

Employee Reference – Simon Fish

Date: 1 October 2015

Referee: Andy Sykes – Funding Acquisition Manager

To whom it may concern,

Having worked closely with Simon Fish on a number of separate occasions, initially as a work experience placement, and then subsequently as a paid intern, I have absolutely no hesitation in providing a reference backing Simon for any route he chooses to follow into the world of Higher Education or as a Career.

I have mentored a number of students as work experience placements over the past 10 years or so, and I have to say, Simon has been the only one we have invited back as a paid intern. This is testament to Simon's capability and commitment, which quite frankly astounded my colleagues and I the first time we worked together.

Simon has an ability to take a complex task (both IT-related and non-IT) and not only turn it around extremely quickly, but also to apply a level of thought and ingenuity of someone a number of years more experienced. It's this level of output and creativity which made the decision to bring Simon back after a few months in his summer holiday extremely easy.

With no prior knowledge of what a RFP/ITT looked like, Simon was able to assimilate knowledge from both those around him, and online resource, and create an extremely professional ITT for a new service we were tendering for in the space of a few hours. I have employed people previously with years of supposed experience who have less grasp of the best way to go about completing a task than Simon had when I first met him at 15 years of age. He is incredibly impressive.

Simon's natural ability with computers is nothing short of astounding. The informatics technologists here at Pera Technology are convinced that he will do something great one day (think Mark Zuckerberg, Steve Jobs etc..) and I have to say, if he chooses this path, I have absolutely no doubt that he will succeed – I just hope he remembers me when he's counting his billions aboard his yacht!

Andy Sykes

Funding Acquisition Manager

Pera Technology