

Optum Services, Inc
ATTN--OPERATIONS MN008-B213, 9900 BREN
ROAD EAST
MINNETONKA, MN 55343
Company Phone:(800)561-0861
Employer ID: 454683454

Pay Group: O14-OSI Bi-Weekly Payroll
Pay Begin Date: 11/24/2019
Pay End Date: 12/07/2019

Business Unit: UHGID
Advice #: **000000038086280**
Advice Date: 12/13/2019

			TAX DATA:	Federal	NC State	NC State
BRYAN JOSEPH NIEZNAJKO 158 CEDARDALE COURT CLAYTON, NC 27520	Employee ID:	001153906			Resident	Work
	Department:	46370-OptumHealth Technology	Marital Status:	Married	Married	Married
	Location:	RALEIGH -- 4242 SIX FORKS RD	Allowances:	1	1	1
	Job Title:	Dir Architecture	% Gross AZ:			
	Pay Rate:	\$175,000.00 Annual	Addl.			
	FLSA Status:	Exempt	Amount:			

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Regular			6,730.77	1,902.00	156,470.70	Fed Withholding	948.01	23,026.97
Regular	84.134615	-24.00	-2,019.24		0.00	Fed MED/EE	95.33	2,330.27
Planned PTO/Exempt	84.134615	24.00	2,019.24	86.00	7,140.23	Fed OASDI/EE	0.00	8,239.80
Non-Taxable Tuition Reimb			0.00		5,250.00	NC Withholding	315.00	7,713.00
Sick Pay/PTO Exempt			0.00	12.00	1,009.62			
TOTAL:		0.00	6,730.77	2,000.00	169,870.55	TOTAL:	1,358.34	41,310.04

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	201.92	4,938.66	401(K) Savings Plan	0.00	0.00	401(K) Savings Plan	201.92	4,938.66
Dental Pre-Tax	21.26	531.50	401(K) Savings Plan	201.92	4,938.66	401(K) Savings Plan	100.96	2,469.22
Medical Pre-Tax	155.14	3,878.50	Accident Protection	7.45	186.25	GTL Imputed Income*	23.26	581.50
MED-Rally Premium Reduction	-6.00	-144.00	Supplemental Spouse/DP AD&D	1.15	28.75			
Vision Pre-Tax	9.10	227.50	SP/DP Supplemental Life	17.88	447.00			
			Critical Illness-Employee	7.75	193.75			
			Critical Illness-Spouse	3.88	97.00			
			Supplemental EE AD&D	1.78	44.50			
			Supp Life After-Tax	16.21	405.25			
			Stock Purchase Period 2	134.62	1,585.56			
			Stock Purchase Period 1	0.00	1,706.90			
TOTAL:	381.42	9,432.16	TOTAL:	392.64	9,633.62	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 6,730.77	6,372.61	1,358.34	774.06	4,598.37
YTD 169,870.55	155,769.89	41,310.04	19,065.78	109,494.73

LEAVE PLAN	
Paid Time Off:	158.92
Purchased PTO:	0.00
Dis Reserve:	0.00

NET PAY DISTRIBUTION			
Payment Type	Account Type	Account Number	Amount
Advice #000000038086280	Checking	*****3471	4,598.37
TOTAL:			4,598.37