

Optum Services, Inc
ATTN--OPERATIONS MN008-B213, PO BOX 1459
MINNEAPOLIS, MN 55440-1459
Company Phone:(800)561-0861
Employer ID: 454683454

Pay Group: O14-OSI Bi-Weekly Payroll
Pay Begin Date: 11/12/2017
Pay End Date: 11/25/2017

Business Unit: UHGID
Advice #: **000000029770571**
Advice Date: 12/01/2017

				TAX DATA:	Federal	NC State	NC State
BRYAN JOSEPH NIEZNAJKO						Resident	Work
124 WORTHINGTON COURT				Marital Status:	Married	Single	Single
CLAYTON, NC 27527				Allowances:	2	0	0
Employee ID: 001153906				% Gross AZ:			
Department: 46370-Optum CIO				Addl.			
Location: RALEIGH -- 4242 SIX FORKS RD				Amount:			
Job Title: Dir IT Architecture							
Pay Rate: \$168,000.00 Annual							
FLSA Status: Exempt							

HOURS AND EARNINGS						TAXES		
<u>Description</u>	<u>Rate</u>	<u>Current Hours</u>	<u>Earnings</u>	<u>Hours</u>	<u>YTD Earnings</u>	<u>Description</u>	<u>Current</u>	<u>YTD</u>
Regular			6,461.54	1,773.00	143,203.89	Fed Withholdng	993.50	35,390.64
Regular	80.769231	-32.00	-2,584.61		0.00	Fed MED/EE	91.59	2,770.80
Sick Pay/PTO Exempt	80.769231	8.00	646.15	20.00	1,615.38	Fed OASDI/EE	0.00	7,886.40
Planned PTO/Exempt	80.769231	24.00	1,938.46	127.00	10,257.69	NC Withholdng	313.00	1,922.00
Non-Taxable Expense Reimbur			0.00		194.05	AL Withholdng	0.00	6,141.73
Sign On Bonus			0.00		25,000.00			
Rewarding Results Y			0.00		14,486.00			
TOTAL:		0.00	6,461.54	1,920.00	194,757.01	TOTAL:	1,398.09	54,111.57

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
<u>Description</u>	<u>Current</u>	<u>YTD</u>	<u>Description</u>	<u>Current</u>	<u>YTD</u>	<u>Description</u>	<u>Current</u>	<u>YTD</u>
401(K) Savings Plan	193.85	5,836.98	Accident Protection	7.45	178.80	401(K) Savings Plan	193.85	1,938.50
401(K) Savings Plan	193.84	387.68	Supplemental Spouse/DP AD&D	1.15	22.08	401(K) Savings Plan	96.92	193.84
Dental Pre-Tax	21.26	510.24	SP/DP Supplemental Life	17.88	343.32	GTL Imputed Income*	19.80	475.20
Medical Pre-Tax	139.90	3,357.60	Critical Illness-Employee	4.89	117.36	401(K) Savings Plan	0.00	775.44
MED-Rally Premium Reduction	-6.00	-138.00	Critical Illness-Spouse	3.88	93.12			
Vision Pre-Tax	9.10	218.40	Supplemental EE AD&D	1.55	37.20			
			Supp Life After-Tax	9.30	223.20			
			Stock Purchase Period 2	129.23	1,421.53			
			Stock Purchase Period 1	0.00	1,679.99			
			401(K) Savings Plan	0.00	3,898.48			
			401(K) Savings Plan	0.00	1,550.80			
TOTAL:	551.95	10,172.90	TOTAL:	175.33	9,565.88	*TAXABLE		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	6,461.54	5,929.39	1,398.09	727.28	4,336.17
YTD	194,757.01	184,865.26	54,111.57	19,738.78	120,906.66

LEAVE PLAN	
Paid Time Off:	94.85
Purchased PTO:	0.00
Dis Reserve:	0.00

NET PAY DISTRIBUTION			
<u>Payment Type</u>	<u>Account Type</u>	<u>Account Number</u>	<u>Amount</u>
Advice #000000029770571	Checking	*****3471	4,336.17
TOTAL:			4,336.17