

Non-Solicitation & Placement Agreement - Private In-Home Caregiver

Company: Private In-Home Caregiver

Address: 3 Cabot Pl, 3rd Fl 10A, Stoughton MA 02072

Website: www.privateinhomecaregiver.com

Email: info@privateinhomecaregiver.com

Phone: 617-686-0595

This Agreement governs the relationship between Private In-Home Caregiver ("Agency") and the Client regarding the recruitment and placement of care staff.

* Indicates required question

1. Email *

1. Identification of Parties

2. Client Full Name *

3. Responsible Party / Signer *

4. Billing Address *

2. Non-Solicitation Covenant

Protection of Agency Investment

5. Acknowledgment of Restrictive Covenant *

The Client acknowledges that the Agency incurs substantial expenses in recruiting and training caregivers. The Client agrees that for 12 months following service, they shall not hire any caregiver introduced by the Agency without written consent and payment of a conversion fee.

6. Agreement Terms *

Check all that apply.

- ☐ I will not offer private employment to Agency caregivers.
- ☐ I will not refer Agency caregivers to other families for private hire.
- ☐ I understand that "under-the-table" payments are a breach of contract.

3. Permanent Placement & Conversion (Buyout)

7. Selection of Placement Option *

Mark only one oval.

- ☐ Option A: Immediate Buyout Fee (\$3,500.00)
- ☐ Option B: Transition after 300 Agency-billed hours + \$1,500.00 Fee
- ☐ I do not intend to hire directly and agree to the 12-month non-solicitation.

4. Liquidated Damages for Breach

8. Acknowledgment of Penalties *

Check all that apply.

- ☐ I agree that a breach of this agreement will result in a \$5,000 Liquidated Damages penalty.
- ☐ I agree to pay all legal and collection fees incurred by the Agency to enforce this agreement.

5. Final Authorization

Privacy Policy: <https://www.privateinhomecaregiver.com/privacy-policy>

Terms & Conditions: <https://www.privateinhomecaregiver.com/terms-and-conditions>

9. Electronic Signature (Type Full Name) *

10. Date of Agreement *

Example: January 7, 2019

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