A Test Campaign

Venice, FL

Contact Leader Guide



MISSION ADVANCEMENT SERVICES

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Your parish's Capital Stewardship Campaign is about people and ministry—people who belong to your parish and are a community of faith as well as the ministry that touches and transforms lives. Every week, many different ministries, led by your pastor, religious and lay leaders make a difference to people in the parish and throughout the diocese, from children through senior citizens. You are a light in your community for the gospel of Jesus Christ.

Ultimately, a capital stewardship campaign allows a parish and arch/diocese to provide the capital that enables ministry to continue and grow. It may be a new Church, a Parish Life Center, the replacement of a roof, new technology for the school, endowing a ministry position, seminary education, tuition assistance or any number of ministry needs. The arch/diocese has identified critical ministry needs, and each parish is asked to do the same. These needs are then outlined in a "Case Statement" that communicates the purpose for the campaign and the impact that the funds raised will have on your community.

Your capital stewardship campaign will be...

*Ministry-driven:

- o What is God asking your parish to be and do?
- o How will the physical needs that are being addressed provide critical tools for shaping ministries and changing the lives of people?
- o How will the campaign inspire people to involve themselves not only in the campaign but also in the overall life of the parish?

*Stewardship focused:

- o Based on Scripture and the teachings of the church
- o Deepen personal faith so that one's daily life is lived with gratitude for all God's gifts

*Involvement oriented:

- o Led by your pastor and lay leaders
- o Engaging numerous people to do "just one job" so that no one person becomes overburdened
- o Sharing the work of the campaign so that high ownership is created in the parish

*Prayer-centered:

- o Inviting every parish family to pray for other parish families in a series of prayer events led by the parish campaign prayer team
- o Inviting each family, through prayer, to discern its place in making a sacrificial gift to the identified needs of the parish
- o Seeing giving as an *opportunity* rather than an *obligation*



To succeed in reaching the goal of providing resources for ministry ...

- o The pastor and leaders will give direction to the campaign. In larger parishes, some ofthe positions will require more than one leader
- Many helpers are enlisted to serve with leaders so that no one person is
 Overburdened and the parish is not hurt as people still continue in regular ministry responsibilities
- o Proven strategies are used that blend with the uniqueness of the parish to develop a campaign that is appropriate for the parish at this time
- Resources and training are given over the life of the campaign so that there is a clear roadmap to success
- o Homilies, lay stewardship talks, printed and visual materials are developed so that each family is challenged in their spiritual life and engaged in parish life so that a broad and generous response is given to the needs of the parish
- o An invitation to give, versus an obligation that is imposed upon parishioners, is promoted by asking each parishioner to pray "Lord, what do You want me to do through me to accomplish Your will for my parish and arch/diocese?"

As a leader in a program that has a bearing on the future ministry in your parish, your personal commitment to be a leader in action and not just in title will be a deciding factor in the ultimate success of this campaign.

Make a commitment to quality leadership.

- o Study your Leader's Guide.
- o Complete all of your assignments.
- o Set an example for others.
- Attend all possible meetings and be on time.
- o Encourage others on the Leadership Team.
- Seek ways to enhance your responsibility by asking,
 "What can I do to make this better?"

Make a commitment to spiritual leadership.

- o Pray for your parish & its leadership
- o Pray for the Leadership Team.
- o Pray for all who are enlisted.
- o Pray for God's guidance as you accomplish your task.
- Pray that God will show you how to make your financial commitment a meaningful expression of your stewardship.



BEGINNING THE PROCESS OF DISCOVERY

You are beginning a journey that will challenge you to grow in many wonderful ways. If this journey is faithfully and properly conducted, it will enable you to make a number of spiritual and practical decisions. The following self-discovery guide and worksheet is designed to help you work toward that destination.

