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| <b>Optum Services, Inc</b><br>ATTN--OPERATIONS MN008-B213, PO BOX 1459<br>MINNEAPOLIS, MN 55440-1459<br>Company Phone:(800)561-0861<br>Employer ID: 454683454 |  | Pay Group: O14-OSI Bi-Weekly Payroll<br>Pay Begin Date: 09/29/2019<br>Pay End Date: 10/12/2019   | Business Unit: UHGID<br>Advice #: <b>000000037424456</b><br>Advice Date: 10/18/2019  |
| <b>BRYAN JOSEPH NIEZNAJKO</b><br>158 CEDARDALE COURT<br>CLAYTON, NC 27520   |  | Employee ID: 001153906<br>Department: 46370-OptumHealth Technology<br>Location: RALEIGH -- 4242 SIX FORKS RD<br>Job Title: Principal Architect<br>Pay Rate: \$170,688.00 Annual<br>FLSA Status: Exempt | <b>TAX DATA:</b><br><b>Federal</b><br><b>NC State</b><br><b>NC State</b><br>Resident<br>Married<br>Married<br>1<br>1<br>1<br>Marital Status:<br>Allowances:<br>% Gross AZ:<br>Addl.<br>Amount: |

| HOURS AND EARNINGS        |      |               |                 |                 |                   | TAXES           |                 |                  |
|---------------------------|------|---------------|-----------------|-----------------|-------------------|-----------------|-----------------|------------------|
| Description               | Rate | Current Hours | Earnings        | Hours           | YTD Earnings      | Description     | Current         | YTD              |
| Regular                   |      |               | 6,564.92        | 1,634.00        | 134,088.49        | Fed Withholding | 912.62          | 19,270.32        |
| Planned PTO/Exempt        |      |               | 0.00            | 46.00           | 3,774.83          | Fed MED/EE      | 92.93           | 1,951.36         |
| Non-Taxable Tuition Reimb |      |               | 0.00            |                 | 5,250.00          | Fed OASDI/EE    | 293.41          | 8,239.80         |
|                           |      |               |                 |                 |                   | NC Withholding  | 307.00          | 6,461.00         |
| <b>TOTAL:</b>             |      | <b>0.00</b>   | <b>6,564.92</b> | <b>1,680.00</b> | <b>143,113.32</b> | <b>TOTAL:</b>   | <b>1,605.96</b> | <b>35,922.48</b> |

| BEFORE-TAX DEDUCTIONS       |               |                 | AFTER-TAX DEDUCTIONS        |               |                 | EMPLOYER PAID BENEFITS |         |          |
|-----------------------------|---------------|-----------------|-----------------------------|---------------|-----------------|------------------------|---------|----------|
| Description                 | Current       | YTD             | Description                 | Current       | YTD             | Description            | Current | YTD      |
| 401(K) Savings Plan         | 196.95        | 4,135.95        | 401(K) Savings Plan         | 0.00          | 0.00            | 401(K) Savings Plan    | 196.95  | 4,135.95 |
| Dental Pre-Tax              | 21.26         | 446.46          | 401(K) Savings Plan         | 196.95        | 4,135.95        | 401(K) Savings Plan    | 98.47   | 2,067.87 |
| Medical Pre-Tax             | 155.14        | 3,257.94        | Accident Protection         | 7.45          | 156.45          | GTL Imputed Income*    | 23.26   | 488.46   |
| MED-Rally Premium Reduction | -6.00         | -120.00         | Supplemental Spouse/DP AD&D | 1.15          | 24.15           |                        |         |          |
| Vision Pre-Tax              | 9.10          | 191.10          | SP/DP Supplemental Life     | 17.88         | 375.48          |                        |         |          |
|                             |               |                 | Critical Illness-Employee   | 7.75          | 162.75          |                        |         |          |
|                             |               |                 | Critical Illness-Spouse     | 3.88          | 81.48           |                        |         |          |
|                             |               |                 | Supplemental EE AD&D        | 1.78          | 37.38           |                        |         |          |
|                             |               |                 | Supp Life After-Tax         | 16.21         | 340.41          |                        |         |          |
|                             |               |                 | Stock Purchase Period 2     | 131.30        | 1,050.40        |                        |         |          |
|                             |               |                 | Stock Purchase Period 1     | 0.00          | 1,706.90        |                        |         |          |
| <b>TOTAL:</b>               | <b>376.45</b> | <b>7,911.45</b> | <b>TOTAL:</b>               | <b>384.35</b> | <b>8,071.35</b> | <b>*TAXABLE</b>        |         |          |

| TOTAL GROSS      | FED TAXABLE GROSS | TOTAL TAXES | TOTAL DEDUCTIONS | NET PAY   |
|------------------|-------------------|-------------|------------------|-----------|
| Current 6,564.92 | 6,211.73          | 1,605.96    | 760.80           | 4,198.16  |
| YTD 143,113.32   | 130,440.33        | 35,922.48   | 15,982.80        | 91,208.04 |

| LEAVE PLAN     |        |
|----------------|--------|
| Paid Time Off: | 182.62 |
| Purchased PTO: | 0.00   |
| Dis Reserve:   | 0.00   |

| NET PAY DISTRIBUTION    |              |                |                 |
|-------------------------|--------------|----------------|-----------------|
| Payment Type            | Account Type | Account Number | Amount          |
| Advice #000000037424456 | Checking     | *****3471      | 4,198.16        |
| <b>TOTAL:</b>           |              |                | <b>4,198.16</b> |