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## To Whom it May Concern:

Ronald Kyle Bocinsky serves in the role of Director of Climate Extension for the Montana Climate Office (MCO) in the WA Franke College of Forestry and Conservation. Dr. Bocinsky's position is an annual contract letter of appointment position at the University of Montana, which is the common appointment form for most non-hourly professional positions at the University. These positions are subject to annual review and renewal of appointment based on satisfactory job performance. Dr. Bocinsky's contract is scheduled to be renewed on January 1, 2022, pending review. The Director of Climate Extension position is integral to the functions of the MCO and funding for the position is secure through indirect cost returns from current and future grants and contracts to the MCO. Given his contributions to the MCO and performance since beginning his new position in January, it is my expectation that Dr. Bocinsky's contract will be renewed in 2022.

Sincerely,

Kelsey Jencso, PhD

State Climatologist, Montana Climate Office Associate Professor of Hydrology, WA Franke College of Forestry and Conservation