Fangda Ding

PhD Student in Public Administration

School of Public Affairs & Administration

Rutgers University, Newark

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Education

Rutgers University, Newark   **Ph.D., Public Administration, expected 2023**

School of Public Affairs and Administration

Committee: Norma M Riccucci(Chair), Gregg Van Ryzin, Miyeon Song, Robert Apel

Dissertation: How can bureaucratic representation and diversity contribute to public service? Four essays

Peking University   **MSc., Public Administration and Government, 2019**

School of Government

London School of Economics and Political Science   **MSc., Public Policy and Administration, 2018**

Department of Government

Wuhan University   **B.A., Translation & Interpretation, 2016**

School of Foreign Languages and Literature

Wuhan University   **B.S., Finance, 2016**

School of Economics and Management

Publication

Peer-Reviewed Journal Articles

- Ding, F., Riccucci, N. M., & Lu, J. (2021). How Bureaucratic Representation Affects Public Organizational Performance: A Meta-Analysis. *Public Administration Review.* 81(6): 1003-1018. doi:10.1111/puar.13361

- Ding, F., & Riccucci, N. M. (2020). The Value of Alumni Networks in Responding to the Public Administration Theory and Practice: Evidence from the COVID-19 Pandemic in China. *Administrative Theory & Praxis* 42(4): 588-603. doi:10.1080/10841806.2020.1798694

- Ding, F. (2019). A New Probe into the Reform of Law Enforcement System of Urban Management in China—an Analysis from the Perspective of Hood's Bureaucratic Control Theory. *Theory and reform* 1: 175-188. (in Chinese)

- Ding, F. (2017). Lesson from the Global Practice of P2P Regulation and its Implication to China. *Journal of Sichuan Administration College* 1: 9-16. (in Chinese)

- Rhodes, R.A.W. & Ding, F. (2016). Understand 'Governance': A Twenty Year's Glance. *The Forum of Leadership Science* 17: 5-17. (in Chinese)

Other Academic Publications

- Rhodes, R.A.W., Ding, H. & Ding, F. (2020). Understanding Governance: Policy Networks, Governance, Reflexivity, and Accountability (Translation). Beijing: China Renmin University Press

- Ding, F. (2013). Melting Boundaries: Rethinking Arctic Governance (Translation). Beijing: State Oceanic Administration.

Manuscripts under review

- Ding, F. & Riccucci, N. M. "How Diversity Affects Public Organizational Performance: A Meta-Analysis"

- Ding, F., Wen, B., & Shon, J. "Frontline Bureaucratic Attitude Towards Administrative Integration: Does Organizational Configuration Matter?"

- Ding, F. & Shon, J. "Budget as an Evil to Loyalty: Evidence from Federal Employees"

Working Papers

- Ding, F. "Impact of Executive Leadership Political Ideology on Bureaucratic Representation in American States: Evidence from A Regression Discontinuity Design"

- Ding, F., & Riccucci, N. M. "DEI and Representative Bureaucracy" (book chapter)

- Ding, F. Wen, B., Lu, Z., & Ho, A. "Exploring Local Government Studies Using Machine Learning: Historical Focus, Institutional Variation, and Academic-Practice Match"

- Ding, F. "How Public Personnel Shortage Affects the Relationship between Representative Bureaucracy and Coproduction: A Motivator or Neutralizer?"

- Ding, F. "Governmental Advocates for Social Equity, Social Media Promotions, and Institutionalization: Is There a Path Dependence?"

- Ding, F. "Impacts of Institutional Uncertainty on the Relationship between Bureaucratic Response to Social Equity and Civic Social Media Feedback: More than Resource Dependence?"

- Ding, F., Riccucci, N. M., & Lu, Z. "Examining Inquiry of Social Equity in Public Administration Using Big Data: Does Academia Guide Policy Practice or The Reverse?"

