Optum Services, Inc ATTN--OPERATIONS MN008-B213, PO BOX 1459 MINNEAPOLIS, MN 55440-1459 Company Phone:(800)561-0861 Employer ID: 454683454

O14-OSI Bi-Weekly Payroll 03/19/2017

Pay Group: Pay Begin Date: Pay End Date:

Business Unit: UHGID 
Advice #: 000000027289146

| Begin Date. 03/19/2017 | Advice #:    | 000000027209 |
|------------------------|--------------|--------------|
| End Date: 04/01/2017   | Advice Date: | 04/07/2017   |

|                         |                         |  | TAX DATA:       | Federal | AL State | AL State |
|-------------------------|-------------------------|--|-----------------|---------|----------|----------|
| BRYAN JOSEPH NIEZNAJKO  | Employee ID:            | 001153906                                  |                 |         | Resident | Work     |
| 311 HUNTER HILLS CIRCLE | Department:             | 46370-Optum CIO                            | Marital Status: | Married | Married  | Married  |
| CHELSEA, AL 35043       | Location:               | ALTelecomm-Optum Technology                | Allowances:     | 0       | 0        | 0        |
|                         | Job Title:<br>Pay Rate: | Dir IT Architecture<br>\$168,000.00 Annual | % Gross AZ:     |         |          |          |
|                         | FLSA Status:            | Exempt                                     | Addl.           |         |          |          |
|                         | 1 Lori Status.          | Exempt                                     | Amount:         |         |          |          |

|                     |             | HO         | OURS AND  | EARNINGS            |                 |              |                 |                     | TAXES            |            |
|---------------------|-------------|------------|-----------|---------------------|-----------------|--------------|-----------------|---------------------|------------------|------------|
|                     | Pay I       | Period     |           | Current             |                 |              | YTD             |                     |                  |            |
| Description         | Begin Date  | End Date   | Rate      | <u>Hours</u>        | <b>Earnings</b> | <b>Hours</b> | <b>Earnings</b> | <b>Description</b>  | <u>Current</u>   | <b>YTD</b> |
| Regular             | 03/19/2017  | 03/25/2017 |           |                     | 3,230.77        | 480.00       | 38,769.24       | Fed Withholdng      | 1,119.85         | 11,360.74  |
| Regular             | 03/26/2017  | 04/01/2017 | 80.769231 | -20.00              | -1,615.38       |              |                 | Fed MED/EE          | 91.59            | 851.14     |
| Plnd PTO            | 03/26/2017  | 04/01/2017 | 80.769231 | 20.00               | 1,615.38        | 80.00        | 6,461.54        | Fed OASDI/EE        | 391.66           | 3,639.37   |
| Regular             | 03/26/2017  | 04/01/2017 |           |                     | 3,230.77        |              |                 |                     | 233.63           | 2,335.99   |
| Rewarding           |             |            |           |                     | 0.00            |              | 14,486.00       |                     |                  |            |
|                     |             |            |           |                     |                 |              |                 |                     |                  |            |
|                     |             |            |           |                     |                 |              |                 |                     |                  |            |
|                     |             |            |           |                     |                 |              |                 |                     |                  |            |
| TOTAL:              |             |            |           | 0.00                | 6,461.54        | 560.00       | 59,716.78       | TOTAL:              | 1,836.73         | 18,187.24  |
| BEFO                | RE-TAX DEDU | ICTIONS    |           |                     | AFTER-TAX D     | EDUCTIONS    | 3               | EMPLOYI             | ER PAID BENEFITS |            |
| Description         |             | Current    | YTD       | Description         |                 | Currer       | nt YTD          | Description         | Current          | YTD        |
| 401(K) Savings Plan |             | 193.85     | 1,791.53  | 401(K) Savings P    | lan             | 193.8        | 35 1,791.53     | GTL Imputed Income* | 19.80            | 138.60     |
| Dental Pre-Tay      |             | 21.26      |           | Accident Protection |                 | 7.4          |                 |                     |                  |            |

| BEFORE-TAX DEDUCTIONS       |         |          | AFTER-TAX DEDUCTIONS        |         |          | EMPLOYER PAID BENEFITS |         |        |
|-----------------------------|---------|----------|-----------------------------|---------|----------|------------------------|---------|--------|
| Description                 | Current | YTD      | Description                 | Current | YTD      | <u>Description</u>     | Current | YTD    |
| 401(K) Savings Plan         | 193.85  | 1,791.53 | 401(K) Savings Plan         | 193.85  | 1,791.53 | GTL Imputed Income*    | 19.80   | 138.60 |
| Dental Pre-Tax              | 21.26   | 148.82   | Accident Protection         | 7.45    | 52.15    |                        |         |        |
| Medical Pre-Tax             | 139.90  | 979.30   | Supplemental Spouse/DP AD&D | 1.15    | 2.53     |                        |         |        |
| MED-Rally Premium Reduction | -6.00   | -36.00   | SP/DP Supplemental Life     | 17.88   | 39.36    |                        |         |        |
| Vision Pre-Tax              | 9.10    | 63.70    | Critical Illness-Employee   | 4.89    | 34.23    |                        |         |        |
|                             |         |          | Critical Illness-Spouse     | 3.88    | 27.16    |                        |         |        |
|                             |         |          | Supplemental EE AD&D        | 1.55    | 10.85    |                        |         |        |
|                             |         |          | Supp Life After-Tax         | 9.30    | 65.10    |                        |         |        |
|                             |         |          | Stock Purchase Period 1     | 129.23  | 904.61   |                        |         |        |
|                             |         |          |                             |         |          |                        |         |        |
|                             |         |          |                             |         |          |                        |         |        |
| TOTAL:                      | 358.11  | 2,947.35 | TOTAL:                      | 369.18  | 2,927.52 | *TAXABLE               |         |        |

|         | TOTAL GROSS | FED TAXABLE GROSS | TOTAL TAXES | TOTAL DEDUCTIONS | NET PAY   |
|---------|-------------|-------------------|-------------|------------------|-----------|
| Current | 6,461.54    | 6,123.23          | 1,836.73    | 727.29           | 3,897.52  |
| YTD     | 59,716.78   | 56,908.03         | 18,187.24   | 5,874.87         | 35,654.67 |

| LEAVE PLA      | .N                               |                     |  |   |
|----------------|----------------------------------|---------------------|--|---|
| Paid Time Off: | 41.54                            | Paym                | ent Type   | Accoun  |
| Purchased PTO: | 0.00                             | Advic               | ee #000000027289146  | Checkin   |
| Dis Reserve:   | 0.00                             |                     |  |   |
|                |                                  |                     |  |   |
|                |                                  |                     |  |   |
|                |                                  | TOT                 | AL:  |   |
|                | Paid Time Off:<br>Purchased PTO: | Purchased PTO: 0.00 | Paid Time Off: 41.54 Purchased PTO: 0.00 Dis Reserve: 0.00 | Paid Time Off:         41.54         Payment Type           Purchased PTO:         0.00         Advice #000000027289146 |

| NET PAY DISTRIBUTION    |              |                |               |  |  |  |
|-------------------------|--------------|----------------|---------------|--|--|--|
| Payment Type            | Account Type | Account Number | <u>Amount</u> |  |  |  |
| Advice #000000027289146 | Checking     | *****0510      | 3,897.52      |  |  |  |
|                         |              |                |               |  |  |  |
|                         |              |                |               |  |  |  |
| TOTAL:                  |              |                | 3,897.52      |  |  |  |