How can being a disciple of Jesus make an impact on stewardship and giving in this campaign? According to the U.S. Bishops' pastoral letter on Stewardship, Stewardship a Disciple's Response, living as good stewards of God's gifts flows from the fact that we are disciples of Jesus. The beginning of the letter states, "A disciple is a learner and companion of Jesus. As one open to the movement of the Holy Spirit towards a gracious generosity of heart, the authentic disciple regards all he or she is and possesses as gifts and blessings from God . . ."

- 1. How can you go to God in prayer to discern His will for your personal life and parish? For some scriptural suggestions, please read Luke 11:9-10, John 17, and Matthew 6:5-13.
- 2. How can you apply Mary's response to God's call to stewardship in your own life? Scripture is full of references to those who were good stewards. These role models can helpus develop our own way of living out our call as disciples. According to the pastoral, "After Jesus, it is the Blessed Virgin Mary who by her example most perfectly teaches themeaning of discipleship and stewardship in their fullest sense. All of their essential elements are found in her life: she was called and gifted by God; she responded generously, creatively and prudently; she understood her divinely assigned role as 'handmaiden' in terms of service and fidelity." (see Luke 1:26-56)

Our Catholic Faith teaches us that we are part of something greater than ourselves. The community of faith offers us the support and nourishment of the Sacraments for our life's journey. We are also aware that we are part of that great Christian Family, the Communion of Saints, all the wonderful people who have gone before us in the faith, and who will come after us.

Every age in Christian history teaches us great lessons of faith and trust and sacrifice. When God's messenger told Joseph not to be afraid to take Mary into his home as his wife, he put aside his fear of the future and made a generous commitment of his very life to Jesus and Mary – because of his faith.

Mother Theresa left a life of teaching in a private academy to care for the poorest of the poor as they lay dying. She sacrificed in order to witness to the love and presence of Jesus.

The pioneer Catholics of our arch/diocese and parish are heroes for us because of their sacrifices. What are we being called upon to do in our time?



FIRST... How might I give back to God by serving others?

1 Peter 4:10 ... As each one has received a gift, use it to serve one another as good stewards of God's varied grace. (Also see 2 Corinthians 9:8)

SECOND. . . What are some reasons that should motivate you to give toward this project?

Sirach 35:10 – Give to the Most High as He has given to you, for the Lord is one who always repay and He will give back to you sevenfold."(See also: 1 Kings 5:19; Mark 8:2-3; Luke 12:48; Romans 13:7-8; 2 Corinthians 8:11-12)

THIRD... What attitudes does God like to see demonstrated in your giving?

2 Corinthians 9:7 – Each must do as already determined, without sadness or compulsion, for God loves a cheerful giver.

(See also: Exodus 25:1-2, 35:4-5, 20-24, 29; 1 Chronicles 29:17; 1 Corinthians 13:3)

FOURTH . . . What does it mean to share sacrificially?

Mark 12:43b-44 – Amen, I say to you, this poor widow put in more into than all the other contributors to the treasury. For they have all contributed from their surplus wealth, but she, from her poverty, has contributed all she had, her whole livelihood.

(See also: 2 Samuel 24:24; 1 Chronicles 21:24)

FIFTH What does a "sacrificial" commitment require of the giver and what would you be willing to do in order to contribute sacrificially?

2 Corinthians 8:3-5 – For according to their means, I can testify, and beyond their means, spontaneously, they begged us insistently for the favor of taking part in the service to the holy ones, and this, not as we expected, but they gave themselves first to the Lord and to us through the will of God. (See also: 1 Chronicles 29:1-3; Acts2:44-45, 4:32-37)

FINALLY... before determining your commitment, consider praying: "Lord, what do You want to do, through me, to accomplish Your will for our parish and the arch/diocese?"



DISCOVERING WAYS TO GIVE

As you consider your commitment, consider these things:

SACRIFICE . . . What does "SACRIFICE" mean to me?

Your commitment should be built on the theme "Not Equal Gifts, but Equal Sacrifice." Your three-year commitment should be a demonstration of your personal definition of sacrifice.

