

PSYCHOLOGICAL OCCUPATIONAL GROUP [224]**PSYCHOLOGIST**

This class of positions encompasses professional and/or supervisory work of varying degrees of difficulty in the field of psychology, which may include participation in the process of commitment of patients to institutional care. There are three Assignment Levels within this class of positions. All personnel perform related work.

Assignment Level I

Under general supervision, with latitude for independent or unreviewed action or decision, performs professional work in the field of psychology.

Examples of Typical Tasks

Through clinical interviewing and/or through the selection, administration and interpretation of standard group and individual tests of personality development and intellectual capacity, evaluates individuals' emotional and intellectual functioning; maintains suitable records and files of test performance and treatment results; prepares reports of psychological findings which may be included in clinical case histories, files, etc.

Consults with psychiatrists, social workers, judges and other relevant parties regarding the diagnoses, prognoses and recommendations for disposition of individual cases.

Attends and may participate in psychological and general staff conferences.

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PSYCHOLOGIST (continued)Assignment Level I (continued)Examples of Typical Tasks (continued)

May be required to provide psychological consultation services on non-clinical issues; may participate in treatment programs administering psychotherapy; may provide neuropsychological and vocational assessments; may prepare commitment papers, including writeups and documentation for cases; may give instruction or training in psychodiagnostic and/or therapeutic techniques; may oversee the work of psychology interns, social workers and paraprofessional mental health workers; may do research on test development; may be required to testify in court or at other hearings.

Assignment Level II (See Special Note # under Qualification Requirements)

Under direction, with broad latitude for independent or unreviewed action or decision, performs highly difficult and responsible professional work and/or supervisory work of ordinary professional difficulty and responsibility in the field of psychology. In addition to performing duties of Assignment Level I at a more difficult and responsible level, also performs the following tasks:

Examples of Typical Tasks

Supervises the work of subordinates in the areas of diagnosis, therapy, and research, and coordinates their activities with the work of other professional workers.

Administers therapy in difficult atypical cases which may include individual, group and family counseling and/or therapy.

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PSYCHOLOGIST (continued)Assignment Level II (continued)Examples of Typical Tasks (continued)

Coordinates training programs and conducts case conferences and seminars for training purposes.

Gives formal and informal instruction to psychologists and psychologists-in-training on diagnostic, therapeutic and research techniques.

Participates in individual and group research by evaluating initial summarization and quantitative treatment of data and preparing research reports for publication.

May contribute to formulation of hypotheses and to details of research design; may offer psychological consultation services to other City agencies; may be required to provide psychological consultation services on non-clinical issues; may be part of a 24-hour trauma team providing counseling/evaluation at crisis situations within the New York metropolitan area.

May work with City's Family Court System to conduct assessments for termination of parental rights, custody disputes, neglect and abuse cases.

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PSYCHOLOGIST (continued)Assignment Level III (See Special Note ## under Qualification Requirements)

Under direction, with very broad latitude for independent action or decision, performs exceptionally difficult and responsible professional and/or supervisory work in the field of psychology. In addition to performing duties of the lower Assignment Levels at a more difficult and responsible level, performs the following tasks:

Examples of Typical Tasks

Plans, organizes and supervises psychological service programs and/or units and participates in the development of program objectives; advises on kinds of services to be rendered, areas to be emphasized, and utilization of psychological services to help meet overall program objectives.

Consults with administrative and/or medical staffs regarding general policies which affect psychological services.

Supervises the work of psychologists and psychology staff and acts as a consultant to them on problems they encounter; allocates time and number of staff to various psychological activities.

Initiates programs and writes grant proposals to receive independent funding for the programs.

Conducts in-service training programs by organizing and staffing conferences and seminars, drawing up curricula, and evaluating efficiency of programs; develops and conducts internship training programs for graduate students in clinical psychology.

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PSYCHOLOGIST (continued)Assignment Level III (continued)Examples of Typical Tasks (continued)

Represents psychological services to, and speaks before, lay and professional organizations.

May perform relevant clinical professional activities.

Qualification Requirements

A.

1. Completion of two years of graduate work, consisting of at least 60 graduate semester credits in psychology, in an accredited graduate program leading to a doctoral degree in clinical psychology, counseling psychology, school psychology, forensic psychology, clinical health psychology or neuropsychology, plus two years of satisfactory full-time experience, gained after admission to the accredited graduate program, in one of these areas, under the supervision of a licensed psychologist or psychiatrist in a hospital, penal institution, social services agency, clinic, court, school or other agency or institution; or
2. A doctorate in clinical psychology, counseling psychology, school psychology, forensic psychology, clinical health psychology or neuropsychology from an accredited college or university; or

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PSYCHOLOGIST (continued)Qualification Requirements (continued)

A. (continued)

3. Completion of a re-specialization in clinical psychology from an accredited graduate program plus one year of satisfactory full-time experience as described in "1" above.

