

OLABISI ONABANJO UNIVERSITY, AGO-IWOYE, NIGERIA.
FACULTY OF SOCIAL AND MANAGEMENT SCIENCES
DEPARTMENT OF PSYCHOLOGY

2016/2017 RAIN SEMESTER EXAMINATION
B.Sc IRPM PROGRAMME

COURSE CODE: IPM 304

COURSE TITLE: PERSONNEL PSYCHOLOGY

INSTRUCTION: ATTEMPT ANY 5 (FIVE) QUESTIONS

TIME ALLOWED: 2 HOURS 15 MINUTES

1. Work and health are two sides of a coin. Discuss with valid points [14 marks]
2. People want to be treated fairly and equitably. Discuss this concepts and the various types [14 marks]
3. Both the employees and employers have implicit assumptions and expectations about their relationship. Expatiate on this [14 marks]
4. If you do not add value to your organization, then you are not as important to that organization. How can employees be valued and be of value? [14 marks]
5. Is salary a prime motivator at work? Are there others? Justify your answers with copious positions [14 marks]
6. Compensation is important in an organization. Differentiate between direct and indirect compensation [14 marks]
7. In your understanding, discuss job satisfaction [14 marks]

base value