



**STAFF TRAINING
RESIDENT RIGHTS**

FACILITY NAME: _____

PRESENTED BY: _____ **ON** _____

1. Reviewed required elements of a Compliance Program.
2. Staff have a moral responsibility and legal obligation to ensure the preservation of each resident's right to a dignified existence, self-determination, and communication with, and access to, persons and services inside and outside the facility.
3. Residents have the right to
 - a. Be free of interference, coercion and discrimination;
 - b. Be informed of, and participate in, his or her treatment;
 - c. Respect and dignity, including the right to be free of restraints imposed for disciplinary or convenience purposes and the right to retain personal possessions;
 - d. Self-determination in areas such as activities, schedules, visitors, and care plans;
 - e. Access electronic communication, when practicable;
 - f. The privacy and confidentiality of medical records;
 - g. A safe, clean comfortable and homelike environment;
 - h. Receive information in the language of choice, if they are of limited English proficiency; and
 - i. File grievances without fear of discrimination or reprisal.
4. If a resident is incompetent, the resident's legally approved surrogate may exercise the resident's rights on his/her behalf.
5. Questions should always be addressed to supervisor, Compliance Officer or the anonymous and confidential Compliance Hotline.

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Please send in completed Sign-In Sheet to trainings@compliancecg.com