Modest OpenSource contributions on ember framework, creation of an ember addon, etc.



TECHNICAL TRANSLATIONS

2014

Contribution to the french translation of Git probook v2. Translation of an article about emberjs in enterprise on InfoQ



ARTICLES & TUTORIALS

2007, 2014, 2017

Spring, Tapestry & Hibernate tutorials (in french), translated by the Apache Tapestry team, **articles about ember** (in french) and SPA. Some contributions on Worldline Tech Blog



LANGUAGES

French

Mother tongue

English

Proficient (C1)

Spanish

Intermediate

1

Learning

EDUCATION



Institut National des Sciences Appliquées

📍 Lyon, France

Master degree, Computer science

📅 2002 - 2005



Institut Universitaire de Technologie

📍 Aix en Provence, France

Associate degree, Computing

📅 2000 - 2002



Université de Technologie

📍 Compiègne, France

Core Curriculum

📅 1998 - 2000



Lycée Louis Thuilliez

📍 Amiens, France

High school diploma, with high honours

📅 1998

INTERESTS



music, occasional singing lessons



outdoor activities, hikes, trips



passion for ancient Egypt, learning hieroglyphic Egyptian