




Benjamin Teo

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bmteo 

Professional Profile

Senior software engineer specializing in large-scale distributed systems and technical leadership. I have significant experience with leading cross-functional projects to build features for a multi-tenant platform spanning across Amazon's many lines of business (e.g. Seller Experience, FBA, Compliance, Risk Operations, and Fraud/Abuse Investigations).

Work Experience

Amazon

Vancouver, BC

Senior Software Engineer

May 2024 - Present

- Led development of Field View as Tech Lead, a knowledge graph system for complex issue detection for cases/investigations across 200+ lines of business, scaling a cross-organizational team from 1 to 6 engineers in one year.
 - Architected distributed system using Neptune graph database, DynamoDB, SQS, ECS Fargate, and Glue, which is able to process records at 15K TPS with 99.8% availability and 99.4% consistency across 170M+ graph edges
 - Designed SQL-based self-service clustering engine enabling business teams to configure case clustering without engineering intervention; processed 234M cases to create 4.7M clusters for investigation by escalation teams + account managers
 - Implemented fail-fast isolation mechanism for supercluster detection and DLQ-based traffic separation, preventing system degradation from outlier traffic patterns while maintaining 99.8% uptime during high-scale backfills
 - Delivered production-ready system in 2025 after successful Q1 prototype; established first-ever baseline for cross-organizational issue Time-to-Resolution metrics, which will be the focal point for a brand new 2026 SVP (S-Team) goal for Amazon
- Architected Multi-Entity Investigations platform as Tech Lead, PM, and TPM, enabling cross-account fraud detection and replacing legacy single-case system with configurable no-code workbench.
 - Designed configurable tabular widget system with dynamic data chunks and templating engine, enabling tenant teams to customize entity layouts without code changes; designed/implemented drilldown widgets with a configurable framework (DVR) for one-click contextual lookups
 - Delivered platform serving 3 investigation teams (Financial Transaction Fraud, Rank Abuse, Counterfeit Crimes Unit) with measurable improvements: 13% utilization increase, 12% detection accuracy improvement, 14% false positive reduction, and 30-120 seconds saved per investigation
 - Enabled \$1.75M in prevented fraud losses and 973 account enforcements through Financial Transaction Fraud integration; drove 35-60% of buyer/seller enforcements via ScoopNLoop integration, replacing manual spreadsheet-based review workflows
- Technical mentorship and leadership across multiple high-impact initiatives.
 - Mentored 2 engineers from SDE-2 to Senior SDE, providing hands-on guidance on distributed systems design, scalability patterns, and security best practices through code reviews and architectural discussions
 - Point of contact for numerous cross-functional projects throughout the year due to technical ownership of a case management system spanning across all tenants (Case Storage).

Software Development Engineer II

July 2020 - April 2024

Technical Skills

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|--------------------|---|
| Languages | Java, JavaScript, TypeScript, Python, HTML5, CSS, Scala |
| AWS Services | Lambda, API Gateway, Route53, DynamoDB, S3, OpenSearch, ElastiCache, CloudWatch, ECS Fargate, Glue, Athena, Neptune |
| Frameworks & Tools | React, Vue, Spring, Node.js, Git, Webpack |

Education

The University of British Columbia

Vancouver, Canada

Bachelor of Commerce in Computer Science and Business

2018