

Baptiste Meurant

 45 years  Experience time: 19 years



 Lyon, France

Technical Director / CTO, Architect, Senior Tech Lead

With a background as a **full-stack developer** and experienced **software architect**. I currently serve as a unit **Technical Director** at Worldline. I support teams, projects, and organizations in defining and executing their technical strategy and transformation. Strongly committed to **software craftsmanship principles**, I thrive in roles that combine **technical leadership** and **hands-on expertise** to drive **innovative projects** and contribute to the **growth of an organization**.

CONTACT ME

 baptiste.meurant@gmail.com
 bmeurant

 (+33) 6 16 98 52 71
 baptistemeurant

 <https://bmeurant.github.io>
 bmeurant

SKILLS

LEADERSHIP & TECHNICAL MANAGEMENT

Technical Strategy, Tech Leadership, Transformation Initiatives, Cross-functional Projects, AI Governance & Transformation, Team Management, International environment, Training & Mentorship, Budget Ownership, FinOps Practices, Communication, Pre-sales.

ARCHITECTURE & METHODOLOGIES

Software and Platform Architecture, Responsible AI, Agile Practices, Cloud & DevOps, RESTful Design, Clean Code Principles, CI/CD Pipelines, Automation, Infrastructure as Code (IaC), Extensible Design, Code Quality, Performance Optimization, Scalability, Sovereign Architectures (Cloud & AI)

CORE TECHNOLOGIES

Java and its ecosystem, Spring Framework and related tools, Vertex AI & ADK, GenAI, Agentic AI, JPA and Hibernate, SQL and database management, JavaScript and its ecosystem, Ember.js, HTML, CSS, Sass, and Git.

OTHER TECH SKILLS

Infrastructure & Production, observability and monitoring, containerization, NoSQL, Python, Linux, security, open-source.

CERTIFICATIONS

Google Cloud Associate Cloud Engineer (2025)

Google Cloud Digital Leader (2024)

SAFE (2019)

WORK EXPERIENCE

Technical Director

 Worldline

 Jan. 2017 - Present

MeTS Trusted Services Division ~200 projects, ~1000 people, 12 direct reports

 sept 2024 - Present

MTS France division ~250 projects, ~1500 people, 12 direct reports

 Feb. 2023 - sept 2024

Ministries & Administrations division ~20 projects, ~200 people, 3 direct reports

 Jan. 2017 - Feb. 2023

My role, along with my team, is to support and enable the operations, growth, and transformation of the division in an international environment.

- **Technical and strategic leadership**, responsible for defining architectural and methodological guidelines and ensuring the overall **technical consistency** of delivered solutions. Driving the **Cloud transformation** journey, from initial strategy to industrialized execution. Definition and management of **AI transformation** (GenAI, Agentic AI, Responsible AI) and adoption: tools, industrialisation platforms, deployment, AIOps.
- Accountable for the implementation and rollout of **engineering and operational standards**: software **quality, observability, security**, technical debt management, and more. Leading **continuous improvement** initiatives through tools, frameworks, and KPIs.
- Hands-on involvement in key strategic projects as **developer, expert, or architect**, ensuring technical **feasibility, performance, and scalability** of services.
- Design and rollout of a **shared technical foundation**, publication of reference guides, and organization of internal communications: webinars, knowledge sharing sessions, and feedback loops. Development and maintenance of a **unified tool for technical governance** across all projects.
- **Coaching, mentoring, and training** of technical teams, with a strong focus on upskilling and nurturing a culture of engineering excellence.

- Conducting both **technical and financial assessments** of projects, driving **optimization** plans, supporting **FinOps** practices, and rationalizing Cloud infrastructure usage.

● Transversal software architect

 Worldline

Banking & Insurance sector

Public sector & Administrations

Design of scalable and maintainable **software architectures** for web platforms, with a strong focus on code **quality**, extensibility (design for extension), performance, robustness, and reliability. Providing both methodological and technical **support** to teams from pre-sales through to production, with a particular emphasis on quality management.

Technologies : Java, JavaScript, ember, HTML, CSS, REST APIs, Spring, Hibernate, Modern Web Applications.

 Apr. 2010 - Jan. 2017

 Jan. 2015 - Jan. 2017

 Apr. 2010 - Dec. 2014

● Software Architect

 Worldline

Responsible for the **design, architecture, and solutions** for large-scale web application and service platforms. Led technological decisions, software design, and development/deployment tooling. My role also included **pre-sales** activities, **technical leadership**, and hands-on **development**.

Technologies : Java, JavaScript, HTML, CSS, Struts, Tapestry, JSP, Spring, Hibernate, mails, etc.

 May 2008 - Apr. 2010

● Application Manager

 Worldline

Responsible for the entire project lifecycle, from **specifications and design to development**, technical and functional **support**, as well as **production** management. I ensured the technical quality of deliverables, ensuring alignment with **business needs** and **technical constraints**.

Technologies: Web applications (Java, JavaScript, HTML, CSS), platforms & infrastructures (mailing, etc.)

 Jul. 2006 - May 2010

● Software engineer

 France Telecom - Orange

 Oct. 2005 - Jul. 2006

Responsible for **business analysis**, **software design**, and database management for commercial offer management. In charge of partner management.

Technologies : Java, SQL, HTML, CSS, JSP, XML, UML

► THINGS I HAVE DONE

CONTRIBUTOR, LEADER RESTHUB

 2009 - 2015

Open source stack to build Modern Web Applications based on Spring, Backbone, Hibernate. Discontinued.



EMBER TRAINING

 2015 - 2018

An in-depth introduction to ember. Can be followed as an autonomous tutorial but also to serve as a tool for training.



CNRS, JAVASCRIPT ECOSYSTEM PRESENTATION

 2017

A 2-hour presentation on the JavaScript ecosystem for the CNRS ARAMIS network in Lyon.



OPENSOURCE CONTRIBUTIONS

 2015 - 2018

Modest OpenSource contributions on ember framework, creation of an ember addon, etc.



TECHNICAL TRANSLATIONS

 2014

Contribution to the **french translation of Git probook v2**.
Translation of an article about emberjs in enterprise on InfoQ



ARTICLES & TUTORIALS

 2007, 2014, 2017

Spring, Tapestry & Hibernate tutorials (in french), translated by the Apache Tapestry team, **articles about ember**(in french) and SPA. Some contributions on Worldline Tech Blog



● LANGUAGES



Mother tongue



Proficient (C1)



Intermediate



Learning

EDUCATION

Institut National des Sciences Appliquées

 Lyon, France

Master degree, Computer science

 2002 - 2005

Institut Universitaire de Technologie

 Aix en Provence, France

Associate degree, Computing

 2000 - 2002

Université de Technologie

 Compiègne, France

Core Curriculum

 1998 - 2000

Lycée Louis Thuilliez

 Amiens, France

High school diploma, with high honours

 1998

INTERESTS

 music, occasional singing lessons

 outdoor activities, hikes, trips

 passion for ancient Egypt, learning hieroglyphic Egyptian