PROCESS... What am I willing to do or do without?

Seek to translate "SACRIFICE" into a plan of action.

AMOUNT... What kind of commitment will my sacrificial efforts generate during the

next three years?

Remember, you will be setting a standard of sacrifice for others to follow. At certain times in our lives we are made more aware of our ministry of good example. What lessons of faith and sacrifice will your offering teach your children, grandchildren and your circle of extended family and friends.

Take a personal inventory — Consider investing from *as many areas* as possible.

PRAYER... What time and energy can I commit to strengthening my prayer life?

SERVICE ... How will I use my Gifts and Talents in the next 3 years?

INCOME . . . How will I share my Income?

Assets . . . What item(s) of value do I own that I can give to my parish (real

estate, stocks, bonds, personal possessions, etc.)?

INCOME What income could I dedicate from rental properties, stocks, **PRODUCING**: bonds, certificates of deposit, interest bearing accounts, etc.?

SACRIFICE . . . What can I give up, do without, postpone, or alter in order to give

to my Parish?



POSSIBILITY PLANNING WORKSHEET

P	O22IRI	LITT PLANNING I	VORK	ZHEET
How much time to Prayer do I give?	Weekly		Monthly	
How much time to Service do I give?	Weekly		Month	nly
From the monthly budget I could give	Weekly		Month	nly
	Bi-Monthly		Other	
		Total		
	V	ASSET		VALUE
Asset Possibilities		Real Estate		
		Stocks		
		Bonds		
		Other Assets		
			Total	
	V	ASSET		INCOME
Income Producing Assets		Rental Properties		
		Stocks		
		Bonds		
		CDs		
		Interest Bearing Accounts		
			Total	
Sacrifice I could do without Postpone Alter				
			Total	
		POSSIBLE 3-YEAR	R TOTAL	



A Test Campaign

Venice, FL

INITIAL GIFT PROFILE CHART

\$1,500,000

"NOT EQUAL GIFTS, BUT EQUAL SACRIFICE"

No. Gifts at Level	Gift Level	Total at Level	Cumulative Total
1	\$100,000	\$100,000.00	\$100,000.00
2	\$50,000	\$100,000.00	\$200,000.00
2	\$25,000	\$50,000.00	\$250,000.00
3	\$20,000	\$60,000.00	\$310,000.00
4	\$10,000	\$40,000.00	\$350,000.00
5	\$5,000	\$25,000.00	\$375,000.00

17 Commitments = \$375,000.00 or 25% of Goal

No. Gifts at Level	Gift Level	Total at Level	Cumulative Total
8	\$15,000	\$120,000.00	\$495,000.00
12	\$12,000	\$144,000.00	\$639,000.00
16	\$10,000	\$160,000.00	\$799,000.00
20	\$7,500	\$150,000.00	\$949,000.00
26	\$5,000	\$130,000.00	\$1,079,000.00
30	\$3,500	\$105,000.00	\$1,184,000.00
35	\$3,250	\$113,750.00	\$1,297,750.00

147 Commitments = \$922,750.00 or 62% of Goal 164 Commitments = \$1,297,750.00 or 87% of Goal

No. Gifts at Level	Gift Level	Total at Level	Cumulative Total
10	\$3,000	\$30,000.00	\$1,327,750.00
12	\$2,500	\$30,000.00	\$1,357,750.00
15	\$2,000	\$30,000.00	\$1,387,750.00
18	\$1,500	\$27,000.00	\$1,414,750.00
20	\$1,250	\$25,000.00	\$1,439,750.00
24	\$1,000	\$24,000.00	\$1,463,750.00
Many	\$500 or less	\$36,250.00	\$1,500,000.00

