1.0 Introduction

The Colorado Association of Cricket Umpires, hereby referred as CACU, is an organization responsible for the identification, development, appointment and assessment of umpires for all cricket games conducted & recognized by Colorado Cricket League (CCL).

- 1.1 CACU will be administered by a three member Executive Committee (EC) comprising of President, Vice President (VP) and Scheduler.
- 1.2 The Vice President of CCL will hold the post of President of CACU, will also be the key stakeholder in communicating the events between CCL and CACU.
- 1.3 The VP and Scheduler positions will be kept 'open' for all the eligible members of CCL and will be assigned to those who are willing to volunteer themselves to accept the responsibilities.
- 1.4 In the event of more than one volunteer for VP and Scheduler positions, elections will be conducted to these two posts alongside the CCL elections at the AGM.

2.0 Executive Roles

- 2.1 President The President of CACU will be the head of the organization. President will be its spokesperson and liaison.
- 2.2 Vice President The Vice President will be responsible for the development of the organization. VP will organize umpiring clinics and certification programs.
- 2.3 Scheduler The Scheduler will be responsible for assigning umpires to all CCL games. Scheduler will work very closely with the CCL Secretary.

3.0 Vision

To develop a system that provides a platform and support to aid umpires in their development to ensure highest possible quality and standards of decision-making. In addition, provide opportunities for CACU and its umpires to be recognized at the highest level of USACA.

4.0 Responsibility

CACU in co-ordination with Individual clubs will provide umpires for various games. The co-ordination will be the responsibility of the scheduler. CACU will strive to improve the standard of umpiring and provide interested members with all the possible

opportunities to assess, perform and develop themselves in the art of umpiring. CACU will strive to ensure that umpires have good knowledge and understanding of the following areas of the game:

- Game's Rules & Regulations
- Communication
- Decision Making
- Dealing with Pressure
- Handling Issues with Players and Teams

5.0 Guidelines

CACU requests the support of all the registered clubs of CCL in providing the list of umpires at the beginning of the season, until such time as the CACU becomes independent and self sufficient. As soon as a cricketing event or season calendar is published by the CCL secretary, the scheduler will assign the umpiring responsibilities to the CACU members and the clubs. Members will be free to pick umpiring duties on a first come first serve basis. Scheduler will add the names of the umpires to the umpiring roster, as and when the names are made available. In the eventuality that not all games are covered voluntarily, the scheduler will ask the clubs to provide mandatory umpires for the outstanding games.

CACU will conduct its operations based on the following guidelines:

5.1 Membership

- 5.1.1 All certified umpires are members of CACU.
- 5.1.2 In order to continue being a certified umpire, each member will have to umpire at least one game during the season.
- 5.1.3 New members will have to be certified before they are considered full members of the CACU.
- 5.1.4 The clubs should have at least six (6) certified umpires on its roster.
- 5.1.5 Umpires will not be restricted to any fixed limit unless the CACU-EC decides against it.
- 5.1.6 CACU will strive to provide the "BEST" umpires possible from the available list.
- 5.1.7 "Uncertified" members or umpires will not be allowed to perform any means of umpiring duties on the ground.

5.2 Coaching

- 5.2.1 At least 3 clinics will be organized before the start of the season.
- 5.2.2 One each at Fort Collins, Denver and Colorado Springs.
- 5.2.3 Additional Coaching sessions will be conducted, as and when need arises.

- 5.2.4 CACU-EC will identify suitable personnel or coaches, assign them with the responsibilities to organize and conduct the coaching clinics for umpires.
- 5.2.5 "Interactive" questions will be included in the certification process to enhance the decision-making skills for the umpires. (for e.g. Media files and pictures showing LBW decisions)
- 5.2.6 CACU-EC will put in efforts to invite "professional" and "certified' coaches to participate in one of our umpiring clinics OR will make arrangements for selected umpires to attend umpiring coaching clinics in other parts of the country. (Financial aspects in this regards TBD later)

5.3 Umpire Responsibilities

- 5.3.1 All illegal bowling actions should be reported. If the umpire finds the action of a bowler illegal, the umpire deserves the right to ban the bowler from taking part further in the game. Further, the umpire should report the bowlers action to the CACU committee. The CACU committee should take further action to make sure that all illegal bowling actions are hashed out from the game.
- 5.3.2 Designated Umpires must make necessary arrangements to show up on time for all the games, 20 minutes prior to the scheduled start of the game.
- 5.3.3 In the event of running late for the game, umpires should contact one of the captains, letting him know the reasons for being late and providing with alternative steps to ensure that the game begins without any further delay.
- 5.3.4 Umpires must inspect the ground and playing conditions prior to the scheduled start of the game, should determine that the conditions are within the satisfactory limits of having an injury free game for the players.
- 5.3.5 Umpires should brief the captains with game's conditions, rules & regulations, and collect team rosters before going for the 'Toss'.
- 5.3.6 'Toss' of the coin should happen 15 minutes, prior to the scheduled start of the game.
- 5.3.7 Umpires will decide the 'Man-of-the-Match' for each game and will include the name in their report to the CACU-EC.
- 5.3.8 Umpires will send a detailed Match Report to CACU-EC with emphasis on players' attitude, decisions and incidents during the course of the game, no later than 5 PM MST on Wednesdays.

