

Optum Services, Inc ATTN--OPERATIONS MN008-B213, PO BOX 1459 MINNEAPOLIS, MN 55440-1459		Pay Group: O14-OSI Bi-Weekly Payroll Pay Begin Date: 11/27/2016 Pay End Date: 12/10/2016	Business Unit: UHGID Check #: 000000026125971 Check Date: 12/16/2016
BRYAN JOSEPH NIEZNAJKO 311 HUNTER HILLS CIRCLE CHELSEA, AL 35043		Employee ID: 001153906 Department: 46370-Optum CIO Location: ALTelecomm-Optum Technology Job Title: Dir IT Architecture Pay Rate: \$168,000.00 Annual	TAX DATA: Federal AL State AL State Marital Status: Married Married Married Allowances: 0 0 0 % Gross AZ: Addl. Amount:

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular			6,461.54	756.00	61,061.56	Fed Withholdng	1,130.48	11,273.54
Regular	80.769231	-44.00	-3,553.84		0.00	Fed MED/EE	92.01	918.32
Planned PTO/Exempt	80.769231	24.00	1,938.46	24.00	1,938.46	Fed OASDI/EE	393.44	3,926.62
Funeral Leave Pay\Exempt	80.769231	20.00	1,615.38	20.00	1,615.38	AL Withholding	234.53	2,340.64
TOTAL:		0.00	6,461.54	800.00	64,615.40	TOTAL:		1,850.46 18,459.12

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	193.85	1,938.50	401(K) Savings Plan	193.85	1,938.50	GTL Imputed Income*	13.20	132.00
Dental Pre-Tax	21.26	212.60	Accident Protection	7.45	74.50			
Medical Pre-Tax	121.65	1,216.50	Supplemental Spouse/DP AD&D	0.23	2.30			
MED-Rally Premium Reduction	-25.00	-125.00	SP/DP Supplemental Life	3.58	35.80			
Vision Pre-Tax	9.10	91.00	Critical Illness-Employee	5.17	51.70			
Transitional Reinsurance Fee	1.98	15.84	Critical Illness-Spouse	4.06	40.60			
Retro Transitional Reins Fee	0.00	3.96	Supplemental EE AD&D	1.55	15.50			
			Supp Life After-Tax	9.30	93.00			
TOTAL:		322.84 3,353.40	TOTAL:		225.19 2,251.90	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 6,461.54	6,151.90	1,850.46	548.03	4,063.05
YTD 64,615.40	61,394.00	18,459.12	5,605.30	40,550.98

LEAVE PLAN		NET PAY DISTRIBUTION			
Paid Time Off:	46.77	Payment Type	Account Type	Account Number	Amount
Purchased PTO:	0.00	Advice #000000026125971	Checking	*****0510	4,063.05
Dis Reserve:	0.00				
		TOTAL:			4,063.05