99 Commitments = \$202,250.00 or 13% of Goal 263 Commitments = \$1,500,000.00 or 100% of Goal



SEPTEMBER Wednesday Tuesday Thursday Friday **Sunday** Monday **Saturday** 6 Introduce Labor Day 3 pm Campaign Leadership Admin. & Team Involvement Ldr 5:30 pm Pastor & Distribute Special Campaign Chrs. Edition 6 pm Print/Visual Newsletter at Mtg. Masses 7 pm **Train** Leadership Team 8 pm Advance Commitment/ Pacesetter Gifts #1 8 **10** 11 **12** 13 14 Introduce Leadership Team Distribute Special Edition Newsletter at Masses 15 16 **17** 18 19 **20** 21 5:30 pm Print/Visual Fact Sheet due to printer Comm. Mtg. #2
6:15 pm Contact
Team Assts.
7 pm Leadership
Team Report Mtg. #1 8 pm Pace Setter Gifts Mtg.#2/ Adv Commit. Mtg#2 22 23 24 25 26 27 28 Awareness Brochure due to Gathering printer 29 30



OCTOBER Sunday Monday Tuesday Wednesday **Thursday Friday Saturday** 2 3 5 Fact Sheet mailed by printer 6 10 11 12 $5:30\,\mathrm{pm}\,\mathrm{Pastor}\,\&$ Brochure delivered Campaign Chrs to parish by 6 pm Train Info. printer Team 6:30 pm Train Parish-wide Event Contact Team Invitation due to 7:30 pm **Leadership** printer Team Report Mtg.#2 8:30 pm AC Mtg. #3/ Pacesetters 13 **15 16 17** 18 19 Columbus Day Distribute Parish mails Advance Information Newsletter due to Commitment Packets Invitations printer **Information and Prayer Calls -- October 14 – 19** 20 22 23 24 25 21 26 Distribute 5 pm Follow-up Parish mails Parish-wide Event Weekend I Information Mtg remaining Info Invitation mailed Announce Goals 6 pm Pacesetter Packets Packets by printer Pastor's Gifts Report Mtg Stewardship 7 pm LT Report Talk Mtg. #3 Poster Festival 8 pm Advance Attend Meeting to Commitment Answer Host Orientation Questions **Advance Commitment Gathering Calls -- October 22 - 31** 27 28 29 **30** 31 Weekend I Newsletter mailed by printer Announce Goals Pastor's Stewardship Talk Poster Festival Attend Meeting to Answer Questions **Advance Commitment Gathering Calls -- October 22 - 31**



NOVEMBER Thursday **Sunday** Monday Tuesday Wednesday **Friday** Saturday 1 2 Weekend II Homily Stewardship Talk Youth Involvement Weekend 3 6 8 Weekend II 7 pm Advance Weekend III Homily Commitment Homily Stewardship Talk Stewardship Gathering Talk Youth Involvement Weekend Parish Event Invitation Calls – November 4 - 9 **10** 11 **12 13** 14 15 **16** Weekend III Commitment Homily Weekend Stewardship Homily Talk Stewardship Talk Parish-wide Event **17** 18 19 **20** 21 22 23 Commitment Commitment Parish mails Weekend remaining Weekend II Homily commitment Homily Stewardship cards Stewardship Talk Parish-wide Event 24 26 27 28 29 **30** 25 Commitment Thanksgiving Continue to receive Weekend II Day Commitments at Homily Stewardship Mass Talk



DECEMBER Monday Tuesday Wednesday Thursday Friday Saturday **Sunday** 3 6 Continue to Continue to receive receive Commitments at Commitments at Mass Mass 8 **10** 11 **12** 13 14 Continue to Continue to receive receive Commitments at Commitments at Mass Mass 17 **15 16 18** 19 **20** 21 Continue to Continue to receive receive Commitments at Commitments at Mass Mass 22 23 24 25 **26** 28 28 Continue to Continue to Christmas receive receive Commitments at Commitments at Mass Mass 29 31 **30** Continue to receive Commitments at Mass Celebration Calls - Dec 29 - Jan 4



JANUARY Monday Tuesday Wednesday Thursday Friday Saturday **Sunday** 3 **Epiphany** New Year's Day Celebration Weekend Celebration Weekend Reminder Calls – Dec 29 – Jan 4 **10** 6 7 8 11 **Epiphany** Parish mails Thank-you notes Celebration to those making Weekend commitments 12 13 14 15 **16 17 18** 19 21 22 23 24 25 Martin Luther King Day 26 27 28 29 **30** 31



LEADERSHIP TEAM AND LEADERS

The Leadership Team is the core group of leaders in the campaign. A leader or co-leader(s) represents each function during the campaign.

