

<b>Optum Services, Inc</b> ATTN--OPERATIONS MN008-B213, PO BOX 1459 MINNEAPOLIS, MN 55440-1459 Company Phone:(800)561-0861 Employer ID: 454683454		Pay Group: O14-OSI Bi-Weekly Payroll Pay Begin Date: 07/22/2018 Pay End Date: 08/04/2018	Business Unit: UHGID Advice #: <b>000000032471593</b> Advice Date: 08/10/2018
<b>BRYAN JOSEPH NIEZNAJKO</b> 158 CEDARDALE COURT CLAYTON, NC 27520		Employee ID: 001153906 Department: 46370-Optum CIO Location: RALEIGH -- 4242 SIX FORKS RD Job Title: Dir IT Architecture Pay Rate: \$170,688.00 Annual FLSA Status: Exempt	<b>TAX DATA:</b> <b>Federal</b> NC State NC State Resident Work Married Married 0 0 0 % Gross AZ: Addl. Amount:

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	Earnings	Description	Current	YTD
Regular			6,564.92	1,176.00	96,142.50	Fed Withholding	1,002.73	21,707.23
Planned PTO/Exempt			0.00	104.00	8,482.70	Fed MED/EE	93.11	1,918.78
Non-Taxable Tuition Reimb			0.00		5,250.00	Fed OASDI/EE	154.50	7,960.80
Non-Taxable Expense Reimb			0.00		240.00	NC Withholding	341.00	7,068.00
Rewarding Results Y			0.00		30,000.00			
<b>TOTAL:</b>		<b>0.00</b>	<b>6,564.92</b>	<b>1,280.00</b>	<b>140,115.20</b>	<b>TOTAL:</b>	<b>1,591.34</b>	<b>38,654.81</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
Dental Pre-Tax	21.26	340.16	Accident Protection	7.45	119.20	GTL Imputed Income*	21.88	350.08
Medical Pre-Tax	140.60	2,249.60	Supplemental Spouse/DP AD&D	1.15	18.40	401(K) Savings Plan	0.00	387.70
MED-Rally Premium Reduction	-6.00	-90.00	SP/DP Supplemental Life	17.88	286.08	401(K) Savings Plan	0.00	193.84
Vision Pre-Tax	9.10	145.60	Critical Illness-Employee	7.75	124.00			
401(K) Savings Plan	0.00	387.70	Critical Illness-Spouse	3.88	62.08			
401(K) Savings Plan	0.00	387.68	Supplemental EE AD&D	1.69	27.04			
			Supp Life After-Tax	15.37	245.92			
			Stock Purchase Period 2	131.30	393.90			
			Stock Purchase Period 1	0.00	1,698.62			
<b>TOTAL:</b>	<b>164.96</b>	<b>3,420.74</b>	<b>TOTAL:</b>	<b>186.47</b>	<b>2,975.24</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	6,564.92	6,421.84	1,591.34	351.43	4,622.15
YTD	140,115.20	131,554.54	38,654.81	6,395.98	95,064.41

LEAVE PLAN		NET PAY DISTRIBUTION			
Paid Time Off:	78.23	Payment Type	Account Type	Account Number	Amount
Purchased PTO:	0.00	Advice #000000032471593	Checking	*****3471	4,622.15
Dis Reserve:	0.00				
		<b>TOTAL:</b>			<b>4,622.15</b>