

<b>Optum Services, Inc</b> ATTN--OPERATIONS MN008-B213, PO BOX 1459 MINNEAPOLIS, MN 55440-1459 Company Phone:(800)561-0861 Employer ID: 454683454		Pay Group: 014-OSI Bi-Weekly Payroll Pay Begin Date: 01/08/2017 Pay End Date: 01/21/2017	Business Unit: UHGID Check #: 000000026559848 Check Date: 01/27/2017																				
<b>BRYAN JOSEPH NIEZNAJKO</b> 311 HUNTER HILLS CIRCLE CHELSEA, AL 35043		Employee ID: 001153906 Department: 46370-Optum CIO Location: ALTelecomm-Optum Technology Job Title: Dir IT Architecture Pay Rate: \$168,000.00 Annual FLSA Status: Exempt	<table><tr><td><b>TAX DATA:</b></td><td><b>Federal</b></td><td><b>AL State</b></td><td><b>AL State</b></td></tr><tr><td>Marital Status:</td><td>Married</td><td>Resident</td><td>Work</td></tr><tr><td>Allowances:</td><td>0</td><td>Married</td><td>Married</td></tr><tr><td>% Gross AZ:</td><td></td><td>0</td><td>0</td></tr><tr><td>Addl. Amount:</td><td></td><td></td><td></td></tr></table>	<b>TAX DATA:</b>	<b>Federal</b>	<b>AL State</b>	<b>AL State</b>	Marital Status:	Married	Resident	Work	Allowances:	0	Married	Married	% Gross AZ:		0	0	Addl. Amount:			
<b>TAX DATA:</b>	<b>Federal</b>	<b>AL State</b>	<b>AL State</b>																				
Marital Status:	Married	Resident	Work																				
Allowances:	0	Married	Married																				
% Gross AZ:		0	0																				
Addl. Amount:																							

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Current Earnings	YTD Hours	YTD Earnings	Description	Current	YTD
Regular			6,461.54	128.00	10,338.46	Fed Withholding	1,123.31	2,245.12
Planned PTO/Exempt			0.00	32.00	2,584.62	Fed MED/EE	91.60	183.11
						Fed OASDI/EE	391.66	782.95
						AL Withholding	233.46	466.69
<b>TOTAL:</b>		<b>0.00</b>	<b>6,461.54</b>	<b>160.00</b>	<b>12,923.08</b>	<b>TOTAL:</b>	<b>1,840.03</b>	<b>3,677.87</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	193.85	387.70	401(K) Savings Plan	193.85	387.70	GTL Imputed Income*	19.80	39.60
Dental Pre-Tax	21.26	42.52	Accident Protection	7.45	14.90			
Medical Pre-Tax	139.90	279.80	Supplemental Spouse/DP AD&D	0.23	0.46			
MED-Rally Premium Reduction	-6.00	-6.00	SP/DP Supplemental Life	3.58	7.16			
Vision Pre-Tax	9.10	18.20	Critical Illness-Employee	4.89	9.78			
			Critical Illness-Spouse	3.88	7.76			
			Supplemental EE AD&D	1.55	3.10			
			Supp Life After-Tax	9.30	18.60			
			Stock Purchase Period 1	129.23	258.46			
<b>TOTAL:</b>		<b>358.11 722.22</b>	<b>TOTAL:</b>		<b>353.96 707.92</b>	<b>*TAXABLE</b>		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 6,461.54	6,123.23	1,840.03	712.07	3,909.44
YTD 12,923.08	12,240.46	3,677.87	1,430.14	7,815.07

LEAVE PLAN	
Paid Time Off:	54.15
Purchased PTO:	0.00
Dis Reserve:	0.00

NET PAY DISTRIBUTION			
Payment Type	Account Type	Account Number	Amount
Advice #000000026559848	Checking	*****0510	3,909.44
<b>TOTAL:</b>			<b>3,909.44</b>