ADVANCE COMMITMENT LEADER(S)

The Advance Commitment Leader is asked to plan and direct a series of Gatherings that can be held at the parish, in the homes of parishioners, or some other location. The purpose of these Gatherings is to ask leaders in the parish to consider making their commitments prior to Commitment Weekend to set the pace for success.

CAMPAIGN ADMINISTRATOR(S)

The Campaign Administrator will work closely with the pastor, your consultant, and the Campaign Chair. Responsibilities include:

- Scheduling arrangements for meetings
- o Assigning phone calls and/or visits
- o Coordinating all campaign mailings (as applicable)
- o Tabulating all reservations and acknowledgments to appropriate leaders.
- o Collating materials for all campaign training meetings and activities

CAMPAIGN CHAIR(S)

The Campaign Chair serves in a general leadership capacity for the campaign. The chair will:

- o Help moderate Leadership Team meetings
- o Be available to support team leaders
- Serve as liaison between team leaders and consultant
- o Make public announcements related to the campaign
- o Represent the Leadership Team in other communications
- Represent the campaign to all parish teams and ministries
- o Set an example for leadership

CHILDREN'S ACTIVITY LEADER(S)

The Children's Activity Leader is responsible for the planning and implementation of activities and learning opportunities during the course of the campaign. The leader will:

- o Oversee all plans and arrangements for the Children's Activity during the Parish-Wide Event
- o Develop and implement a Poster Festival or some other type of activity for children
- o Prepare children's teachers to teach stewardship lessons on giving



CONTACT LEADER(S)

The Contact Team will be responsible for making phone calls to every parish household at three key times to support the activities of the campaign. This is the largest campaign team—allowing for many people to each do a small task to get a big job done. The purpose of the calls will be to:

- o Call 1—Provide instruction to each household regarding the information activity of the campaign.
- Call 2—Encourage attendance at the Special Event and receive reservations, if needed.
- o Call 3—Remind each household to return its Commitment Card prior to Celebration Weekend.

None of these calls will involve asking for money or pledges.

EVENT LEADER(S)

The Parish-Wide Event Leader is responsible for all plans and arrangements related to the Parish-Wide Event scheduled in conjunction with Commitment Weekend (with the exceptions of the program). The Leader is asked to participate in the decision related to type of event; to make arrangements for the facility, food, decorations; and to oversee the event.

FOLLOW-UP LEADER(S)

The Follow-Up Leader is responsible for the maintenance of the campaign through the three-year giving period. The leader is asked to:

- o Create a three-year calendar for follow-up
- o Keep the campaign visible and fresh through regular communications to the parishioners
- o Develop and implement activities to introduce new parishioners to the campaign
- o Work to keep the stewardship emphasis before the parishioners

INFORMATION LEADER(S)

The Information Team is responsible for selecting and developing a plan to disseminate information to every household. One of several activities (or combination of activities) may be used, such as:

- o Distribution of information packets after Mass (may include a video)
- o Other information dissemination strategies chosen by leaders



INVOLVEMENT LEADER(S)

Involvement of people through enlistment is key to the success of a campaign. The Involvement Leader works with all teams to coordinate Involvement. Primary duties include:

- o Monitor involvement for each leader and team
- o Provide teams up-to-date lists of people available for involvement
- o Alert leaders when involvement falters
- o Provide help to those having difficulty in Involvement

PACESETTER GIFTS LEADER(S)

The objective of the Pacesetter Gifts Leader is to identify those who may have the ability to make commitments at the highest levels needed for the success of the campaign. In addition, these leaders will implement strategies for individual visits to ask these individuals to prayerfully consider making that commitment.

