

Optum Services, Inc
ATTN--OPERATIONS MN008-B213, PO BOX 1459
MINNEAPOLIS, MN 55440-1459

Pay Group: O14-OSI Bi-Weekly Payroll
Pay Begin Date: 11/13/2016
Pay End Date: 11/26/2016

Business Unit: UHGID
Check #: 000000025981832
Check Date: 12/02/2016

BRYAN JOSEPH NIEZNAJKO
311 HUNTER HILLS CIRCLE
CHELSEA, AL 35043

Employee ID: 001153906
Department: 46370-Optum CIO
Location: ALTelecomm-Optum Technology
Job Title: Dir IT Architecture
Pay Rate: \$168,000.00 Annual

TAX DATA:	Federal	AL State	AL State
		Resident	Work
Marital Status:	Married	Married	Married
Allowances:	0	0	0
% Gross AZ:			
Addl. Amount:			

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular			6,461.54	720.00	58,153.86	Fed Withholding	1,130.48	10,143.06
						Fed MED/EE	92.02	826.31
						Fed OASDI/EE	393.44	3,533.18
						AL Withholding	234.53	2,106.11
TOTAL:		0.00	6,461.54	720.00	58,153.86	TOTAL:	1,850.47	16,608.66

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	193.85	1,744.65	401(K) Savings Plan	193.85	1,744.65	GTL Imputed Income*	13.20	118.80
Dental Pre-Tax	21.26	191.34	Accident Protection	7.45	67.05			
Medical Pre-Tax	121.65	1,094.85	Supplemental Spouse/DP AD&D	0.23	2.07			
MED-Rally Premium Reduction	-25.00	-100.00	SP/DP Supplemental Life	3.58	32.22			
Vision Pre-Tax	9.10	81.90	Critical Illness-Employee	5.17	46.53			
Transitional Reinsurance Fee	1.98	13.86	Critical Illness-Spouse	4.06	36.54			
Retro Transitional Reins Fee	0.00	3.96	Supplemental EE AD&D	1.55	13.95			
			Supp Life After-Tax	9.30	83.70			
TOTAL:	322.84	3,030.56	TOTAL:	225.19	2,026.71	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 6,461.54	6,151.90	1,850.47	548.03	4,063.04
YTD 58,153.86	55,242.10	16,608.66	5,057.27	36,487.93

LEAVE PLAN	
Paid Time Off:	63.69
Purchased PTO:	0.00
Dis Reserve:	0.00

NET PAY DISTRIBUTION			
Payment Type	Account Type	Account Number	Amount
Advice #000000025981832	Checking	*****0510	4,063.04
TOTAL:			4,063.04