

Optum Services, Inc ATTN--OPERATIONS MN008-B213, PO BOX 1459 MINNEAPOLIS, MN 55440-1459 Company Phone:(800)561-0861 Employer ID: 454683454		Pay Group: O14-OSI Bi-Weekly Payroll Pay Begin Date: 11/26/2017 Pay End Date: 12/09/2017	Business Unit: UHGID Advice #: 000000029916888 Advice Date: 12/15/2017
BRYAN JOSEPH NIEZNAJKO 124 WORTHINGTON COURT CLAYTON, NC 27527		Employee ID: 001153906 Department: 46370-Optum CIO Location: RALEIGH -- 4242 SIX FORKS RD Job Title: Dir IT Architecture Pay Rate: \$168,000.00 Annual FLSA Status: Exempt	TAX DATA: Federal NC State NC State Resident Single Single Marital Status: Married Allowances: 2 % Gross AZ: 0 Addl. Amount:

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular			6,461.54	1,853.00	149,665.43	Fed Withholdng	993.50	36,384.14
Planned PTO/Exempt			0.00	127.00	10,257.69	Fed MED/EE	91.60	2,862.40
Non-Taxable Expense Reimbur			0.00		194.05	Fed OASDI/EE	0.00	7,886.40
Sign On Bonus			0.00		25,000.00	NC Withholdng	313.00	2,235.00
Sick Pay/PTO Exempt			0.00	20.00	1,615.38	AL Withholdng	0.00	6,141.73
Rewarding Results Y			0.00		14,486.00			
TOTAL:		0.00	6,461.54	2,000.00	201,218.55	TOTAL:	1,398.10	55,509.67

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	193.85	6,030.83	Accident Protection	7.45	186.25	401(K) Savings Plan	193.85	2,132.35
401(K) Savings Plan	193.84	581.52	Supplemental Spouse/DP AD&D	1.15	23.23	401(K) Savings Plan	96.92	290.76
Dental Pre-Tax	21.26	531.50	SP/DP Supplemental Life	17.88	361.20	GTL Imputed Income*	19.80	495.00
Medical Pre-Tax	139.90	3,497.50	Critical Illness-Employee	4.89	122.25	401(K) Savings Plan	0.00	775.44
MED-Rally Premium Reduction	-6.00	-144.00	Critical Illness-Spouse	3.88	97.00			
Vision Pre-Tax	9.10	227.50	Supplemental EE AD&D	1.55	38.75			
			Supp Life After-Tax	9.30	232.50			
			Stock Purchase Period 2	129.23	1,550.76			
			Stock Purchase Period 1	0.00	1,679.99			
			401(K) Savings Plan	0.00	3,898.48			
			401(K) Savings Plan	0.00	1,550.80			
TOTAL:	551.95	10,724.85	TOTAL:	175.33	9,741.21	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 6,461.54	5,929.39	1,398.10	727.28	4,336.16
YTD 201,218.55	190,794.65	55,509.67	20,466.06	125,242.82

LEAVE PLAN	
Paid Time Off:	101.92
Purchased PTO:	0.00
Dis Reserve:	0.00

NET PAY DISTRIBUTION			
Payment Type	Account Type	Account Number	Amount
Advice #000000029916888	Checking	*****3471	4,336.16
TOTAL:			4,336.16