

# **A Test Campaign**

Venice, FL

## **Youth Leader Guide**



**MISSION ADVANCEMENT SERVICES**

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Your parish's Capital Stewardship Campaign is about people and ministry—people who belong to your parish and are a community of faith as well as the ministry that touches and transforms lives. Every week, many different ministries, led by your pastor, religious and lay leaders make a difference to people in the parish and throughout the diocese, from children through senior citizens. You are a light in your community for the gospel of Jesus Christ.

Ultimately, a capital stewardship campaign allows a parish and arch/diocese to provide the capital that enables ministry to continue and grow. It may be a new Church, a Parish Life Center, the replacement of a roof, new technology for the school, endowing a ministry position, seminary education, tuition assistance or any number of ministry needs. The arch/diocese has identified critical ministry needs, and each parish is asked to do the same. These needs are then outlined in a "Case Statement" that communicates the purpose for the campaign and the impact that the funds raised will have on your community.

Your capital stewardship campaign will be...

**\*Ministry-driven:**

- What is God asking your parish to be and do?
- How will the physical needs that are being addressed provide critical tools for shaping ministries and changing the lives of people?
- How will the campaign inspire people to involve themselves not only in the campaign but also in the overall life of the parish?

**\*Stewardship focused:**

- Based on Scripture and the teachings of the church
- Deepen personal faith so that one's daily life is lived with gratitude for all God's gifts

**\*Involvement oriented:**

- Led by your pastor and lay leaders
- Engaging numerous people to do "just one job" so that no one person becomes overburdened
- Sharing the work of the campaign so that high ownership is created in the parish

**\*Prayer-centered:**

- Inviting every parish family to pray for other parish families in a series of prayer events led by the parish campaign prayer team
- Inviting each family, through prayer, to discern its place in making a sacrificial gift to the identified needs of the parish
- Seeing giving as an *opportunity* rather than an *obligation*



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To succeed in reaching the goal of providing resources for ministry ...

- The pastor and leaders will give direction to the campaign. In larger parishes, some of the positions will require more than one leader
- Many helpers are enlisted to serve with leaders so that no one person is Overburdened and the parish is not hurt as people still continue in regular ministry responsibilities
- Proven strategies are used that blend with the uniqueness of the parish to develop a campaign that is appropriate for the parish at this time
- Resources and training are given over the life of the campaign so that there is a clear roadmap to success
- Homilies, lay stewardship talks, printed and visual materials are developed so that each family is challenged in their spiritual life and engaged in parish life so that a broad and generous response is given to the needs of the parish
- An invitation to give, versus an obligation that is imposed upon parishioners, is promoted by asking each parishioner to pray “Lord, what do You want me to do through me to accomplish Your will for my parish and arch/diocese?”

As a leader in a program that has a bearing on the future ministry in your parish, your personal commitment to be a leader in action and not just in title will be a deciding factor in the ultimate success of this campaign.

Make a commitment to quality leadership.

- Study your Leader’s Guide.
- Complete all of your assignments.
- Set an example for others.
- Attend all possible meetings and be on time.
- Encourage others on the Leadership Team.
- Seek ways to enhance your responsibility by asking, “What can I do to make this better?”

Make a commitment to spiritual leadership.

- Pray for your parish & its leadership
- Pray for the Leadership Team.
- Pray for all who are enlisted.
- Pray for God’s guidance as you accomplish your task.
- Pray that God will show you how to make your financial commitment a meaningful expression of your stewardship.



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## BEGINNING THE PROCESS OF DISCOVERY

You are beginning a journey that will challenge you to grow in many wonderful ways. If this journey is faithfully and properly conducted, it will enable you to make a number of spiritual and practical decisions. The following self-discovery guide and worksheet is designed to help you work toward that destination.

**How can being a disciple of Jesus make an impact on stewardship and giving in this campaign?** According to the U.S. Bishops' pastoral letter on Stewardship, *Stewardship a Disciple's Response*, living as good stewards of God's gifts flows from the fact that we are disciples of Jesus. The beginning of the letter states, "A disciple is a learner and companion of Jesus. As one open to the movement of the Holy Spirit towards a gracious generosity of heart, the authentic disciple regards all he or she is and possesses as gifts and blessings from God . . ."

1. **How can you go to God in prayer to discern His will for your personal life and parish?** For some scriptural suggestions, please read Luke 11:9-10, John 17, and Matthew 6:5-13.
2. **How can you apply Mary's response to God's call to stewardship in your own life?** Scripture is full of references to those who were good stewards. These role models can help us develop our own way of living out our call as disciples. According to the pastoral, "After Jesus, it is the Blessed Virgin Mary who by her example most perfectly teaches the meaning of discipleship and stewardship in their fullest sense. All of their essential elements are found in her life: she was called and gifted by God; she responded generously, creatively and prudently; she understood her divinely assigned role as 'handmaiden' in terms of service and fidelity." (see Luke 1:26-56)

Our Catholic Faith teaches us that we are part of something greater than ourselves. The community of faith offers us the support and nourishment of the Sacraments for our life's journey. We are also aware that we are part of that great Christian Family, the Communion of Saints, all the wonderful people who have gone before us in the faith, and who will come after us.

Every age in Christian history teaches us great lessons of faith and trust and sacrifice. When God's messenger told Joseph not to be afraid to take Mary into his home as his wife, he put aside his fear of the future and made a generous commitment of his very life to Jesus and Mary – because of his faith.

