

<b>Optum Services, Inc</b> ATTN--OPERATIONS MN008-B213, PO BOX 1459 MINNEAPOLIS, MN 55440-1459 Company Phone:(800)561-0861 Employer ID: 454683454		Pay Group: O14-OSI Bi-Weekly Payroll Pay Begin Date: 12/09/2018 Pay End Date: 12/22/2018	Business Unit: UHGID Advice #: <b>000000033996285</b> Advice Date: 12/28/2018
<b>BRYAN JOSEPH NIEZNAJKO</b> 158 CEDARDALE COURT CLAYTON, NC 27520		Employee ID: 001153906 Department: 46370-Optum CIO Location: RALEIGH -- 4242 SIX FORKS RD Job Title: Principal Architect Pay Rate: \$170,688.00 Annual FLSA Status: Exempt	<b>TAX DATA:</b> <b>Federal</b> <b>NC State</b> <b>NC State</b> Marital Status: Married Allowances: 0 % Gross AZ: Addl. Amount:

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular			6,564.92	1,912.00	156,539.76	Fed Withholding	959.40	31,301.23
Planned PTO/Exempt			0.00	168.00	13,734.64	Fed MED/EE	93.12	2,849.95
Non-Taxable Tuition Reimb			0.00		5,250.00	Fed OASDI/EE	0.00	7,960.80
Non-Taxable Expense Reimbur			0.00		240.00	NC Withholding	330.00	10,368.00
Rewarding Results Y			0.00		30,000.00			
<b>TOTAL:</b>		<b>0.00</b>	<b>6,564.92</b>	<b>2,080.00</b>	<b>205,764.40</b>	<b>TOTAL:</b>	<b>1,382.52</b>	<b>52,479.98</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	196.95	2,357.20	401(K) Savings Plan	0.00	0.00	401(K) Savings Plan	196.95	2,357.20
Dental Pre-Tax	21.26	552.76	401(K) Savings Plan	196.95	1,969.50	401(K) Savings Plan	98.47	984.79
Medical Pre-Tax	140.60	3,655.60	Accident Protection	7.45	193.70	GTL Imputed Income*	21.88	568.88
MED-Rally Premium Reduction	-6.00	-150.00	Supplemental Spouse/DP AD&D	1.15	29.90	401(K) Savings Plan	0.00	193.84
Vision Pre-Tax	9.10	236.60	SP/DP Supplemental Life	17.88	464.88			
401(K) Savings Plan	0.00	387.68	Critical Illness-Employee	7.75	201.50			
			Critical Illness-Spouse	3.88	100.88			
			Supplemental EE AD&D	1.69	43.94			
			Supp Life After-Tax	15.37	399.62			
			Stock Purchase Period 2	131.30	1,706.90			
			Stock Purchase Period 1	0.00	1,698.62			
<b>TOTAL:</b>	<b>361.91</b>	<b>7,039.84</b>	<b>TOTAL:</b>	<b>383.42</b>	<b>6,809.44</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	6,564.92	6,224.89	1,382.52	745.33	4,437.07
YTD	205,764.40	193,803.44	52,479.98	13,849.28	139,435.14

LEAVE PLAN	
Paid Time Off:	85.00
Purchased PTO:	0.00
Dis Reserve:	0.00

NET PAY DISTRIBUTION			
Payment Type	Account Type	Account Number	Amount
Advice #000000033996285	Checking	*****3471	4,437.07
<b>TOTAL:</b>			<b>4,437.07</b>