

Optum Services, Inc ATTN--OPERATIONS MN008-B213, PO BOX 1459 MINNEAPOLIS, MN 55440-1459		Pay Group: O14-OSI Bi-Weekly Payroll Pay Begin Date: 12/11/2016 Pay End Date: 12/24/2016	Business Unit: UHGID Check #: 000000026270373 Check Date: 12/30/2016																								
BRYAN JOSEPH NIEZNAJKO 311 HUNTER HILLS CIRCLE CHELSEA, AL 35043	Employee ID: 001153906 Department: 46370-Optum CIO Location: ALTelecomm-Optum Technology Job Title: Dir IT Architecture Pay Rate: \$168,000.00 Annual	TAX DATA: <table> <tr> <th></th><th>Federal</th><th>AL State</th><th>AL State</th></tr> <tr> <td>Resident</td><td></td><td>Work</td><td></td></tr> <tr> <td>Marital Status:</td><td>Married</td><td>Married</td><td>Married</td></tr> <tr> <td>Allowances:</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>% Gross AZ:</td><td></td><td></td><td></td></tr> <tr> <td>Addl. Amount:</td><td></td><td></td><td></td></tr> </table>			Federal	AL State	AL State	Resident		Work		Marital Status:	Married	Married	Married	Allowances:	0	0	0	% Gross AZ:				Addl. Amount:			
	Federal	AL State	AL State																								
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HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular			6,461.54	836.00	67,523.10	Fed Withholding	1,130.48	12,404.02
Funeral Leave Pay\Exempt			0.00	20.00	1,615.38	Fed MED/EE	92.01	1,010.33
Planned PTO\Exempt			0.00	24.00	1,938.46	Fed OASDI/EE	393.43	4,320.05
						AL Withholding	234.53	2,575.17
TOTAL:		0.00	6,461.54	880.00	71,076.94	TOTAL:	1,850.45	20,309.57

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	193.85	2,132.35	401(K) Savings Plan	193.85	2,132.35	GTL Imputed Income*	13.20	145.20
Dental Pre-Tax	21.26	233.86	Accident Protection	7.45	81.95			
Medical Pre-Tax	121.65	1,338.15	Supplemental Spouse/DP AD&D	0.23	2.53			
MED-Rally Premium Reduction	-25.00	-150.00	SP/DP Supplemental Life	3.58	39.38			
Vision Pre-Tax	9.10	100.10	Critical Illness-Employee	5.17	56.87			
Transitional Reinsurance Fee	1.98	17.82	Critical Illness-Spouse	4.06	44.66			
Retro Transitional Reins Fee	0.00	3.96	Supplemental EE AD&D	1.55	17.05			
			Supp Life After-Tax	9.30	102.30			
TOTAL:	322.84	3,676.24	TOTAL:	225.19	2,477.09	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 6,461.54	6,151.90	1,850.45	548.03	4,063.06
YTD 71,076.94	67,545.90	20,309.57	6,153.33	44,614.04

LEAVE PLAN		NET PAY DISTRIBUTION			
Paid Time Off:	53.85	Payment Type	Account Type	Account Number	Amount
Purchased PTO:	0.00	Advice #000000026270373	Checking	*****0510	4,063.06
Dis Reserve:	0.00				
		TOTAL:			4,063.06