



LETTER OF INTENT

From

SNVA Technologies,
Waldorf, Maryland, 20602.

Date 01-29-2024

Dear Nicky ,

I. The Parties. This letter represents confirmation of the intent to employ, Nicky Greene , made by SNVA with a mailing address of, 101, Paul Mellon Court, Suite 2, Upper Level, Fairfield Station, Waldorf, Maryland, 20602, as Java Full Stack Developer, and to confirm the broad terms of our discussions.

II. Commitment. Candidate's work shall be considered: (check one) ☐ - Part Time ☒ - Full Time.

III. Payment Period. Payment shall be made to the Candidate every ☐ - Week ☒ - Bi-Weekly ☐ - Monthly ☐ - Quarterly ☐ - Yearly basis.

IV. Start Date.

The expected start date of the Bootcamp program is on or before **01/ 29/ 2024**. With the end client, it is the intention of the Company to have the Candidate begin employment by **01/29/2024**.

Note: The start date of the employment shall be contingent upon the client's confirmation.

V. Responsibilities. The responsibilities of the Candidate shall be to:

- Experience in programming languages such as Java, JavaScript, Node.js, HTML, and TypeScript.
- Experience in web development and modern JS Frameworks (JavaScript, HTML 5, Angular > 10)
- Experience with relational and non-relational DB.
- Hands-on experience in Spring, Spring Boot, Spring Cloud, Spring Transaction Management, Hibernate, Restful Webservices, JPA, JMS, and Apache Camel.
- Sound knowledge of Core Java and Multithreading
- Hands-on experience in designing and developing applications using Java EE platforms.
- Hands-on experience in both Relational databases and NoSQL databases
- Experience in building and consuming REST APIs using NPM/Node.js
- Express and related frameworks and processing data (JSON)

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- Experience in architecting and building secure, highly available, resilient, scalable systems leveraging clustering and load balancing of web/app servers and messaging systems (Kafka / MQ Series)
- Good Understanding of the platform, database, API, caching layer, proxies, and other web services used in the system
- Good understanding of JS concepts on callbacks and closures.
- Experience in debugging issues related to memory leaks.
- Ability to set an Angular application, design & implement a complete user interface in the form of a desktop web app, with adequate focus on application performance
- Developed and tested in a containerized cloud environment (K8s, AWS, Azure)

VI. Time Off. No paid time off during the bootcamp program. Upon securing the project, this will be subjected to the end client policy and at their sole discretion.

VII. Non-Compete. It is understood that during the term of this agreement and 12 months thereafter, the candidate will not be able to hire employees of the Company. It is further acknowledged that any termination shall prohibit the Candidate from communicating with any clients, customers, affiliates, or any other individuals in connection with the Company for a period of 12 months.

VIII. Non-Solicitation. In consideration of his employment hereunder, Employee agrees that during the period of his employment hereunder and for twelve (12) months after that, he will not (a) directly or indirectly, for himself or on behalf of any other person, partnership, corporation or entity, call on any customer of the Corporation for the purpose of soliciting, diverting or taking away any customer from the Corporation; or (b) induce, influence or seek to induce or influence any person engaged as an employee, representative, agent, independent contractor or otherwise by the Corporation, to terminate his or her relationship with the Corporation. Employee agrees that should he violate this covenant of non-solicitation, the Company shall be entitled to claim damages including cost of litigation and legal consultations from the employee.

X. Confidentiality. The Employee understands and agrees to keep any and all information confidential regarding the business plans, inventions, designs, products, services, processes, trade secrets, copyrights, trademarks, customer information, customer lists, prices, analytics data, costs, affairs, and any other information that could be considered proprietary to the Employer ("Confidential Information"). The Employee understands that disclosure of any such Confidential Information, either directly or indirectly, shall result in litigation with the Employer eligible for equitable relief to the furthest extent of the law, including but not limited to, filing claims for losses and/or damages. In addition, if it is found that the Employee divulged Confidential Information to a third (3rd) party with the Employer shall be entitled any and all reimbursement for their legal and attorney's fees.

XI. Binding Effect. This letter shall be considered (check one) ☐ - Non-Binding ☒ - *Binding.

*If binding, this letter shall be governed under the laws of the State of Maryland.

XII. Entirety. This contract represents the entire agreement between the two parties and supersedes any previous written or oral agreement. This agreement may be modified at any time, provided the written consent of both the Employer and the Employee.

In witness and agreement whereof, the Employer has executed this contract with due process through the authorization of official company agents and with the consent of the Employee, given here in writing.

XIII. Probation Period. It is understood between the parties that the Candidate may be terminated within the first 7 days of employment. The Company, in its absolute discretion, may terminate the Candidate's employment, for any reason without notice or cause.

XIV. Termination. The Candidate may, at any time, terminate their employment any employment agreement by giving no less than 30 days' notice to the Company.

In addition, the Company may terminate the Candidate's employment at any time and for any reason by providing 15 days' notice. The Company's termination may be at any time with the requirement to show sufficient cause pursuant to the Employment Standards Act of 2000.

Notwithstanding the aforementioned, the Company shall be entitled to terminate your employment without notice, indemnities, and compensation in any of the following events:

- i) if you are, in the opinion of the Company, guilty of dishonesty, misconduct or negligence in the performance of your duties;
- ii) if you are, in the opinion of the Company, inefficient in performing your duties, as per the performance standards specified in the employment contract;
- iii) if you have been found to have committed a serious breach or continual material breach of any of your duties or obligations;
- iv) if you are found to have made an illegal monetary profit or received any gratuities or other rewards, in cash or in kind, out of any of the Company's affairs or any of its subsidiaries or related companies.



SNVA

Principal's Signature:
Name: Abhishek Joshi
Designation: BUSINESS UNIT DIRECTOR

Date: 01/29/2024


Candidate's Signature:

Date: 1/29/2024

Name: Nicky Greene