PUBLIC DOMAIN

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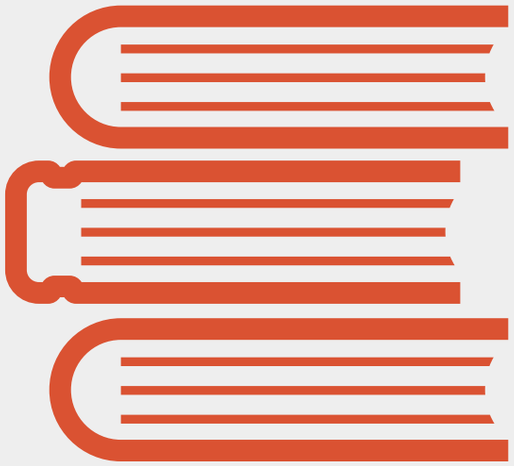
Today



Check-in
Play
Feedback
Appreciative inquiry / 4D model
Preparations for tomorrow
Check-out

Check-in:

When was the last time you received a paper letter?

yay,

play

yay, play

1.Create two ensembles
2.Collect lines in a hat
3.Mix and pick
4.Direct your own play
5.Grand premiere

Feedback

Feedback

What is it?

Feedback

1. A gift
2. Specific
3. Personal
4. Fresh
5. Actionable

5 step model

1. Ensure the recipient is ready
2. Describe the situation
3. Describe how it made you feel
4. Give a recommendation for the future
5. Say thank you

Homework

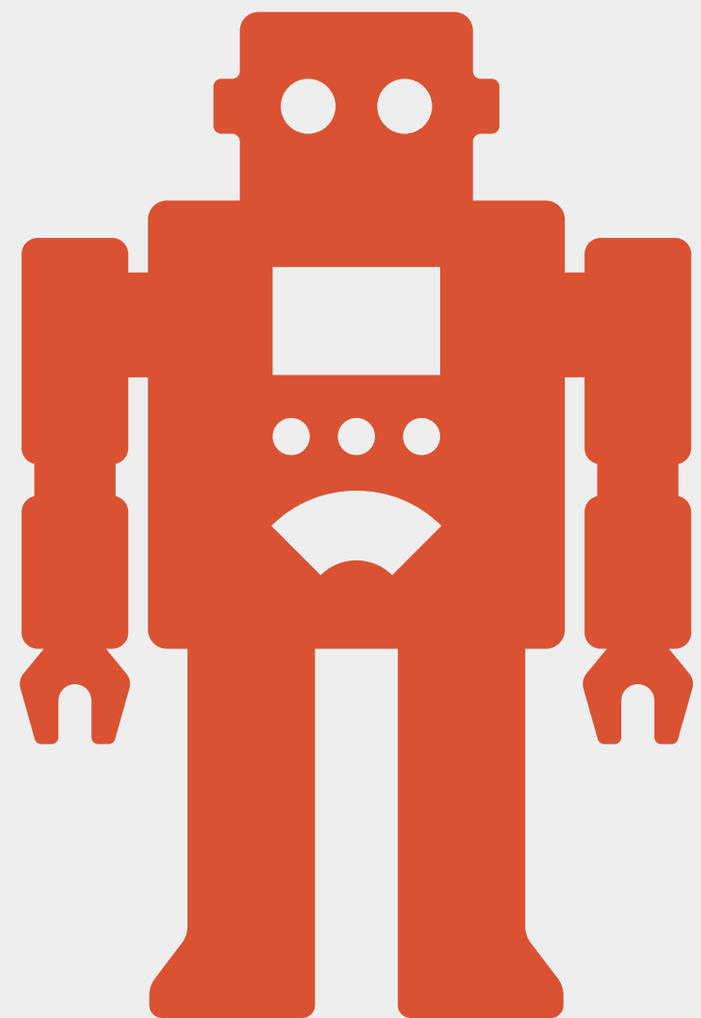
Leave at least three pieces of feedback according to the model, to recipients who are not familiar with the model. Reflect upon and make notes of the result.

AI/4D

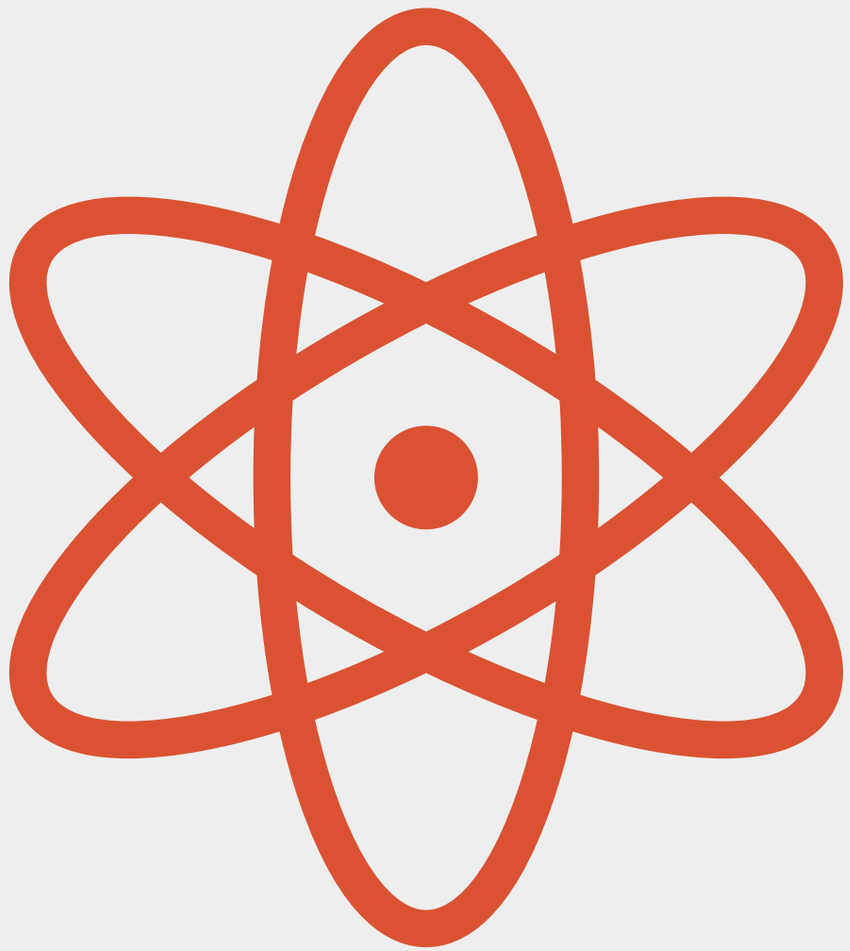
Appreciative inquiry

Quick recap on **FAE** and **NVC**

AI: What is it?



Positive core



Appreciative inquiry

4D:
Discovery
Dream
Design
Destiny

Appreciative inquiry

Discovery

“What gives life?”

Appreciative inquiry

Dream

“What might be?”

Design

“How did we get there?”

Appreciative inquiry

Destiny

“How to empower, learn and improve?”

Good questions:

Focus on the positive

Open-ended

Topic- & step relevant

Mirror, clarify, return

Appreciative inquiry

Triads for the rest of the day

Appreciative inquiry

Discovery

“What gives life?”

Appreciative inquiry

Dream

“What might be?”

Design

“How did we get there?”

Appreciative inquiry

Destiny

“How to empower, learn and improve?”

Appreciative inquiry

Observations

For tomorrow:

Bring an object you like. Put some thought into why you like it.

Check-out:

To whom are you going to send your next paper letter?

Thanks!