

Optum Services, Inc ATTN--OPERATIONS MN008-B213, PO BOX 1459 MINNEAPOLIS, MN 55440-1459 Company Phone:(800)561-0861 Employer ID: 454683454		Pay Group: 014-OSI Bi-Weekly Payroll Pay Begin Date: 12/25/2016 Pay End Date: 01/07/2017	Business Unit: UHGID Check #: 000000026414820 Check Date: 01/13/2017																				
BRYAN JOSEPH NIEZNAJKO 311 HUNTER HILLS CIRCLE CHELSEA, AL 35043		Employee ID: 001153906 Department: 46370-Optum CIO Location: ALTelecomm-Optum Technology Job Title: Dir IT Architecture Pay Rate: \$168,000.00 Annual FLSA Status: Exempt	<table><tr><td>TAX DATA:</td><td>Federal</td><td>AL State</td><td>AL State</td></tr><tr><td>Marital Status:</td><td>Married</td><td>Resident</td><td>Work</td></tr><tr><td>Allowances:</td><td>0</td><td>Married</td><td>Married</td></tr><tr><td>% Gross AZ:</td><td></td><td>0</td><td>0</td></tr><tr><td>Addl. Amount:</td><td></td><td></td><td></td></tr></table>	TAX DATA:	Federal	AL State	AL State	Marital Status:	Married	Resident	Work	Allowances:	0	Married	Married	% Gross AZ:		0	0	Addl. Amount:			
TAX DATA:	Federal	AL State	AL State																				
Marital Status:	Married	Resident	Work																				
Allowances:	0	Married	Married																				
% Gross AZ:		0	0																				
Addl. Amount:																							

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular			6,461.54	48.00	3,876.92	Fed Withholding	1,121.81	1,121.81
Regular	80.769231	-32.00	-2,584.62		0.00	Fed MED/EE	91.51	91.51
Planned PTO/Exempt	80.769231	32.00	2,584.62	32.00	2,584.62	Fed OASDI/EE	391.29	391.29
						AL Withholding	233.23	233.23
TOTAL:		0.00	6,461.54	80.00	6,461.54	TOTAL:	1,837.84	1,837.84

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	193.85	193.85	401(K) Savings Plan	193.85	193.85	GTL Imputed Income*	19.80	19.80
Dental Pre-Tax	21.26	21.26	Accident Protection	7.45	7.45			
Medical Pre-Tax	139.90	139.90	Supplemental Spouse/DP AD&D	0.23	0.23			
Vision Pre-Tax	9.10	9.10	SP/DP Supplemental Life	3.58	3.58			
			Critical Illness-Employee	4.89	4.89			
			Critical Illness-Spouse	3.88	3.88			
			Supplemental EE AD&D	1.55	1.55			
			Supp Life After-Tax	9.30	9.30			
			Stock Purchase Period 1	129.23	129.23			
TOTAL:	364.11	364.11	TOTAL:	353.96	353.96	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 6,461.54	6,117.23	1,837.84	718.07	3,905.63
YTD 6,461.54	6,117.23	1,837.84	718.07	3,905.63

LEAVE PLAN		NET PAY DISTRIBUTION			
Paid Time Off:	47.08	<u>Payment Type</u>	<u>Account Type</u>	<u>Account Number</u>	<u>Amount</u>
Purchased PTO:	0.00	Advice #000000026414820	Checking	*****0510	3,905.63
Dis Reserve:	0.00				
		TOTAL:			3,905.63