PRAYER LEADER(S)

The Prayer Leader will develop a prayer support team that will pray on a regular basis for campaign activities, Leadership Team members, and major campaign events. In addition, a parishwide prayer emphasis may be planned to take place during the Inspiration Phase of the campaign.

PRINT COMMUNICATIONS LEADER(S)

The Print Communications Leader is responsible for the development of all printed material used in the campaign. The Print Communications Team will manage the production of all material andany printing arrangements that are needed.

VISUAL COMMUNICATIONS LEADER(S)

The Visual Communications Leader is responsible for the development and duplication of a shortvisual presentation that is to be used in the Information Activity. This is an optional activity.

YOUTH LEADER(S)

The Youth Leader(s) is responsible for planning and organizing all activities that involve the youth, 7th-12th grade, of the parish. These activities may include:

- Youth Prayer Activity
- o Youth Involvement Activity
- o Youth Commitment Event
- o Youth Involvement in Parish-Wide Event

The Youth Activity Leader(s) will enlist a team to help with these activities.



INVOLVEMENT TABLES

Enlistment takes place in either two or three stages. These stages are outlined below.

- 1. The pastor enlists leaders for the Leadership Team
- 2. Each leader enlists a certain number of assistants
- 3. In some cases, each assistant enlists a certain number of members

Only the Contact Team will enlist both assistants and members. All the other groups will only enlist assistants.

The following five teams should enlist the number of assistants and members according to the tables below. All other team leaders will enlist assistants according to their own team tasks and needs. Please seek the advice of your consultant if you have questions regarding the size of your team.

Contact Team - 3 Levels of Enlistment			
Number of Leaders	3		
Each Leader Enlists	4 Assistants		
Total Team Assistants	12		
Each Assistant Enlists	4 Members		
Total Members	48		
Total Team	51		
Information Team - 2 Levels of Enlistment			
Number of Leaders	4		
Each Leader Enlists	3 Assistants		
Total Team Assistants	12		
Total Team	16		



Parish-Wide Event Team - 2 Levels of Enlistment			
Number of Leaders	5		
Each Leader Enlists	6 Assistants		
Total Team Assistants	30		
Total Team	35		
Children's Activities Team - 2 Levels of Enlistment			
Number of Leaders	2		
Each Leader Enlists	9 Assistants		
Total Team Assistants	18		
Total Team	20		
Advance Commitment Team - 2 Levels of Enlistment			
Number of Leaders	2		
Each Leader Enlists	6 Assistants		
Total Team Assistants	12		
Total Team	14		



CONTACT LEADER

The Contact Leader will enlist and assist a team that will contact every parish household on three different occasions during the campaign; inform each family of the capital campaign and its specific activities; and solicit prayer intentions that are then passed on to the Prayer Team. At no time do Contact Team members solicit parishioners for funds.

Responsibilities:

- Attend Leadership Team Training, Leadership Team Report meetings and Contact Team Training Meeting
- Attend Advance Commitment Gatherings
- With other Contact Leaders, you will enlist enough team members to contact every household in the parish at critical moments in the campaign
- You and your team will be responsible for making a set of three phone calls to every parish household to support the activities of the campaign.
 - The purpose of your calls is three-fold:
 - To renew a sense of Catholic identity and create a sense of a caring community as the Contact Team establishes contact with every registered household
 - To encourage every household to pray for one another in the campaign. Prayer intentions will be received by team members, who will then share those requests with the Prayer Team.
 - To invite parishioners to church as well as share valuable information about upcoming events in the campaign
 - The information you will share during each call is:
 - (Call 1) Encourage each household to pick up their packet on Information Distribution
 Weekend.
 - (Call 2) Encourage attendance at the Parish-Wide Event on Commitment Weekend and take confirmations, if necessary.
 - (Call 3) Encourage attendance at Celebration Weekend and if needed, remind each household to have its commitment card turned in before Celebration Weekend.
- Publicly support the campaign for the parish and archdiocese
- Prayerfully consider a sacrificial, financial commitment to the campaign



