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| Optum Services, Inc ATTN--OPERATIONS MN008-B213, PO BOX 1459 MINNEAPOLIS, MN 55440-1459 Company Phone:(800)561-0861 Employer ID: 454683454 | | Pay Group: O14-OSI Bi-Weekly Payroll Pay Begin Date: 08/05/2018 Pay End Date: 08/18/2018 | Business Unit: UHGID Advice #: 000000032622649 Advice Date: 08/24/2018 |
| BRYAN JOSEPH NIEZNAJKO 158 CEDARDALE COURT CLAYTON, NC 27520 | | Employee ID: 001153906 Department: 46370-Optum CIO Location: RALEIGH -- 4242 SIX FORKS RD Job Title: Principal Architect Pay Rate: \$170,688.00 Annual FLSA Status: Exempt | TAX DATA: Federal NC State NC State Resident Married Married Married Allowances: 0 0 0 % Gross AZ: Addl. Amount: |

| HOURS AND EARNINGS | | | | | | TAXES | | |
|---------------------------|------|---------------|-----------------|-----------------|-------------------|-----------------|-----------------|------------------|
| Description | Rate | Current Hours | Earnings | Hours | YTD Earnings | Description | Current | YTD |
| Regular | | | 6,564.92 | 1,256.00 | 102,707.42 | Fed Withholding | 959.40 | 22,666.63 |
| Planned PTO/Exempt | | | 0.00 | 104.00 | 8,482.70 | Fed MED/EE | 93.12 | 2,011.90 |
| Non-Taxable Tuition Reimb | | | 0.00 | | 5,250.00 | Fed OASDI/EE | 0.00 | 7,960.80 |
| Non-Taxable Expense Reimb | | | 0.00 | | 240.00 | NC Withholding | 330.00 | 7,398.00 |
| Rewarding Results Y | | | 0.00 | | 30,000.00 | | | |
| TOTAL: | | 0.00 | 6,564.92 | 1,360.00 | 146,680.12 | TOTAL: | 1,382.52 | 40,037.33 |

| BEFORE-TAX DEDUCTIONS | | | AFTER-TAX DEDUCTIONS | | | EMPLOYER PAID BENEFITS | | |
|-----------------------------|---------------|-----------------|-----------------------------|---------------|-----------------|------------------------|---------|--------|
| Description | Current | YTD | Description | Current | YTD | Description | Current | YTD |
| 401(K) Savings Plan | 196.95 | 584.65 | 401(K) Savings Plan | 0.00 | 0.00 | 401(K) Savings Plan | 196.95 | 584.65 |
| Dental Pre-Tax | 21.26 | 361.42 | 401(K) Savings Plan | 196.95 | 196.95 | 401(K) Savings Plan | 98.48 | 98.48 |
| Medical Pre-Tax | 140.60 | 2,390.20 | Accident Protection | 7.45 | 126.65 | GTL Imputed Income* | 21.88 | 371.96 |
| MED-Rally Premium Reduction | -6.00 | -96.00 | Supplemental Spouse/DP AD&D | 1.15 | 19.55 | 401(K) Savings Plan | 0.00 | 193.84 |
| Vision Pre-Tax | 9.10 | 154.70 | SP/DP Supplemental Life | 17.88 | 303.96 | | | |
| 401(K) Savings Plan | 0.00 | 387.68 | Critical Illness-Employee | 7.75 | 131.75 | | | |
| | | | Critical Illness-Spouse | 3.88 | 65.96 | | | |
| | | | Supplemental EE AD&D | 1.69 | 28.73 | | | |
| | | | Supp Life After-Tax | 15.37 | 261.29 | | | |
| | | | Stock Purchase Period 2 | 131.30 | 525.20 | | | |
| | | | Stock Purchase Period 1 | 0.00 | 1,698.62 | | | |
| TOTAL: | 361.91 | 3,782.65 | TOTAL: | 383.42 | 3,358.66 | *TAXABLE | | |

| | TOTAL GROSS | FED TAXABLE GROSS | TOTAL TAXES | TOTAL DEDUCTIONS | NET PAY |
|---------|-------------|-------------------|-------------|------------------|-----------|
| Current | 6,564.92 | 6,224.89 | 1,382.52 | 745.33 | 4,437.07 |
| YTD | 146,680.12 | 137,779.43 | 40,037.33 | 7,141.31 | 99,501.48 |

| LEAVE PLAN | | NET PAY DISTRIBUTION | | | |
|----------------|-------|-------------------------|--------------|----------------|-----------------|
| Paid Time Off: | 85.31 | Payment Type | Account Type | Account Number | Amount |
| Purchased PTO: | 0.00 | Advice #000000032622649 | Checking | *****3471 | 4,437.07 |
| Dis Reserve: | 0.00 | | | | |
| | | TOTAL: | | | 4,437.07 |