B.

In addition to meeting the requirements under (A) above:

1. Completion of the equivalent of three semester credits from an accredited graduate school in each of the following:
 - (1) personality testing;
 - (2) individual intelligence testing;
 - (3) psychopathology or abnormal psychology; and
 - (4) psychological and/or behavioral intervention; and
2. 240 hours of experience, under the supervision of a licensed psychologist, in each of the following:
 - (1) personality testing;
 - (2) individual intelligence testing; and
 - (3) psychological and/or behavioral intervention.

However, experience in psychological and/or behavioral intervention may have been under the supervision of a licensed psychiatrist.

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PSYCHOLOGIST (continued)Qualification Requirements (continued)

B. (continued)

Completion of an American Psychological Association (APA) approved doctoral program in professional psychology is evidence of meeting the course requirements listed in **B (1)** above. Completion of an APA approved internship in professional psychology is evidence of meeting all supervised experience requirements listed in **A** and **B (2)** above.

Externships are part of a doctoral program and will **not** be accepted for meeting minimum experience requirements. Experience gained **prior** to admission into the required graduate program will also **not** be accepted for meeting minimum experience requirements.

C.

License Requirement for Assignment Level I

For appointment to the Department of Mental Health, Mental Retardation and Alcoholism Services and those programs functionally transferred to the Health and Hospitals Corporation from the Department of Mental Health, Mental Retardation and Alcoholism Services, a valid license as a Psychologist issued by the New York State Department of Education. This license must be maintained for the duration of employment.

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PSYCHOLOGIST (continued)SPECIAL NOTE #Additional Requirements for Assignment Level II

For assignment to Assignment Level II, individuals must have the following in addition to meeting the minimum Qualification Requirements for Assignment Level I described above:

- A. A doctoral degree in clinical psychology, counseling psychology, school psychology, forensic psychology, clinical health psychology or neuro-psychology, awarded upon completion of a doctoral program in psychology registered by the New York State Department of Education and designated as licensure qualifying, or determined by the Department to be the substantial equivalent to a New York State registered program that is licensure qualifying; and
- B. One additional year of satisfactory full-time experience, either working as a Psychologist for the City of New York, or in a supervisory capacity in clinical psychology, counseling psychology, school psychology, forensic psychology, clinical health psychology or neuro-psychology in an approved agency or institution. Employees who complete their doctoral degree requirements on or after October 1, 1992, must have at least one year of qualifying experience gained after the completion of all doctoral degree requirements; and

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PSYCHOLOGIST (continued)SPECIAL NOTE #Additional Requirements for Assignment Level II
(continued)C. License Requirement for Assignment Level II

1. For appointment to the Departments of Mental Health, Mental Retardation and Alcoholism Services, Police and Fire, and those programs functionally transferred to the Health and Hospitals Corporation from the Department of Mental Health, Mental Retardation and Alcoholism Services, a valid license as a Psychologist issued by the New York State Department of Education;
2. In agencies not noted in C (1) above, a valid license as a Psychologist issued by the New York State Department of Education within one year of the date of assignment. At the discretion of the appointing agency, the period to obtain the license may be extended for up to six months for employees who fail to obtain the license within one year of their assignment.

Once obtained, this license must be maintained for the duration of the assignment.

SPECIAL NOTE ##Additional Requirements for Assignment Level III

For assignment to Assignment Level III, individuals must have the following in addition to meeting the minimum Qualification Requirements for Assignment Level I described above:

PSYCHOLOGIST (continued)

SPECIAL NOTE # **Additional Requirements for Assignment Level III**
(continued)

- A. The doctoral degree in psychology as described under the **Special Note #** for Assignment Level II; and
- B. A valid license as a Psychologist issued by the New York State Department of Education; and
- C. Four years of satisfactory full-time experience in clinical psychology, counseling psychology, school psychology, forensic psychology, clinical health psychology or neuro-psychology, of which at least one year must have been under the direct supervision of a qualified psychologist or psychiatrist, and at least three years must have been in a supervisory capacity as a licensed Psychologist.
- D. **License Requirement for Assignment Level III**

For assignment to Assignment Level III, a valid license as a Psychologist issued by the New York State Department of Education. This license must be maintained for the duration of the assignment.

From: None **To:** Administrative Psychologist
(M 82980)