



R. Kyle Bocinsky, PhD, RPA

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February 19, 2021

Dear Dr. Jencso:

I am requesting compensation as a contractor for work I did on behalf of the Montana Climate Office from January 1, 2021 through January 26, 2021. Under our previous agreement, I would begin employment at UM as of January 1. Among my other responsibilities, during the month of January I submitted a large grant to the USDA Tribal Research program in collaboration with Nueta Hidatsa Sahnish College and the American Indian Higher Education Consortium to advance water and drought research in tribal communities in the Missouri River Basin; began developing infrastructure supporting MCO's ~\$21M US Army Corps of Engineers contract to establish a soil moisture monitoring network in Montana and the Upper Missouri River Basin; and began outreach activities under my new role as Director of Climate Extension.

I am requesting compensation for business hours worked, excluding holidays, at a rate of \$56.81/hr — derived from my current salary (\$90,000/yr, or \$43.27/hr) times the standard UMT budgeting rate for fringe benefits (31.3%). This includes the weeks of January 4, January 11, January 19, as well as January 25–26 (16 days). **The total comes to \$7,272.**

Thank you for your timely consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Kyle Bocinsky". The signature is stylized with a large, looped "B" and a distinct "K".

R. Kyle Bocinsky, PhD, RPA

Director of Climate Extension, Montana Climate Office, University of Montana
Research Faculty, Division of Earth and Ecosystem Sciences, Desert Research Institute
Research Associate, Research Institute, Crow Canyon Archaeological Center