

NOTICE
Reporting Reasonable Suspicion of a Crime

All employees of (the "Facility") **have the following responsibilities and rights under Federal law:**

If you reasonably suspect that a crime has occurred against a resident or person receiving care in the Facility, you **must** report that suspicion to the police, State Survey Agency (e.g. DOH) **and** Adult Protective Services:

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| <u>POLICE</u> Local Police Dept. <hr style="width: 80%; margin: 10px auto;"/> | <u>STATE DOH</u> Nursing Home Complaints <hr style="width: 80%; margin: 10px auto;"/> |
| <u>ADULT PROTECTIVE SERVICES</u> <hr style="width: 40%; margin: 10px auto;"/> | |

You must make the report within **two (2) hours** after you first reasonably suspect that a crime has occurred if the suspected crime involves **serious bodily injury** to the individual, [or an allegation of resident abuse or serious bodily injury was made,] or within **24 hours** if there is **no serious bodily injury** [or allegations of abuse] involved.

WARNING

If you fail to report your reasonable suspicion of a crime, you may be subject to a civil monetary penalty of up to \$300,000 and/or you may be excluded from participation in any Federal health care program.

No Retaliation

The Facility cannot punish you or otherwise retaliate against you for reporting your reasonable suspicion of a crime against a resident or person receiving care from this facility.

Right to Make a Complaint

You have the right to make a complaint to the State Survey Agency if the Facility punishes you or otherwise retaliates against you for reporting your reasonable suspicion of a crime against a resident or person receiving care from this facility.

Please see the Facility's policies and procedures manual for additional details regarding your responsibilities and rights under the federal law.