

Optum Services, Inc  
OPERATING AS: OPTUM  
ATTN--OPERATIONS, MN008-B213  
9900 BREN ROAD EAST  
MINNETONKA, MN 55343

Pay Group: O14-OSI Bi-Weekly Payroll  
Pay Begin Date: 02/16/2020  
Pay End Date: 02/29/2020  
(800)561-0861

Business Unit: UHGID  
Advice #: 000000039091520  
Advice Date: 03/06/2020  
Employer ID: 454683454

**BRYAN JOSEPH NIEZNAJKO**  
158 CEDARDALE COURT  
CLAYTON, NC 27520

Employee ID: 001153906  
Department: 46370-OptumHealth Technology  
Location: RALEIGH -- 4242 SIX FORKS RD  
Job Title: Dir Architecture  
Pay Rate: \$178,000.00 Annual  
FLSA Status: Exempt

TAX DATA:	Federal	NC State	NC State
Marital Status:	Married	Resident	Work
Allowances:	1	Married	Married
% Gross AZ:		1	1
Addl.			
Amount:			

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular			6,846.15	336.00	28,384.61	Fed Withholding	962.96	10,806.42
Planned PTO/Exempt			0.00	64.00	5,384.62	Fed MED/EE	96.83	875.90
Rewarding Results Y			0.00		27,500.00	Fed OASDI/EE	414.01	3,745.22
						NC Withholding	319.00	3,053.00
TOTAL:		0.00	6,846.15	400.00	61,269.23	TOTAL:		1,792.80 18,480.54

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	205.38	811.14	401(K) Savings Plan	0.00	0.00	401(K) Savings Plan	205.38	811.14
Dental Pre-Tax	21.26	106.30	401(K) Savings Plan	205.38	811.14	401(K) Savings Plan	102.69	405.57
Health Savings Account	29.42	147.10	Accident Insurance	7.45	37.25	Employer Contribution HSA	38.46	192.30
Medical Pre-Tax	139.44	697.20	Supplemental Spouse/DP AD&D	1.15	5.75	GTL Imputed Income*	24.37	121.85
MED-Rally Premium Reduction	-6.52	-13.04	SP/DP Supplemental Life	17.31	86.55	HSA Video/Quiz Incentive	0.00	100.00
Vision Pre-Tax	9.34	46.70	Critical Illness-Employee	7.75	38.75			
			Critical Illness-Spouse	3.88	19.40			
			Supplemental EE AD&D	1.86	9.30			
			Supp Life After-Tax	16.51	82.55			
			Stock Purchase Period 1	136.92	675.40			
TOTAL:		398.32 1,795.40	TOTAL:		398.21 1,766.09	*TAXABLE		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	6,846.15	6,472.20	1,792.80	796.53	4,256.82
YTD	61,269.23	59,595.68	18,480.54	3,561.49	39,227.20

LEAVE PLAN	
Paid Time Off:	75.38
Purchased PTO:	0.00
Dis Reserve:	0.00

NET PAY DISTRIBUTION			
Payment Type	Account Type	Account Number	Amount
Advice #000000039091520	Checking	*****3471	4,256.82
TOTAL:			4,256.82