

Optum Services, Inc ATTN--OPERATIONS MN008-B213, PO BOX 1459 MINNEAPOLIS, MN 55440-1459 Company Phone:(800)561-0861 Employer ID: 454683454			Pay Group: O14-OSI Bi-Weekly Payroll Pay Begin Date: 02/19/2017 Pay End Date: 03/04/2017		Business Unit: UHGID Advice #: 000000026998173 Advice Date: 03/10/2017	
BRYAN JOSEPH NIEZNAJKO 311 HUNTER HILLS CIRCLE CHELSEA, AL 35043			Employee ID: 001153906 Department: 46370-Optum CIO Location: ALTelecomm-Optum Technology Job Title: Dir IT Architecture Pay Rate: \$168,000.00 Annual FLSA Status: Exempt		TAX DATA: Federal AL State AL State Resident Married Married Work Married Married	
					Marital Status: Married Allowances: 0 % Gross AZ: 0 Addl. Amount:	

HOURS AND EARNINGS								TAXES		
Pay Period			Current		YTD					
Description	Begin Date	End Date	Rate	Hours	Earnings	Hours	Earnings	Description	Current	YTD
Regular	02/19/2017	02/25/2017			3,230.77	340.00	27,461.54	Fed Withholding	1,119.85	9,121.04
Regular	02/26/2017	03/04/2017			3,230.77		0.00	Fed MED/EE	91.60	667.95
Planned PT					0.00	60.00	4,846.16	Fed OASDI/EE	391.65	2,856.05
Rewarding					0.00		14,486.00	AL Withholding	233.63	1,868.73
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BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	193.85	1,403.83	401(K) Savings Plan	193.85	1,403.83	GTL Imputed Income*	19.80	99.00
Dental Pre-Tax	21.26	106.30	Accident Protection	7.45	37.25			
Medical Pre-Tax	139.90	699.50	Supplemental Spouse/DP AD&D	0.23	1.15			
MED-Rally Premium Reduction	-6.00	-24.00	SP/DP Supplemental Life	3.58	17.90			
Vision Pre-Tax	9.10	45.50	Critical Illness-Employee	4.89	24.45			
			Critical Illness-Spouse	3.88	19.40			
			Supplemental EE AD&D	1.55	7.75			
			Supp Life After-Tax	9.30	46.50			
			Stock Purchase Period 1	129.23	646.15			
TOTAL:			TOTAL:	353.96	2,204.38	*TAXABLE		
	358.11	2,231.13						

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 6,461.54	6,123.23	1,836.73	712.07	3,912.74
YTD 46,793.70	44,661.57	14,513.77	4,435.51	27,844.42

LEAVE PLAN	
Paid Time Off:	47.38
Purchased PTO:	0.00
Dis Reserve:	0.00

NET PAY DISTRIBUTION			
Payment Type	Account Type	Account Number	Amount
Advice #000000026998173	Checking	*****0510	3,912.74
TOTAL:			3,912.74