Mother Theresa left a life of teaching in a private academy to care for the poorest of the poor as they lay dying. She sacrificed in order to witness to the love and presence of Jesus.

The pioneer Catholics of our arch/diocese and parish are heroes for us because of their sacrifices. What are we being called upon to do in our time?



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**FIRST . . . How might I give back to God by serving others?**

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*1 Peter 4:10 ...As each one has received a gift, use it to serve one another as good stewards of God's varied grace. (Also see 2 Corinthians 9:8)*

**SECOND . . . What are some reasons that should motivate you to give toward this project?**

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*Sirach 35:10 – Give to the Most High as He has given to you, for the Lord is one who always repay and He will give back to you sevenfold.”(See also: 1 Kings 5:19; Mark 8:2-3; Luke 12:48; Romans 13:7-8; 2 Corinthians 8:11-12)*

**THIRD . . .What attitudes does God like to see demonstrated in your giving?**

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*2 Corinthians 9:7 – Each must do as already determined, without sadness or compulsion, for God loves a cheerful giver.*

*(See also: Exodus 25:1-2, 35:4-5, 20-24, 29; 1 Chronicles 29:17; 1 Corinthians 13:3)*

**FOURTH . . . What does it mean to share sacrificially?**

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*Mark 12:43b-44 – Amen, I say to you, this poor widow put in more into than all the other contributors to the treasury. For they have all contributed from their surplus wealth, but she, from her poverty, has contributed all she had, her whole livelihood.*

*(See also: 2 Samuel 24:24; 1 Chronicles 21:24)*

**FIFTH . . .What does a “sacrificial” commitment require of the giver and what would you be willing to do in order to contribute sacrificially?**

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*2 Corinthians 8:3-5 – For according to their means, I can testify, and beyond their means, spontaneously, they begged us insistently for the favor of taking part in the service to the holy ones, and this, not as we expected, but they gave themselves first to the Lord and to us through the will of God. (See also: 1 Chronicles 29:1-3; Acts 2:44-45, 4:32-37)*

**FINALLY . . . before determining your commitment, consider praying: “Lord, what do You want to do, through me, to accomplish Your will for our parish and the arch/diocese ?”**



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## DISCOVERING WAYS TO GIVE

As you consider your commitment, consider these things:

- SACRIFICE . . .** What does “SACRIFICE” mean to me?  
Your commitment should be built on the theme **“Not Equal Gifts, but Equal Sacrifice.”** Your three-year commitment should be a demonstration of your personal definition of sacrifice.
- PROCESS . . .** What am I willing to do or do without?  
Seek to translate “SACRIFICE” into a plan of action.
- AMOUNT . . .** What kind of commitment will my sacrificial efforts generate during the next three years?

Remember, you will be setting a standard of sacrifice for others to follow. At certain times in our lives we are made more aware of our ministry of good example. What lessons of faith and sacrifice will your offering teach your children, grandchildren and your circle of extended family and friends.

Take a personal inventory — Consider investing from **as many areas** as possible.

- PRAYER...** What time and energy can I commit to strengthening my prayer life?
- SERVICE ...** How will I use my Gifts and Talents in the next 3 years?
- INCOME . . .** How will I share my Income?
- ASSETS . . .** What item(s) of value do I own that I can give to my parish (real estate, stocks, bonds, personal possessions, etc.)?
- INCOME PRODUCING:** What income could I dedicate from rental properties, stocks, bonds, certificates of deposit, interest bearing accounts, etc.?
- SACRIFICE . . .** What can I give up, do without, postpone, or alter in order to give to my Parish?

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## POSSIBILITY PLANNING WORKSHEET

How much time to Prayer do I give?

Weekly	Monthly
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How much time to Service do I give?

Weekly	Monthly
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From the monthly budget I could give ...

Weekly	Monthly
Bi-Monthly	Other
Total	

Asset Possibilities

✓	ASSET	VALUE
	Real Estate	
	Stocks	
	Bonds	
	Other Assets	
	Total	

Income Producing Assets

✓	ASSET	INCOME
	Rental Properties	
	Stocks	
	Bonds	
	CDs	
	Interest Bearing Accounts	
	Total	

Sacrifice .....  
I could do without .....  
Postpone .....  
Alter .....

Total	
<b>POSSIBLE 3-YEAR TOTAL</b>	



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## INITIAL GIFT PROFILE CHART

