

Optum Services, Inc ATTN--OPERATIONS MN008-B213, PO BOX 1459 MINNEAPOLIS, MN 55440-1459		Pay Group: O14-OSI Bi-Weekly Payroll Pay Begin Date: 11/13/2016 Pay End Date: 11/26/2016	Business Unit: UHGID Check #: 000000025981832 Check Date: 12/02/2016																				
BRYAN JOSEPH NIEZNAJKO 311 HUNTER HILLS CIRCLE CHELSEA, AL 35043		Employee ID: 001153906 Department: 46370-Optum CIO Location: ALTelecomm-Optum Technology Job Title: Dir IT Architecture Pay Rate: \$168,000.00 Annual	<table><tr><td>TAX DATA:</td><td>Federal</td><td>AL State</td><td>AL State</td></tr><tr><td>Marital Status:</td><td>Married</td><td>Resident</td><td>Work</td></tr><tr><td>Allowances:</td><td>0</td><td>Married</td><td>Married</td></tr><tr><td>% Gross AZ:</td><td></td><td>0</td><td>0</td></tr><tr><td>Addl. Amount:</td><td></td><td></td><td></td></tr></table>	TAX DATA:	Federal	AL State	AL State	Marital Status:	Married	Resident	Work	Allowances:	0	Married	Married	% Gross AZ:		0	0	Addl. Amount:			
TAX DATA:	Federal	AL State	AL State																				
Marital Status:	Married	Resident	Work																				
Allowances:	0	Married	Married																				
% Gross AZ:		0	0																				
Addl. Amount:																							

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular			6,461.54	720.00	58,153.86	Fed Withholding	1,130.48	10,143.06
						Fed MED/EE	92.02	826.31
						Fed OASDI/EE	393.44	3,533.18
						AL Withholding	234.53	2,106.11
TOTAL:		0.00	6,461.54	720.00	58,153.86	TOTAL:	1,850.47	16,608.66

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	193.85	1,744.65	401(K) Savings Plan	193.85	1,744.65	GTL Imputed Income*	13.20	118.80
Dental Pre-Tax	21.26	191.34	Accident Protection	7.45	67.05			
Medical Pre-Tax	121.65	1,094.85	Supplemental Spouse/DP AD&D	0.23	2.07			
MED-Rally Premium Reduction	-25.00	-100.00	SP/DP Supplemental Life	3.58	32.22			
Vision Pre-Tax	9.10	81.90	Critical Illness-Employee	5.17	46.53			
Transitional Reinsurance Fee	1.98	13.86	Critical Illness-Spouse	4.06	36.54			
Retro Transitional Reins Fee	0.00	3.96	Supplemental EE AD&D	1.55	13.95			
			Supp Life After-Tax	9.30	83.70			
TOTAL:	322.84	3,030.56	TOTAL:	225.19	2,026.71	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 6,461.54	6,151.90	1,850.47	548.03	4,063.04
YTD 58,153.86	55,242.10	16,608.66	5,057.27	36,487.93

LEAVE PLAN		NET PAY DISTRIBUTION			
Paid Time Off:	63.69	Payment Type	Account Type	Account Number	Amount
Purchased PTO:	0.00	Advice #000000025981832	Checking	*****0510	4,063.04
Dis Reserve:	0.00				
		TOTAL:			4,063.04