

BEN JARMAN *Experienced prisons researcher, with extensive experience in voluntary sector and academic organisations*

Capable early-career researcher, with a recently completed doctorate on life imprisonment and varied research and practitioner experience in criminal justice. Brings first-class research training, strong publication record, project management experience, and strong people skills to any role.

I. EDUCATION

University of Cambridge, UK **2018 – 2024**
PhD, Criminology (pass with no corrections)

University of Cambridge, UK **2016 – 2017**
MPhil, Criminological Research (pass with distinction)

UCL Institute of Education, UK **2006 – 2007**
Postgraduate Certificate in Education, Secondary History (pass))

University of Cambridge, UK **2000 – 2003**
BA (Hons), History & Religious Studies (II:1)

II. EXPERIENCE

University of Southampton **Dec 2024 – present**
Anniversary Fellow
Southampton, UK
Postdoctoral research fellowship investigating parole decisions in England & Wales.

Birkbeck, University of London **Jul 2022 – Nov 2024**
Senior Research Associate
London, UK
Overall responsibility for research on ‘Unlocking potential’, a comparative project on prison work and prison labour in three countries. Desk research and write-up, designed study, carried out remote and in-person research and fieldwork.

Prison Reform Trust **Oct 2021 – Apr 2022**
Knowledge Exchange Fellow
London, UK
Collaboration: research and write-up of a prisoner policy consultation; roundtable events with senior practitioners and stakeholders; contributions to independent commission report on sentencing policy (see Publications)

Institute of Criminology **Nov 2017 – Apr 2018**
Research assistant
Cambridge, UK
Research assistance on two projects: archival research commissioned by HMPPS to inform its responses to a judicial inquiry (see ‘Publications’ below); and analysis of qualitative interviews with senior prison leaders.

Clinks **Oct 2015 – Jul 2016**
Valuing Volunteering Project Manager
London, UK
Project manager for *Valuing Volunteering in Prison* (see Selected Publications). Conducted practitioner and prisoner interviews, analysis, write-up, commissioned and project-managed contributions from 14 partner organisations, on a very tight timescale amid evolving funder demands.

Fine Cell Work **Oct 2012 – Sep 2015**
Volunteers & Programmes Manager
London, UK
Programme manager. Led support, recruitment, training, and management of volunteers working in 25 prisons nationally. Project-managed rollout of new accredited qualifications built around the programme.

Clinks **Oct 2011 – Sep 2012**
Volunteering Development Officer
London, UK
Liaison with member organisations, research and write-up of case studies, good practice guidance and policy briefings.



Quaker Council for European Affairs	Sep 2010 – Oct 2011
Valuing Volunteering Project Manager	Brussels, Belgium
International comparative research on prisoner social reintegration policies in Council of Europe member states.	
Immanuel College	Aug 2007 – Jul 2010
Valuing Volunteering Project Manager	Bushey, UK
Classroom teacher of pupils aged 11–18, professional mentor of trainee teachers, curriculum development specialist.	
St Francis Xavier College	Jan 2005 – Jul 2006
Teacher of Student Support	London, UK
Classroom teacher and teaching assistant working with young people wit specific learning difficulties in a 16–19 Further Education college.	
Advertising Standards Authority	Jul 2003 – Nov 2004
Investigations Executive	London, UK
Investigations into public and B2B complaints about advertising and marketing.	

III. GRANTS, AWARDS AND PROFESSIONAL MEMBERSHIPS

2024–present | University of Southampton Anniversary Fellowship 2021 | ESRC Knowledge Exchange Fellowship 2018–2022 | ESRC Studentship (co-funded by ESRC and Quakers in Britain) 2017 | Manuel López-Rey Graduate Prize, *Proxima accessit* (Univ. of Cambridge, Criminology) 2017– | Member: British Society of Criminology, European Society of Criminology 2013–2014 | Successful £150k bid to the Tudor Trust to set up a new mentoring service at HMP Wandsworth 2008 | General Teaching Council for England: Qualified Teacher Status (Secondary History) 2003 | Lightfoot Prize (Univ. of Cambridge, History)

IV. SELECTED PUBLICATIONS¹

PhD

2024 | *Moral messages, ethical responses: Punishment and self-governance among men serving life sentences for murder*. University of Cambridge, 2024.