**\$1,500,000**

**“NOT EQUAL GIFTS, BUT EQUAL SACRIFICE”**

No. Gifts at Level	Gift Level	Total at Level	Cumulative Total
1	\$100,000	\$100,000.00	\$100,000.00
2	\$50,000	\$100,000.00	\$200,000.00
2	\$25,000	\$50,000.00	\$250,000.00
3	\$20,000	\$60,000.00	\$310,000.00
4	\$10,000	\$40,000.00	\$350,000.00
5	\$5,000	\$25,000.00	\$375,000.00
17 Commitments = \$375,000.00 or 25% of Goal			
No. Gifts at Level	Gift Level	Total at Level	Cumulative Total
8	\$15,000	\$120,000.00	\$495,000.00
12	\$12,000	\$144,000.00	\$639,000.00
16	\$10,000	\$160,000.00	\$799,000.00
20	\$7,500	\$150,000.00	\$949,000.00
26	\$5,000	\$130,000.00	\$1,079,000.00
30	\$3,500	\$105,000.00	\$1,184,000.00
35	\$3,250	\$113,750.00	\$1,297,750.00
147 Commitments = \$922,750.00 or 62% of Goal			
164 Commitments = \$1,297,750.00 or 87% of Goal			
No. Gifts at Level	Gift Level	Total at Level	Cumulative Total
10	\$3,000	\$30,000.00	\$1,327,750.00
12	\$2,500	\$30,000.00	\$1,357,750.00
15	\$2,000	\$30,000.00	\$1,387,750.00
18	\$1,500	\$27,000.00	\$1,414,750.00
20	\$1,250	\$25,000.00	\$1,439,750.00
24	\$1,000	\$24,000.00	\$1,463,750.00
Many	\$500 or less	\$36,250.00	\$1,500,000.00

99 Commitments = \$202,250.00 or 13% of Goal

263 Commitments = \$1,500,000.00 or 100% of Goal



# SEPTEMBER

2013

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 <i>Labor Day</i>	3 3 pm Campaign Admin. & Involvement Ldr 5:30 pm Pastor & Campaign Chrs. 6 pm Print/Visual Mtg. 7 pm <b>Train Leadership Team</b> 8 pm Advance Commitment/ Pacesetter Gifts #1	4	5	6	7 Introduce Leadership Team  Distribute Special Edition Newsletter at Masses
8 Introduce Leadership Team  Distribute Special Edition Newsletter at Masses	9	10	11	12	13	14
15	16	17 5:30 pm Print/Visual Comm. Mtg. #2 6:15 pm Contact Team Assts. 7 pm <b>Leadership Team Report Mtg. #1</b> 8 pm Pace Setter Gifts Mtg.#2/ Adv Commit. Mtg#2	18	19 Fact Sheet due to printer	20	21
22 Awareness Gathering	23	24	25	26 Brochure due to printer	27	28
29	30					



OCTOBER

2013

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4 Fact Sheet mailed by printer	5
6	7	8 5:30 pm Pastor & Campaign Chrs 6 pm Train Info. Team 6:30 pm Train Contact Team 7:30 pm <b>Leadership Team Report Mtg. #2</b> 8:30 pm AC Mtg. #3/ Pacesetters	9	10	11 Brochure delivered to parish by printer  Parish-wide Event Invitation due to printer	12
13	14 <b>Columbus Day</b>  Newsletter due to printer	15 Parish mails Advance Commitment Invitations	16	17	18	19 Distribute Information Packets
Information and Prayer Calls -- October 14 – 19						
20 Distribute Information Packets	21	22 5 pm Follow-up Mtg 6 pm Pacesetter Gifts Report Mtg 7 pm LT Report Mtg. #3 8 pm Advance Commitment Host Orientation	23 Parish mails remaining Info Packets	24	25 Parish-wide Event Invitation mailed by printer	26 <b>Weekend I</b> Announce Goals Pastor's Stewardship Talk Poster Festival Attend Meeting to Answer Questions
Advance Commitment Gathering Calls -- October 22 - 31						
27 <b>Weekend I</b> Announce Goals Pastor's Stewardship Talk Poster Festival Attend Meeting to Answer Questions	28 Newsletter mailed by printer	29	30	31		
Advance Commitment Gathering Calls -- October 22 - 31						

**NOVEMBER****2013**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
•	•	•	•	•	•	•
					<b>1</b>	<b>2</b> <b>Weekend II</b> Homily Stewardship Talk Youth Involvement Weekend
<b>3</b> <b>Weekend II</b> Homily Stewardship Talk Youth Involvement Weekend	<b>4</b>	<b>5</b> 7 pm Advance Commitment Gathering	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b> <b>Weekend III</b> Homily Stewardship Talk
<b>Parish Event Invitation Calls – November 4 - 9</b>						
<b>10</b> <b>Weekend III</b> Homily Stewardship Talk	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b> <b>Commitment Weekend</b> Homily Stewardship Talk Parish-wide Event
<b>17</b> <b>Commitment Weekend</b> Homily Stewardship Talk Parish-wide Event	<b>18</b>	<b>19</b>	<b>20</b> Parish mails remaining commitment cards	<b>21</b>	<b>22</b>	<b>23</b> <b>Commitment Weekend II</b> Homily Stewardship Talk
<b>24</b> <b>Commitment Weekend II</b> Homily Stewardship Talk	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b> <i>Thanksgiving Day</i>	<b>29</b>	<b>30</b> Continue to receive Commitments at Mass

**DECEMBER****2013**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>1</b> Continue to receive Commitments at Mass	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b> Continue to receive Commitments at Mass
<b>8</b> Continue to receive Commitments at Mass	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b> Continue to receive Commitments at Mass
<b>15</b> Continue to receive Commitments at Mass	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b> Continue to receive Commitments at Mass
<b>22</b> Continue to receive Commitments at Mass	<b>23</b>	<b>24</b>	<b>25</b> <i>Christmas</i>	<b>26</b>	<b>28</b>	<b>28</b> Continue to receive Commitments at Mass
<b>29</b> Continue to receive Commitments at Mass	<b>30</b>	<b>31</b>				
Celebration Calls – Dec 29 – Jan 4						

**JANUARY****2014**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
•	•	•	•	•	•	•
			1 <i>New Year's Day</i>	2	3	4 <i>Epiphany</i> Celebration Weekend
			Celebration Weekend Reminder Calls – Dec 29 – Jan 4			
5 <i>Epiphany</i> Celebration Weekend	6	7	8 Parish mails Thank-you notes to those making commitments	9	10	11
12	13	14	15	16	17	18
19	20 <i>Martin Luther King Day</i>	21	22	23	24	25
26	27	28	29	30	31	



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## LEADERSHIP TEAM AND LEADERS

The Leadership Team is the core group of leaders in the campaign. A leader or co-leader(s) represents each function during the campaign.

