

Press (/press)

Careers (/careers)

Software Engineer, Operations Tools

at Plated

New York HQ

Plated is a food technology company delivering chef-designed, personalized dinners while also providing a seamless digital experience across multiple platforms.

As a Software Engineer you'll join a tight knit team building the services, data pipelines, and infrastructure that powers our business. The tooling you create will help automate and manage everything it takes to turn bytes into bites: ingredient procurement, shipping and logistics, and the physical production of our products. On any given day you might spend your time optimizing routing software to find the most efficient way to deliver to an area affected by a severe weather event; working directly with our fulfillment centers to use software to minimize errors in our packing process; or giving a talk about a new architectural pattern you would like to introduce to our applications. You will be working on the interface between the digital and physical world at Plated.

Ever written code so well factored that you had a minor synesthetic fit and wanted to eat the result? So hacky (but justifiably so!) that you wanted to burn it? On the Operations Tools team at Plated, you could do both!

What you'll do with us:

- · Actively develop and support features of our operations tooling
- Work with product managers and members of the operations team to ideate on new features and drive our long term strategy
- Play a role in defining and designing our company-wide software architecture and technology decisions
- · Mentor and teach junior engineers
- Maintain and expand our automated testing suite to improve resilience and decrease error rates
- Promote industry best practices and bring forth innovative ideas that can positively benefit the platform and the engineering guild at large
- Constantly refer to yourself and your teammates as "tools"
- · Build software that launches food to people's kitchens from the internet

What you bring to the table:

- At least 2 years of full stack web development experience
- Experience with modern front and back end frameworks (we use React and Rails)
- A proven track record of improving the quality of your craft and helping team members do the same
- Testing experience, including unit testing, integration testing, and continuous integration
- Strong opinions about software development best practices and the ability to integrate and justify them with business needs
- Experience working with distributed service-oriented architectures
- · A sense of ownership and pride for what you do and build

Working at Plated

Plated brings together exceptional food, unparalleled creativity, and innovative technology to redefine the dinner experience. Our team is solving big-picture problems in a collaborative, data-driven environment we've built together—and we're looking for the best people to join us.

Our benefits and perks (expanding all the time!):

- The best part: a free weekly Plated box!
- Unlimited vacation days with a "get your work done" policy that respects your time
- Competitive compensation
- Customizable medical, vision, and dental plans and a 401(k) plan
- Annual education stipend for your career development
- Newly renovated office in Chelsea, Manhattan with an open floor plan, beautiful demo kitchens, and adorable office dogs.
- Daily breakfast, afternoon snacks, and Test Kitchen samples
- Company events, cultural clubs, and food-related activities

Apply for this	s Job	* Required
	(Optional)	
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First Name *		
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Resume/CV *	Attach, Dropbox, Paste	
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Degree	Select a Degree	
Discipline	Select a Discipline	
Start Date	MM YYYY	
End Date	MM YYYY	

+ Add Another Education

Please add a link to your GitHub	
LinkedIn Profile	
Website	
How did you hear about this job? *	

U.S. Equal Opportunity Employment Information (Completion is voluntary)

Individuals seeking employment at Plated are considered without regards to race, color, religion, national origin, age, sex, marital status, ancestry, physical or mental disability, veteran status, gender identity, or sexual orientation. You are being given the opportunity to provide the following information in order to help us comply with federal and state Equal Employment Opportunity/Affirmative Action record keeping, reporting, and other legal requirements.

Completion of the form is entirely **voluntary**. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

Gender	Please select	▼
Are you Hispanic/Latino?	Please select	▼

Race & Ethnicity Definitions

If you believe you belong to any of the categories of protected veterans listed below, please indicate by making the appropriate selection. As a government contractor subject to Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. Classification of protected categories is as follows:

A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.

A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Please select

Form CC-305 OMB Control Number 1250-0005 Expires 1/31/2020

Voluntary Self-Identification of Disability

Why are you being asked to complete this form?

Because we do business with the government, we must reach out to, hire, and provide equal opportunity to qualified people with disabilities¹. To help us measure how well we are doing, we are asking you to tell us if you have a disability or if you ever had a disability. Completing this form is voluntary, but we hope that you will choose to fill it out. If you are applying for a job, any answer you give will be kept private and will not be used against you in any way.

If you already work for us, your answer will not be used against you in any way. Because a person may become disabled at any time, we are required to ask all of our employees to update their information every five years. You may voluntarily self-identify as having a disability on this form without fear of any punishment because you did not identify as having a disability earlier.

How do I know if I have a disability?

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition.

Disabilities include, but are not limited to:

- Blindness
- Deafness
- Cancer
- Diabetes
- Epilepsy
- Autism
- Cerebral palsy
- HIV/AIDS
- Schizophrenia
- Muscular dystrophy
- Bipolar disorder
- · Major depression
- Multiple sclerosis (MS)
- Missing limbs or partially missing limbs
- Post-traumatic stress disorder (PTSD)
- Obsessive compulsive disorder
- Impairments requiring the use of a wheelchair
- Intellectual disability (previously called mental retardation)

Disability Status

Reasonable Accommodation Notice

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

¹Section 503 of the Rehabilitation Act of 1973, as amended. For more information about this form or the equal employment obligations of Federal contractors, visit the U.S. Department of

Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

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