Optum Services, Inc ATTN--OPERATIONS MN008-B213, PO BOX 1459 MINNEAPOLIS, MN 55440-1459 Company Phone:(800)561-0861 Employer ID: 454683454

O14-OSI Bi-Weekly Payroll 01/07/2018 01/20/2018 Pay Group: Pay Begin Date:

Pay End Date:

Business Unit: Advice #:

UHGID 00000030359379

01/26/2018 Advice Date:

TAX DATA: NC State NC State Federal BRYAN JOSEPH NIEZNAJKO Employee ID: 001153906 Resident Work 124 WORTHINGTON COURT CLAYTON, NC 27527 46370-Optum CIO RALEIGH -- 4242 SIX FORKS RD Department: Marital Status: Single Single Married Location: Allowances: 0 0 Job Title: Dir IT Architecture % Gross AZ: Pay Rate: \$168,000.00 Annual Addl. FLSA Status: Exempt Amount:

| | HOURS AND EA | RNINGS | | | | | TAXES | |
|--------------------|--------------|--------------|-----------------|--------------|-----------|--------------------|----------------|------------|
| | | Current | | | YTD | | | |
| <u>Description</u> | Rate | Hours | Earnings | Hours | | <u>Description</u> | <u>Current</u> | YTD |
| Regular | | | 6,461.54 | 120.00 | 9,692.31 | Fed Withholdng | | 316.81 |
| Planned PTO/Exempt | | | 0.00 | 40.00 | 3,230.77 | Fed MED/EE | 91.62 1 | 183.15 |
| • | | | | | | Fed OASDI/EE | 391.75 7 | 783.12 |
| | | | | | | NC Withholdng | 313.00 6 | 526.00 |
| | | | | | | | | |
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| | | | | | | | | |
| TOTAL: | | 0.00 | 6,461.54 | 160.00 | 12,923.08 | TOTAL: | 1,620.83 3,4 | 109.08 |

| BEFORE-TAX DEDUCTIONS | | | AFTER-TAX DEDUCTIONS | | | EMPLOYER PAID BENEFITS | | |
|-----------------------------|---------|------------|-----------------------------|---------|------------|------------------------|---------|------------|
| <u>Description</u> | Current | <u>YTD</u> | <u>Description</u> | Current | <u>YTD</u> | <u>Description</u> | Current | <u>YTD</u> |
| 401(K) Savings Plan | 193.85 | 387.70 | Accident Protection | 7.45 | 14.90 | 401(K) Savings Plan | 193.85 | 387.70 |
| 401(K) Savings Plan | 193.84 | 387.68 | Supplemental Spouse/DP AD&D | 1.15 | 2.30 | 401(K) Savings Plan | 96.92 | 193.84 |
| Dental Pre-Tax | 21.26 | 42.52 | SP/DP Supplemental Life | 17.88 | 35.76 | GTL Imputed Income* | 21.88 | 43.76 |
| Medical Pre-Tax | 140.60 | 281.20 | Critical Illness-Employee | 7.75 | 15.50 | - | | |
| MED-Rally Premium Reduction | -6.00 | -6.00 | Critical Illness-Spouse | 3.88 | 7.76 | | | |
| Vision Pre-Tax | 9.10 | 18.20 | Supplemental EE AD&D | 1.69 | 3.38 | | | |
| | | | Supp Life After-Tax | 15.37 | 30.74 | | | |
| | | | Stock Purchase Period 1 | 129.23 | 258.46 | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| TOTAL: | 552.65 | 1,111.30 | TOTAL: | 184.40 | 368.80 | *TAXABLE | | |

| | TOTAL GROSS | FED TAXABLE GROSS | TOTAL TAXES | TOTAL DEDUCTIONS | NET PAY |
|---------|-------------|-------------------|-------------|------------------|----------|
| Current | 6,461.54 | 5,930.77 | 1,620.83 | 737.05 | 4,103.66 |
| YTD | 12,923.08 | 11,855.54 | 3,409.08 | 1,480.10 | 8,033.90 |

| 43.15 |
|-------|
| |
| 0.00 |
| 0.00 |
| |
| |

| NET PAY DISTRIBUTION | | | | | | |
|-------------------------|--------------|----------------|----------|--|--|--|
| Payment Type | Account Type | Account Number | Amount | | | |
| Advice #000000030359379 | Checking | ******3471 | 4,103.66 | | | |
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| mom . v | | | 1 102 66 | | | |
| TOTAL: | | | 4,103.66 | | | |