Optum Services, Inc ATTN--OPERATIONS MN008-B213, PO BOX 1459 MINNEAPOLIS, MN 55440-1459 Company Phone:(800)561-0861 Employer ID: 454683454

O14-OSI Bi-Weekly Payroll 07/08/2018 07/21/2018 Pay Group: Pay Begin Date:

Pay End Date:

Business Unit: Advice #:

UHGID 000000032320318

07/27/2018 Advice Date:

TAX DATA: NC State NC State Federal BRYAN JOSEPH NIEZNAJKO Employee ID: 001153906 Resident Work 158 CEDARDALE COURT CLAYTON, NC 27520 46370-Optum CIO RALEIGH -- 4242 SIX FORKS RD Department: Marital Status: Married Married Married Location: Allowances: 0 0 Job Title: Dir IT Architecture % Gross AZ: Pay Rate: \$170,688.00 Annual Addl. FLSA Status: Exempt Amount:

| | HOURS AND EA | RNINGS | | | | | | TAXES | |
|--|--------------|------------------|--|-----------------------------|-----|-----------------------------------|--|--|---|
| Description Regular Planned PTO/Exempt Non-Taxable Tuition Reimb Non-Taxable Expense Reimbur Rewarding Results Y | Rate | Current Hours | Earnings 6,564.92 0.00 0.00 0.00 0.00 | Hours 1,096.00 104.00 | 112 | 89,577.58 8,482.70 5,250.00 | Description Fed Withholding Fed MED/EE Fed OASDI/EE NC Withholding | Current 1,002.73 93.12 398.15 341.00 | YT 20,704.5 1,826.6 7,806.3 6,727.0 |
| TOTAL: | | 0.00 | 6,564,92 | 1,200,00 | 1 | 133,550.28 | TOTAL. | 1,835.00 | 37,063.4 |

| BEFORE-TAX DEDUCTIONS | | | AFTER-TAX DEDUCTIONS | | | EMPLOYER PAID BENEFITS | | |
|-----------------------------|---------|------------|-----------------------------|---------|------------|------------------------|---------|------------|
| | | | | | | | | |
| <u>Description</u> | Current | YTD | <u>Description</u> | Current | YTD | <u>Description</u> | Current | YTD |
| Dental Pre-Tax | 21.26 | 318.90 | Accident Protection | 7.45 | 111.75 | GTL Imputed Income* | 21.88 | 328.20 |
| Medical Pre-Tax | 140.60 | 2,109.00 | Supplemental Spouse/DP AD&D | 1.15 | 17.25 | 401(K) Savings Plan | 0.00 | 387.70 |
| MED-Rally Premium Reduction | -6.00 | -84.00 | SP/DP Supplemental Life | 17.88 | 268.20 | 401(K) Savings Plan | 0.00 | 193.84 |
| Vision Pre-Tax | 9.10 | 136.50 | Critical Illness-Employee | 7.75 | 116.25 | | | |
| 401(K) Savings Plan | 0.00 | 387.70 | Critical Illness-Spouse | 3.88 | 58.20 | | | |
| 401(K) Savings Plan | 0.00 | 387.68 | Supplemental EE AD&D | 1.69 | 25.35 | | | |
| | | | Supp Life After-Tax | 15.37 | 230.55 | | | |
| | | | Stock Purchase Period 2 | 131.30 | 262.60 | | | |
| | | | Stock Purchase Period 1 | 0.00 | 1,698.62 | | | |
| TOTAL: | 164.96 | 3,255.78 | TOTAL: | 186.47 | 2,788.77 | *TAXABLE | | |

| | TOTAL GROSS | FED TAXABLE GROSS | TOTAL TAXES | TOTAL DEDUCTIONS | NET PAY |
|----------------|-------------|-------------------|-------------|------------------|-----------|
| Current | 6,564.92 | 6,421.84 | 1,835.00 | 351.43 | 4,378.49 |
| Current YTD | 133,550.28 | 125,132.70 | 37,063.47 | 6,044.55 | 90,442.26 |

| Paid Time Off: | 71.15 |
|----------------|-------|
| Purchased PTO: | 0.00 |
| Dis Reserve: | 0.00 |
| | |
| | |

| NET PAY DISTRIBUTION | | | | |
|---|--------------------------|------------------------------|------------------------|--|
| Payment Type Advice #000000032320318 | Account Type Checking | Account Number ******3471 | <u>Amount</u> 4,378.49 | |
| TOTAL: | | | 4,378,49 | |