MEETINGS YOU SHOULD ATTEND

October 29, 2013	7:00 PM	Leadership Team Training
December 11, 2013	12:00 AM	Contact Team Assistant Training
December 02, 2013	7:00 PM	Leadership Team Report Meeting #1
December 10, 2013	12:00 AM	Contact Team Training
December 09, 2013	7:00 PM	Leadership Team Report Meeting #2
December 16, 2013	7:00 PM	Leadership Team Report Meeting #3
December 20, 2013	7:00 PM	Advance Commitment Gathering #1
December 28 - 29, 2013		Commitment Weekend & Parish-Wide
		Event

- Timetable For Completing Your Tasks -

October 29, 2013 Leadership Team Training and Individual Team Meetings

- Attend Leadership Team Training 7:00 PM
- Review your workbook and place the dates and times of the meetings you will attend on your personal calendar
- Begin enlisting your assistants using the Involvement Form by selecting names from the master list of parishioners
- If more than one Children's Activity Leader has been enlisted, agree on a date and time to meet with your assistants once they are enlisted

Between Leadership Team Training and Report Meeting #1 on December 02, 2013

- Read through your manual and become familiar with its contents
- Complete the enlistment of Contact Team Assistants
- Provide results to the Involvement Leaders from the Involvement Form
- Remind your enlistees of their training on December 11 12:00 AM
- Plan to attend Contact Team Assistant Training on December 11 12:00 AM



December 11, 2013

Leadership Team Report #1 and Individual Team Meetings

- Attend Contact Team Assistant Training 12:00 AM
- After the training, assist your enlistees as they now enlist additional Contact Team members and complete an Involvement form for absentee assistants and then train them
- Attend Leadership Team Report #1 7:00 PM
 - Report on progress and plans

Between Leadership Team Report #1 and Leadership Team Report #2 on December 09, 2013

- Monitor Enlistment with your Contact Team Assistants as they enlist Contact Team Members
- Call your Contact Team Assistants 3-4 days before Contact Team Training on
 December 11, 2013 and remind them to invite their enlistees to attend the meeting at
 12:00 AM

December 09, 2013

Leadership Team Report #2 and Individual Team Meetings

- Attend Contact Team Training 12:00 AM
- Attend Leadership Team Report Meeting #2 7:00 PM
 - o Report on the progress of your team



Between Leadership Team Report #2 and Leadership Team Report #3 on December 16, 2013

- Train any assistants who were not able to attend Contact Team Training (Your consultant will give instructions as to the training process)
- Begin Call #1 to your assigned households on December 01, 2013, completing the calls within the given timeframe
- Turn in the "Focus on Prayer†response sheets to the parish office

December 16, 2013

Leadership Team Report #3 and Individual Team Meetings

- Attend Leadership Team Report #3 7:00 PM
 - Report on the progress of your team

Following Leadership Team Report #3

 Begin Call #2 on December 08, 2013, turning in the results to the parish office by the indicated date

December 20 - 7:00 PM

Advance Commitment Gathering

Plan to attend Advance Commitment Gathering



December 28 - 29, 2013

Commitment Weekend

- Plan to attend a Comitment Weekend Mass. Do not neglect the privilege of worshiping this week!
 If you have not done so, prayerfully complete your commitment card
- Continue to support your parish and the campaign in your own prayers

Following Commitment Weekend on December 28 - 29, 2013

 Begin Call #3 on December 15, 2013, turning in the results to the parish office by the indicated date

January 04 - 05, 2014

Attend a Celebration Weekend Mass

"Thank you for making a difference in the life of your parish and in the success of this campaign."