Academic Service

Teaching

2022 Spring Instructor, E-Governance and Digital Services 20:834:517:01

2021 Fall Instructor, Introduction to Public Administration 40:834:200:90

2021 Spring Teaching Assistant, Economics in Public Administration 20:834:541:02 (Instructor: Prof. Pengju Zhang)

2021 Spring Teaching Assistant, Economics in Public Administration 20:834:541:01 (Instructor: Prof. Pengju Zhang)

2020 Fall Teaching Assistant, Economics in Public Administration 20:834:541:90 (Instructor: Prof. Pengju Zhang)

2019 Fall Teaching Assistant, Applied Statistics 20199:834:561:03 (Instructor: Prof. Jongmin Shon)

Research

2019- Research Assistant, School of Public Affairs and Administration, Rutgers University-Newark

2019- Graduate fellow, Rutgers University-Newark

2016-2019 Research Assistant, Peking University

2016-2018 Part-time Policy Consultant, Government of Hubei Province

Journal Peer-Review

Public Administration Review

Academic Awards

2022 Founders' Fellowship, American Society for Public Administration

2021 Equity and Inclusion Fellowship, Association for Public Policy Analysis & Management

2019-2023 Graduate Fellowship, Rutgers University-Newark

2017-2018 Winner of the MSc Public Administration and Government Prize for Best Dissertation,
London School of Economics and Political Science

2017-2018 Scholarship from China Scholarship Council, State Scholarship Fund

2016-2017 Leo Koguan Scholarship, Academic Scholarship, Peking University

2013-2016 National Scholarship, Wuhan University

Conference Presentations

"How Diversity Affects Public Organizational Performance: A Meta-Analysis" *American Political Science Association 2022 Annual Conference,* Montréal, Québec, Canada, Sept 15, 2022

"Impact of Executive Leadership Political Ideology on Bureaucratic Representation in American State: Evidence from A Regression Discontinuity Design" *Public Management Research Conference (PMRC)* 2022, Phoenix, Arizona, May 25, 2022

"How Diversity Affects Public Organizational Performance: A Meta-Analysis" *Association of Public Policy Analysis and Management (APPAM) 2022 Annual Conference,* Washington DC, March 27, 2022

"Workforce Diversity In Public Organizations: How to Make Good Use of It for Public Service?" *American Society of Public Administration (ASPA) 2022 Annual Conference,* Jacksonville, Florida, March 18, 2022

"Contributions of East-Asian Scholars to American Public Administration" *The Network of Schools of Public Policy, Affairs, and Administration (NASPAA)* virtually through Zoom, October 2021

"How Diversity Affects Public Organizational Performance: A Meta-Analysis" *Public Management Research Conference (PMRC)* 2021, virtually through Zoom, June 2021

"What Affects the Attitudes China's Local Bureaucrats Hold towards Administrative Reforms? Evidence from an Attitudinal Survey Conducted in Two Chinese Municipalities." *Public Management Research Conference (PMRC)* 2020, (Cancelled)

Professional Memberships

American Political Science Association

American Society for Public Administration
Association for Public Policy Analysis & Management
Public Management Research Association
The Network of Schools of Public Policy, Affairs, and Administration

Skills

Computer: Python, R, Stata, Matlab, LaTeX, Microsoft Office;
Language: English (fluent), French (basic), Chinese (native)

Referees

Norma M Riccucci

- Email: riccucci@rutgers.edu
- Board of Governors Distinguished Professor
- School of Public Affairs and Administration
- Rutgers University–Newark

Gregg Van Ryzin

- Email: vanryzin@rutgers.edu
- Professor
- School of Public Affairs and Administration
- Rutgers University–Newark

Robert Apel

- Email: ra437@scj.rutgers.edu
- Professor and Ph.D. Program Chair
- School of Criminal Justice
- Rutgers University–Newark

Miyeon Song

- Email: miyeon.song@rutgers.edu
- Assistant Professor
- School of Public Affairs and Administration
- Rutgers University–Newark