

Optum Services, Inc OPERATING AS: OPTUM ATTN--OPERATIONS, MN008-B213 9900 BREN ROAD EAST MINNETONKA, MN 55343	Pay Group: O14-OSI Bi-Weekly Payroll Pay Begin Date: 02/02/2020 Pay End Date: 02/15/2020 (800)561-0861	Business Unit: UHGID Advice #: 000000038921740 Advice Date: 02/21/2020 Employer ID: 454683454		
	TAX DATA:	Federal	NC State	NC State
BRYAN JOSEPH NIEZNAJKO 158 CEDARDALE COURT CLAYTON, NC 27520	Employee ID: 001153906 Department: 46370-OptumHealth Technology Location: RALEIGH -- 4242 SIX FORKS RD Job Title: Dir Architecture Pay Rate: \$175,000.00 Annual FLSA Status: Exempt	Marital Status: Married Allowances: 1 % Gross AZ: Addl. Amount:	Resident Married 1	Work Married 1

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular			6,730.77	256.00	21,538.46	Fed Withholding	7,032.76	9,843.46
Rewarding Results Y			27,500.00		27,500.00	Fed MED/EE	493.90	779.07
Planned PTO/Exempt			0.00	64.00	5,384.62	Fed OASDI/EE	2,111.85	3,331.21
						NC Withholding	1,795.00	2,734.00
TOTAL:		0.00	34,230.77	320.00	54,423.08	TOTAL:	11,433.51	16,687.74

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
Dental Pre-Tax	21.26	85.04	Accident Insurance	7.45	29.80	Employer Contribution HSA	38.46	153.84
Health Savings Account	29.42	117.68	Supplemental Spouse/DP AD&D	1.15	4.60	GTL Imputed Income*	24.37	97.48
Medical Pre-Tax	139.44	557.76	SP/DP Supplemental Life	17.31	69.24	HSA Video/Quiz Incentive	0.00	100.00
MED-Rally Premium Reduction	-6.52	-6.52	Critical Illness-Employee	7.75	31.00	401(K) Savings Plan	0.00	605.76
Vision Pre-Tax	9.34	37.36	Critical Illness-Spouse	3.88	15.52	401(K) Savings Plan	0.00	302.88
401(K) Savings Plan	0.00	605.76	Supplemental EE AD&D	1.86	7.44			
			Supp Life After-Tax	16.51	66.04			
			Stock Purchase Period 1	134.62	538.48			
			401(K) Savings Plan	0.00	0.00			
			401(K) Savings Plan	0.00	605.76			
TOTAL:	192.94	1,397.08	TOTAL:	190.53	1,367.88	*TAXABLE		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	34,230.77	34,062.20	11,433.51	383.47	22,413.79
YTD	54,423.08	53,123.48	16,687.74	2,764.96	34,970.38

LEAVE PLAN		NET PAY DISTRIBUTION			
Paid Time Off:	68.31	<u>Payment Type</u>	<u>Account Type</u>	<u>Account Number</u>	<u>Amount</u>
Purchased PTO:	0.00	Advice #000000038921740	Checking	*****3471	22,413.79
Dis Reserve:	0.00				
		TOTAL:			22,413.79