5.4 Performance Review & Approach

- 5.4.1 CACU-EC will review the umpires report and forward to CCL-EC to announce the man of the match for all games, if it is in agreement with the umpires' choice.
- 5.4.2 If for some valid reasons, CACU-EC does not agree with umpires choice of man of the match then the members of CACU-EC will discuss the issue

- with the umpires before communicating the man of the match to the CCL-EC. CACU-EC has the final say in deciding the man of the match.
- 5.4.3 CACU-EC will convey their decision on players' attitude to CCL-EC, based on umpires report and it's up to the CCL-EC's prerogative to take the final action on the players.
- 5.4.4 Umpires performance will be assessed by the CACU-EC and will take additional steps and measures to address any shortcomings. Performance assessment will be done based on the captain's report and ranking system.
- 5.4.5 CACU-EC will meet monthly during the season to review the progress made by its members and organization, as whole, and any off /on-field issues. Media for these meetings will be either teleconference, electronic or face to face meetings.
- 5.4.6 Awards will be presented to outstanding umpires, at the end of each season
- 5.4.7 CACU will present its annual report at the CCL AGM.

5.5 Finance

- 5.5.1 CACU will charge every club a fixed fee (TBD) per team at the start of the season.
- 5.5.2 The CCL treasurer will manage the funds in a separate account.
- 5.5.3 CACU-EC will review the payment structure for the umpires, annually.
- 5.5.4 Umpires will receive their fee in form of checks, issued by CCL treasurer. These checks will be issued on a monthly basis to all of the umpires that have performed duties for that month.
- 5.5.5 Once the "Ranking System" is implemented, pool of umpires from each club will be divided into 2-tiers based on their rankings or scores.
- 5.5.6 CACU-EC will work closely with CCL-EC, umpiring clinic coaches and individual club representatives to determine the 'Cut-off' point for the two-tier system.
- 5.5.7 The Tier-I umpires from each club will be paid \$ (TBD) per game and the Tier-II umpires from each club will be paid \$ (TBD) per game.

6.0 Ranking System

- 6.1 Upon completion of the game, Captains from both the teams should complete a "Match Report" with a section at the bottom of the report on "Umpire's" performance.
- 6.2 Captains from both the teams should send the report to CCL and CACU, no later than 5 PM MST on Wednesdays.
- 6.3 The report should indicate the umpires' performance on a 1-10 scale, 1-being LOW and 10-being HIGH.
- 6.4 Captain's reports will be kept "confidential" and will be used by CCL and CACU only.
- 6.5 CACU will keep track of the cumulative score per game, by combining the scores from the 1-10 scale, received from both the Captains.

- 6.6 At the end of the season, Average Score per game is calculated to decide the rankings for the umpires.
- 6.7 An umpire will/shall be deemed "eligible" to be graded for ranking, only if, he has performed umpiring duties for two CCL games per season, at minimum.
- 6.8 CACU will take these rankings into consideration while assigning umpiring duties for all the games, going forward.

7.0 Penalty

- 7.1 Failure by a club to provide umpires upon the request of the scheduler will result in a penalty of \$100 and a loss of points accumulated from one match in descending order of points gained.
- 7.2 Failure of Umpires showing up on time will be closely monitored by CACU-EC and will deduct points from the individual's score in the ranking system based on the reasons and justifications put forth.
- 7.3 If umpires fail to respond to CACU-EC's requests in changing their behavior towards their responsibilities then the corresponding clubs will be penalized accordingly.
- 7.4 There have been instances in the past, where umpires have been manhandled. If the umpire feels threatened, the umpire deserves the right to leave the game. There will be strict action taken against any untoward behavior towards umpire. Penalties include, banning an individual/team from x number of games to life time ban.

8.0 Exceptions

CACU at its' discretion will allow to include the following, on case to case and exceptional situations:

- 8.1 A qualified or certified umpire should not necessarily be an active member or part of any club to umpire any of the CCL recognized games.
- 8.2 A qualified or certified umpire should or will be allowed to umpire without any restrictions on number of the games.
- 8.3 Preferences will be given to people to umpire the games on Saturday or Sunday so that they can participate in their team game the following or the previous day. This is applicable to people having "travel" constraints.
- 8.4 Based on the scheduling, CACU may request umpires from non-playing team to perform the umpiring duties even though that particular team is not scheduled for umpiring, to improve the quality and standards of umpiring.
- 8.5 "Uncertified" members or umpires will be allowed to perform "Square-Leg Umpire" responsibilities only, that too, on mutual consent of both the captains but will neither be included in the captain's report nor the ranking system.

9.0 Recommendations

- 9.1 Add "Man-of-the-Match" field to our online score cards on the CCL website.
- 9.2 Add "Umpire 1" and "Umpire 2" fields to our online score cards on the CCL website.
- 9.3 CCL-EC should develop a "Match Report" template and should make it available for the captains. This template should have "umpire performance" section at the bottom.
- 9.4 CACU-EC should develop an "Umpires Report" template and should make it available for the umpires. This template should have "man of the match" section at the bottom.

Appendix

This proposal was prepared based on the contributions/feedback from the following:

- Dipal Patel (VP-CCL; FCCC)
- Keyur Desai (CCCC-Green)
- Ganesh Sharma (FCCC)
- Vamshi Kyatham (DSCC)
- Pradeep Pagadala (CCCC-Gold)