Peer-reviewed articles

2024 | Prison work in law and reality: comparative perspectives from Brazil, the UK, and the US. *European Labour Law Journal*, 2024 (with Catherine Heard).

2022 | Life Imprisonment in Mature Adulthood: Adaptation, Risk, and Reform Later in the Life Course. *Prison Service Journal*, 2022.

2021 | False Accounting: Why We Shouldn't Ask People Who Commit Crimes to Pay Their Debts to Society. *Working Notes*, 2021 (with Alice Ievins and Thea Reimer).

2020 | Only One Way to Swim? The Offence and the Life Course in Accounts of Adaptation to Life Imprisonment. *The British Journal of Criminology*, 2020.

2019 | A Poor Prospect Indeed: The State's Disavowal of Child Abuse Victims in Youth Custody, 1960--1990 *Societies*, 2019 (with Caroline Lanskey).

Briefings and reports

2024 | *Working Prisoners in the UK: Laws, Policies, and Practical Realities*. Institute for Crime & Justice Policy Research, (with Helen Fair).

Working Prisoners in the USA: Laws, Policies, and Practical Realities. Institute for Crime & Justice Policy Research, (with Helen Fair).

2023 | *Labouring behind bars: Assessing international law on working prisoners*. Institute for Crime & Justice Policy Research, (with Catherine Heard).

2022 | *Voice, Representation, Relationships: Report of the Open Qualitative Research Working Group*. University of Cambridge, (with Margaret Westbury, Mathieu Candea, Jennifer Gabrys, Sara Hennessy, Ben Jarman, Kiera McNeice, and Curtis Sharma).

Making Progress? What Progression Means for People Serving the Longest Sentences. Prison Reform Trust, 2022 (with Claudia Vince).

Making sense of sentencing: Doing justice to both victim and prisoner. Prison Reform Trust, 2022 (Credited as adviser; drafted chapters and edited report).

2018 | *Safeguarding Children in the Secure Estate, 1960-2016*. University of Cambridge, (with Lucy Delap, Louise Jackson, Caroline Lanskey, Hannah Marshall, and Loraine Gelsthorpe)

Keynotes

2024 | *Getting What We Deserve? Imprisonment and the Challenge of Doing Justice*. 2024 Swarthmore Lecture. Woodbrooke Quaker Learning and Research.

V. SELECTED KNOWLEDGE EXCHANGE ACTIVITIES

2022 | Two roundtable events bringing together senior prison managers and civil servants to discuss the findings of PRT consultation on progression and parole for long-term prisoners in England & Wales (see 'Employment' above)

2021 | Adviser to the Independent Commission on the Experiences of Victims and Long-Term Prisoners, attending meetings, writing briefings, and drafting report chapters (see 'Employment' and 'Selected Publications' above)

2019 | Led workshop on desistance and long-term prisoners for staff and volunteers working with the Community Chaplaincy Association

2018 | Practitioner training for prison staff on findings of the Safeguarding in the Secure Estate project (see 'Employment' above)

VI. KEY RESEARCH SKILLS

Qualitative | Research methods training: *Qualitative Research in Practice* (Univ. of Cambridge). Experienced in sensitive research topics; semi-structured interviews; focus groups; qualitative analysis with NVivo/Atlas.ti; historical/archival research; team research; research data management; AI transcription using open-source LLMs.

Quantitative | Research methods training: *Introducing Quantitative Analysis* and *Factor Analysis* (Univ. of Cambridge). SPSS, SurveyMonkey.

Publishing | Self-taught user of document publication systems (WordPress, Markdown, Typora, VSCode, Pandoc, Quarto, GitHub Pages, Typst); self-taught user of software packages and platforms relating to Open Access publishing and version control systems (PubPub, Symplectic Elements, Git); has published on the ethics of open research and data publication in qualitative research featuring confidential and sensitive data.

Prison-specific | Negotiating access and recruiting participants in challenging environments; working with prison staff; building rapport; conducting research ethically in complex circumstances.

