

V SEMESTER SYLLABUS

MANAGEMENT AND ENTREPRENEURSHIP

Course Code: 19HS5ICMEP

L: P: T: S: 3: 0: 0: 0

Exam Hours: 03

Total Hours: 40

Credits: 03

CIE Marks: 50

SEE Marks: 50

COURSE OBJECTIVES:

1. Understand the underlying principles of management.
2. To analyze and identify the functions of entrepreneurial activities and its prerequisites under practical conditions.
3. To develop and enhance one's decision making skills amidst competitive business market.

Course Outcomes: After completion of the course, the graduates will be able to

MANAGEMENT & ENTREPRENEURSHIP	
CO1	Apply the principles of management in business activities.
CO2	Use the managerial and entrepreneurial qualities & skills under real world condition.
CO3	Analyze the functions of Management & Entrepreneurship and apply those in practical situations.
CO4	Identify various schemes provided by government of India to support business enterprise.
CO5	Develop leadership skills to build a small scale industry.
CO6	Develop entrepreneurial personality, able to prepare project report and initiate SSI.

Mapping of Course outcomes to Program outcomes:

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1	-	-	-	-	-	3	3	2	2	-	-	-
CO2	-	-	-	-	-	3	3	2	2	-	-	-
CO3	-	-	-	-	-	3	3	2	2	-	-	-
CO4	-	-	-	-	-	3	3	2	2	-	2	-
CO5	-	-	-	-	-	3	3	2	2	-	2	-
CO6	-	-	-	-	-	3	3	2	2	-	2	-
CO	-	-	-	-	-	3	3	2	2	-	2	-

Unit	Course Content	Hours	COs
1	MANAGEMENT: Introduction – Meaning – nature and characteristics of Management, Scope and Functional areas of management – Management as a science, art and profession – Management & Administration – Roles of Management, Levels of Management. PLANNING: Nature, importance and purpose of planning process – Objectives – Types of plans.	06	CO1 CO2
2	ORGANIZING AND STAFFING: Nature and purpose of organization – Principles of organization – types of organization – Departmentation – Committees-Centralization Vs Decentralization of authority and responsibility – Span of control – MBO and MBE (Meaning Only) Nature and importance of staffing. (Case studies discussion)	10	CO1 CO2
3	DIRECTING & CONTROLLING: Meaning and nature of directing – Leadership styles, Motivation (Definition), characteristics, motivational theories (Maslow's theory, theory 'X' and 'Y'), Meaning and steps in controlling – Essentials of a sound control system – Methods of establishing control (in brief).	06	CO3 CO4
4	ENTREPRENEUR: Meaning of Entrepreneur; Evolution of the Concept, Functions of an Entrepreneur, Types of Entrepreneur, and Entrepreneur – an emerging Class. Stages in entrepreneurial process; Role of entrepreneurs in Economic Development; Entrepreneurship – its Barriers, EDP and its objectives (Case studies discussion, role play / group discussion)	08	CO3 CO4
5	SMALL SCALE INDUSTRY: Definition; Characteristics; Objectives; Scope; role of SSI in Economic Development. Advantages of SSI, Steps to start an SSI, Impact of Liberalization, Privatization, Globalization on S.S.I, Effect of WTO/GATT. Overview of detailed project report/profile. Startup India: Benefits, Policies. Action plan- simplification and Handholding, Funding Support and incentives, Industry-Academia Partnership and Incubation. Salient features of Karnataka Startup Policy 2015-2020, Strategies encouraging entrepreneurship through NAIN. Venture capitalist, SSI funding schemes by banks and financial institutions, Government of India Initiatives on Thrust Areas, (Related case studies, supporting videos)	10	CO5 CO6

SELF-STUDY COMPONENT:

Preparation of Project report/Profile

Note:

1. At the end of the course students should have cultivated the ability to prepare project profile based on their selected business idea.
2. One Credit is allocated to project profile prepared by students.

3. Project profile/report shall be submitted before the end of the course.

Contents /Structure of project report/profile:

1. Introduction
2. Market potential
3. Basis and pre assumptions
4. Implementation schedule
5. Technical aspects
6. Financial aspects and analysis
8. Details of machinery and equipment/ service suppliers

TEXT BOOKS:

1. Principles of Management – P.C.Tripathi, P.N.Reddy – Tata McGraw Hill.
2. Dynamics of Entrepreneurial Development & Management – Vasant Desai – Himalaya Publishing House.
3. Entrepreneurship Development – Poornima.M.Charantimath – Small Business Enterprises – Pearson Education – 2006 (2 & 4).
4. Management & Entrepreneurship-N V R Naidu, IK International, 2008

REFERENCE BOOKS:

- 1 Management Fundamentals – Concepts, Application, Skill Development – RobersLusier – Thomson.
2. Entrepreneurship Development – S.S.Khanka – S.Chand& Co.
3. Management – Stephen Robbins – Pearson Education/PHI – 17th Edition, 2003.
4. <http://www.startupindia.gov.in/>
5. http://startup.karnataka.gov.in/docs/Startup_Policy_Karnataka.pdf

Assessment Pattern:

CIE –Continuous Internal Evaluation Theory (50 Marks)

Bloom's Category	Tests	Preparation of Project Report/ Profile
Marks (Out of 50)	30	20
Remember	--	02
Understand	10	02
Apply	10	04
Analyze	05	04
Evaluate	05	03

Create		05
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SEE –Semester End Examination Theory (50 Marks)

Bloom's Category	Marks Theory(50)
Remember	10
Understand	10
Apply	10
Analyze	10
Evaluate	10
Create	