### **ADVANCE COMMITMENT LEADER(S)**

The Advance Commitment Leader is asked to plan and direct a series of Gatherings that can be held at the parish, in the homes of parishioners, or some other location. The purpose of these Gatherings is to ask leaders in the parish to consider making their commitments prior to Commitment Weekend to set the pace for success.

### **CAMPAIGN ADMINISTRATOR(S)**

The Campaign Administrator will work closely with the pastor, your consultant, and the Campaign Chair. Responsibilities include:

- Scheduling arrangements for meetings
- Assigning phone calls and/or visits
- Coordinating all campaign mailings (as applicable)
- Tabulating all reservations and acknowledgments to appropriate leaders.
- Collating materials for all campaign training meetings and activities

### **CAMPAIGN CHAIR(S)**

The Campaign Chair serves in a general leadership capacity for the campaign. The chair will:

- Help moderate Leadership Team meetings
- Be available to support team leaders
- Serve as liaison between team leaders and consultant
- Make public announcements related to the campaign
- Represent the Leadership Team in other communications
- Represent the campaign to all parish teams and ministries
- Set an example for leadership

### **CHILDREN'S ACTIVITY LEADER(S)**

The Children's Activity Leader is responsible for the planning and implementation of activities and learning opportunities during the course of the campaign. The leader will:

- Oversee all plans and arrangements for the Children's Activity during the Parish-Wide Event
- Develop and implement a Poster Festival or some other type of activity for children
- Prepare children's teachers to teach stewardship lessons on giving





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### **CONTACT LEADER(S)**

The Contact Team will be responsible for making phone calls to every parish household at three key times to support the activities of the campaign. This is the largest campaign team—allowing for many people to each do a small task to get a big job done. The purpose of the calls will be to:

- Call 1—Provide instruction to each household regarding the information activity of the campaign.
- Call 2—Encourage attendance at the Special Event and receive reservations, if needed.
- Call 3—Remind each household to return its Commitment Card prior to Celebration Weekend.

None of these calls will involve asking for money or pledges.

### **EVENT LEADER(S)**

The Parish-Wide Event Leader is responsible for all plans and arrangements related to the Parish-Wide Event scheduled in conjunction with Commitment Weekend (with the exceptions of the program). The Leader is asked to participate in the decision related to type of event; to make arrangements for the facility, food, decorations; and to oversee the event.

### **FOLLOW-UP LEADER(S)**

The Follow-Up Leader is responsible for the maintenance of the campaign through the three-year giving period. The leader is asked to:

- Create a three-year calendar for follow-up
- Keep the campaign visible and fresh through regular communications to the parishioners
- Develop and implement activities to introduce new parishioners to the campaign
- Work to keep the stewardship emphasis before the parishioners

### **INFORMATION LEADER(S)**

The Information Team is responsible for selecting and developing a plan to disseminate information to every household. One of several activities (or combination of activities) may be used, such as:

- Distribution of information packets after Mass (may include a video)
- Other information dissemination strategies chosen by leaders



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### **INVOLVEMENT LEADER(S)**

Involvement of people through enlistment is key to the success of a campaign. The Involvement Leader works with all teams to coordinate Involvement. Primary duties include:

- Monitor involvement for each leader and team
- Provide teams up-to-date lists of people available for involvement
- Alert leaders when involvement falters
- Provide help to those having difficulty in Involvement

### **PACESETTER GIFTS LEADER(S)**

The objective of the Pacesetter Gifts Leader is to identify those who may have the ability to make commitments at the highest levels needed for the success of the campaign. In addition, these leaders will implement strategies for individual visits to ask these individuals to prayerfully consider making that commitment.

### **PRAYER LEADER(S)**

The Prayer Leader will develop a prayer support team that will pray on a regular basis for campaign activities, Leadership Team members, and major campaign events. In addition, a parish-wide prayer emphasis may be planned to take place during the Inspiration Phase of the campaign.

### **PRINT COMMUNICATIONS LEADER(S)**

The Print Communications Leader is responsible for the development of all printed material used in the campaign. The Print Communications Team will manage the production of all material and any printing arrangements that are needed.

### **VISUAL COMMUNICATIONS LEADER(S)**

The Visual Communications Leader is responsible for the development and duplication of a short visual presentation that is to be used in the Information Activity. This is an optional activity.

### **YOUTH LEADER(S)**

The Youth Leader(s) is responsible for planning and organizing all activities that involve the youth, 7th-12th grade, of the parish. These activities may include:

- Youth Prayer Activity
- Youth Involvement Activity
- Youth Commitment Event
- Youth Involvement in Parish-Wide Event

The Youth Activity Leader(s) will enlist a team to help with these activities.



