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|--|---|--|--------------------------|----------------------|
| Optum Services, Inc OPERATING AS: OPTUM ATTN--OPERATIONS, MN008-B213 9900 BREN ROAD EAST MINNETONKA, MN 55343 | Pay Group: O14-OSI Bi-Weekly Payroll Pay Begin Date: 03/01/2020 Pay End Date: 03/14/2020 (800)561-0861 | Business Unit: UHGID Advice #: 000000039283699 Advice Date: 03/20/2020 Employer ID: 454683454 | | |
| | TAX DATA: | Federal | NC State | NC State |
| BRYAN JOSEPH NIEZNAJKO 158 CEDARDALE COURT CLAYTON, NC 27520 | Employee ID: 001153906 Department: 46370-OptumHealth Technology Location: RALEIGH -- 4242 SIX FORKS RD Job Title: Dir Architecture Pay Rate: \$178,000.00 Annual FLSA Status: Exempt | Marital Status: Married Allowances: 1 % Gross AZ: Addl. Amount: | Resident Married 1 | Work Married 1 |

| HOURS AND EARNINGS | | | | | | TAXES | | |
|---------------------|------|---------------|-----------------|---------------|------------------|-----------------|-----------------|------------------|
| Description | Rate | Current Hours | Earnings | Hours | YTD Earnings | Description | Current | YTD |
| Regular | | | 6,846.15 | 416.00 | 35,230.76 | Fed Withholding | 955.26 | 11,761.68 |
| Planned PTO/Exempt | | | 0.00 | 64.00 | 5,384.62 | Fed MED/EE | 96.32 | 972.22 |
| Rewarding Results Y | | | 0.00 | | 27,500.00 | Fed OASDI/EE | 411.84 | 4,157.06 |
| | | | | | | NC Withholding | 317.00 | 3,370.00 |
| TOTAL: | | 0.00 | 6,846.15 | 480.00 | 68,115.38 | TOTAL: | 1,780.42 | 20,260.96 |

| BEFORE-TAX DEDUCTIONS | | | AFTER-TAX DEDUCTIONS | | | EMPLOYER PAID BENEFITS | | |
|-----------------------------|---------------|-----------------|-----------------------------|---------------|-----------------|---------------------------|---------|----------|
| Description | Current | YTD | Description | Current | YTD | Description | Current | YTD |
| 401(K) Savings Plan | 205.38 | 1,016.52 | 401(K) Savings Plan | 0.00 | 0.00 | 401(K) Savings Plan | 205.38 | 1,016.52 |
| Dental Pre-Tax | 21.26 | 127.56 | 401(K) Savings Plan | 205.38 | 1,016.52 | 401(K) Savings Plan | 102.69 | 508.26 |
| Health Savings Account | 64.42 | 211.52 | Accident Insurance | 7.45 | 44.70 | Employer Contribution HSA | 38.46 | 230.76 |
| Medical Pre-Tax | 139.44 | 836.64 | Supplemental Spouse/DP AD&D | 1.15 | 6.90 | GTL Imputed Income* | 24.37 | 146.22 |
| MED-Rally Premium Reduction | -6.52 | -19.56 | SP/DP Supplemental Life | 17.31 | 103.86 | HSA Video/Quiz Incentive | 0.00 | 100.00 |
| Vision Pre-Tax | 9.34 | 56.04 | Critical Illness-Employee | 7.75 | 46.50 | | | |
| | | | Critical Illness-Spouse | 3.88 | 23.28 | | | |
| | | | Supplemental EE AD&D | 1.86 | 11.16 | | | |
| | | | Supp Life After-Tax | 16.51 | 99.06 | | | |
| | | | Stock Purchase Period 1 | 136.92 | 812.32 | | | |
| TOTAL: | 433.32 | 2,228.72 | TOTAL: | 398.21 | 2,164.30 | *TAXABLE | | |

| TOTAL GROSS | FED TAXABLE GROSS | TOTAL TAXES | TOTAL DEDUCTIONS | NET PAY |
|------------------|-------------------|-------------|------------------|-----------|
| Current 6,846.15 | 6,437.20 | 1,780.42 | 831.53 | 4,234.20 |
| YTD 68,115.38 | 66,032.88 | 20,260.96 | 4,393.02 | 43,461.40 |

| LEAVE PLAN | | NET PAY DISTRIBUTION | | | |
|----------------|-------|-------------------------|--------------|----------------|-----------------|
| Paid Time Off: | 82.46 | Payment Type | Account Type | Account Number | Amount |
| Purchased PTO: | 0.00 | Advice #000000039283699 | Checking | *****3471 | 4,234.20 |
| Dis Reserve: | 0.00 | | | | |
| | | TOTAL: | | | 4,234.20 |