

Optum Services, Inc OPERATING AS: OPTUM ATTN--OPERATIONS, MN008-B213 9900 BREN ROAD EAST MINNETONKA, MN 55343		Pay Group: O14-OSI Bi-Weekly Payroll Pay Begin Date: 01/05/2020 Pay End Date: 01/18/2020 (800)561-0861	Business Unit: UHGID Advice #: 000000038582208 Advice Date: 01/24/2020 Employer ID: 454683454		
		TAX DATA:	Federal	NC State	NC State
BRYAN JOSEPH NIEZNAJKO 158 CEDARDALE COURT CLAYTON, NC 27520		Employee ID: 001153906 Department: 46370-OptumHealth Technology Location: RALEIGH -- 4242 SIX FORKS RD Job Title: Dir Architecture Pay Rate: \$175,000.00 Annual FLSA Status: Exempt	Marital Status: Married Allowances: 1 % Gross AZ: Addl. Amount:	Resident Married 1	Work Married 1

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular			6,730.77	96.00	8,076.92	Fed Withholding	936.90	1,873.80
Planned PTO/Exempt			0.00	64.00	5,384.62	Fed MED/EE	95.05	190.11
						Fed OASDI/EE	406.45	812.90
						NC Withholding	313.00	626.00
TOTAL:		0.00	6,730.77	160.00	13,461.54	TOTAL:	1,751.40	3,502.81

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	201.92	403.84	401(K) Savings Plan	0.00	0.00	401(K) Savings Plan	201.92	403.84
Dental Pre-Tax	21.26	42.52	401(K) Savings Plan	201.92	403.84	401(K) Savings Plan	100.96	201.92
Health Savings Account	29.42	58.84	Accident Insurance	7.45	14.90	Employer Contribution HSA	38.46	76.92
Medical Pre-Tax	139.44	278.88	Supplemental Spouse/DP AD&D	1.15	2.30	HSA Video/Quiz Incentive	100.00	100.00
Vision Pre-Tax	9.34	18.68	SP/DP Supplemental Life	17.31	34.62	GTL Imputed Income*	24.37	48.74
			Critical Illness-Employee	7.75	15.50			
			Critical Illness-Spouse	3.88	7.76			
			Supplemental EE AD&D	1.86	3.72			
			Supp Life After-Tax	16.51	33.02			
			Stock Purchase Period 1	134.62	269.24			
TOTAL:	401.38	802.76	TOTAL:	392.45	784.90	*TAXABLE		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	6,730.77	6,353.76	1,751.40	793.83	4,185.54
YTD	13,461.54	12,707.52	3,502.81	1,587.66	8,371.07

LEAVE PLAN		NET PAY DISTRIBUTION			
Paid Time Off:	54.15	Payment Type	Account Type	Account Number	Amount
Purchased PTO:	0.00	Advice #000000038582208	Checking	*****3471	4,185.54
Dis Reserve:	0.00				
		TOTAL:			4,185.54