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## INVOLVEMENT TABLES

Enlistment takes place in either two or three stages. These stages are outlined below.

1. The pastor enlists leaders for the Leadership Team
2. Each leader enlists a certain number of assistants
3. In some cases, each assistant enlists a certain number of members

Only the Contact Team will enlist both assistants and members. All the other groups will only enlist assistants.

The following five teams should enlist the number of assistants and members according to the tables below. All other team leaders will enlist assistants according to their own team tasks and needs. Please seek the advice of your consultant if you have questions regarding the size of your team.

<b>Contact Team - 3 Levels of Enlistment</b>	
Number of Leaders	3
Each Leader Enlists	4 Assistants
Total Team Assistants	12
Each Assistant Enlists	4 Members
Total Members	48
Total Team	51
<b>Information Team - 2 Levels of Enlistment</b>	
Number of Leaders	4
Each Leader Enlists	3 Assistants
Total Team Assistants	12
Total Team	16



<b>Parish-Wide Event Team - 2 Levels of Enlistment</b>	
Number of Leaders	5
Each Leader Enlists	6 Assistants
Total Team Assistants	30
Total Team	35
<b>Children's Activities Team - 2 Levels of Enlistment</b>	
Number of Leaders	2
Each Leader Enlists	9 Assistants
Total Team Assistants	18
Total Team	20
<b>Advance Commitment Team - 2 Levels of Enlistment</b>	
Number of Leaders	2
Each Leader Enlists	6 Assistants
Total Team Assistants	12
Total Team	14



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## YOUTH LEADER

The Youth Leader will integrate stewardship education into the religious education curriculum for youth, as well as involve the youth, 7th - 12th grades, in the campaign activities, the campaign liturgies and the Commitment Weekend and Parish-Wide Event activities.

### Responsibilities:

- \*\*Attend Leadership Team Training, Leadership Team Report Meetings and Youth Team Meetings,
- Attend Advance Commitment Gatherings
- **Review your archdiocesan requirements for volunteers working with youth. Make sure that all volunteers and committee members have met those requirements before enlisting them for your committee.**
- Develop youth resources and/or activities that could include teaching curriculum, drama, video projects, prayer resources, youth commitment opportunities, or any other creative way to create teachable moments for youth
- The Children's Team (Grades K-6 or K-8), Youth Team (Grades 7-12 or 9-12), and Parish-Wide Event Team work both individually and together to provide a meaningful experience for the children, teenagers and adults. In the youth work of the campaign, you will want to:
  - Build a team, as necessary
  - Develop resources and/or activities to create conversations and teachable moments for the youth
  - Train teachers and youth ministry volunteers to lead activities
  - Create and manage, if requested, youth activities at the Parish-Wide Event
- Publicly support the campaign for the parish and archdiocese
- Prayerfully consider a sacrificial, financial commitment to the campaign



**\*\*MEETINGS YOU SHOULD ATTEND\*\***

<b>October 29, 2013</b>	<b>7:00 PM</b>	Leadership Team Training
<b>December 02, 2013</b>	<b>7:00 PM</b>	Leadership Team Report Meeting #1
<b>December 09, 2013</b>	<b>7:00 PM</b>	Leadership Team Report Meeting #2
<b>December 16, 2013</b>	<b>7:00 PM</b>	Leadership Team Report Meeting #3
<b>December 27 - 28, 2013</b>		<b>Youth Involvement Weekend</b>
<b>December 20, 2013</b>	<b>7:00 PM</b>	Advance Commitment Gathering #1
<b>December 28 - 29, 2013</b>		<b>Commitment Weekend &amp; Parish-Wide Event</b>

**- Timetable For Completing Your Tasks -**

**October 29, 2013**

**Leadership Team Training and Individual Team Meetings**

- Attend Leadership Team Training - **7:00 PM**
- Attend Youth Leader Training with your consultant
- Review your workbook and place the dates and times of the meetings you will attend on your personal calendar

**Between Leadership Team Training and  
Leadership Team Report Meeting #1 on  
December 02, 2013**

- Meet with parish Youth Leader(s) to discuss present youth activities in the parish and possible campaign activities (Appendix A)
- Begin discussing and planning Income/Outgo Survey (Appendix D)
- Begin discussing and planning Youth Involvement Masses
- Begin discussing and planning a Youth Commitment Event



## **December 11, 2013**

### **Leadership Team Report #1 and Individual Team Meetings**

- Attend Leadership Team Report Meeting #1 - 7:00 PM
  - Report on progress and plans

#### **Between Leadership Team Report #1 and Leadership Team Report #2 on December 09, 2013**

- Meeting and Team Building for Youth Team (Appendix B)
- If you have decided to recruit team members, please inform the Involvement Leader whenever a new person joins your team
- Check status of Parish-Wide Event – check with Parish-Wide Event Leader(s) and Parish Staff to determine the nature of these Masses and celebrations (Appendix A)

## **December 09, 2013**

### **Leadership Team Report #2 and Individual Team Meetings**

- Attend Leadership Team Report Meeting #2 - 7:00 PM
  - Report on progress and plans

