

<b>Optum Services, Inc</b> ATTN--OPERATIONS MN008-B213, PO BOX 1459 MINNEAPOLIS, MN 55440-1459 Company Phone:(800)561-0861 Employer ID: 454683454		Pay Group: O14-OSI Bi-Weekly Payroll Pay Begin Date: 01/06/2019 Pay End Date: 01/19/2019	Business Unit: UHGID Advice #: <b>000000034314588</b> Advice Date: 01/25/2019
<b>BRYAN JOSEPH NIEZNAJKO</b> 158 CEDARDALE COURT CLAYTON, NC 27520		Employee ID: 001153906 Department: 46370-OptumHealth Technology Location: RALEIGH -- 4242 SIX FORKS RD Job Title: Principal Architect Pay Rate: \$170,688.00 Annual FLSA Status: Exempt	<b>TAX DATA:</b> <b>Federal</b> <b>NC State</b> <b>NC State</b> Resident Married Married 0 0 0 Marital Status: Allowances: % Gross AZ: Addl. Amount:

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular			6,564.92	120.00	9,847.38	Fed Withholding	948.16	1,895.00
Non-Taxable Tuition Reimb			2,625.00		2,625.00	Fed MED/EE	92.92	185.76
Planned PTO/Exempt			0.00	40.00	3,282.46	Fed OASDI/EE	397.33	794.30
						NC Withholding	312.00	623.00
<b>TOTAL:</b>		<b>0.00</b>	<b>9,189.92</b>	<b>160.00</b>	<b>15,754.84</b>	<b>TOTAL:</b>	<b>1,750.41</b>	<b>3,498.06</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	196.95	393.90	401(K) Savings Plan	0.00	0.00	401(K) Savings Plan	196.95	393.90
Dental Pre-Tax	21.26	42.52	401(K) Savings Plan	196.95	393.90	401(K) Savings Plan	98.47	196.94
Medical Pre-Tax	155.14	310.28	Accident Protection	7.45	14.90	GTL Imputed Income*	23.26	46.52
MED-Rally Premium Reduction	-6.00	-6.00	Supplemental Spouse/DP AD&D	1.15	2.30			
Vision Pre-Tax	9.10	18.20	SP/DP Supplemental Life	17.88	35.76			
			Critical Illness-Employee	7.75	15.50			
			Critical Illness-Spouse	3.88	7.76			
			Supplemental EE AD&D	1.78	3.56			
			Supp Life After-Tax	16.21	32.42			
			Stock Purchase Period 1	131.30	262.60			
<b>TOTAL:</b>	<b>376.45</b>	<b>758.90</b>	<b>TOTAL:</b>	<b>384.35</b>	<b>768.70</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	9,189.92	6,211.73	1,750.41	760.80	6,678.71
YTD	15,754.84	12,417.46	3,498.06	1,527.60	10,729.18

LEAVE PLAN		NET PAY DISTRIBUTION			
Paid Time Off:	54.15	Payment Type	Account Type	Account Number	Amount
Purchased PTO:	0.00	Advice #000000034314588	Checking	*****3471	6,678.71
Dis Reserve:	0.00				
		<b>TOTAL:</b>			<b>6,678.71</b>