

OLABISI ONABANJO UNIVERSITY, AGO-IWOYE
FACULTY OF SOCIAL AND MANAGEMENT SCIENCES
DEPARTMENT OF SOCIOLOGY/PSYCHOLOGY

2012/2013 RAIN SEMESTER EXAMINATIONS

COURSE CODE: ILR 104
COURSE TITLE: LABOUR LAW
INSTRUCTION: ANSWER ANY FOUR QUESTIONS
TIME ALLOWED: 2 HOURS

0728

1. Mention and briefly discuss sources of labour law in Nigeria.
2. Employment has broad and strict interpretations. Under labour law the term has a strict meaning determinable by the nature of the contract. Identify the nature of the contract of employment in labour law and how it can be distinguished from other similar contract.
3. State and explain express and implied terms of contract essence in employment.
4. Employment is a matter of contract. Discuss the contract essence in employment.
5. Termination and dismissal are modes of ending a contract of employment. List and briefly discuss each of the modes and distinguish termination from dismissal.
- 6a. Distinguish between interdiction and suspension.
- b. Discuss the content of Section II, Labour Act.

[Handwritten notes and signatures]