#### **Between Leadership Team Report #2 and Leadership Team Report #3 on December 16, 2013**

- Finalize plans for Youth Involvement Weekend and Commitment/Parish-Wide Event Weekend (Appendix E)
- Finalize plans for Youth Commitment Event
- Complete Budget Worksheet. Give completed budget request to the appropriate parish staff person and to the Campaign Chair(s) for approval (Appendix C)
- E-mail your calendar of activities and events to the Pastor, Campaign Chair(s), Campaign Administrator, and your Consultant



## **December 16, 2013**

### **Leadership Team Report #3 and Individual Team Meetings**

- Attend Leadership Team Report #3 - 7:00 PM
  - Report on progress and plans

#### **Following Leadership Team Report #3**

- If you have not already done so, finalize plans for Youth Involvement Weekend and Parish-Wide Event Weekend
- Attend Youth Involvement Weekend **December 27 - 28, 2013**

## **December 20 - 7:00 PM**

### **Advance Commitment Gathering**

- Plan to attend Advance Commitment Gathering

## **December 28 - 29, 2013**

### **Commitment Weekend**

- Plan to attend Mass this weekend. Do not neglect the privilege of worshiping this week! If you have not done so, prayerfully complete your commitment card
- Continue to support your parish and the campaign in your own prayers

## **January 04 - 05, 2014**

### **Attend a Celebration Weekend Mass**

*"Thank you for making a difference in the life of your parish and in the success of this campaign."*





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## YOUTH ACTIVITY PLANNING

*“Let no one have contempt for your youth, but set an example for those who believe, in speech, conduct, love, faith, and purity.” I Timothy 4:12, NAB*

**PURPOSE** – The Youth Activity portion of the campaign is designed with the intent to accomplish a number of important benefits.

- ☐ Incorporate stewardship themes into existing youth ministries during the information and/or inspiration phases of the capital stewardship program
- ☐ Create programs/activities which help students to know the vision/mission of the church and the parish. Involve youth in brainstorming how their own programs will carry out that vision/mission.
- ☐ Highlight youth and their ministries at the Masses
- ☐ Help youth talk about how the project will impact their parish and families
- ☐ Provide take home resources for family discussions and/or prayer
- ☐ Involve youth in a prayer emphasis
- ☐ Allow youth to make a commitment to the stewardship program
- ☐ Provide opportunities for youth to participate at the Commitment/Special Event

**RESPONSIBILITIES** – The manual identifies some of the activities that will need to be considered and implemented.

1. **Build a Youth Activity Team** – Made up of two to four young people and several adults, this group will focus on planning activities for the youth during the campaign.
2. **Plan a Youth Prayer Activity** – A planned feature to challenge the youth to pray for the parish, its ministries, the capital campaign, and their participation in it.
3. **Prepare a Six-Week Income-Outgo Survey** – This is a month and a half period where the youth will track how they receive their money, how much they get or earn, how they spend it, and how they can change priorities and give to the parish.



4. **Provide a Youth Discovery Piece** – Similar to the one used by adults, this planning sheet, to be distributed to all young people, will help them to plan creatively and give differently to the campaign.
5. **Determine the Use and Schedule for the Three Youth Scripture Lessons** – Allow some of the young people to determine how the lessons can be used most effectively, when, and where.
6. **Plan and Implement a Youth Video Project** – Using amateur equipment, the youth can develop their own video to show an overview of youth activities, introduce new ministries, and exhibit the facilities to be built or renovated. This can be used exclusively with the youth or included in the Special Event program for all.
7. **Plan a Youth Involvement Sunday** – One of the first three Weekends of the Inspiration Period dedicated to the involvement of the youth during Mass. They can read scripture, lead in prayer, provide music or drama, serve as ushers, greeters, etc. (usually done on Weekend 2).
8. **Determine the Date and Location of a Youth Commitment Event** – A special life-changing activity should be planned to provide a context for the youth to give their money and make their commitments to the campaign (usually on Weekend 3).
9. **Receive and Report on Youth Commitments** – An acceptable method for receiving the commitments and an appropriate way to announce the results, especially at the Special Event, must be determined and provided.
10. **Have the Commitments Announced and Presented at the Special Event** – Determine the most effective way to acknowledge publicly what the youth have done, given and committed as a result of the program. Giving them a place on the Special Event program would accentuate what is happening among them.
11. **Report Regularly at all Leadership Team Report Meetings about the Ideas, Activities, and Involvement of the Youth** – This should generate much excitement for those on the Leadership Team with older children and through them to everyone else.
12. **Other Youth Activities** – The items above are a starting point. Anything else done to involve the youth and excite the parish can be added as desired.

The youth are the adults of tomorrow. This is, in some ways, the last chance the church will have to shape their sense of financial responsibility to God and church before they mature into whatever they are to be. Their sense of values in the years to come may be determined during the few weeks they are involved in this campaign. That is only one of many reasons why this campaign about money is really about so much more and of such greater worth.



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## IDEAS

**Youth Prayer Emphasis:** Plan activities and/or resources to challenge the youth to pray for the parish, its ministries, the capital program, and their participation in it.

**Prepare a Three-Week Income-Outgo Survey:** Allow youth to track how they receive, spend, and/or earn money. Discuss their spending habits, priorities, and how they might change priorities to give to the church.

**Stewardship Discussions:** Use Scripture studies, discovery piece, or other resources to focus group or class discussion time on stewardship themes.

**Vision/Mission Discussions:** Plan discussions to help youth identify the vision/mission of the church and parish. Allow youth to brainstorm how their own ministries/programs fulfill that vision and calling.

