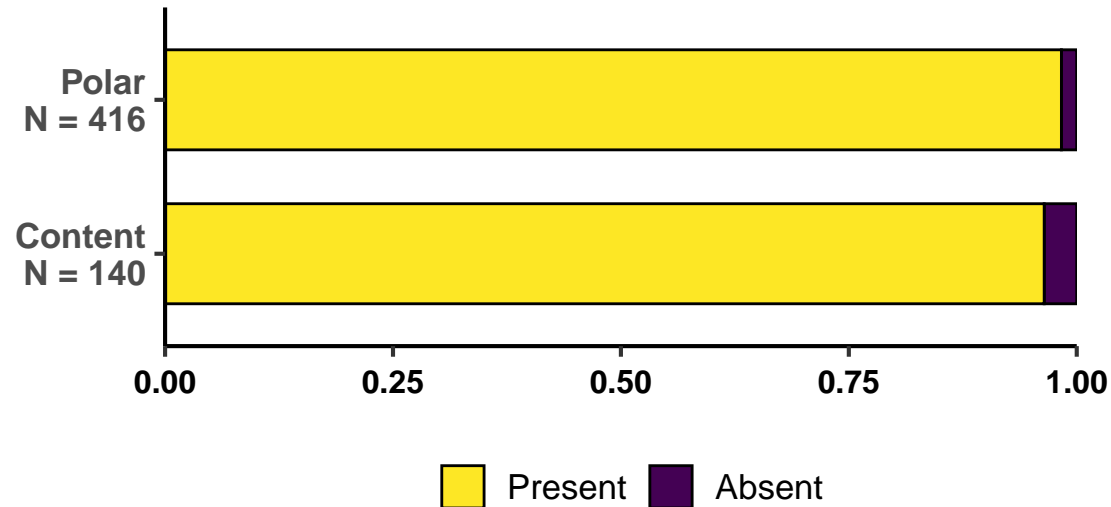


(a) Non-manual



(b) Manual

