

Optum Services, Inc ATTN--OPERATIONS MN008-B213, PO BOX 1459 MINNEAPOLIS, MN 55440-1459 Company Phone:(800)561-0861 Employer ID: 454683454		Pay Group: O14-OSI Bi-Weekly Payroll Pay Begin Date: 10/15/2017 Pay End Date: 10/28/2017	Business Unit: UHGID Advice #: 000000029477897 Advice Date: 11/03/2017
BRYAN JOSEPH NIEZNAJKO 124 WORTHINGTON COURT CLAYTON, NC 27527		Employee ID: 001153906 Department: 46370-Optum CIO Location: RALEIGH -- 4242 SIX FORKS RD Job Title: Dir IT Architecture Pay Rate: \$168,000.00 Annual FLSA Status: Exempt	TAX DATA: Federal NC State NC State Resident Single Single Marital Status: Married Allowances: 2 % Gross AZ: Addl. Amount:

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular			6,461.54	1,653.00	133,511.57	Fed Withholding	1,041.96	33,403.64
Planned PTO/Exempt			0.00	95.00	7,673.08	Fed MED/EE	91.60	2,587.61
Non-Taxable Expense Reimbur			0.00		194.05	Fed OASDI/EE	0.00	7,886.40
Sign On Bonus			0.00		25,000.00	NC Withholding	324.00	1,296.00
Sick Pay/PTO Exempt			0.00	12.00	969.23	AL Withholding	0.00	6,141.73
Rewarding Results Y			0.00		14,486.00			
TOTAL:		0.00	6,461.54	1,760.00	181,833.93	TOTAL:	1,457.56	51,315.38

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	193.85	5,449.28	401(K) Savings Plan	0.00	3,898.48	401(K) Savings Plan	193.85	1,550.80
Dental Pre-Tax	21.26	467.72	401(K) Savings Plan	193.85	1,550.80	401(K) Savings Plan	96.93	775.44
Medical Pre-Tax	139.90	3,077.80	Accident Protection	7.45	163.90	GTL Imputed Income*	19.80	435.60
MED-Rally Premium Reduction	-6.00	-126.00	Supplemental Spouse/DP AD&D	1.15	19.78			
Vision Pre-Tax	9.10	200.20	SP/DP Supplemental Life	17.88	307.56			
			Critical Illness-Employee	4.89	107.58			
			Critical Illness-Spouse	3.88	85.36			
			Supplemental EE AD&D	1.55	34.10			
			Supp Life After-Tax	9.30	204.60			
			Stock Purchase Period 2	129.23	1,163.07			
			Stock Purchase Period 1	0.00	1,679.99			
TOTAL:	358.11	9,069.00	TOTAL:	369.18	9,215.22	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 6,461.54	6,123.23	1,457.56	727.29	4,276.69
YTD 181,833.93	173,006.48	51,315.38	18,284.22	112,234.33

LEAVE PLAN	
Paid Time Off:	120.69
Purchased PTO:	0.00
Dis Reserve:	0.00

NET PAY DISTRIBUTION			
Payment Type	Account Type	Account Number	Amount
Advice #000000029477897	Checking	*****3471	4,276.69
TOTAL:			4,276.69