**Plan for Youth to assist at Advance Commitment Gatherings:** The youth should be asked to help with babysitting and child supervision at the time of the Advance Commitment Gathering(s) so that the parents may attend the Gatherings.

**Plan a Youth Focus Weekend:** One of the weekends of the Inspiration Period can be dedicated to the involvement of the students at Mass. Students might be greeters, ushers, lectors, servers, Eucharistic ministers, choir members, musicians, etc.

**Plan for Youth to participate in the Commitment Weekend/Special Event.** The youth will play a valuable role at the Special Event if they can provide baby-sitting for younger children or help with the games/mini-carnival for the children.

## IDEAS FOR THE SPECIAL EVENT

Work with the Children's and the Special Events Teams and Parish Staff to answer the following questions in regard to the Special Event:

- ☐ Are activities inside or outside?
- ☐ Are youth with families or segregated into their own activities?
- ☐ Are youth activities for the Special Event on-site or off-site?
- ☐ How long are youth activities expected to last?



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- ☐ Is there food service involved?
  - ☐ Are youth a part of the liturgies?
  - ☐ Is there one event for the whole parish family, or are these celebrations an open invitation that spans several liturgies and times?
  - ☐ Will youth be able to help with baby-sitting of toddlers?
  - ☐ Will youth be able to help with games/mini-carnival for the children?
  - ☐ Are we enhancing an existing ministry for these celebrations (like student choir) or are we creating a new event/activity?
  - ☐ Are there opportunities for students to serve? (as hosts, as greeters, servers, lectors, Ministers of Communion, choir members, musicians, etc.)

**Additional Ideas:**

**Family Carnival Theme:**

With activity booths, clowns, magicians, music, drama troupes, etc.

**Student Concert:**

A “Battle of the Bands” has proved an effective way to draw many students to an event and to showcase the talent within the parish.



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## MEETING OF CAMPAIGN AND PARISH YOUTH LEADERS

Meet with Campaign Team Leaders, parish Youth Ministry Leaders and other interest adults to determine:

- ☐ Number of current youth groups
- ☐ Average attendance of these groups
- ☐ Formats these groups are accustomed to following
- ☐ List of the leaders/teachers of these groups

Begin to discuss at this meeting:

- ☐ Share and prioritize ideas for youth initiatives
- ☐ Determine timing for youth initiatives
- ☐ Review and/or develop resources for youth initiatives
- ☐ Discuss possibilities for a Youth Focus Sunday
- ☐ Set date and time for the next Youth Team meeting



## BUDGET REQUEST FORM

ITEM	ESTIMATED COST	APPROXIMATE DATE OF EXPENSE
Facility (If Needed)		
Down Payment		
Final Payment		
Food		
Equipment		
Materials		
Decorations		
Entertainment		
Other		
Total		



# YOUTH INCOME/OUTGO PLANNER

I TIMOTHY 4:12

SIX-WEEK RECORD OF YOUR INCOME AND SPENDING

WEEK OF \_\_\_\_\_

DESCRIPTION	AMOUNTS	TOTALS FOR WEEK
Income		
Giving		
Savings		
Food/Drinks		
Computer Games		
Clothing		
Music/CDs		
Car/Gas/Insurance		
Sports		
Movies/Concerts		
Gifts		
Personal (hair/make-up/jewelry)		
Other:		
Other:		



## YOUTH COMMITMENT CARD

Understanding that all I possess is a gift from God ...

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone # \_\_\_\_\_ Grade \_\_\_\_\_

Make your commitment for one year. Then, renew or change your commitment for the following years. Please indicate the amount of your commitment in the space provided below.

\$ \_\_\_\_\_ weekly for 52 weeks = \$ \_\_\_\_\_

\$ \_\_\_\_\_ monthly for 12 months = \$ \_\_\_\_\_

I will begin my giving on \_\_\_\_\_. Signature \_\_\_\_\_

## TYPICAL COMMITMENTS YOU CAN MAKE OVER A ONE-YEAR PERIOD

<b>\$1 weekly</b>	<b>=</b>	<b>\$52</b>
<b>\$2 weekly</b>	<b>=</b>	<b>\$104</b>
<b>\$3 weekly</b>	<b>=</b>	<b>\$156</b>
<b>\$4 weekly</b>	<b>=</b>	<b>\$208</b>
<b>\$5 weekly</b>	<b>=</b>	<b>\$260</b>
<b>\$6 weekly</b>	<b>=</b>	<b>\$312</b>
<b>\$7 weekly</b>	<b>=</b>	<b>\$364</b>
<b>\$8 weekly</b>	<b>=</b>	<b>\$416</b>
<b>\$9 weekly</b>	<b>=</b>	<b>\$468</b>
<b>\$10 weekly</b>	<b>=</b>	<b>\$520</b>

### Changing Spending

Cola	\$1
McMeal	\$5
Movie	\$10
Pizza	\$15
CD	\$20
Make-up	\$20
Date Cash	\$50
Designer Shirt	\$40
Computer game	\$60
Designer Jeans	\$60
Hair Highlight	\$80
Trendy Shoes	\$90
Cell Phone	\$100

### Changing Income

Babysitting  
Yard Work  
New Chores  
Tutoring  
Pet Sitting  
Part-time Job  
Seasonal Job  
Start a Company  
Yard sale





# YOUTH DISCOVERY

## ... A PERSONAL CHALLENGE ...

**G**OD IS GETTING READY TO DO SOMETHING  
TOTALLY COOL IN YOUR PARISH!

Do you want to be a part of this awesome opportunity to be a part of something that will affect the lives of people for years to come?!

**PRAYER! GOD! CHURCH! \$\$\$MONEY\$\$\$ HOLY SPIRIT!! JESUS! YOU!!! STUDENTS!!! SACRIFICE! COMMITMENT!! THE BIBLE/** *What do all of these have in common? Take the “PERSONAL CHALLENGE”! Read on if you dare!*

Take this time to begin to discover the incredible joy of God revealing to you what God wants to do through you to fulfill God's will in your church!

**“Let no one have contempt for your youth, but set an example for those who believe, in speech, conduct, love, faith and purity.”**  
**I Timothy 4:12**



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## BEGINNING THE PROCESS OF DISCOVERY

Everyone in your parish is being invited to take on the personal challenge through this process of discovery! Prayerfully done, this journey will lead you to make a number of spiritual and practical decisions. The following worksheet is designed to help you work toward that destination. As you answer the questions, look up the Bible verses provided for insight and guidance. Read on if you dare!

**FIRST... What are some reasons to give toward this project?**

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*(I Kings 5:5; Mark 8:2-3; Romans 13:7-8; II Corinthians 8:11-12)*

**SECOND... What attitudes does God love to see when we give?**

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*(Exodus 25:1-2, 35:4-5, 20-24, 29; I Chronicles 29:17; I Corinthians 13:3; II Corinthians 9:7)*

**THIRD... What does it mean to give sacrificially?**

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*(II Samuel 24:24; I Chronicles 21:24; and Mark 12:41-44)*

**FOURTH... What would a “sacrificial” commitment require of you?**

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*(Romans 12:1 and II Corinthians 8:3-5)*

**FIFTH... What would you be willing to do in order to contribute sacrificially?**

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*(I Chronicles 29:1-3; Acts 2:44-45, 4:32-37; and II Corinthians 8:1-4)*

**FINALLY... As you have traveled along this spiritual journey, before making a commitment, make one final stop along the road and pray to God saying: “Lord, what do You want to do through me to fulfill Your will for my parish?” Listen now to what God says. Thank God for the journey!**



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## DISCOVERING WAYS TO GIVE

About your commitment, think and pray about these things:

**SACRIFICE... *What does “SACRIFICE” mean to me?***

Is my commitment built on the theme “**Not Equal Gifts but Equal Sacrifice**”?

Does my commitment demonstrate my own sense of sacrifice?

**PROCESS... *What am I willing to do or do without?***

What is my plan of action in “sacrificing”?

**AMOUNT... *What kind of commitment will my sacrificial efforts generate during the next year?***

Remember, you will be setting a standard of sacrifice for others to follow.

*Take a personal inventory. Consider as many areas as possible:*

- Income... How much can I budget from income to give? (See Youth Income/Outgo Planner)
- Time and Talent... What can I do to make additional income?
- Assets... What items of value do I own that I can give to my parish? (Used CDs, baseball card collection, car, stamp collection, computer, bicycle, old sports equipment, video player, etc.)
- Sacrifice... What can I give up, do without, postpone, or alter in order to give to my parish? (Video games, CD player, a few less CDs, etc.)





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## ***IMPACT / ACTION SHEET***

### ☐ **YOUTH INVOLVEMENT WEEKEND**

- Weekend III
- Lector / Ushers / Prayers
- Special Music/Drama/Testimonies
- Presentation to parish on behalf of youth (mural / banner)
- Expressing gratitude to parish for project, when applicable

### ☐ **STUDIES ON STEWARDSHIP**

- Scripture References (Handout from O'Meara Ferguson)
- A study from the US Council of Catholic Bishops. The study may be found at: <http://www.usccb.org/bishops/stewardship.shtml>

### ☐ **PRAYER EMPHASIS**

- Personal prayer journaling
- Special Youth Prayer Events

### ☐ **RESOURCES / SUGGESTIONS FOR ACTION**

- STEWARDSHIP EDUCATION
  - "Youth Discovery: A Personal Challenge"
- VIDEO / PHOTO ALBUM
  - Information video for youth by youth
- YOUTH COMMITMENT EVENT – ALTERNATIVE SPECIAL EVENT FOR THE YOUTH
  - Alternative event prior to Parish Special Event
  - Commitments offered and amount announced at the Parish Special Event
- BUDGET PLANNER
  - Youth keep track of income and spending habits
  - Think of ways to sacrifice, save, and give to God
- SACRIFICE STORIES

Letter from Youth Leader to youth asking for sacrifice stories and also showing models of the sacrifices youth make
- PROMOTION – NEWSLETTER
  - One newsletter sent out to youth
  - Contain schedule of events
  - Commitment Card (sample)
  - Ideas for participation in campaign
  - Scripture references
- COMMITMENT
  - One Commitment Card with worksheet
  - Pledge to give portion of income made from parish-related services to campaign



## YOUTH PRAYER JOURNAL

Pray for one another James 5:16  
Pray without ceasing 1 Thessalonians 5:17

Date	Prayer Request(s)	Answer to Prayer